



Yukon Labour Demand Survey 2024

Highlights:

- In the fall of 2024, 80.0% of employees in Yukon businesses were full-time workers; 87.3% of all employees worked in Whitehorse.
- There were 1,013 current vacancies in the fall of 2024, and businesses expected an additional 855 job vacancies in 2025 and/or 2026.
- The largest number of vacant jobs was in the Accommodation and food services sector (238 vacancies), followed by the Health care and social assistance sector (108 vacancies), and the Transportation and warehousing sector (103 vacancies).

In the fall of 2024, the Yukon Bureau of Statistics (YBS) contacted Yukon businesses, crown corporations, as well as First Nation development corporations, to collect information about their current employment situation, current vacancies and expected vacancies through 2026. These data are presented on pages 1 through 10 of this report.

Throughout this report, values in rows and/or columns may not sum to their respective totals due to weighting and rounding. Unless otherwise stated, percentages include survey respondents who responded “don’t know” or “prefer not say”. Values under five should be treated with caution.

In 2023, the National Occupation Classification (NOC) was revised to NOC 2021. Data in this report are based on NOC 2021 classifications, while previous Labour Demand Surveys were based on NOC 2016. Appendix A of this report includes a concordance table detailing changes to the NOC framework.

Full-time and part-time employees by community, Yukon, 2024

Community	Number of businesses ¹	Number of employees		
		Full-time	Part-time	Total
Alaska Highway North ²	17	16	9	25
Carcross	35	31	13	45
Carmacks	31	79	19	99
Dawson City	288	993	308	1,301
Faro	30	3	8	10
Haines Junction	70	47	38	85
Mayo	42	113	25	138
Old Crow	4	..	..	..
Teslin	47	29	18	47
Watson Lake	61	83	18	100
Whitehorse	2,766	10,322	2,478	12,800
Yukon	3,392	11,716	2,934	14,650

¹ Includes businesses, crown corporations and First Nation development corporations.

² Includes Destruction Bay, Burwash Landing and Beaver Creek.

.. = not available

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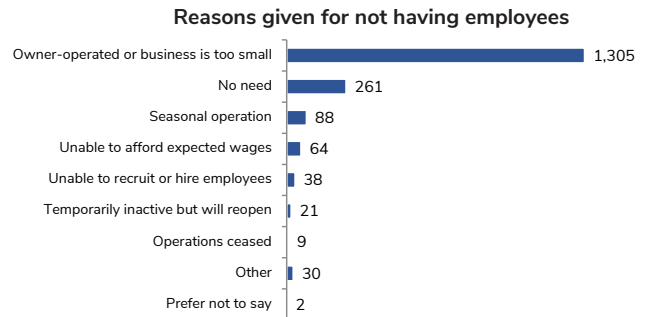
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In the fall of 2024, there were 3,392 businesses¹ in Yukon employing 14,650 employees. Of them, 80.0% were in full-time and 20.0% were in part-time employment.

Whitehorse had the largest number of employees in Yukon (12,800, or 87.4%), followed by Dawson City (1,301, or 8.9%), and Mayo (138 employees, or 0.9%).

Reason for not having employees, Yukon, 2024

Just under half (46.8%) of Yukon businesses (1,588 businesses) reported not having any employees at the time of the survey. The most common reason for a business not to have employees was *Owner-operated or business too small* (1,305 businesses), followed by *No need* (261 businesses); and *Seasonal operation* (88 businesses).



Full-time and part-time employees by industry, Yukon, 2024

NAICS Code	Industry	Number of businesses	Number of employees		
			Full-time	Part-time	Total
11	Agriculture, forestry, fishing and hunting	115	214	20	233
21	Mining, quarrying, and oil and gas extraction	128	905	29	934
22	Utilities	4	120	2	122
23	Construction	480	1,634	81	1,716
31-33	Manufacturing	85	303	92	395
41	Wholesale trade	33	315	3	319
44-45	Retail trade	213	1,835	365	2,200
48-49	Transportation and warehousing	132	980	193	1,173
51	Information and cultural industries	60	224	248	472
52	Finance and insurance	59	289	37	326
53	Real estate and rental and leasing	479	906	117	1,022
54	Professional, scientific and technical services	513	749	191	940
55	Management of companies and enterprises	11	65	..	65
56	Administrative and support, waste management and remediation services	205	348	190	538
61	Educational services	61	118	61	179
62	Health care and social assistance	199	1,039	421	1,461
71	Arts, entertainment and recreation	150	183	238	421
72	Accommodation and food services	250	1,100	459	1,559
81	Other services (except public administration)	216	389	185	575
	All Industries	3,392	11,716	2,934	14,650

.. = not available

In the fall of 2024, 80.0% of all employees in Yukon businesses were full-time.

The *Retail trade* sector had the largest number of full-time employees (1,835), followed by the *Construction* sector (1,634) and the *Accommodation and food services* sector (1,100).

The largest number of part-time employees was in the *Accommodation and food services* sector (459), followed by the *Health care and social assistance* sector (421) and the *Retail trade* sector (365).

Type of employee by industry, Yukon, 2024

NAICS Code	Industry	Number of businesses	Number of employees			Total
			Permanent	Seasonal	Term, temporary, casual or on-call	
11	Agriculture, forestry, fishing and hunting	115	47	177	9	233
21	Mining, quarrying, and oil and gas extraction	128	448	472	14	934
22	Utilities	4	121	0	1	122
23	Construction	480	1,348	360	8	1,716
31-33	Manufacturing	85	361	20	14	395
41	Wholesale trade	33	313	4	2	319
44-45	Retail trade	213	2,043	95	62	2,200
48-49	Transportation and warehousing	132	920	157	96	1,173
51	Information and cultural industries	60	419	15	37	472
52	Finance and insurance	59	326	0	..	326
53	Real estate and rental and leasing	479	911	92	19	1,022
54	Professional, scientific and technical services	513	897	31	13	940
55	Management of companies and enterprises	11	56	9	..	65
56	Administrative and support, waste management and remediation services	205	461	61	16	538
61	Educational services	61	86	75	18	179
62	Health care and social assistance	199	1,005	182	274	1,461
71	Arts, entertainment and recreation	150	99	312	10	421
72	Accommodation and food services	250	1,002	479	78	1,559
81	Other services (except public administration)	216	437	79	59	575
	All industries	3,392	11,300	2,618	732	14,650

.. = not available

In the fall of 2024, 77.1% of all employees in Yukon businesses were permanent.

The *Retail trade* sector had the largest number of permanent employees (2,043), followed by the *Construction* sector (1,348) and the *Health care and social assistance* sector (1,005).

Of all employees, 17.9% were seasonal and 5.0% were term, temporary, casual or on-call employees.

The *Agriculture, forestry, fishing and hunting* sector had the largest proportion of non-permanent employees (79.8%); followed by the *Arts, entertainment and recreation* sector (76.5%); and the *Mining, quarrying, and oil and gas extraction* sector (52.0%).

Current vacant positions and jobs by industry, Yukon, 2024

NAICS Code	Industry	Number of vacant positions	Number of vacant jobs
11	Agriculture, forestry, fishing and hunting	9	9
21	Mining, quarrying, and oil and gas extraction	19	45
22	Utilities	7	7
23	Construction	46	58
31-33	Manufacturing	12	13
41	Wholesale trade	7	7
44-45	Retail trade	54	102
48-49	Transportation and warehousing	63	103
51	Information and cultural Industries	11	11
52	Finance and insurance	13	13
53	Real estate and rental and leasing	26	35
54	Professional, scientific and technical services	32	40
55	Management of companies and enterprises	0	0
56	Administrative and support, waste management and remediation services	13	37
61	Educational services	24	90
62	Health care and social assistance	75	108
71	Arts, entertainment and recreation	21	21
72	Accommodation and food services	181	238
81	Other services (except public administration)	54	76
	All industries	667	1,013

In the fall of 2024, businesses reported 1,013 vacant jobs.

The largest number of vacant jobs was in the Accommodation and food services sector with 238 job vacancies (23.5% of all job vacancies) in 181 positions; followed by the Health care and social assistance sector with 108 vacant jobs in 75 positions; and the Transportation and warehousing sector with 103 vacant jobs in 63 positions.

Current job vacancies by full-time and part-time, by occupation, Yukon, 2024

NOC Code	Occupation	Number of job vacancies		
		Full-time	Part-time	Total
00	Legislative and senior managers	2	0	2
10	Specialized middle management occupations in administrative services, financial and business services and communication (except broadcasting)	4	0	4
11	Professional occupations in finance and business	26	16	41
12	Administrative and financial supervisors and specialized administrative occupations	6	0	6
13	Administrative occupations and transportation logistics occupations	15	11	26
14	Administrative and financial support and supply chain logistics	23	0	23
21	Professional occupations in natural and applied sciences	6	0	6
22	Technical occupations related to natural and applied sciences	16	2	18
31	Professional occupations in health	37	0	37
32	Technical occupations in health	2	5	7
40	Managers in public administration, in education and social and community services and in public protection services	6	0	6
41	Professional occupations in law, education, social, community and government services	71	0	71
42	Front-line public protection services and paraprofessional occupations in legal, social, community, education services	43	2	44
51	Professional occupations in art and culture	2	5	7
52	Technical occupations in art, culture and sport	4	0	4
53	Occupations in art, culture and sport	0	80	80
60	Middle management occupations in retail and wholesale trade and customer services	2	0	2
62	Retail sales and service supervisors and specialized occupations in sales and services	30	0	30
63	Occupations in sales and services	51	5	57
64	Sales and service representatives and other customer and personal services occupations	63	39	103
65	Sales and service support occupations	117	61	178
70	Middle management occupations in trades and transportation	8	9	16
72	Technical trades and transportation officers and controllers	78	0	78
73	General trades	98	10	108
74	Mail and message distribution, other transport equipment operators and related maintenance workers	12	0	12
75	Helpers and labourers and other transport drivers, operators and labourers	6	16	23
85	Harvesting, landscaping and natural resources labourers	20	0	20
92	Processing, manufacturing and utilities supervisors and utilities operators and controllers	3	0	3
95	Labourers in processing, manufacturing and utilities	0	2	2
	All occupations	750	263	1,013

Of the vacant jobs in the fall of 2024, the majority (74.0%) were full-time jobs, while 26.0% were part-time jobs.

The largest number of job vacancies was in Sales and service support occupations (178 vacancies) followed by General trade (108 vacancies); and Sales and service representatives and other customer and personal services occupations (103 vacancies).

Current job vacancies by minimum education level required, by occupation, Yukon, 2024

NOC Code	Occupation	Minimum level of education required for job vacancies								Total
		No minimum level of education required	High school diploma or equivalent	Apprenticeship or trade certificate or diploma	College, CEGEP or other non-university certificate or diploma	University certificate or diploma below bachelor's level	Bachelor's degree	University certificate or diploma above the bachelor's level	Don't know or refuse	
		Number of vacancies								
00	Legislative and senior managers	0	0	0	0	0	2	0	0	2
10	Specialized middle management occupations in administrative services, financial and business services and communication (except broadcasting)	0	0	0	4	0	0	0	0	4
11	Professional occupations in finance and business	0	0	23	7	0	6	6	0	41
12	Administrative and financial supervisors and specialized administrative occupations	0	6	0	0	0	0	0	0	6
13	Administrative occupations and transportation logistics occupations	3	15	0	8	0	0	0	0	26
14	Administrative and financial support and supply chain logistics occupations	15	1	7	0	0	0	0	0	23
21	Professional occupations in natural and applied sciences	0	6	0	0	0	0	0	0	6
22	Technical occupations related to natural and applied sciences	2	6	6	0	0	0	4	0	18
31	Professional occupations in health	0	0	0	0	0	14	24	0	37
32	Technical occupations in health	5	0	0	0	0	0	0	2	7
40	Managers in public administration, in education and social and community services and in public protection services	0	0	0	0	0	0	6	0	6
41	Professional occupations in law, education, social, community and government services	12	6	0	23	4	10	12	6	71
42	Front-line public protection services and paraprofessional occupations in legal, social, community, education services	0	0	0	7	20	17	0	0	44
51	Professional occupations in art and culture	0	2	0	5	0	0	0	0	7
52	Technical occupations in art, culture and sport	0	0	0	4	0	0	0	0	4
53	Occupations in art, culture and sport	8	0	0	72	0	0	0	0	80
60	Middle management occupations in retail and wholesale trade and customer services	2	0	0	0	0	0	0	0	2
62	Retail sales and service supervisors and specialized occupations in sales and services	22	0	0	8	0	0	0	0	30
63	Occupations in sales and services	19	10	23	5	0	0	0	0	57
64	Sales and service representatives and other customer and personal services occupations	51	45	0	8	0	0	0	0	103
65	Sales and service support occupations	98	64	8	8	0	0	0	0	178
70	Middle management occupations in trades and transportation	16	0	0	0	0	0	0	0	16
72	Technical trades and transportation officers and controllers	3	3	68	0	0	2	0	3	78
73	General trades	47	33	28	0	0	0	0	0	108
74	Mail and message distribution, other transport equipment operators and related maintenance workers	6	6	0	0	0	0	0	0	12
75	Helpers and labourers and other transport drivers, operators and labourers	21	2	0	0	0	0	0	0	23
85	Harvesting, landscaping and natural resources labourers	13	6	0	0	0	0	0	0	20
92	Processing, manufacturing and utilities supervisors and utilities operators and controllers	0	0	3	0	0	0	0	0	3
95	Labourers in processing, manufacturing and utilities	2	0	0	0	0	0	0	0	2
	All occupations	344	211	167	157	24	50	50	11	1,013

In the fall of 2024, Yukon business reported 1,013 job vacancies. Of these vacancies:

- 344, or 34.0%, did not have a minimal requirement of education;
- 211, or 20.8%, required a high school diploma or equivalent;
- 167, or 16.5%, required an apprenticeship or trade certificate or diploma;
- 157, or 15.5%, required a college, CEGEP, or other non-university certificate or diploma;
- 24, or 2.4%, required a university certificate or diploma below bachelor's level;
- 50, or 4.9%, required a bachelor's degree; and
- 50, or 4.9%, required a university certificate or diploma above bachelor's level.

Current job vacancies by hourly wages, by occupation, Yukon, 2024

NOC Code	Occupation	Hourly wage for job vacancies			
		Average	Minimum	Maximum	Median
		\$ per hour			
00	Legislative and senior managers	\$76.30	x	x	x
10	Specialized middle management occupations in administrative services, financial and business services and communication (except broadcasting)	\$33.00	x	x	x
11	Professional occupations in finance and business	\$31.29	x	x	\$23.08
12	Administrative and financial supervisors and specialized administrative occupations	\$25.00	x	x	x
13	Administrative occupations and transportation logistics occupations	\$30.24	\$23.00	\$38.00	\$30.00
14	Administrative and financial support and supply chain logistics occupations	\$32.06	x	x	\$25.00
21	Professional occupations in natural and applied sciences	\$21.31	x	x	x
22	Technical occupations related to natural and applied sciences	\$34.67	\$28.21	\$50.00	\$30.00
31	Professional occupations in health	\$45.21	\$41.03	\$54.36	\$42.00
32	Technical occupations in health	\$30.00	x	x	x
40	Managers in public administration, in education and social and community services and in public protection services	\$32.40	x	x	x
41	Professional occupations in law, education, social, community and government services	\$39.28	\$26.70	\$51.28	\$35.00
42	Front-line public protection services and paraprofessional occupations in legal, social, community, education services	\$29.29	\$21.75	\$39.02	\$30.58
51	Professional occupations in art and culture	\$22.00	x	x	x
52	Technical occupations in art, culture and sport	\$35.90	x	x	x
53	Occupations in art, culture and sport	\$26.00	x	x	x
60	Middle management occupations in retail and wholesale trade and customer services	\$26.00	x	x	x
62	Retail sales and service supervisors and specialized occupations in sales and services	\$21.85	x	x	\$19.00
63	Occupations in sales and services	\$21.58	\$20.00	\$32.00	\$21.00
64	Sales and service representatives and other customer and personal services occupations	\$21.66	\$17.59	\$35.96	\$21.00
65	Sales and service support occupations	\$20.06	\$17.59	\$29.00	\$18.50
70	Middle management occupations in trades and transportation	\$25.96	\$21.31	\$128.21	\$25.00
72	Technical trades and transportation officers and controllers	\$43.23	\$25.00	\$51.28	\$41.81
73	General trades	\$31.34	\$20.00	\$45.00	\$35.00
74	Mail and message distribution, other transport equipment operators and related maintenance workers	\$34.76	\$23.11	\$46.41	\$34.76
75	Helpers and labourers and other transport drivers, operators and labourers	\$22.32	\$17.59	\$36.94	\$21.00
85	Harvesting, landscaping and natural resources labourers	\$23.18	\$21.00	\$25.00	\$23.00
92	Processing, manufacturing and utilities supervisors and utilities operators and controllers	\$53.76	\$46.34	\$61.18	\$53.76
95	Labourers in processing, manufacturing and utilities	\$21.00	x	x	x
	All occupations	\$28.64	\$17.59	\$128.21	\$25.00

x = suppressed

The job vacancies with the highest average hourly wage were in *Legislative and senior managers* (\$76.30), followed by *Processing, manufacturing and utilities supervisors and utilities operators and controllers* (\$53.76), and *Professional occupations in health* (\$45.21).

The job vacancies with the lowest average hourly wage were in *Sales and service support occupations* (\$20.06), followed by *Labourers in processing, manufacturing and utilities* (\$21.00), and *Professional occupations in natural and applied sciences* (\$21.31).

The job vacancy with the highest maximum hourly wage (\$128.21) was in *Middle management occupations in trades and transportation*.

Current job vacancies by minimum education level required and average hourly wages for occupation, Yukon, 2024

NOC Code	Occupation	Minimum education level for job vacancies							
		No minimum level of education required	High school diploma or equivalent	Apprenticeship or trade certificate or diploma	College, CEGEP or other non-university certificate or diploma	University certificate or diploma below bachelor's level	Bachelor's degree	University certificate or diploma above the bachelor's level	Don't know or prefer not to say
		\$ per hour							
00	Legislative and senior managers	..	..	..	..	..	\$76.30	..	..
10	Specialized middle management occupations in administrative services, financial and business services and communication (except broadcasting)	..	..	..	\$33.00	..	..	..	..
11	Professional occupations in finance and business	..	..	\$23.08	\$23.95	..	\$40.74	\$65.00	..
12	Administrative and financial supervisors and specialized administrative occupations	..	\$25.00	..	..	..	..	..	..
13	Administrative occupations and transportation logistics occupations	\$29.49	\$29.04	..	\$32.93	..	..	..	..
14	Administrative and financial support and supply chain logistics occupations	\$26.24	\$30.00	\$44.79	..	..	..	..	..
21	Professional occupations in natural and applied sciences	..	\$21.31	..	..	..	..	..	..
22	Technical occupations related to natural and applied sciences	\$47.60	\$32.13	\$30.84	..	..	..	\$37.64	..
31	Professional occupations in health	..	..	..	..	..	\$42.00	\$47.07	..
32	Technical occupations in health	\$30.00	..	..	..	..	..	..	\$30.00
40	Managers in public administration, in education and social and community services and in public protection services	..	..	..	..	..	..	\$32.40	..
41	Professional occupations in law, education, social, community and government services	\$35.00	\$26.70	..	\$37.55	\$50.86	\$32.64	\$51.28	\$46.67
42	Front-line public protection services and paraprofessional occupations in legal, social, community, education services	..	..	..	\$26.90	\$25.03	\$35.09	..	..
51	Professional occupations in art and culture	..	\$22.00	..	\$22.00	..	..	..	..
52	Technical occupations in art, culture and sport	..	..	..	\$35.90	..	..	..	..
53	Occupations in art, culture and sport	\$26.00	..	..	\$26.00	..	..	..	..
60	Middle management occupations in retail and wholesale trade and customer services	\$26.00	..	..	..	..	..	..	..
62	Retail sales and service supervisors and specialized occupations in sales and services	\$19.00	..	..	\$30.00	..	..	..	..
63	Occupations in sales and services	\$22.11	\$21.62	\$20.21	\$26.00	..	..	..	..
64	Sales and service representatives and other customer and personal services occupations	\$19.52	\$23.50	..	\$25.00	..	..	..	..
65	Sales and service support occupations	\$20.29	\$19.91	\$18.50	\$20.00	..	..	..	..
70	Middle management occupations in trades and transportation	\$24.36	..	..	..	\$128.21	..	..	..
72	Technical trades and transportation officers and controllers	\$44.18	\$42.50	\$43.73	..	..	\$51.28	..	\$25.00
73	General trades	\$30.58	\$30.73	\$33.35	..	..	..	..	..
74	Mail and message distribution, other transport equipment operators and related maintenance workers	\$23.11	\$46.41	..	..	..	..	..	..
75	Helpers and labourers and other transport drivers, operators and labourers	\$21.12	\$36.94	..	..	..	..	..	..
85	Harvesting, landscaping and natural resources labourers	\$22.31	\$25.00	..	..	..	..	..	..
92	Processing, manufacturing and utilities supervisors and utilities operators and controllers	..	..	\$53.76	..	..	..	..	..
95	Labourers in processing, manufacturing and utilities	\$21.00	..	..	..	..	..	..	..
	All occupations	\$23.49	\$25.25	\$34.42	\$28.09	\$30.29	\$38.98	\$47.68	\$38.13

.. = data not available or not applicable. In some cases respondents were able to state what education level was required for a job vacancy but not the wage.

For job vacancies with no educational requirements, the lowest average hourly wages were \$19.00 in Retail sales and service supervisors and specialized occupations in sales and services, while the highest were \$47.60 in Technical occupations related to natural and applied sciences.

The average hourly wages for vacancies requiring a high school diploma or equivalent ranged from a low of \$19.91 in Sales and service support occupations to a high of \$46.41 for Mail and message distribution, other transport equipment operators and related maintenance workers.

For vacancies requiring at least a college, CEGEP or other non-university certificate or diploma, the average hourly wage ranged from a low of \$20.00 in Sales and service support occupations to a high of \$37.55 in Professional occupations in law, education, social, community and government services.

For vacancies that required a bachelor's degree, the lowest average hourly wage reported was \$32.64 in Professional occupations in law, education, social, community and government services, while the highest average hourly wage offered was \$76.30 for Legislative and senior managers.

Current job vacancies by active recruitment status, by occupation, Yukon, 2024

NOC Code	Occupation	Actively recruiting or not?			Total
		Yes	No	Don't know/ prefer not to say	
		Number of jobs			
00	Legislative and senior managers	2	0	0	2
10	Specialized middle management occupations in administrative services, financial and business services and communication (except broadcasting)	4	0	0	4
11	Professional occupations in finance and business	32	10	0	41
12	Administrative and financial supervisors and specialized administrative occupations	2	4	0	6
13	Administrative occupations and transportation logistics occupations	11	11	4	26
14	Administrative and financial support and supply chain logistics occupations	23	0	0	23
21	Professional occupations in natural and applied sciences	6	0	0	6
22	Technical occupations related to natural and applied sciences	7	11	0	18
31	Professional occupations in health	21	8	8	37
32	Technical occupations in health	7	0	0	7
40	Managers in public administration, in education and social and community services and in public protection services	6	0	0	6
41	Professional occupations in law, education, social, community and government services	67	0	4	71
42	Front-line public protection services and paraprofessional occupations in legal, social, community, education services	35	10	0	44
51	Professional occupations in art and culture	0	7	0	7
52	Technical occupations in art, culture and sport	4	0	0	4
53	Occupations in art, culture and sport	80	0	0	80
60	Middle management occupations in retail and wholesale trade and customer services	2	0	0	2
62	Retail sales and service supervisors and specialized occupations in sales and services	30	0	0	30
63	Occupations in sales and services	39	17	0	57
64	Sales and service representatives and other customer and personal services occupations	80	15	7	103
65	Sales and service support occupations	151	19	8	178
70	Middle management occupations in trades and transportation	8	9	0	16
72	Technical trades and transportation officers and controllers	59	16	3	78
73	General trades	76	6	25	108
74	Mail and message distribution, other transport equipment operators and related maintenance workers	6	0	6	12
75	Helpers and labourers and other transport drivers, operators and labourers	6	16	0	23
85	Harvesting, landscaping and natural resources labourers	0	20	0	20
92	Processing, manufacturing and utilities supervisors and utilities operators and controllers	3	0	0	3
95	Labourers in processing, manufacturing and utilities	0	2	0	2
	All occupations	766	181	65	1,013

Businesses reported actively recruiting for 75.6% of the job vacancies during the survey. Active recruitment was not pursued during the time of the survey for 17.9% of the vacancies.

The occupation that had the highest number of vacant jobs not being actively recruited at the time of the survey was *Sales and service support occupations* (151 vacant jobs not being actively recruited for).

Current job vacancies by length of recruitment, Yukon, 2024

NOC Code	Occupation	How long has the organization been trying to fill these vacancies?							Total
		Less than 15 days	15 to 29 days	30 to 59 days	60 to 89 days or more	90 days or more	Continuously	Don't know	
		Number of Jobs							
00	Legislative and senior managers	..	..	..	..	2	..	..	2
10	Specialized middle management occupations in administrative services, financial and business services and communication (except broadcasting)	..	..	4	..	..	..	..	4
11	Professional occupations in finance and business	..	23	..	..	8	..	..	32
12	Administrative and financial supervisors and specialized administrative occupations	..	2	..	..	..	..	..	2
13	Administrative occupations and transportation logistics occupations	4	5	..	1	..	..	..	11
14	Administrative and financial support and supply chain logistics occupations	1	..	..	10	..	12	..	23
21	Professional occupations in natural and applied sciences	..	..	6	..	..	..	..	6
22	Technical occupations related to natural and applied sciences	..	2	1	..	..	5	..	7
31	Professional occupations in health	..	..	8	..	14	..	..	21
32	Technical occupations in health	..	..	..	5	2	..	..	7
40	Managers in public administration, in education and social and community services and in public protection services	6	..	..	..	..	..	..	6
41	Professional occupations in law, education, social, community and government services	6	10	4	23	13	12	..	67
42	Front-line public protection services and paraprofessional occupations in legal, social, community, education services	4	12	8	4	3	4	..	35
51	Professional occupations in art and culture	..	..	..	..	..	..	..	..
52	Technical occupations in art, culture and sport	4	..	..	..	..	..	..	4
53	Occupations in art, culture and sport	..	8	72	..	..	..	..	80
60	Middle management occupations in retail and wholesale trade and customer services	..	..	..	2	..	..	..	2
62	Retail sales and service supervisors and specialized occupations in sales and services	..	8	..	..	..	22	..	30
63	Occupations in sales and services	3	7	5	6	..	17	2	39
64	Sales and service representatives and other customer and personal services occupations	33	15	..	4	13	14	..	80
65	Sales and service support occupations	15	..	28	22	12	74	..	151
70	Middle management occupations in trades and transportation	6	..	..	0	..	1	..	8
72	Technical trades and transportation officers and controllers	1	2	6	3	2	46	..	59
73	General trades	9	15	5	..	26	21	..	76
74	Mail and message distribution, other transport equipment operators and related maintenance workers	6	..	..	..	..	..	..	6
75	Helpers and labourers and other transport drivers, operators and labourers	..	2	1	1	3	..	..	6
85	Harvesting, landscaping and natural resources labourers	..	..	..	..	..	..	..	..
92	Processing, manufacturing and utilities supervisors and utilities operators and controllers	..	2	2	..	..	..	..	3
95	Labourers in processing, manufacturing and utilities	..	..	..	..	..	..	..	..
All occupations		98	112	148	81	97	227	2	766

.. = not available ... = not applicable

Over half of the active job vacancies (57.4%) had been advertised for less than 90 days at the time of the survey, while 12.7% had been advertised for 90 days or more and 29.6% were continuously advertised vacancies.

Among occupations with 10 or more vacancies, the highest proportion of vacancies under 90 days was in *Occupations in art, culture and sport* (100.0%), followed by *Administrative occupations and transportation logistics occupations* (90.9%), and *Front-line public protection services and paraprofessional occupations in legal, social, community, education services* (80.0%).

Among occupations with 10 or more vacancies, the highest proportion of vacancies over 90 days was in *Professional occupations in health* (66.7%), followed by *General trades* (34.2%), and *Professional occupations in finance and business* (25.0%).

Efforts to fill vacant jobs, Yukon, 2024

How are you trying to fill the position with this job title? Check all that apply:	Number of responses
Online job boards	357
Personal contacts, referrals, informal networks	255
Company website	175
Government employment centre or website	158
Social media	148
Job or recruitment fairs at schools, colleges or universities	50
Posting a 'help-wanted' sign on the storefront of the location	47
Professional networking, head-hunters or employment agency	45
Newspaper ads	24
Yukon Nominee Program	12
Other	14

The most commonly reported efforts by businesses that were trying to fill vacant jobs were:

- Online job boards (357 responses);
- Personal contacts, referrals, informal networks (225 responses); and
- Company website (175 responses).

Expected additional job vacancies* by detailed occupation, Yukon, 2025 and/or 2026

4 Digit NOC Code	Occupation	Number of expected additional jobs	Average hourly wage of expected jobs
1110	Auditors, accountants and investment professionals	19	41.08
1201	Administrative and financial supervisors	3	43.59
1210	Administrative and regulatory occupations	7	25.00
1220	Accounting, insurance and related business administrative occupations	9	50.00
1310	Administrative, property and payroll officers	10	23.83
2120	Architects, urban planners and land surveyors	2	35.00
2130	Civil and mechanical engineers	8	35.90
2210	Technical occupations in physical sciences	23	35.00
2211	Technical occupations in life sciences	8	19.00
2231	Technical occupations in electronics and electrical engineering	4	30.00
3120	Therapy and assessment professionals	16	41.03
3220	Practitioners of natural healing	1	20.00
4121	College and other vocational instructors	12	33.10
4140	Policy and program researchers, consultants and officers	11	44.30
4220	Paraprofessional occupations in legal, social, community and education services	87	29.91
5001	Managers in art, culture, recreation and sport	6	30.00
5212	Graphic and interior designers	8	30.77
5312	Occupations in creative and performing art	26	22.00
6001	Corporate sales managers	4	43.59
6003	Managers in food service and accommodation	6	31.02
6310	Insurance, real estate and financial sales occupations	26	21.33
6320	Cooks, butchers and bakers	18	23.13
6321	Hairstylists and estheticians	4	18.00
6410	Retail salespersons and non-technical wholesale trade sales and account representatives	60	22.65
6431	Occupations in travel and accommodation	67	18.36
6432	Tourism and amusement services occupations	19	27.54
6440	Customer and information services representatives	11	23.14
6510	Cashiers and other sales support occupations	8	21.68
6520	Food support occupations	58	20.44
6522	Support occupations in personal services	11	18.50
6531	Cleaners	85	20.18
7001	Managers in construction and facility operation and maintenance	4	27.00
7210	Machining, metal forming, shaping and erecting trades	9	37.23
7220	Technical electrical trades and electrical power line and telecommunications workers	5	28.00
7231	Carpenters and cabinetmakers	10	38.00
7260	Transportation officers and controllers	2	25.00
7311	Roofers, glaziers, painters, decorators and floor covering installers	25	22.45
7420	Transport equipment operators, utility maintenance and related maintenance workers	18	46.41
7510	Longshore workers and material handlers	7	22.32
7511	Trades helpers and labourers	47	29.17
7520	Taxi and personal service and delivery service drivers	2	20.00
8512	Logging, forestry, landscaping and other related labourers	14	25.23
9201	Supervisors, processing and manufacturing occupations	2	25.00
9510	Labourers in processing, manufacturing and utilities	2	21.00
	Unclassified	75	..
	All occupations	855	...

* does not include current vacancies .. = not available ... = not applicable

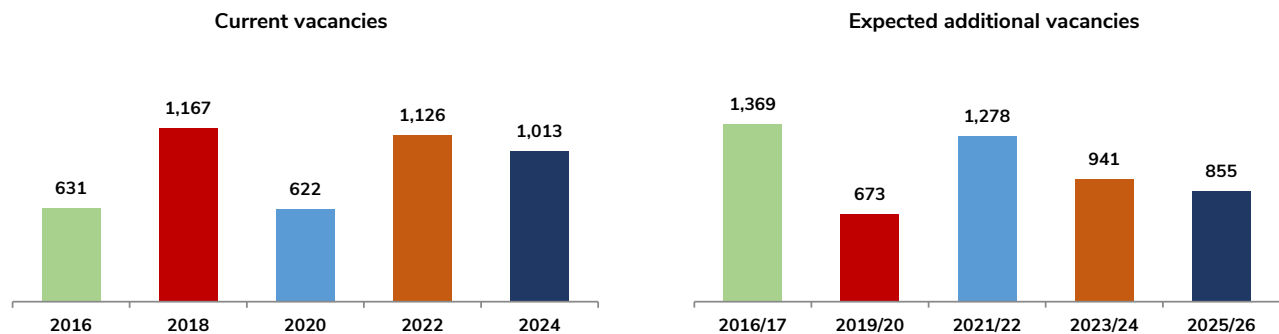
Businesses expected an additional 855 job vacancies in 2025 and/or 2026, which would include vacancies due to turnover as well as the creation of new jobs.

Of those vacancies attributed to an occupation (784), the occupation with the most expected additional job vacancies was *Paraprofessional occupations in legal, social, community and education services* (87 expected vacancies), followed by *Cleaners* (85), and *Occupations in travel and accommodation* (67).

Current and expected future additional vacancies: comparison of 2016, 2018, 2020, 2022 and 2024 Labour Demand Survey results

Comparing the 2024 Labour Demand Survey with that of 2022, the number of current vacancies in Yukon decreased by 113 (from 1,126 in 2022 to 1,013 in 2024). A higher number of vacancies indicates that businesses demand for labour is not being met by a supply of labour that has the skills and experience needed to fill currently vacant positions.

In 2024, Yukon businesses reported expecting 855 additional vacancies in 2025/26, slightly lower than the 941 expected additional vacancies anticipated for 2023/24 by businesses during the 2022 Labour Demand Survey.



Notes to readers:

Current employment numbers displayed in this report are based on information provided only by businesses that were in operation at the time of the survey.

This report is a summary of the results of the 2024 Labour Demand Survey. For specific data from the survey, please contact the Yukon Bureau of Statistics.

Industry sectors are defined in this report according to the North American Industrial Classification System-NAICS, Canada, 2022. For a list of which sectors and industries are included in each NAICS category, see <https://www.statcan.gc.ca/en/concepts/industry>.

Occupations are defined according to the National Occupation Classification-NOC, Canada, 2021. For a list of which occupations are included in each NOC category, see <https://www.statcan.gc.ca/en/concepts/occupation>.

x = data is suppressed for data quality and/or confidentiality reasons

E = Use with caution

.. = not available

... = not applicable

February 2025

Appendix A: NOC Code concordance table

Notes on NOC Code:

Occupations in this report are classified using the National Occupation Classification (NOC) version 2021. The revision from NOC 2016 to NOC 2021 introduced major structural changes to the classification of existing occupational groups and a brand new five-digit coding system to replace the four-digit system of NOC 2016.

This table indicates two-digit 2016 NOC classifications (major categories), which have been reclassified — in whole or in part — to two-digit 2021 NOC classifications (major group). As a result, occupation data in this report are not strictly comparable to previous Labour Demand Survey reports.

For more information on changes to NOC, visit: <https://noc.esdc.gc.ca/Versions/ConcordanceTables#majorConcordance2021Table>

NOC Code(s)* 2016	NOC Code 2021	Occupation - 2021 NOC Code
00	00	Legislative and senior managers
01, 11, 12	10	Specialized middle management occupations in administrative services, financial and business services and communication (except broadcasting)
01, 11, 41	11	Professional occupations in finance and business
12, 13	12	Administrative and financial supervisors and specialized administrative occupations
01, 12, 13, 14, 15	13	Administrative occupations and transportation logistics occupations
12, 14, 15	14	Administrative and financial support and supply chain logistics occupations
01, 21, 41	21	Professional occupations in natural and applied sciences
01, 22, 74	22	Technical occupations related to natural and applied sciences
30, 31, 32, 41	31	Professional occupations in health
31, 32, 34	32	Technical occupations in health
04	40	Managers in public administration, in education and social and community services and in public protection services
04, 31, 40, 41, 43	41	Professional occupations in law, education, social, community and government services
12, 41, 42, 43	42	Front-line public protection services and paraprofessional occupations in legal, social, community, education services
51	51	Professional occupations in art and culture
52	52	Technical occupations in art, culture and sport
51, 52	53	Occupations in art, culture and sport
06	60	Middle management occupations in retail and wholesale trade and customer services
52, 62, 63, 64	62	Retail sales and service supervisors and specialized occupations in sales and services
62, 63, 65	63	Occupations in sales and services
11, 15, 52, 63, 64, 65	64	Sales and service representatives and other customer and personal services occupations
44, 63, 65, 66, 67	65	Sales and service support occupations
01, 07, 62	70	Middle management occupations in trades and transportation
12, 22, 72, 73, 82	72	Technical trades and transportation officers and controllers
67, 72, 73, 74, 75	73	General trades
12, 15, 74, 75	74	Mail and message distribution, other transport equipment operators and related maintenance workers
15, 62, 73, 74, 75, 76	75	Helpers and labourers and other transport drivers, operators and labourers
82, 84, 86	85	Harvesting, landscaping and natural resources labourers
92	92	Processing, manufacturing and utilities supervisors and utilities operators and controllers
94, 96	95	Labourers in processing, manufacturing and utilities