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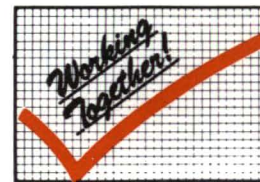


Yukon Government
ANNUAL REPORT
April 1, 1985 to March 31, 1986



YUKON REPORT

New Democrats' First Year in Government



By **TONY PENIKETT**
Leader, Yukon New Democrats

The past year has proven both an exciting and fruitful one for our party and for the people of the Yukon.

We succeeded at the polls on May 13, 1985, by winning eight seats to the Conservatives' six and the Liberals' two. On May 29, five of your caucus members were sworn into government as ministers, and the hard work of governing the territory began.

During the campaign, we promised action on jobs and the economy. In the short time we have been in government, we have helped re-open the Anvil mine at Faro and brought in two balanced "jobs" budgets that together have created or maintained more than 2,000 jobs for Yukoners.

NO MORE CABINET CARS

We promised the electorate a different approach to government and have delivered on that promise. Gone are the cabinet cars and the \$60-a-day Tory expense accounts for wine and aspirin.

At every opportunity, we have consulted with Yukoners on major decisions and directions before setting a course for the government to follow.

In every respect, we have lived up to the expectations of Yukoners in terms of what we have promised them during the campaign.

I hope this has buoyed people's faith in the democratic process as well as demonstrate in how well New Democrats can govern.

My only regret so far is that we can't create more jobs more quickly, for too many Yukoners remain unemployed. To get away from the boom-and-bust cycles and build a real growth, we must begin diversifying our economy to create jobs based on a more sustainable renewable resource sector.

Our emphasis on local hire and local materials — in buildings, in furniture, in the public service — is paying off already for Yukoners. We are now developing policies to maximize local benefits.

BENEFITS FOR WOMEN

A greater role for women in Yukon society and especially the work force has been a major task of this government. If you look at the political staff hired since the election by cabinet, many top posi-

tions were filled by women. As government, we have expanded the role of the Women's Bureau and turned it into the independent Women's Directorate. In the public service we negotiated equal pay for work of equal value. Daycare subsidies have been increased, and a Task Force on Family Violence gave us some solid directions on how to solve a problem that has meant physical and mental abuse for too many Yukon women.

Human rights legislation is being proposed that would work against discrimination experienced not just by women, but by other, in many cases more vulnerable minorities.

Progress is being made at the land claims table since the appointment of a new chief negotiator for the Yukon government last August. A memorandum of understanding to set up a new co-oper-



TONY PENIKETT

ative negotiating process was signed, and talks have been going well.

Of major importance to many Yukoners is an agreement we reached that would allow land to be freed up prior to a final settlement. All parties at the table agreed that land could be available to both beneficiaries of the settlement and non-beneficiaries before a final settlement.

HOME CARE

The quality of life in our communities is reflected in the health of our citizens. To enable our elderly, disabled and chronically ill to maintain more independent lives, the Minister of Health and Human Resources has introduced a new Home Care Program.

This will provide for integrated delivery of such services as home nursing and

homemaking, medical social work, and occupational therapy. Long-term care will be co-ordinated through one agency which will contract homemaking and nursing services to qualified local people. More significantly, home care will reduce the considerable costs for expensive institutional space both within and outside the territory. Moreover, home care will enable people in many communities to live with greater dignity in their own residences.

On May 13, 1985, the Yukon took a big step away from the politics of confrontation to the politics of consultation. As New Democrats, our promise was to work together with Yukoners from all parts of society to achieve solutions to the problems that face us all. We have common aspirations and dreams, and we must continue working together to bring them about.

Since we took office, our cabinet ministers have consulted widely with communities across the territory. We have seen the frustration and anxiety that marks the lives of many Yukoners who have faced economic hardships in the last few years.

WORKING TOGETHER

Our ministers have studied the ideas of local people for rebuilding the economic base of our communities. We have heard local people speak about their desire to re-assert local control over the path of development in their regions. As a result, New Democrats in government will work in partnership with Yukoners to meet the challenges of the future.

This partnership is one that is rooted in gender, racial and economic equality and in the democratic principle that affords all people the opportunity to participate in decision-making that so profoundly affects our lives.

We will work with Yukoners from every corner of the territory to build an economy where jobs are plentiful and consistent with the cultural traditions that Yukoners embrace. Yukoners are entitled to feel secure and at home in their own land.

We have begun to build a Yukon where people can have faith in the future, faith in an economy that offers employment and security through a broad range of economic and social programs.

OUR GOALS

In the March 13 Throne Speech, I out-

lined our government's five basic goals that direct our overall economic and social programs:

- Targeted job creation
- Economic diversification with local control
- Open and accountable government
- Equality of opportunity, and

- Improving the quality of life for all Yukon residents.

We believe our economic and social futures are firmly linked, that thoughtful economic development is the means whereby we can improve the living conditions of all Yukoners. We are proud that our starting point is the recognition of a

sense of equality, a sense of community, and a sense of well-being; and that our economic strategies are helping us to achieve these goals.

The experience of May, 1985 has demonstrated to us all as New Democrats that fighting and winning elections is worth the effort. We can bring about the changes we've worked for so long to get.

A Solid Record of Achievement!

JOB

- ✓ Re-opened Faro mine 1,000 direct and spinoff jobs
- ✓ LEOP winter works program 215 jobs
- ✓ "Jobs budget" of \$73 million 400 jobs added in 1985-86
- ✓ "Jobs budget" of \$80 million 1,200 jobs in 1986-87
- ✓ Youth employment programs
- ✓ Positive employment programs in public service
- ✓ Job retention program in small businesses

ECONOMIC DEVELOPMENT

- ✓ Re-opened the Faro mine
- ✓ Opened One-Stop Business Stop in Whitehorse
- ✓ Regional One-Stops in Watson Lake and Dawson City
- ✓ Abolished fuel tax for off-road resource industries
- ✓ Established Yukon Development Corporation
- ✓ New mandate for Yukon Economic Council
- ✓ Maximizing local benefits from development projects
- ✓ Implementing \$18-million Economic Development Agreement
- ✓ Support for Han Fishery in Dawson City
- ✓ Yukon Development Strategy for economic diversification

MINING

- ✓ \$2-million resource roads program
- ✓ \$1-million Mineral Explorations Incentive Program
- ✓ Prospectors assistance
- ✓ Support for Dawson Gold Show
- ✓ Re-opened Faro mine
- ✓ Development agreement with Ketz River Gold Mine

SMALL BUSINESS

- ✓ Opened One-Stop Business Shops
- ✓ Core funding for economic organizations
- ✓ Demonstration project for local furniture
- ✓ Local materials purchase policy for YTG
- ✓ New EDA Small Business Incentives Sub-agreement
- ✓ Study to replace imports with local products
- ✓ Fuel tax dropped for off-road use by resource companies
- ✓ Job retention programs for small businesses

RENEWABLE RESOURCES

- ✓ Agreement to manage the Porcupine caribou herd
- ✓ Green Paper and hearings on renewable resources
- ✓ Funding for trappers and forestry associations
- ✓ Funding to combat anti-trapping campaign
- ✓ Established Agriculture Branch
- ✓ Assistance to Han Fishery in Dawson City.

ENERGY

- ✓ Negotiating NCP transfer
- ✓ Interest-free loans to upgrade homes and businesses
- ✓ Making YTG buildings energy-efficient

OPEN GOVERNMENT

- ✓ First Legislative Committee hearings in 3 years: human rights, renewable resources
- ✓ Public consultation on other issues: young offenders, family violence
- ✓ Wide consultations with interest groups on government proposals
- ✓ Draft legislation to public hearings
- ✓ Community meetings by Government Leader
- ✓ Weekly news briefings by the Government Leader

BETTER GOVERNMENT

- ✓ 25-member Government Leader's staff disbanded
- ✓ Cancelled Cabinet cars at taxpayers' expense

- ✓ Abolished \$60-a-day expense accounts for "wine and aspirin"
- ✓ Established better relations with communities and organizations
- ✓ Funding for Association of Yukon Communities

COMMUNITY SERVICES

- ✓ Community control of capital funding
- ✓ Increased capital works spending in communities
- ✓ Decentralizing services from Whitehorse
- ✓ Community economic planning initiatives

WOMEN

- ✓ Equal pay for work of equal value in YTG
- ✓ Upgraded Women's Bureau to Directorate
- ✓ Full-time daycare co-ordinator, upgraded daycare standards
- ✓ Increased daycare subsidies
- ✓ Task Force on Family Violence
- ✓ Positive Employment program for YTG
- ✓ Hired many women as senior political staff

JUSTICE

- ✓ Human rights legislation
- ✓ Mobile work camp project
- ✓ Abolished drinking in vehicles
- ✓ Fine Option Program
- ✓ Victim/Witness Administration Program
- ✓ Public education increased
- ✓ Better bail and probation services for communities

HEALTH AND HUMAN RESOURCES

- ✓ Safe house program
- ✓ Expanded Yukon Opportunities Plan to help people get off welfare
- ✓ Increased medicare coverage
- ✓ New Home Care Program
- ✓ Upgraded day-care services
- ✓ Task Force on Family Violence

EDUCATION

- ✓ Upgraded school curriculum
- ✓ Decentralization
- ✓ Expanded community learning centre system
- ✓ White paper on training
- ✓ Youth employment programs
- ✓ "Work Yukon" employment programs

LAND CLAIMS

- ✓ Hired new negotiator
- ✓ Signed Memorandum of Understanding to re-start talks
- ✓ Co-operative negotiating process
- ✓ Agreement to open up land prior to settlement
- ✓ Full and equal status for YTG

LAND

- ✓ "Low cost land" policy
- ✓ Squatters policy
- ✓ Agreement to open up land before land claims finalized
- ✓ Interest removed on unsold YTG lots
- ✓ Subdivision testing for water and drainage

LOCAL HIRE

- ✓ Reduced credentialism in public service
- ✓ Reform for casual employees
- ✓ Positive Employment Programs at YTG
- ✓ Program to hire junior social service staff locally
- ✓ Increased training for local people through YTG

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LETTER OF TRANSMITTAL



Hon. Bill McKnight
Minister, Indian Affairs
and Northern Development
Ottawa

We are pleased to present you with the Yukon Government's Annual Report for the fiscal year 1985-86.

The past year has seen the start of positive, new and dynamic developments within the Yukon Territory. Many Yukoners are witnessing the end of the recent recession and participating in the development of opportunities within our economy.

Several significant agreements with the federal government, such as the Economic Development Agreement, the agreement to re-open the lead-zinc mine at Faro, a new housing agreement, and a new financial agreement have contributed to the renewed optimism in a revitalized economy.

We are witnessing the start of initiatives which can diversify our economy, reduce our reliance on single industries, encourage new business opportunities, provide new employment and training for all our citizens, promote equality, increase citizen participation and consultation and improve the quality of life in our smaller and more remote communities.

This report highlights some of the new economic initiatives which will shape the future of the territory, as well as the new initiatives carried out by Yukon government departments during the fiscal year.

Tony Penikett
Government Leader

J.K. McKinnon
Commissioner of the Yukon Territory

EXECUTIVE COUNCIL OFFICE

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he Executive Council Office provides secretariat services to Cabinet and its committees and administrative services to the Executive Council, the Government Leader's Office, as well as the Office of the Commissioner.

The Executive Council Office's program sections consist of the Public Affairs Bureau, the Bureau of Statistics, the Land Claims Secretariat, the Office of the Internal Auditor, the Policy and Intergovernmental Relations Branch and the Ottawa office.



The Yukon Cabinet is, left to right: Piers McDonald, Roger Kimmerly, Tony Penikett, Dave Porter and Margaret Joe.

The policy and intergovernmental relations branch is responsible for policy co-ordination and review within the government; monitors the activities of all other governments which deal with the Yukon; co-ordinates special projects; and was also responsible for all protocol services.

The public affairs bureau provides public and media relations, advertising and photographic support to government departments and agencies to help communicate the government's activities and programs to the public.

The bureau's inquiry centre responds to the public's day-to-day information inquiries and assists the public in contacting appropriate departments and agencies.

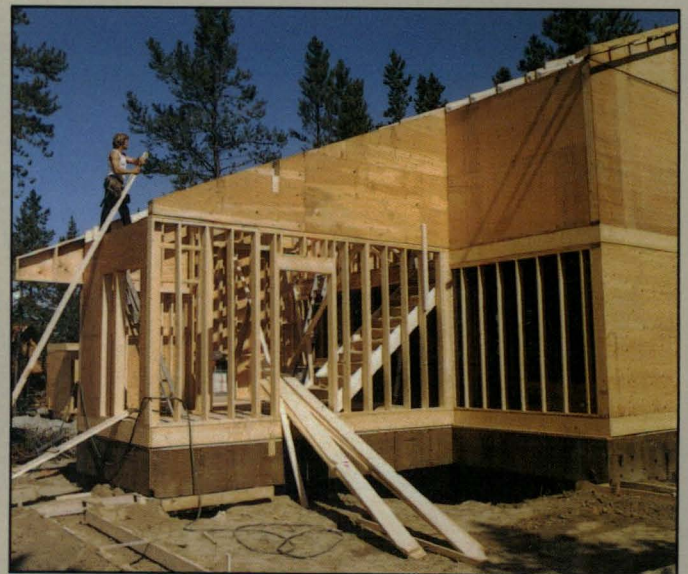
The newly formed Bureau of Statistics is a semi-autonomous agency within the Executive Council Office with the responsibility to develop and distribute statistical information to meet the needs of the government and the public.

The internal audit branch is a government management service which performs audits to address the effectiveness, efficiency and economy exercised in the government's management functions. Audit reports observe the weaknesses and strengths of these functions and make recommendations for improvement.

The branch also performs audits attesting to the reliability of claims on agreements for cost sharing with Canada and undertakes special audits on the request of departments.

The Land Claims Secretariat represents the Yukon government and co-ordinates Yukon departmental involvement in the Yukon Indian land claims negotiations.

The policy and intergovernmental relations branch and the land claims secretariat returned to the Executive Council Office from the Government Leader's Office following the May, 1985 election, while the Bureau of Statistics was transferred from Economic Development: Mines and Small Business.



Policy and Intergovernmental Relations

During 1985, the branch was responsible for organizing the attendance of the Government Leader at the annual Premiers' Conference and the First Ministers' Conference on the Economy.

The branch reviewed most policy papers prepared by the government and participated in a number of intergovernmental agreements. The branch prepared a major assessment of Canada - U.S. Free Trade; developed and co-ordinated a draft French and Aboriginal Languages agreement; developed a Yukon Science Policy and led negotiations on a Yukon Science Resource Centre; and negotiated a contribution agreement and socio-economic benefits understanding with Curragh Resources.



The branch was also closely involved in matters relative to the devolution of federal programs, co-ordinated input to the Canada - USSR exchange program and represented the Yukon government on a number of intergovernmental committees.

The Yukon visits of Her Excellency the Governor General Madame Sauve, Canadian astronauts Marc Garneau and Bob Thirsk, a Japanese delegation, and the visits of a number of consular officials were co-ordinated by the branch as was a special seminar on the Yukon for the Vancouver Consular Corps.



Public Affairs Bureau

Special activities during the year included communications support to the Task Force on Family Violence, the Yukon Expo 86 pavilion, the Local Employment Opportunities Program, along with the continuing support to numerous departmental activities.

This included photographic support to help departmental communications programs and editing and marketing help for departments wishing to reach a large segment of the Yukon public.

The bureau also produces the Sluice Box newsletter on behalf of the Public Service Commission and the Yukon Info newsletter.

The enquiry centre processed 24,068 telephone calls from around the territory through the bureau's reverse-a-call service which helps rural Yukoners reach federal and Yukon government offices in Whitehorse and processed 50,649 regular calls from around Whitehorse. The staff processed a total of 113,829 telephone and counter requests and enquiries from the public during the fiscal year.

Bureau of Statistics

The bureau assists the departments' statistical activities by advising on the application of statistical methodology and techniques; determining statistical reliability of data; conducting surveys; and developing statistically oriented information systems.

The bureau maintains a full Statistics Canada library, and established a Yukon specific data library over the last year.

The Family Allowance Summary Report, the June 1 Population Estimates of Yukon, the Revenue Canada Summary Report,





the Yukon Data Book, the Yukon Spatial Price Survey, and the Yukon Business Directory are produced annually by the bureau.

Yukon Statistical Review, which uses government, industrial, and private sources to provide the latest information on a broad spectrum of demographic, economic, and social conditions within the Yukon is produced quarterly.

Internal Audit

Internal audit logged 2,500 hours performing audits on Yukon government departments, logged 1,300 hours auditing federal-territorial agreements and spent 650 hours on consultative assignments reviewing specific systems and procedures for the departments.

Land Claims Secretariat

Former Yukon Supreme Court Chief Justice Barry Stuart was appointed to the position of Yukon Government negotiator on August 1, 1985.

The Council for Yukon Indians' Board of Directors appointed Victor Mitander as their chief negotiator in September, 1985, while Peter Fisher represented the federal government during the discussions as chief Yukon negotiator from the Office of Native Claims.

A series of discussions were carried out during July and August to lead towards the signing of a Memorandum of Understanding to guide future negotiations. The memorandum, signed on November 6, 1985 by three negotiators, provides a new process for negotiations.

The new process incorporates the regionalized structure endorsed by the Council for Yukon Indians to place the 12 Indian bands into three regional groups. The new structure also provides for working groups to deal with specific aspects of the claim. Two working groups were established at the Memorandum of Understanding signing to deal with land issues and constitutional issues. It is anticipated that working groups will continue to be established as other issues are discussed.

YUKON LEGISLATIVE ASSEMBLY

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he 16 members of the Yukon Legislative Assembly represent seven districts in Whitehorse and nine rural electoral districts.

As of April 1, 1985, the assembly included nine Progressive Conservatives, six New Democrats and one Independent. A general election held on May 13, returned eight New Democrats, six Progressive Conservatives and two Liberals. Sam Johnston, M.L.A. for Campbell, was elected Speaker of the Assembly at the first session of the 26th legislature.

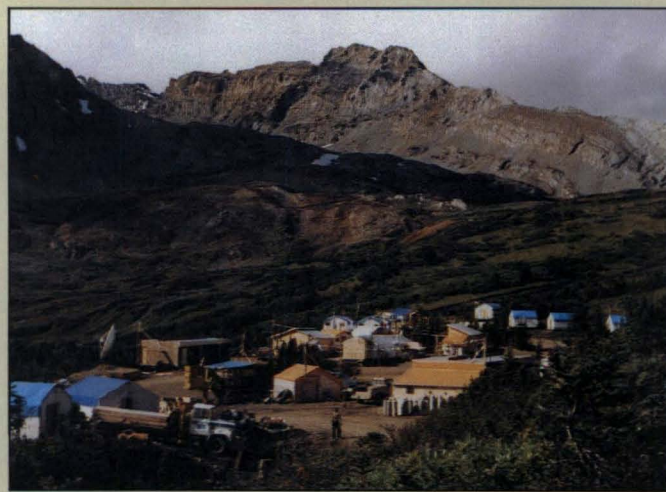
The first session was opened by Commissioner Doug Bell on July 15, 1985. Four bills were introduced, passed and received assent. The assembly adjourned on July 18.

The House reconvened September 30, to express tribute to Andy Philipsen, the Member for Whitehorse Porter Creek West, who died in a trucking accident on September 13. The first session of the 26th legislature then prorogued.



The second session was opened by the Commissioner on October 1. Thirty-nine bills were introduced, of which 37 were passed and assented to, including an operations and maintenance budget for the 1985-86 fiscal year totalling \$165.88 million; capital supplementaries totalling \$25 million for the 1985-86 fiscal year, and capital mains for the 1986-87 fiscal year totalling \$80.94 million. Two bills were referred to Committees of the House for review prior to the 1986 spring sitting. The assembly adjourned on October 28, after 15 sitting days.

A by-election was held February 10, 1986, to fill the vacancy in Whitehorse Porter Creek West. Mr. Alan Nordling, a Progressive Conservative, was returned.



The second session prorogued on March 13, and the third session opened that same day with Commissioner Doug Bell delivering his last speech from the throne. Twenty bills were introduced; 18 were passed and assented to, including the 1986-87 operating and maintenance budget of \$171.1 million and capital supplementaries of \$21.4 million for the same fiscal year. Two bills were left on the order paper. The assembly adjourned on May 28, after 41 sitting days.

Office of the Clerk of the Assembly

This office provides advice on parliamentary procedure to all members of the legislative assembly (MLAs). Administrative, research and support services are provided during sessions to the various committees and to individual MLAs on a day-to-day basis.

The Clerk of the Assembly also serves as the Chief Electoral Officer, secretary to the Commonwealth Parliamentary Association (Yukon branch) and secretary/treasurer of the Parliamentary Broadcasting Society.

Members of the Legislative Assembly

Hon. Sam Johnston, Speaker

N.D.P. - Campbell

General Delivery, Teslin Yukon Y0A 1B0
M.L.A. Office: 667-5662, Residence: 390-2569
or 390-2592

Hon. Tony Penikett, Government Leader

N.D.P. - Whitehorse West

Finance, Public Service Commission,
Economic Development: Mines and Small
Business, Executive Council Office
Box 2703, Whitehorse, Yukon Y1A 2C6
M.L.A. Office: 667-5122, Residence: 668-5868,
Messages: 668-2203

Hon. David Porter, House Leader

N.D.P. - Watson Lake

Tourism, Renewable Resources
Box 2703, Whitehorse, Yukon Y1A 2C6
M.L.A. Office: 667-5877

Hon. Roger Kimmerly

N.D.P. - Whitehorse South Centre

Justice, Government Services
Box 2703, Whitehorse, Yukon Y1A 2C6
M.L.A. Office: 667-5877, Residence: 668-6404

Hon. Margaret Joe

N.D.P. - Whitehorse North Centre

Health and Human Resources
Women's Bureau, Box 2703
Whitehorse, Yukon Y1A 2C6
M.L.A. Office: 667-5974, Residence: 668-2318

Hon. Piers McDonald

N.D.P. - Mayo

Education, Community and Transportation
Services, Box 2703, Whitehorse, Yukon Y1A 2C6
M.L.A. Office: 667-5974, Residence: 995-2449

Ms. Norma Kassi, M.L.A.

N.D.P. - Old Crow

2106 Centennial Street,
Whitehorse, Yukon Y1A 3Z7
M.L.A. Office: 667-5369, Messages: 966-3261

Mr. Art Webster, M.L.A.

N.D.P. - Klondike

Box 673, Dawson City, Yukon Y0B 1G0
M.L.A. Office: 667-5307, Residence: 993-5388

Mr. Willard Phelps,

Leader of The Official Opposition

P.C. - Hootalinqua

General Delivery, Carcross, Yukon Y0B 1B0
M.L.A. Office: 667-5639,
Residence: 821-4521 or 667-2888

Mr. Bill Brewster, M.L.A.

P.C. - Kluane

Box 5401, Haines Junction, Yukon Y0B 1L0
M.L.A. Office: 667-5651, Residence: 634-2531

Mrs. Bea Firth, M.L.A.

P.C. - Whitehorse Riverdale South

152 Alesk Road, Whitehorse, Yukon Y1A 3V2
M.L.A. Office: 667-5420, Residence: 667-2324

Mr. Dan Lang, M.L.A.

P.C. - Whitehorse Porter Creek East

39 Cedar Crescent, Whitehorse, Yukon Y1A 4P2
M.L.A. Office: 667-5603, Residence: 633-2728

Mr. Alan Nordling, M.L.A.

P.C. - Whitehorse Porter Creek West

3 Rosewood Place, Whitehorse, Yukon Y1A 4X3
M.L.A. Office: 667-5493, Residence: 633-5723

Mr. Doug Phillips, M.L.A.

P.C. - Whitehorse Riverdale North

9 Klondike Road, Whitehorse, Yukon Y1A 3L8
M.L.A. Office: 667-5716, Residence: 667-6358

Mr. Jim McLachlan,

Leader of the Liberal Party (Acting)

Box 189, Faro, Yukon Y0B 1K0
M.L.A. Office: 667-5667,
Residence: 994-2568 or 668-5053

Mr. Roger Coles, M.L.A.

Liberal - Tatchun

General Delivery, Carmacks, Yukon Y0B 1C0
M.L.A. Office: 667-5702, Residence: 863-6101

COMMUNITY AND TRANSPORTATION SERVICES

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his department's four branches are highways and transportation, lands, municipal engineering and community services.

The highways and transportation branch is responsible for highway maintenance, construction, airports and ferries while the motor vehicles section licences motor vehicles and drivers and administers some sections of the Motor Vehicles Act.

The lands branch is responsible for the development and disposition of residential, rural residential, recreational and agricultural lands under Yukon government jurisdiction.

The municipal engineering branch designs and constructs water, sewer, and road projects on behalf of the communities, as well as land development projects on behalf of the territorial lands branch.



The community services branch provides funding and advisory services, protective services, and arts and recreation assistance to municipalities and unorganized communities throughout Yukon.

Highways and Transportation Branch

Substantial improvements to the territorial highway system were undertaken during the year with its largest capital budget for highway construction, over \$7 million.

A number of projects were carried out on behalf of the Department of Indian Affairs and Northern Development under the Engineering Services Agreement and substantial progress was made on surfacing of the Klondike Highway with approximately 80 km of BST surface installed between Whitehorse and Dawson City.

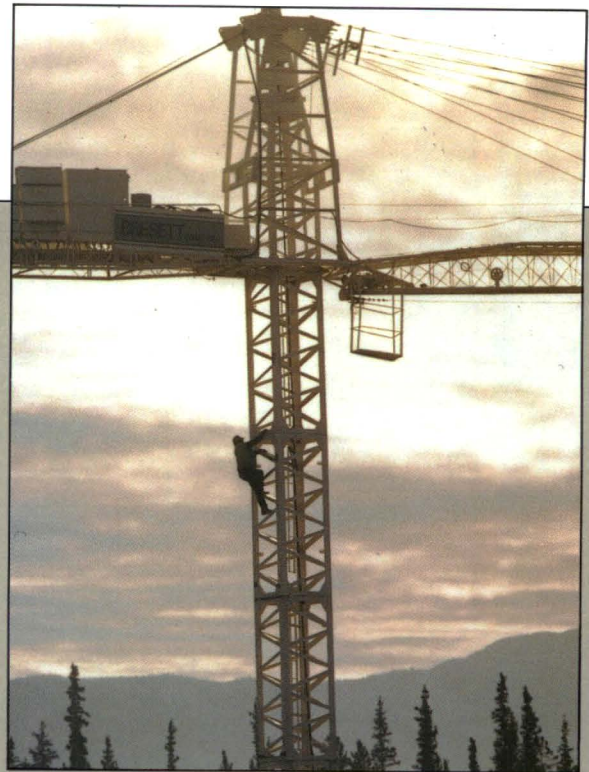
A bulk commodity haul policy was put in place with the first agreement under this policy signed with Curragh Resources - Yukon/Alaska Transport to permit ore hauling from the recently re-opened mine at Faro. Arrangements were also completed for the year round operation of the Klondike Highway between Whitehorse and Skagway, Alaska.

The department maintained and operated 10 Arctic "B" and "C" airports with funding from Transport Canada, and initiated a program to upgrade emergency airstrips throughout the territory.

Communication and weather services are provided in Old Crow, Faro, Ross River, Teslin, and Beaver Creek, while Transport Canada services Mayo, Dawson, and Burwash Landing.



The motor vehicles section licences motor vehicles and drivers and administers some sections of the Motor Vehicles Act. Yukon weigh stations and a mobile enforcement officer enforce the sections of the Motor Vehicles, Motor Transport and Highways Acts relating to commercial motor transport. Weigh stations also act as agents to collect revenue under the Fuel Tax Act and as agents of the Government of the Northwest Territories in issuing permits and collecting fees from commercial vehicles entering the Northwest Territories via the Dempster Highway.



STATISTICAL INFORMATION

	1985/86 Actual	1984/85 Actual
Road Surfaces Maintained (km)		
Trunk Highways		
Pavement	250.4	250.4
Bituminous Surface	1,273.9	1,124.3
Gravel, Dust Treated	515.8	659.8
Gravel	1,759.9	1,765.5
Other Roads	927.2	888.7
Total (km)	4,717.0	4,688.7
Ferried-Traffic		
Dawson Ferry		
Passengers	96,461	108,255
Vehicles	35,148	36,419
Ross River Ferry		
Vehicles Only	4,396	5,215
Motor Vehicles Operators' Licences Issued	20,332	16,749
Traffic Accidents		
Reported	867	949
Fatal	7	12
Non-fatal injury	131	154
Property Damage only	729	783

ECONOMIC DEVELOPMENT: MINES AND SMALL BUSINESS

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he Department of Economic Development: Mines and Small Business has three branches: economic planning and research, energy and mines and the Business Development Office to promote development of a self-sustaining Yukon economy.

Energy Section

The SEAL program was expanded with the loan increased from \$1,500 to \$3,000 and the repayment period was extended to five years from three. Eligible items now include alternative means of producing domestic hot water. Institutional clients are now eligible. Energy audits required for SEAL loans are provided through the department.

The changes brought a dramatic increase with 54 applications received in the last two months of 1985-86 compared with 66 applications in the 18 months of the program's operation before the changes were announced.

The Yukon energy alternatives program, which originally provided assistance to study the feasibility of alternative energy sources, was expanded to include low interest loans for the development of indigenous energy resources.



Studies were performed, through this program, to determine the feasibility of a small hydro electric plant for a highway lodge, and for a wood chip-fired district heating plant in Whitehorse.

The Yukon government administers the federal energy subsidy programs to assist residents outside Whitehorse to reduce their energy costs to the Whitehorse price for the first 700 kWh per month of residential electricity use and the first 1000 kWh per month of commercial power use.



The section studied energy use patterns and opportunities for an energy policy discussion paper which will be coming out in 1986/87.

Negotiations for the transfer of the Northern Canada Power Commission to the Yukon government were initiated.

Mines Section

This section actively participated at all stages in negotiations leading to the sale and re-opening of the Anvil Mine, including implementation of the Yukon Mining Recovery Program under the Canada/Yukon Economic Development Agreement, and the year-round opening of the South Klondike Highway.

Work continued on development of a new prospectors' assistance program and an exploration incentives program for implementation in 1986/87.

The section assisted in development of a regional resource road program for implementation by the community and transportation services department in 1986/87 and assisted with the development of measures leading to elimination of territorial fuel taxes for off-highway uses.

The section actively participated in management of geological mapping, geochemical surveys and placer mining research and development studies implemented under the Canada/Yukon Subsidiary Agreement on Mineral Resources; prepared a response to the federal government's Northern Mineral Policy Discussion paper; and continued development, with the federal government and the placer industry, of a new regulatory regime for Yukon's gold placer mining industry.

A proposal was developed for a demonstration project on improved placer mining technology, and the first phase of a placer mining data development project, aimed at creating a reliable data base on the industry, was completed.

The unit participated on a number of federal/provincial/territorial/industry working groups dealing with the potential of Canada's non-ferrous metals industry; methods of dealing with problems of mining communities; and mining industry taxation.



Policy Planning and Research Branch

Research projects carried out by this branch included the preparation of the 1986-88 Yukon economic forecast; a review on the taxation of Northern benefits; proposal preparation for the structure of the Yukon Development Corporation; reports on the White Pass and Yukon Route; and a study on the impact of the fuel tax rebate proposal.



Major projects included the co-ordination of Northern oil and gas research among five departments; a review of Monenco Interlog's proposal to construct a quarry and port at King Point on Yukon's north slope; a review of the potential benefits from the North Warning System communications contract; review and analysis of the potential for oil and gas revenue sharing and management in the Yukon, and assistance, when possible, to Yukon businesses owed money by Exco Energy.

Policy development resulted in the implementation of the Canada/Yukon Economic Development Agreement (EDA); negotiations for the transfer of the small business loan fund from the Department of Indian Affairs and Northern Development; a Yukon economic strategy planning process, and positions on Canada/U.S. free trade negotiations.

Business Development Office

The Business Development Office opened its doors in October, 1985 to provide a central service for people wanting to establish or expand businesses in the territory.

Its achievements included help in processing 18 business loan program applications which committed \$750,000 and covered \$3.5 million from other sources to create 91 new jobs of which 48 are year-round, and assisting companies to obtain \$330,000 in Special ARDA funding for 12 projects.

The office helped 12 economic development organizations obtain \$165,705 in funding, published a new booklet for business promotion and worked with Yukon Chamber of Commerce to promote business through the Yukon Pavilion at EXPO 86.

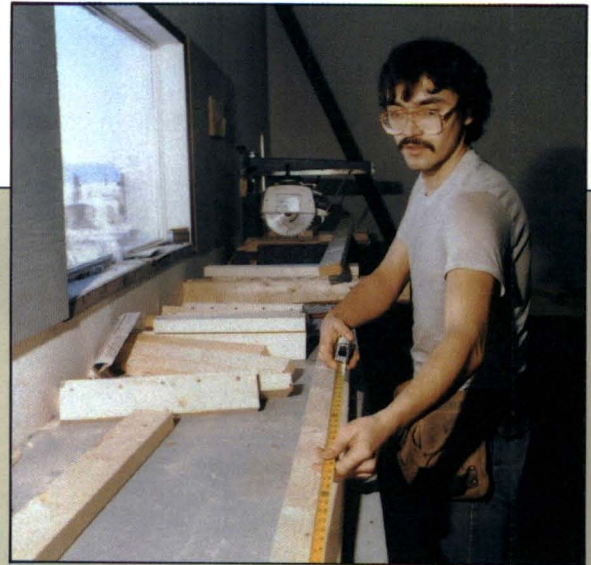
It co-operated with the City of Whitehorse to promote business opportunities at two trade shows; developed the Opportunities Identification and Trade Show Assistance Programs for the coming fiscal year; and supplied administrative support to obtain approval for 13 projects to receive a total \$443,740 under the renewable resources EDA program.



Lands

The Kwanlin Dun Relocation Agreement was signed during the fiscal year, ending years of planning and negotiation. New initiatives included a squatter homesteader policy, an agricultural land disposition policy, and a process for the orderly development of land. A new affordable lands policy reduced prices of residential lots in the current inventory and significantly increased sales.

A co-operative process, to meet immediate needs for land for all Yukoners, was established to allow lands for agriculture, residential, and other uses, to be transferred more expeditiously from the federal government.



ASSESSMENTS

Assessors continued to update assessments on a five year inspection cycle and completed reassessments in Carcross and the perimeter of Whitehorse, including the cottage lot areas.

Reassessments begun in the City of Whitehorse will continue during 1986.

Final assessment roll totals for 1985 were:

Whitehorse	\$554,400,000
Dawson	33,100,000
Faro	43,000,000
Haines Junction	18,800,000
Mayo	10,600,000
Carmacks	7,300,000
Teslin	7,400,000
Watson Lake and area	45,400,000
Other	160,900,000

YUKON HOUSING CORPORATION

The Yukon Housing Corporation entered into negotiations with the Canada Mortgage and Housing Corporation and the provincial housing agencies towards the restructuring of social housing delivery in Canada. These negotiations were designed to culminate in a Global Agreement for Social Housing in 1986.

The Corporation delivered 15 new social housing units in Whitehorse through the public non-profit and rent supplement programs.

The corporation embarked on an in-depth territory-wide social housing needs analysis in the fall of 1985 to identify those Yukoners in inadequate, unsuitable or unaffordable housing. This is the first step in the development of a comprehensive social housing policy.

Municipal Engineering

This branch carried out 59 projects worth in excess of \$3.5 million during the fiscal year, including the provision of trucked water and sewer services in Old Crow.

The branch also manages the mosquito control program and the community t.v. and radio program and operates water, sewer, and garbage dump services in the unincorporated communities.



Community Services

MUNICIPAL ADMINISTRATION

The municipal administration unit provided over \$4 million in grants and contributions to assist municipalities and unorganized communities in the provision of services. Over \$4 million for the construction of capital facilities in unorganized communities, and contributions toward the construction of capital facilities in municipalities was also provided. Capital projects funded included the Whitehorse Curling Rink and swimming pools in Watson Lake and Carcross.

Yukon's first hamlet was established in Elsa in 1985 and an administrator was appointed to assist the town of Faro in its transition resulting from the sale of Cyprus Anvil Mine.

SPORTS, ARTS AND RECREATION

Enthusiasm and participation were key as Yukon hosted the Arctic Winter Games. Over 1,000 volunteers committed themselves to making the games the best ever while over 300 Yukon athletes competed and brought home the

Hodgson Award for Most Sportsmanlike Team for the fourth consecutive time.

Yukon athletes participated in the Jeux Canada Games in Saint John, New Brunswick, while Yukon artists participated through the Festival-by-the-Sea, which ran concurrent to the games in the host city.

Twenty-five sport, 14 arts and 10 special recreation groups received administrative and development assistance through a variety of grant programs while 16 elite athletes and nine advanced artists received developmental funding.

Many communities received financial assistance to develop recreation plans as local boards and councils initiate plans and policies for the future growth of community based recreation.



PROTECTIVE SERVICES

This unit provides fire, ambulance, emergency measures, and building inspection services.

Watson Lake, Carmacks, Haines Junction, Teslin, and Mayo were delegated fire protection responsibilities and given all fire fighting apparatus and equipment. The unit turned over a new 6800 litre capacity pumper truck to the Village of Carmacks and put a new ambulance in service in Mayo.

The training and qualifications of ambulance attendants were reviewed and training courses and manuals were improved. Several emergency exercises, including a test of emergency communications by the Yukon Amateur Radio Association, were conducted.

EDUCATION

T

he Department of Education is comprised of five branches.

The public schools branch provides primary, intermediate and secondary school education for all school age children, and delivers French language programs for school children and adults, and supports native language programs in public schools.

The advanced education and manpower branch provides adult training and continuing education programs, human resource planning services, employment development, and job retention programs.

The libraries and archives branch maintains library and archival services and acquires a broad variety of material from government and other sources, from the historical and scientific to general interest, and makes the material available to the public, researchers and students.

The policy, planning and evaluation branch plans, develops, manages and evaluates departmental activities to ensure that all Yukoners are provided with learning opportunities to achieve their maximum possible potential.

The administration and finance branch provides administrative, financial and personnel support and co-ordination for all department branches.



Public Schools Branch

The branch had 4,444 students enrolled in the Yukon's public schools, from kindergarten through grade 12, as of March, 1986 and is responsible for providing quality education for



Yukon's kindergarten, primary, intermediate, junior and senior secondary students.

The branch developed and implemented a major policy on the instructional use of computers in Yukon schools; sponsored the first major teachers' convention in 10 years, Thrive in '85, in Whitehorse in October. It was attended by 450 teachers from the Yukon, northern British Columbia, and parts of Alaska, and continued its provision of the "effective schooling" program, through professional development of branch and school staff.

Expansion of existing programs included the introduction of the French first language program at the junior high school level and French Immersion to grade 5.

The Challenge program was expanded to operate in six elementary and junior secondary schools, in addition to the intermediate programs which were in place last year and the Equivalency/Work Experience Program was expanded to Watson Lake, Mayo and Teslin, and an additional class in Whitehorse.

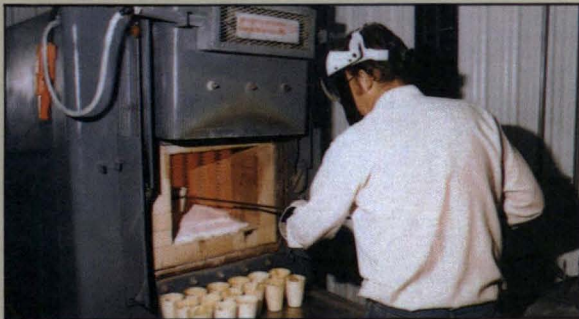
A counselling program was established for elementary students in Whitehorse; a locally developed social studies curriculum was introduced at the primary level; new curriculum materials developed in British Columbia were introduced for intermediate and junior secondary social studies, junior secondary science, Communications 11, and Computing Sciences 11; and the Education Council and the Principals' Association met to discuss corporal punishment, child abuse and the legalities of school discipline.

The department's major goals for the coming year will see the sponsorship of a Joint Commission on Indian Education and Training, to develop recommendations for the improved participation and success of Indian people in the Yukon's educational opportunities. Broad public consultation will take place in early 1987.

A thorough review and update of the School Act will be initiated to reflect changing conditions in the Yukon.

A third regional superintendent of schools, to be based in Mayo, will be hired to better serve the Yukon's northern rural communities.

A new curriculum will be introduced for primary and intermediate fine arts, grade 5 and 10 social studies, senior high school biology, and grade 11 science and technology courses.



Locally oriented social studies curriculum materials will continue to be developed for the primary and intermediate levels.

The department will utilize the B.C. computerized transcript services to speed up post-secondary institution entrance procedures for the Yukon's high school graduates.

Advanced Education and Manpower

This branch supports the Yukon government's economic and social goals by enhancing the employability of adult Yukon residents through the provision of relevant education and skills training and related support services.

Major achievements during the fiscal year included the award of tenders and start of construction of the academic, the student commons, and the trade and technology buildings of the new Yukon College campus in Whitehorse.

Yukon College initiated significant new programs including Social Service Worker, Industrial Electronics, Concurrent Carpentry, and the second years of Engineering Design and Drafting Technology and Computer Management.

Approximately 500 students were involved in trades/technical, academic upgrading, college prep, business and applied arts (including two-year programs), and apprenticeship updating. There were an additional 216 students enrolled in UBC transfer programs while another 1,618 people were enrolled in part-time courses in Whitehorse and other communities.

New employment development programs, such as the Youth Employment and Training Program, and continuing programs, such as the Summer Student Career Development Program, were either funded solely by Yukon or through joint agreements with the Canada Employment and Immigration Commission.

Sixty-four journeyman certificates were issued to Yukon residents during 1985/86 and 48 of these received an Interprovincial Standards Red Seal.

The Yukon government's in-house apprentice training program provided training opportunities for 29 apprentices and four people completed the training program.

Yukon government grants totalling \$948,706 were given to help 354 students attend post-secondary institutions while 70 students were on the government's bi-weekly allowance payroll at a cost of \$212,791. Canada Student Loan certificates, with a total disbursement of \$701,336, were issued to 229 students. The branch also administered a number of scholarships.

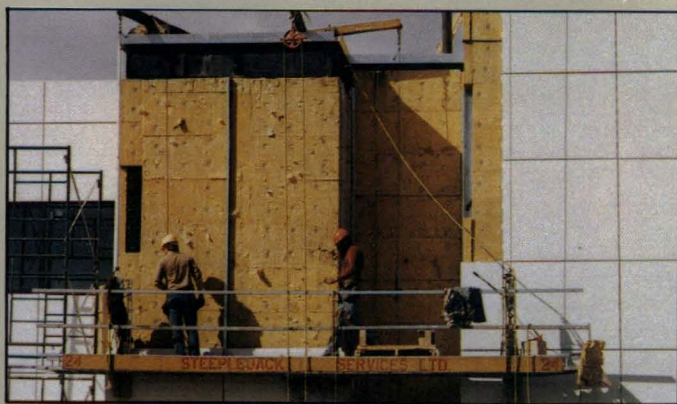
Major goals for the coming year include the implementation of an effective articulation mechanism between secondary and post-secondary education; determining the future administrative and programming structures of the new Yukon College; increased emphasis on the creation of quality employment that provides

skill development and marketable work experience; enhanced programming to rural communities and the development and implementation of a comprehensive training strategy.

Libraries and Archives

The libraries and archives branch has a central public library and archives unit in Whitehorse, and 15 branch or community libraries throughout Yukon.

Major achievements included the opening of a new branch library in Carcross; acquisition and inventory of local government records from Watson Lake and Haines Junction; compilation of the Access to Information Index; expansion, under the federal NOGAP program, of a collection of library materials relating to all



aspects of Yukon hydrocarbon development and the compilation of an annotated bibliography of these sources; and compilation, in co-operation with the Department of Economic Development, of an annotated inventory of Yukon economic planning studies.

Archives sponsored displays in Whitehorse, Old Crow, Haines Junction and Watson Lake while the library service offered special library programs such as remedial reading, library tours, celebration of Yukon Indian Heritage Week, story telling of Indian legends, and video programs.

Some archives films were converted to video for territory-wide distribution and a

checklist of Yukon newspapers was prepared in conjunction with the National Library of Canada.

Major goals for the coming year include investigation of the automation requirements of the branch with consideration to other library facilities within the government; the development of territory-wide library reference and video circulation services; and the preparation of a display on early Yukon businesses for distribution territory-wide.

Policy, Planning and Evaluation Branch

The branch co-ordinated the Whitehorse School Facilities Needs study for the development of a five to ten year Whitehorse schools capital plan; assisted in the development of new legislation and regulations, such as the new Student Financial Assistance Act; supported the development of a comprehensive policy for the instructional use of computers in Yukon schools; compiled information for the development of a Yukon Training Strategy, and a Yukon College Act; and developed and implemented a standardized format for computerized student records in schools.

Major goals for the coming fiscal year will be the development of a Yukon Training Strategy; co-ordination of a major survey of parents of Whitehorse elementary children, to help direct a five to ten year capital plan for Whitehorse schools; development of the timeline and framework for an Indian Education Commission; and the preparation of the timeline and framework for a thorough review of the School Act.

Administration and Finance Branch

Its major goals for the coming year are to computerize the department's financial and personnel reports and records, and revise the management reports to better support the budget structure and senior management decision making.

FINANCE

T

he Department of Finance ensures that the Yukon government's financial resources are well planned, properly utilized and controlled in a manner consistent with the priorities of the government.

The department is responsible for management of the Yukon Consolidated Revenue Fund; managing government accounting and financial systems and records; processing and payment of suppliers' accounts; processing and payment of government payroll; preparation and distribution of periodic financial statements



and other financial information to departments; monitoring departmental financial operations for compliance with the Financial Administration Act; preparation of budgetary proposals, Public Accounts and other financial information for presentation to the Management Board and the Legislative Assembly; management of government revenues; management of the investment functions of the government; providing financial advice and analytical support to the Management Board; negotiating and administering Federal-Territorial Financial Agreements; and providing overall guidance and advice in the financial administration of the government.

Achievements during the fiscal year saw the department make major progress in the implementation of a new system for property taxes and carry out a major review of government revenues.



It implemented the exemption of fuel tax for off-highway use.

It operated its first year of formula financing and introduced an interest payment policy on overdue accounts.

Major progress was made on implementing a new financial management information system and establishing a new government chart of accounts for April 1, 1986.

Program activities were re-structured to amalgamate the revenue, taxation and comptrollership areas into a financial operations and revenue services branch.

A program was developed to evaluate the job creation impact of capital operations and maintenance budgets.

The department's primary goals and objectives for the coming year will include working toward the implementation of a program evaluation process and review of the budget and financial planning system.

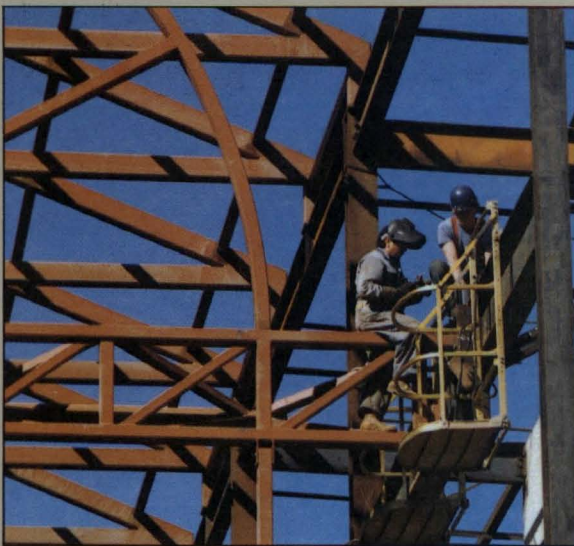
It plans to complete Stage II of the financial management information systems project which includes on-line computer access, by all departments, to the general ledger, and a computerized commitment control system.

GOVERNMENT SERVICES

This department has four branches which deliver a wide variety of services to Yukon government departments.

The supply services branch provides centralized transportation, communication, asset control, printing, records, micrographics, warehousing and purchasing services to all government departments and agencies.

The property management and administration branch administers the department's financial and personnel services; provides for the government's general insurance coverage; acquires, maintains and allocates office accommodation for government departments and agencies; and provides contract administration for all Yukon government construction contracts.



Systems and computing services manages development of computer systems and is responsible for acquiring computers and computer workstations for government departments. The branch also operates a Central Data Centre based on an IBM 4381 computer.

Public works manages the construction of and improvements to the government's offices and buildings.



Supply Services

A new contracts directive, issued January 31, 1986, ensures consistent purchasing practices for the orderly promotion of the Yukon business community.

Purchase orders for 1985-86 totalled \$30.7 million (90 per cent within Yukon) and service contracts totalled \$12.1 million (48 per cent within Yukon). Auction sales of surplus material, furniture and office equipment netted \$67,312. The auction sale of surplus road equipment generated additional net revenue of \$419,942. The central stores warehouse processed 5,939 departmental requisitions with a total value of \$1.1 million.

Purchasing officers visited three rural communities during the year to explain government purchasing procedures and establish community sources of supply.

The branch is proceeding with the implementation of office and system automation of the various sections to enable the government to forecast specific purchase requirements and assist the business community in establishing sources of supply to meet the government's specific needs.

Property Management and Administration

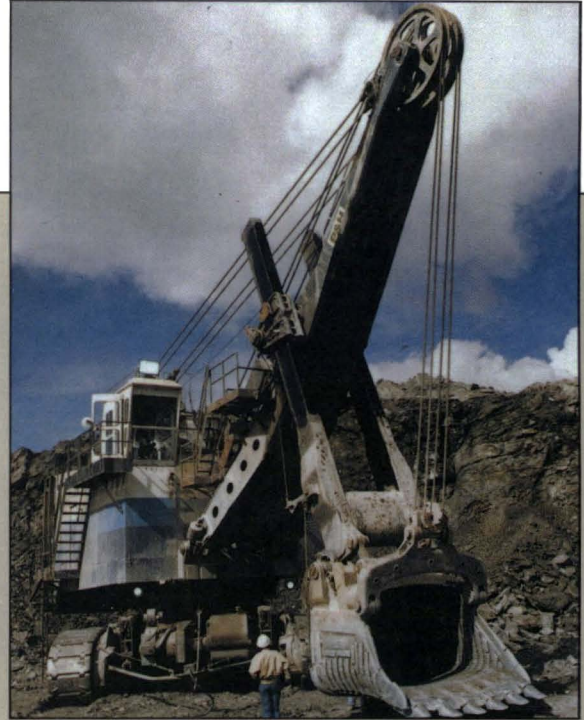
Major accomplishments during the fiscal year included the resumption of janitorial duties in the main Whitehorse administration building by in-house staff in January 1986; completion of a major report to project government staff accommodation requirements for the next five years; completion of an air quality study on the Whitehorse administration building to determine problems and solutions for proper environmental conditions in the work place; and an overall review and update of government contract procedures to ensure consistent awards and fair and equitable administration.



One hundred and seventy-five contracts, with a total value of \$36,178,495, were awarded through contract administration during 1985-86.

Systems and Computing Services

The branch installed 60 new computer workstations (computer terminals, micro-computers, and word processors) during the year and trained 150 employees on their usage.



New data processing systems were installed in the Yukon Health Care Insurance Program (premiums processing); the Public Service Commission (position control); and the Department of Finance (financial management information). Work on a number of other data processing systems during the next fiscal year will include driver licence records, employee information, property taxations, purchasing, and the court registry.

The branch spent \$2,178,000 in capital funds on these undertakings in 1985-86.

Public Works

Total capital construction for 1985-86 involved 123 projects valued at \$20,000,000. Major works included construction of the Andrew Philipsen Law Centre; continuing design, access road and service construction for the new Yukon College, and commencement of the restoration and reconstruction of the Old Territorial Administration Building in Dawson City.

Public Works also funded 15 retrofit projects, at a cost of \$200,000 in an ongoing program to reduce the government's total energy costs in the operation of public buildings, and reduce the reliance on imported fuels.

Public Works also funded, at a cost of \$400,000, five projects to remove asbestos insulation from public buildings and 29 projects, at a cost of \$700,000, to upgrade public buildings to current code standards. Major asbestos removal will be completed during 1986-87.

HEALTH AND HUMAN RESOURCES

Health and Human Resources administers the Yukon's health services and human resource programs.

The administrative services branch provides fiscal, human, information, and physical resource planning, and management support services and consists of a finance and operations unit and the personnel and information services unit.

Human Resources

The human resources branch administers several social assistance programs.

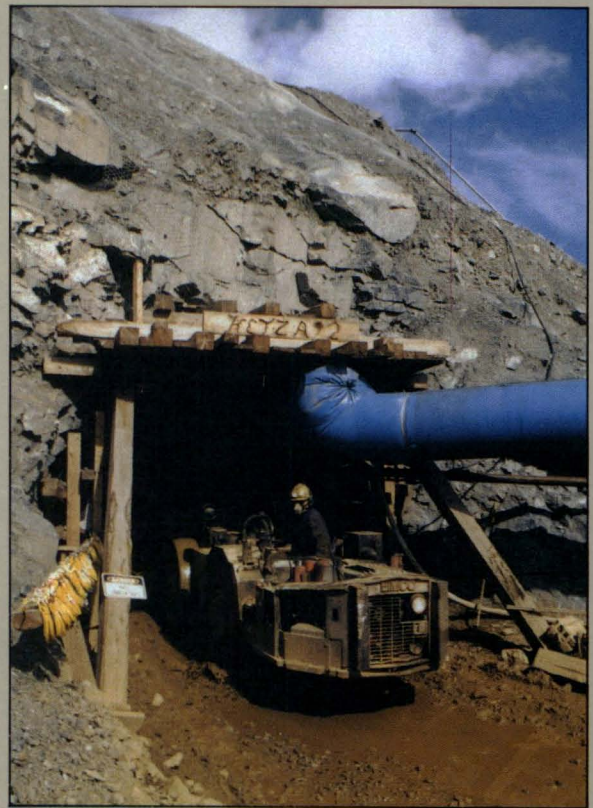
The Yukon Opportunity Plan helps social assistance recipients realize, develop, and enter various self development/employment opportunities that will help break the welfare cycle and promote self sufficiency on a short and long term basis.



The Yukon Employment Incentive Program gives long term social assistance recipients the opportunity to enter the labour force for a five month period and gain marketable skills. They are self-sufficient and responsible to an employer and a training/work contract during this time.

Vocational rehabilitation services co-ordinates services for adults with mental and physical disabilities to assist them in entering and re-entering the competitive work force. A complete range of services, from counselling to training, physical aids, special residential services, and training and maintenance allowances are available.

Seniors services provides information and support services to seniors.



Alcohol and drug services provides detoxification services; assessment, counselling and/or treatment services; education and prevention programming.

The community and family services branch provides and promotes services and activities for families and children in order to reduce the incidence and minimize the effects of family violence and to enhance family functioning.

The branch's placement and support services ensures the safety and protection of all children in the care and custody of the branch's director, and promotes and provides support services for young children and their families. This section administers the foster home, group home, adoption and day care programs for children.

The juvenile justice section promotes and provides support and services to communities, youth court and young offenders to reduce the incidence of youth crime and provide protection to society.

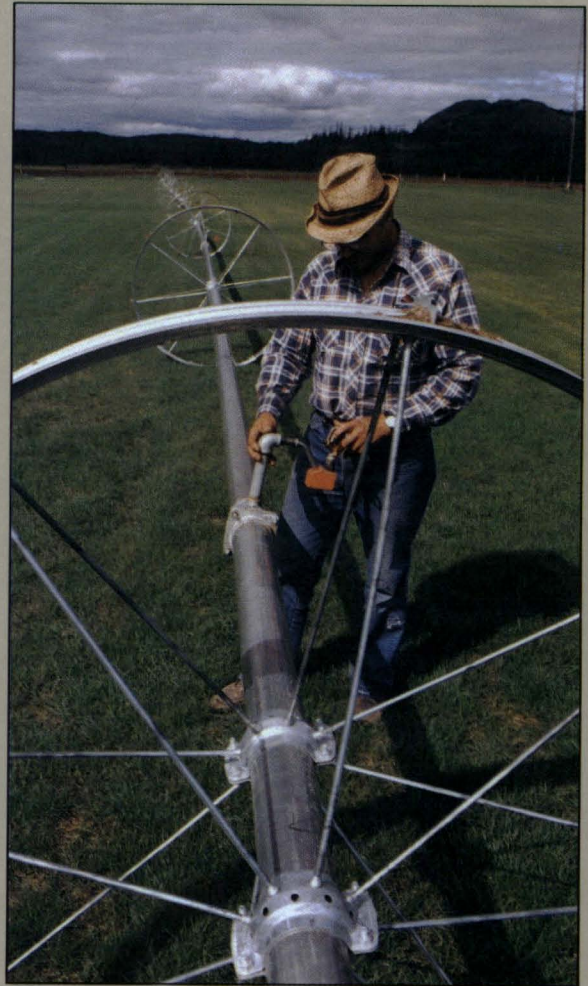
Regional services provides and promotes a range of social services programs and activities in rural Yukon communities to strengthen and enhance individual, family and community life.



Health Services

This branch administers the Hospital Insurance Services Act, Cancer Diagnosis Act, Vital Statistics Act, Marriage Act, Mental Health Act, Travel for Medical Treatment Act, and Health Insurance Plan Act.

The director also liaises with the medical services branch of Health and Welfare Canada and with the Yukon Medical Association concerning the quality, type and cost of health programs in Yukon.



Departmental Highlights

An accredited distance-based social work education program was developed; a survey on the needs of disabled persons in the Yukon was carried out; study groups were struck for alcohol and drug services, social assistance services, seniors' services and rehabilitation services; the Yukon Opportunity Plan and the Yukon Employment Incentives Program succeeded in placing clients in the workforce; and the agreement for the child welfare pilot project with the Champagne/Aishihik Indian Band was signed.

JUSTICE

T

he Department of Justice focused its 1985-86 efforts on services to victims and crime prevention initiatives and went through structural changes with the removal of the Women's Bureau from the department to a directorate reporting to the Minister of Health and Human Resources. The policy and planning branch became directly responsible for the human rights co-ordinator and for promoting and co-ordinating public legal education activities.



Private citizens have been involved in the provision of services through their representation on the Legal Aid Committee, the Law Society of Yukon and the Yukon Law Foundation. Other boards which include citizen representatives exist within the areas of consumer, corporate and labour affairs.

Court Services

The branch provides administrative support to the Courts and court-related agencies, and service and assistance to the general public, special interest groups and other government agencies dealing with the justice system. Duties include the operation of the Supreme Court, Territorial Court and Court of Appeal registries; Sheriff's Office; law library, and court reporting services.

A focus in the coming year will be the development of a victim-witness services program.

Legal Services

The public administrator's office provides public information on settling of estates and is the official guardian and chief coroner.

The land titles office records recognized interests in land and maintains records. The office's major undertaking over the past year was the microfilming of records.

The solicitors' branch provides legal advice and representation for all government departments, labour arbitration, maintenance enforcement, territorial prosecutions, child protection, contracts drafting and litigation.

The legislative counsel component of legal services drafts legislation for government departments.

Corrections

A major initiative of the Whitehorse Correctional Centre was the planning for the establishment of a mobile work camp at Haines Junction to house up to 16 non-violent offenders who will provide community work projects in and around the community.

Community organizations have increased their participation in the provision of services to inmates and over 35,000 hours of inmate labour has been provided through community service work projects.

Special community corrections initiatives included implementation of a fine option program, crime prevention projects, and future planning toward a community residential centre. These initiatives support the department's commitment toward incarceration alternatives to better meet the needs of its client group.



Consumer, Corporate and Labour Affairs

Consumer services, corporate affairs and labour services are responsible for consumer and professional protection through licencing and registration standards; redress procedures; management and enforcement co-ordination of the Yukon's labour legislation including employment standards, occupational health and safety, fair practices and employment agencies.



Private citizens are involved in the provision of services through their representation on the Employment Standards Board, Occupational Health and Safety Board, Public Utilities Board, Yukon Medical Council, and the Fair Practices Tribunal. As well, there are five appeal and/or investigative boards which are established as and when required.

An agreement was concluded with the Canadian Centre for Occupational Health and Safety to provide immediate access to the centre's extensive data banks which cover all aspects of workplace health and safety.

A new Funeral Directors Act and regulations were developed over the year while amendments were drafted for the Chiropractic Act, Insurance Act and Legal Profession Act to update professional standards and allow for extension of services.



Workers' Compensation

The Workers' Compensation Board provides financial assistance to injured workers and the dependents of workers killed as a result of industrial accidents. In addition, it administers the Compensation for Victims of Crime Program.

There were 25 applications received from April 1, 1985 to March 31, 1986 and 10 awards granted. The average award given was \$8,500.

Yukon Liquor Corporation

The liquor corporation regulates the importation, distribution and retail sales of all alcoholic beverages within the requirements of the Liquor Act and regulations. The corporation is responsible for issuance, cancellation, and suspension of all liquor licences; enforcement of the Act; inspections, and all other matters relating to the sale of liquor. The corporation continued a cheque-cashing service in the Mayo liquor store and started the same service for the town of Faro.

PUBLIC SERVICE COMMISSION

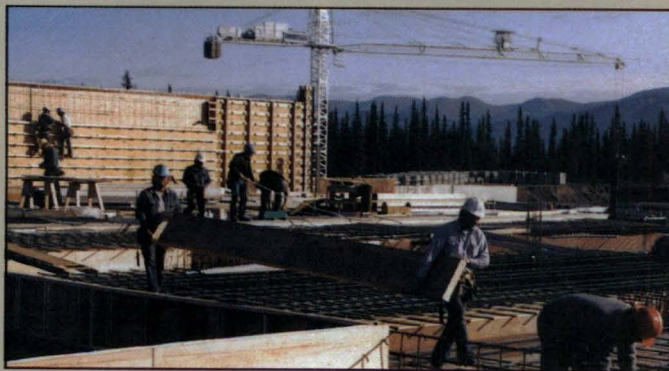
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he commission works with all line departments to manage the human resources of the public service equitably and efficiently in accordance with applicable legislation.

The commission started a new job evaluation system during 1985-86. All employees and managers, except educators and deputy ministers were evaluated. All casual and contract employees also had their jobs classified under the plan.

A new pay plan was part of the evaluation study. It was based on pay surveys of the four western provinces, the Northwest Territories and the Yukon.

The classification plan was discussed extensively with the employees' union, the Public Service Alliance of Canada, and pay schedules were negotiated. This resulted in a two-year collective agreement which runs until March 31, 1987.



A collective agreement with the Yukon Teachers Association was settled at binding arbitration. It expires June 30, 1987.

Work also was undertaken to reform the use, status and benefits for casual employees so that they are treated as well as permanent employees.

The first phase of a human resources information system was developed and implemented and the second phase, an employee information system, began.

The commission was restructured into five branches: Administration, Recruitment and Training, Compensation, Labour Relations and Employee Records and Pensions.

Branch Objectives and Activities

The administration branch provides for the commission's overall direction, administrative and financial support and the training, documentation and co-ordination of the human resources information system.



Recruitment and Training

The recruitment and training branch develops policies, programs and procedures for recruitment, employee training, management development and special target group employment; provides for the recruitment, selection, appointment and promotion of public servants; funds training programs, training positions and tuition and travel costs for employees taking approved courses of studies, and develops and administers recruitment and training programs for specific target groups.

The recruitment and training branch produced a new recruitment procedures manual (issued in May, 1986); completed a study of the underfill program and drafted a new policy; refined statements of qualifications; upgraded the training and development unit and began reviewing the existing training and development policy.

Employee Records and Pensions

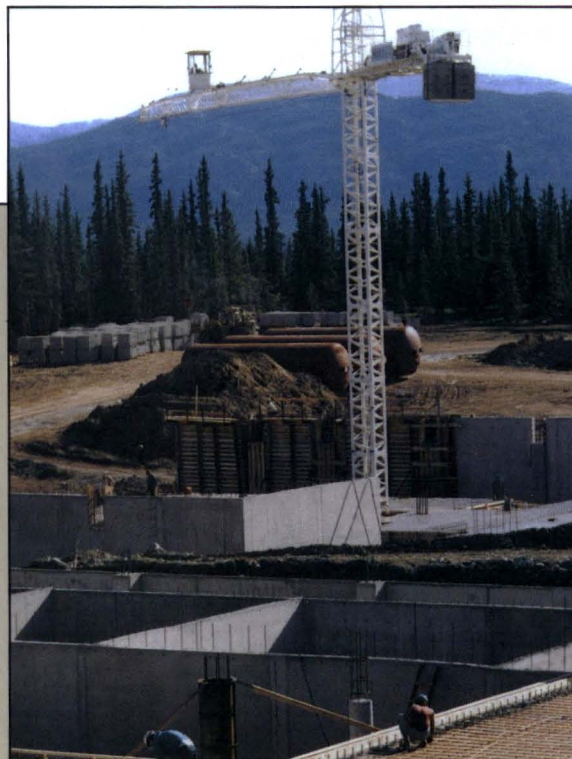
The employee records and pensions branch updates and maintains the employee information system and the employee payroll information system; implements, updates and maintains an employee leave accounting system for administering employee leave benefits and costing accrued liabilities; provides employee documentation and maintenance of personnel records; advises employees on pensions and insurance plan requirements and options to administer the various plans, and effects changes to employees' pay and to their pension and insurance benefits.

This branch's personnel processed more than 11,000 transactions in three months for all the payments and changes resulting from the new job evaluation system and the collective agreement.



Labour Relations

The labour relations branch negotiates and administers collective agreements and payments of salary settlements; interprets and provides advice on labour relations legislation, policies and collective agreements; researches material for grievance and adjudication hearings; conducts labour relations research and labour relations training and develops and co-ordinates employee health and safety programs, the employee assistance program and the long service awards program.



The branch reactivated the Employee Assistance Program, evaluated the program, and determined that supervisors' training and an awareness/education program were required. Training started with the assistance of the Yukon Government Employees Union and the Yukon Teachers Association, and program information was distributed to all employees. Information items also appeared in the government's internal newsletter, "The Sluice Box".

Compensation

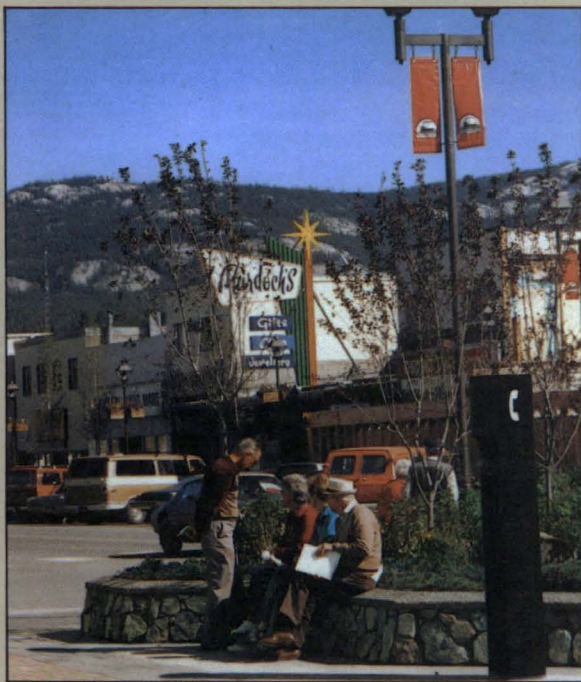
The compensation branch provides classification standards and position classification; develops pay plans, benefit packages and terms and conditions of services; costs collective bargaining demands; maintains establishment control and provides organizational analysis services and develops and administers compensation-related training programs for line departments.

The branch's major activities in 1985-86 involved the development and implementation of the new job evaluation system and resulting pay plans. Specific major achievements were: the installation of the new job evaluation system; revisions of the classification appeals process; implementation of the principle of equal pay for work of equal value within the government and development of training programs for line departments and union officials in the classification and appeals process.

RENEWABLE RESOURCES

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he Department of Renewable Resources co-ordinates its programs through four branches: policy and planning which co-ordinates policy, regulation and information services for the department; administration which provides financial and personnel support services; lands, parks and resources which manages park and campground planning and development, land use planning, forestry permits, and agriculture; and the fish and wildlife branch which conducts fish and wildlife research, management, enforcement, and habitat protection.



Policy and Planning Branch

This branch co-ordinated the development of a public review process through the production of "The Future of Yukon's Renewable Resources: A Discussion Paper", and provided support to the Select Committee on Renewable Resources. It also co-ordinated the development of the Agricultural Products Act in conjunction with the Agricultural Planning Advisory Committee.

The branch implemented the Economic Development Agreement by co-chairing the management committee and providing other support services.

The branch continued its involvement in COPE implementation discussions, devolution research, salmon treaty negotiations, and information and education presentations and publications.



Fish and Wildlife Branch

The Porcupine Caribou Management Agreement, signed on October 25, 1985 by representatives of the Governments of Canada, Yukon and the Northwest Territories, and representatives of aboriginal peoples' associations, established a Porcupine Caribou Management Board and ensured native participation in the management of the Porcupine Caribou Herd.

On March 5, 1986, 34 wood bison from Elk Island National Park were relocated to a site in the Yukon's Nisling River Valley as part of a national conservation effort to save the species through the establishment of four free-ranging herds.

The Yukon predator control program was reviewed in public forums, in Whitehorse and Ross River, discontinued in the southwest Yukon, and continued in the Finlayson Lake area due to the direct, positive impact on the Finlayson Caribou Herd.

Major new initiatives commenced to counter the anti-fur/anti-trapping lobby. These include support, backup and funding of key organizations and interest groups which depend on the fur harvest for their livelihood.



Lands, Parks and Resources Branch

The first year of a three year New Crop Development Project to determine the adaptability of various agricultural and horticultural crops to Yukon's varied climatic zones, was completed in 1985-86.

Ten test plots were utilized throughout Yukon to determine the adaptability of various vegetable, grass, legume and cereal crops. Other agriculture activities included continued

involvement in the Agricultural Planning Advisory Committee, review of agricultural land and EDA applications, and extension services.

The branch continued negotiations towards a Land Use Planning Agreement, and park planning for Herschel Island and Coal River Springs. Research work commenced on a system of historic and recreational trails, and several new campgrounds were completed to design stage.

The branch also completed the first five phases of a Yukon Heritage River System Study that was cost shared with DIAND and Parks Canada.

TOURISM

T

he four Department of Tourism branches are marketing, development, heritage and Expo 86.

The marketing branch is responsible for promoting tourism to and within the Yukon with a strategy to increase the number of visitors and extend their length of stay to generate the largest possible revenue.

Its goals are achieved by advertising and promotion to consumers and the travel trade. Many of the branch's activities are carried out co-operatively with Tourism Canada, Alaska, Alberta, British Columbia, the Northwest Territories and Yukon's private sector.

The development branch promotes and develops the Yukon tourism industry to foster economic growth, secure and expand the Yukon's economic base and create additional employment opportunities.

The heritage branch develops, enhances and transmits, an appreciation and understanding of the Yukon's heritage resources for the benefit of all Yukoners and visitors, and preserves the resources for present and future generations.

The Expo 86 branch operates and maintains Yukon's pavilion at the World's Fair in Vancouver, British Columbia.



Marketing

The branch operates six visitor reception centres throughout the Yukon.

A record 469,509 persons, an increase of 11 per cent over 1984, crossed the Yukon's borders in 1985.

Seventy-one per cent of visitors arrived by personal vehicle, 15 per cent came by motor-coach, and 12 per cent by air. United States residents represented 64 per cent of our visitors, 29 per cent were Canadian, and seven per cent were from overseas.

The branch dealt with 92,000 individual information enquiries during the fiscal year and distributed 380,000 pieces of literature.



Marketing branch efforts extended beyond North America to Europe, Australia, and the Far East. A new travel film, "Yukon - Canada's Last Frontier" was completed during the year for international distribution.

Development

The five-year, \$10 million Canada-Yukon Tourism Subsidiary Agreement was signed in May, 1985 to provide tourism industry support, market development and product development. Twenty-six projects were approved during 1985-86 and \$1.9 million was committed.

The branch also administers a \$75,000 special events program to help organizers and sponsors of events which have a significant impact on Yukon tourism. A streetscape development program, which relies on community direction, was initiated to help designated communities enhance the attractiveness of downtown areas.

The branch retained a consultant to help develop a tourism strategy during the 1986-87 fiscal year, completed the Carcross/Southern Lakes regional tourism development plan and completed a tourism segmentation study of American and Canadian markets.



Heritage

The branch's four major activities are the Art Gallery which provides a series of monthly art exhibitions, occasional workshops and art education activities, and maintains and displays the Yukon Permanent Collection and the Art Bank; historic sites which carries out major stabilization and preservation activities of historical and heritage structures; and the museums unit which provides practical assistance to museums around the territory and distributes \$125,000 in operations, maintenance and capital grants.



The archeology unit, funded under the Northern Oil and Gas Action Program, undertakes field investigation and research on Herschel Island and the north coast where the excavation of two 14th century Thule Inuit houses was carried out.

The branch issued 28 scientists and explorers licences and six archeological permits during the fiscal year, and undertook a major planning initiative to prepare a Yukon museums policy and long range plan.

Expo 86

The Yukon's Expo 86 pavilion was built on budget and on schedule and the exhibits were installed. The pavilion features groups of Yukon entertainers, artists and artisans as well as audio-visual productions. Seventeen hosts/hostesses, all Yukoners, were hired. The pavilion expects to host 750,000 visitors during the five and a half months of Expo 86.

Mrs. Pearl Keenan of Teslin was appointed Commissioner of the Yukon Pavilion on March 10, 1986.

WOMEN'S DIRECTORATE

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he Women's Directorate was established in September 1985, as a free-standing, central agency within government, reporting directly to the Minister responsible for the Status of Women.

The directorate's key objective is to integrate women's issues into the mainstream of government policy making and program development by identifying women's issues and priorities; analyzing and evaluating existing and proposed legislation, policies, and programs for their impact on women; developing and co-ordinating policy and program initiatives benefiting women; and informing the public about women's issues.



The objective reflects the government's goals of promoting gender equality in the economic, social, and legal spheres.

In January, 1986, Cabinet approved a Cabinet Subcommittee to ensure that the Minister Responsible for the Status of Women and the Women's Directorate have the necessary authority and the appropriate structure to ensure the promotion of gender equality throughout the government.

All ministers and deputy ministers will assume responsibility and accountability for integrating women's concerns into their respective portfolios and departments.

The Women's Directorate has proceeded at a steady pace in establishing itself and has dealt with many issues at the national, territorial, and community levels.



The directorate sits on key committees such as the Deputy Ministers' Review Committee and the Policy Review Committee to ensure women's issues are considered. It has taken a pro-active role in assisting departments to meet their responsibilities of integrating women's issues into government policies and program development, and developed guidelines for analyzing the impact of Cabinet submissions on women.

The directorate is required to identify women's issues and priorities and consults with Yukon women by meeting with women's groups. It is also planning community tours.

The directorate participated in International Women's Day celebrations and is organizing an ongoing "network luncheon" for women.

The directorate established a Talent Bank of Yukon Women to assist in encouraging women to apply and be appointed to various boards, councils, and committees which play a role in Yukon affairs and provide advice to government.

The directorate is involved in issues at the national level involving child care, wife battering, immigrant and visible minority women, native women, labour force strategy, gender equality index, and a national ad campaign. The directorate will also be responsible for co-ordinating the Yukon government's response to the United Nations Convention on the Elimination of All Forms of Discrimination Against Women.

STATEMENT OF REVENUES, EXPENDITURES AND SURPLUS

for the year ended March 31, 1986

	1986	1985
	(thousands of dollars)	
Revenues	\$ 203,901	\$ 160,264
Recoveries		
Operations and maintenance	24,818	26,464
Capital	9,658	12,858
	<u>238,377</u>	<u>199,586</u>
Expenditures		
Operations and maintenance	155,960	147,243
Capital	52,739	42,977
	<u>208,699</u>	<u>190,220</u>
Excess of revenues over expenditures before extraordinary items	29,678	9,366
Extraordinary items		
Termination benefits	(8,590)	-
Land held for sale	-	18,357
Teachers' salaries	-	(1,569)
	<u>21,088</u>	<u>26,154</u>
Excess of revenues over expenditures for the year	21,088	26,154
Surplus at beginning of the year	41,235	15,081
Surplus at end of the year	\$ 62,323	\$ 41,235

STATEMENT OF CHANGES IN FINANCIAL POSITION

for the year ended March 31, 1986

	1986	1985
	(thousands of dollars)	
Cash provided from operating activities		
Excess of revenues over expenditures for the year	\$ 21,088	\$ 26,154
Non-cash items: Termination Benefits	8,590	-
Land held for resale	-	(18,357)
Due from Canada - Federal grant	(5,178)	(3,557)
Increase in operating components of working capital other than cash	1,609	8,588
	<hr/> 26,109	<hr/> 12,828
Cash required for financing activities		
Decrease (increase) in Road Equipment Replacement Account	915	(777)
Repayment of loans from Canada	670	670
Legislative Assembly Retirement Allowances transferred to Trust Accounts	243	-
Repayment of debentures	131	124
	<hr/> 1,959	<hr/> 17
Cash required for investing activities		
Investment in land inventory	2,906	-
Proceeds from sale of land inventory	(2,678)	-
Lands advanced to: Curragh Resources	3,400	-
Loan Assistance Plan	376	-
S.E.A.L. Energy Conservation	65	-
Municipalities	-	850
Loans to municipalities repaid	(762)	(738)
Other loans repaid	(165)	(41)
New agreements for sale	1,445	-
Agreements for sale repaid	(1,257)	(120)
	<hr/> 3,330	<hr/> (49)
Increase in cash	20,820	12,860
Cash at beginning of the year	33,749	20,889
Cash at end of the year	<hr/> <hr/> \$54,569	<hr/> <hr/> \$33,749

SCHEDULE OF REVENUES

for the year ended March 31, 1986

	1986	1985
	(thousands of dollars)	
Grant from Canada	\$ 148,591	\$ 107,708
Operations and maintenance		
Taxes and general revenue		
Income taxes	19,733	16,392
Other taxes	8,719	9,268
Interest - bank and other	6,651	5,493
Liquor system - net income and liquor taxes	5,641	5,890
Yukon Health Care premiums	2,806	2,861
Licences	2,315	2,318
Interest on municipal and housing loans	1,129	1,154
Gain on sale of lots	62	679
Fees - registration permits and other	585	597
Other revenues	(157)	107
	47,484	44,759
Transfer payment from Canada		
Established Programs Financing	7,826	7,797
	\$ 203,901	\$ 160,264

SCHEDULE OF RECOVERIES

for the year ended March 31, 1986

	1986	1985
	(thousands of dollars)	
Operations and maintenance		
Community and Transportation Services	\$ 12,557	\$ 13,594
Health and Human Resources	6,779	7,378
Education, Advanced Education and Manpower	3,210	2,719
Economic Development	1,276	1,687
Justice	695	568
Government Services	123	209
Renewable Resources	79	218
Tourism	59	49
Finance	24	25
Executive Council Office	15	17
Legislative Assembly	1	-
	<hr/> \$ 24,818	<hr/> \$ 26,464
Capital		
Community and Transportation Services	\$ 7,358	\$ 11,141
Economic Development	2,074	1,098
Education, Advanced Education and Manpower	120	318
Government Services	106	251
Justice	-	50
	<hr/> \$ 9,658	<hr/> \$ 12,858

SCHEDULE OF EXPENDITURES

for the year ended March 31, 1986

	1986	1985
	(thousands of dollars)	
Operations and maintenance		
Community and Transportation Services	\$ 38,493	\$ 40,721
Education, Advanced Education and Manpower	35,689	32,591
Health and Human Resources	34,330	31,072
Justice	14,424	13,071
Government Services	10,360	9,605
Renewable Resources	5,625	5,094
Executive Council Office	3,304	3,225
Economic Development	2,969	2,249
Tourism	2,955	2,559
Finance	2,929	2,307
Public Service Commission	2,182	2,259
Legislative Assembly	1,678	1,387
Interest on loans from Canada	1,022	1,103
	<hr/> <hr/>	<hr/> <hr/>
	\$ 155,960	\$ 147,243
Capital		
Community and Transportation Services	\$ 23,925	\$ 27,458
Justice	9,677	1,506
Education, Advanced Education and Manpower	6,220	4,150
Government Services	4,807	4,359
Tourism	3,307	1,333
Economic Development	2,616	1,246
Health and Human Resources	1,271	1,874
Renewable Resources	912	1,037
Executive Council Office	4	7
Legislative Assembly		7
	<hr/> <hr/>	<hr/> <hr/>
	\$ 52,739	\$ 42,977

SCHEDULE OF GRANTS AND CONTRIBUTIONS

for the year ended March 31, 1986

Justice

Criminal Injuries Program	72,449	
Court Worker Program	107,985	
Corrections Institute	40,612	
Supplementary Pensions	307,453	528,499

Community and Transportation Services

Yukon Housing Corporation	1,538,832	
Grant-in-Lieu of Taxes	1,011,850	
Cemetery Grant	4,000	
Whitehorse Transit	218,788	
Dawson Sewer and Water Deficit	3,000	
Conditional Municipal Services Grant	275,065	
Basic Operating Grant	485,799	
Dwelling Unit Grant	1,890,863	
Extraordinary Operating Grant	50,000	
Tenant Associations	375,283	
Sports and Fitness Program	269,789	
Arts Program	79,700	
Community Assistance Program	1,109,634	
Northern Exploration Facilities	99,016	
Community Development	23,217	
Community Recreation Program	3,106,298	
Pool Program	185,000	10,726,134

Finance

Home Owner's Grants	866,056	866,056
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Tourism

Museum Grants	52,781	
Yukon Visitors Association	141,897	
Tourism Incentive Program	173,784	
Tourism Development	55,206	
Tourism Marketing and Special Events	33,458	457,126

Education

School Program	3,614	
Student Transportation	57,049	
Special Education	1,313	
Curriculum Development	2,675	
Native Language Program	439,113	
Student Accommodation	74,803	
Teacher Training and Development	8,075	
Student Support	4,000	
Library Board Grants	118,715	
Employment Development	668,617	
Yukon Student Financial Assistance	1,158,014	2,535,988

Renewable Resources

Pro Fur Trapping Campaign	173,000	173,000
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Health and Human Resources

Specialized Placement Resources	570,269	
Foster Homes	200,967	
Adoptions	11,420	
Day Care	139,242	
Group Homes	740,499	
Family and Children's Services	27,984	
Juvenile Justice	116,129	
Regional Services	122,530	
Social Assistance	2,857,679	
Alcohol and Drug Services	312,000	
Seniors' Information Centre	15,500	
Seniors' Income Supplements	432,408	
Pioneer Utility Grants	202,282	
Vocational Rehabilitation of Disabled Persons	646,183	
Health Care and Hospital Services	4,878	6,399,972

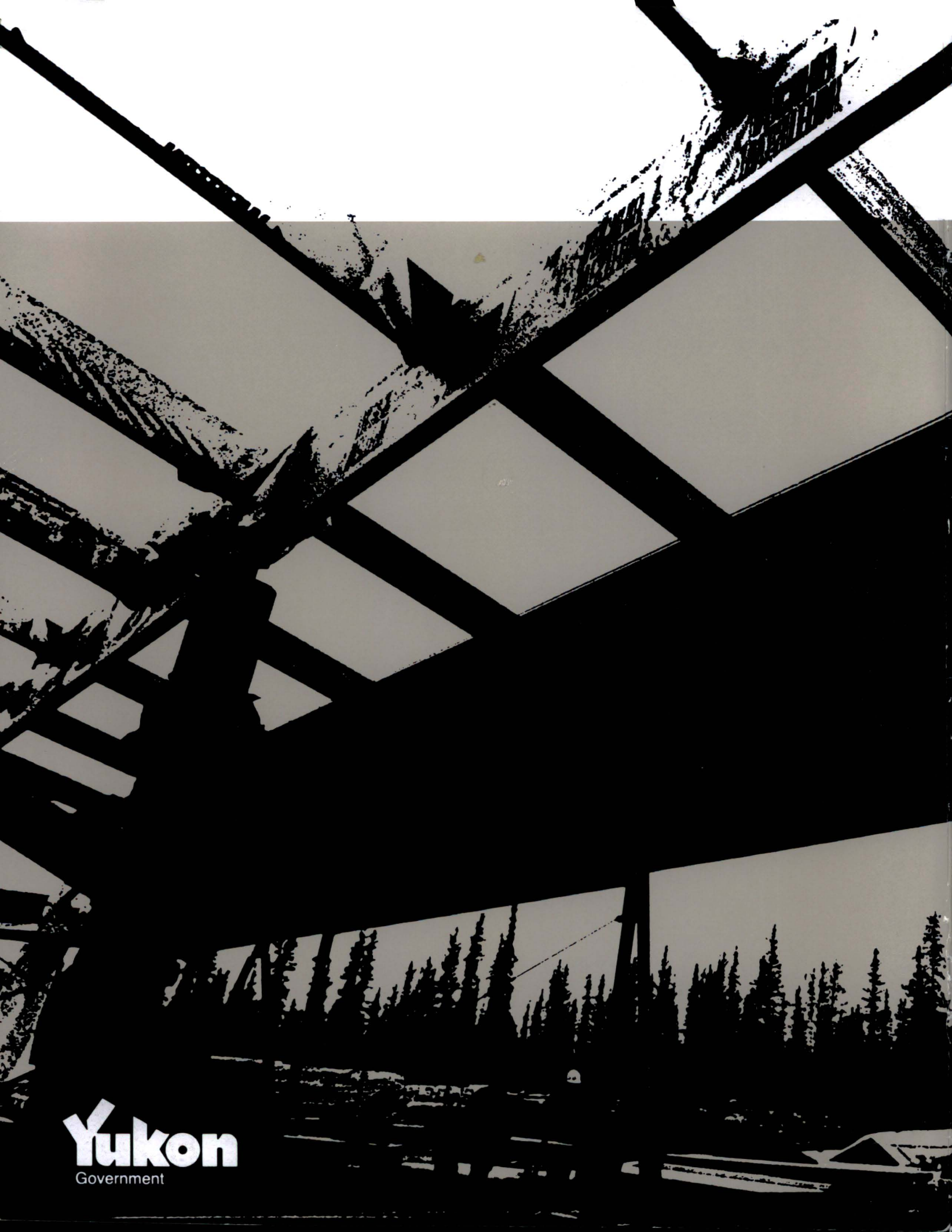
Executive Council Office

Commissioner's Allowance	\$	4,000	
Pacific Rim Trade Promotion		25,000	\$ 29,000

Economic Development

Private Residential Fuel		12,413	
Non-Government Domestic Power		1,089,429	
Non-Government Commercial Power		94,214	
Self-Generated Power		11,014	
Administration		28,765	
Economic Development Organizations		261,705	
Land Clearing and Fencing		18,900	
Ross River Trapping		4,212	
Muskrat Harvest Old Crow		18,360	
Farm Machinery		16,407	
Selkirk Trappers		57,749	
Kutchin Trappers		65,891	
Carmacks Trappers		18,700	
Old Crow Arts and Crafts Co-op		20,669	
CYI Special Project Training		103,082	
Workshop - Proposal Writing		5,192	
Business Training		63,144	
Seamanship Marine Emergency Training		1,521	
Dena Ku Construction		13,940	
Chief Isaac Memorial Centre		14,060	
Highway Lodge Management		10,299	1,900,666

\$ 25,507,808



Yukon
Government