



Yukon Labour Demand Survey 2020

Highlights:

- In the fall of 2020, 76.8% of employees in Yukon businesses were full-time workers; 90.5% of all employees worked in Whitehorse.
- The Construction industry had the highest number of vacant **positions** (75) in the fall of 2020; occupations in the Industrial, electrical and construction trades had the highest number of vacant **jobs** (60).
- The average hourly wage for current vacancies was \$23.43 in the fall of 2020.

In the fall of 2020, the Yukon Bureau of Statistics (YBS) contacted Yukon businesses, crown corporations, as well as First Nation development corporations, to collect information about their current employment situation, current vacancies and expected vacancies through 2022.

In this survey, respondents were asked a further series of questions relating to the impact of the COVID-19 pandemic on their businesses. Data based on responses to these questions are provided in the report titled *Impact of COVID-19 on Yukon Businesses*.

Note: Throughout this report, values in rows and/or columns may not sum to their respective totals due to weighting and rounding.

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Full-time and Part-time Employees by Community, Yukon, 2020

Community	Number of Businesses ¹	Number of Employees		
		Full-time	Part-time	Total
Alaska Highway North ²	14	4	9	13
Carcross	48	21	2	23
Carmacks	17	52	9	61
Dawson City	251	642	317	959
Faro	64	21	5	26
Haines Junction	47	43	21	64
Mayo	58	15	6	21
Old Crow	7	2	4	6
Teslin	34	28	13	41
Watson Lake	66	123	23	146
Whitehorse	2,510	10,006	2,896	12,902
Yukon	3,116	10,955	3,305	14,260

In the fall of 2020, there were 3,116 businesses¹ in Yukon employing 14,260 employees. Of them, 76.8% were in full-time and 23.2% were in part-time employment. Whitehorse had the largest number of employees, 12,902 employees, or 90.5%, followed by Dawson City and Watson Lake with 959 (6.7%) and 146 (1.0%) employees, respectively.

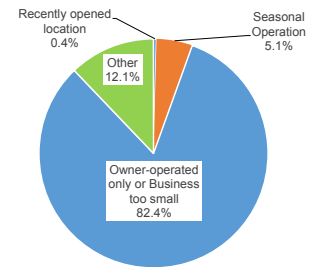
¹ Includes businesses, crown corporations and First Nation development corporations.

² Includes Destruction Bay, Burwash Landing and Beaver Creek.

Reason for Not Having Employees, Yukon, 2020

About 4 in 10 Yukon businesses (1,203) reported not having any employees at the time of the survey. The majority (82.4%) of these businesses (966) were owner-operated only and therefore, did not have any employees. Seasonal operation (51) was the next most common reason given for not having any employees. "Other" reasons included: staff was laid off due to COVID, uses subcontractors, difficulty in retaining employees, organization depends on volunteers, etc.

Reason Given for Not Having Employees



Full-time and Part-time Employees by Industry, Yukon, 2020

NAICS Code	Industry	Number of Businesses	Number of Employees		
			Full-time	Part-time	Total
11	Agriculture, Forestry, Fishing & Hunting	111	183	9	192
21	Mining, Quarrying, and Oil & Gas Extraction	132	902	62	964
22	Utilities	3	113	2	115
23	Construction	512	1,631	153	1,784
31-33	Manufacturing	79	356	112	468
41	Wholesale Trade	45	312	17	329
44-45	Retail Trade	247	1,828	733	2,561
48-49	Transportation & Warehousing	127	757	408	1,165
51	Information & Cultural Industries	51	417	69	486
52	Finance & Insurance	57	271	50	321
53	Real Estate and Rental & Leasing	247	397	144	541
54	Professional, Scientific & Technical Services	497	751	87	838
55	Management of Companies & Enterprises	25	79	5	84
56	Administrative & Support, Waste Management & Remediation Services	190	273	228	501
61	Educational Services	62	93	15	108
62	Health Care & Social Assistance	194	960	481	1,441
71	Arts, Entertainment & Recreation	73	92	130	222
72	Accommodation & Food Services	250	1,078	469	1,547
81	Other Services (except Public Administration)	212	463	129	592
All Industries		3,116	10,955	3,305	14,260

In the fall of 2020, 76.8% of all employees in Yukon businesses were full-time. Retail Trade had the largest number of full-time employees (1,828), followed by Construction (1,631). The largest number of part-time employees was also in Retail Trade (733), followed by Health Care and Social Services (481).

Type of Employee by Industry, Yukon, 2020

NAICS Code	Industry	Number of Businesses	Number of Employees			Total
			Permanent	Seasonal	Term, temporary, casual or on call	
11	Agriculture, Forestry, Fishing & Hunting	111	183	9	0	192
21	Mining, Quarrying, and Oil & Gas Extraction	132	522	435	7	964
22	Utilities	3	111	0	4	115
23	Construction	512	1,295	408	82	1,785
31-33	Manufacturing	79	400	48	21	469
41	Wholesale Trade	45	326	2	0	328
44-45	Retail Trade	247	2,245	72	245	2,562
48-49	Transportation & Warehousing	127	929	116	121	1,166
51	Information & Cultural Industries	51	438	29	18	485
52	Finance & Insurance	57	286	14	22	322
53	Real Estate and Rental & Leasing	247	435	79	26	540
54	Professional, Scientific & Technical Services	497	723	87	28	838
55	Management of Companies & Enterprises	25	84	0	0	84
56	Administrative & Support, Waste Management & Remediation Services	190	462	23	16	501
61	Educational Services	62	97	4	7	108
62	Health Care & Social Assistance	194	1,150	5	285	1,440
71	Arts, Entertainment & Recreation	73	98	99	26	223
72	Accommodation & Food Services	250	1,308	172	66	1,546
81	Other Services (except Public Administration)	212	532	12	49	593
All Industries		3,116	11,624	1,614	1,023	14,260

In the fall of 2020, 81.5% of all employees in Yukon businesses were permanent. Retail Trade had the largest number of permanent employees (2,245), followed by Accommodation and Food services (1,308) and Construction (1,295). Of all employees, 11.3% were seasonal and 7.2% were term, temporary, casual or on-call employees. Arts, Entertainment & Recreation industry had the largest percentage of non-permanent employees (56.1%); followed by Mining, Quarrying, and Oil & Gas Extraction and Construction with 45.9% and 27.5%, respectively.

Current Vacant Positions and Jobs by Industry, Yukon, 2020

NAICS Code	Industry	Number of vacant positions (not jobs)	Number of vacant jobs
11	Agriculture, Forestry, Fishing & Hunting	7	13
21	Mining, Quarrying, and Oil & Gas Extraction	18	45
22	Utilities	5	6
23	Construction	75	105
31-33	Manufacturing	15	19
41	Wholesale Trade	10	13
44-45	Retail Trade	68	94
48-49	Transportation & Warehousing	16	38
51	Information & Cultural Industries	1	1
52	Finance & Insurance	0	0
53	Real Estate and Rental & Leasing	12	12
54	Professional, Scientific & Technical Services	26	48
55	Management of Companies & Enterprises	0	0
56	Administrative & Support, Waste Management & Remediation Services	8	11
61	Educational Services	3	3
62	Health Care & Social Assistance	31	44
71	Arts, Entertainment & Recreation	4	4
72	Accommodation & Food Services	46	108
81	Other Services (except Public Administration)	59	59
	All Industries	402	622

In the summer of 2020, businesses reported 622 vacant jobs. The largest number of vacant jobs was in the Accommodation and Food Services sector with 108 vacancies (17.4% of all vacancies) in 46 positions. Businesses in Construction had the second-highest number of job vacancies with 105 jobs in 75 positions. Businesses in Finance and Insurance, as well as Management of Companies and Enterprises, did not report any vacancies during the survey.

Current Job Vacancies by Full-time and Part-time, by Occupation, Yukon, 2020

NOC Code	Occupation	Number of Job Vacancies		
		Full-time	Part-time	Total
00	Senior management occupations	4	0	4
01-05	Specialized middle management occupations	6	0	6
07-09	Middle management occupations in trades, transportation, production and utilities	5	0	5
11	Professional occupations in business and finance	1	3	4
12	Administrative and financial supervisors and administrative occupations	21	8	29
14	Office support occupations	6	3	9
15	Distribution, tracking and scheduling co-ordination occupations	8	0	8
21	Professional occupations in natural and applied sciences	18	0	18
22	Technical occupations related to natural and applied sciences	6	23	29
31	Professional occupations in health (except nursing)	4	1	5
32	Technical occupations in health	2	0	2
34	Assisting occupations in support of health services	2	0	2
41	Professional occupations in law and social, community and government services	6	3	9
42	Paraprofessional occupations in legal, social, community and education services	13	15	28
44	Care providers and educational, legal and public protection support occupations	8	7	15
51	Professional occupations in art and culture	5	0	5
52	Technical occupations in art, culture, recreation and sport	4	1	5
62	Retail sales supervisors and specialized sales occupations	1	3	4
63	Service supervisors and specialized service occupations	39	2	41
64	Sales representatives and salespersons - wholesale and retail trade	24	6	30
65	Service representatives and other customer and personal services occupations	42	10	52
66	Sales support occupations	16	6	22
67	Service support and other service occupations, n.e.c.	34	22	56
72	Industrial, electrical and construction trades	60	0	60
73	Maintenance and equipment operation trades	55	0	55
75	Transport and heavy equipment operation and related maintenance occupations	40	16	56
76	Trades helpers, construction labourers and related occupations	21	0	21
82	Supervisors and technical occupations in natural resources, agriculture and related production	4	0	4
84	Workers in natural resources, agriculture and related production	13	0	13
86	Harvesting, landscaping and natural resources labourers	1	0	1
92	Processing, manufacturing and utilities supervisors and central control operators	1	1	2
94	Processing and manufacturing machine operators and related production workers	9	6	15
95	Assemblers in manufacturing	5	0	5
96	Labourers in processing, manufacturing and utilities	4	0	4
	All Occupations	488	135	622

n.e.c. = not elsewhere classified

Of the vacant jobs in the summer of 2020, more than three-quarters (78.3%), were full-time jobs, while 21.7% were part-time jobs.

The largest number of job vacancies was in Industrial, electrical and construction trades with 60 vacancies, followed by: Service support and other service occupations, n.e.c. (56); Transport and heavy equipment operation and related maintenance occupations (56); and Maintenance and equipment operation trades with 55 job vacancies.

Current Job Vacancies by Minimum Education Level Required, by Occupation, Yukon, 2020

NOC Code	Occupation	Minimum level of Education for Job Vacancies								Total
		No minimum level of education required	High school diploma or equivalent	Apprenticeship or trade certificate or diploma	College, CEGEP or other non-university certificate or diploma	University certificate or diploma below bachelor's level	Bachelor's degree	University certificate or diploma above the bachelor's level	Don't know or refuse	
		Number of Vacancies								
00	Senior management occupations	0	0	0	3	1	0	0	0	4
01-05	Specialized middle management occupations	0	0	0	3	0	3	0	0	6
07-09	Middle management occupations in trades, transportation, production and utilities	0	0	0	0	0	5	0	0	5
11	Professional occupations in business and finance	0	0	0	3	0	1	0	0	4
12	Administrative and financial supervisors and administrative occupations	10	12	3	3	0	1	0	0	30
14	Office support occupations	5	0	0	0	0	0	4	0	9
15	Distribution, tracking and scheduling co-ordination occupations	0	8	0	0	0	0	0	0	8
21	Professional occupations in natural and applied sciences	0	0	1	2	1	11	4	0	18
22	Technical occupations related to natural and applied sciences	0	18	6	0	0	4	0	0	29
31	Professional occupations in health (except nursing)	1	0	0	0	0	0	4	0	5
32	Technical occupations in health	0	0	0	0	0	0	2	0	2
34	Assisting occupations in support of health services	2	0	0	0	0	0	0	0	2
41	Professional occupations in law and social, community and government services	0	3	0	0	0	2	0	3	9
42	Paraprofessional occupations in legal, social, community and education services	6	15	0	7	0	0	0	0	28
44	Care providers and educational, legal and public protection support occupations	3	12	0	0	0	0	0	0	15
51	Professional occupations in art and culture	0	0	0	5	0	0	0	0	5
52	Technical occupations in art, culture, recreation and sport	0	3	0	2	0	0	0	0	5
62	Retail sales supervisors and specialized sales occupations	3	0	0	0	0	1	0	0	4
63	Service supervisors and specialized service occupations	6	24	11	0	0	0	0	0	41
64	Sales representatives and salespersons - wholesale and retail trade	16	14	0	0	0	0	0	0	30
65	Service representatives and other customer and personal services occupations	18	33	0	0	0	0	0	0	52
66	Sales support occupations	12	10	0	0	0	0	0	0	22
67	Service support and other service occupations, n.e.c.	27	28	0	0	0	0	0	0	55
72	Industrial, electrical and construction trades	13	13	34	0	0	0	0	0	60
73	Maintenance and equipment operation trades	21	4	30	0	0	0	0	0	55
75	Transport and heavy equipment operation and related maintenance occupations	45	11	0	0	0	0	0	0	56
76	Trades helpers, construction labourers and related occupations	13	4	4	0	0	0	0	0	21
82	Supervisors and technical occupations in natural resources, agriculture and related production	4	0	0	0	0	0	0	0	4
84	Workers in natural resources, agriculture and related production	13	0	0	0	0	0	0	0	13
86	Harvesting, landscaping and natural resources labourers	1	0	0	0	0	0	0	0	1
92	Processing, manufacturing and utilities supervisors and central control operators	0	1	0	0	0	0	0	0	1
94	Processing and manufacturing machine operators and related production workers	9	6	0	0	0	0	0	0	15
95	Assemblers in manufacturing	5	0	0	0	0	0	0	0	5
96	Labourers in processing, manufacturing and utilities	3	1	0	0	0	0	0	0	4
	All Occupations	236	221	89	29	1	28	14	3	622

n.e.c. = not elsewhere classified

Of the vacancies, 236 jobs, or 38.0%, did not have a minimum requirement of education. There were 221 jobs (35.6% of the total vacancies) that required a high school diploma or equivalent; 89 jobs (14.3%) required apprenticeship or trade certificate or diploma; 29 jobs (4.7%) required a college, CEGEP and other non-university diploma or certificate; and 1 job (0.1%) required a university certificate or diploma below bachelor's level. Only 42, or 6.8%, of the vacant jobs required a bachelor's degree or higher from a university. For 3 of the vacancies (0.5%), respondents did not know what minimum education level was required.

The highest number of job vacancies requiring a higher education level than high school were in *Industrial, electrical, and construction trades occupations* with 34 vacancies, followed by *Maintenance and equipment operation trades occupations* with 30 vacancies and *Professional occupations in natural and applied sciences* with 18 job vacancies.

Current Job Vacancies by Hourly Wages, by Occupation, Yukon, 2020

NOC Code	Occupation	Hourly Wage for Job Vacancies			
		Average	Minimum	Maximum	Median
		\$ per hour			
00	Senior management occupations	\$49.02	\$43.00	\$76.92	\$43.00
01-05	Specialized middle management occupations	\$24.60	\$23.00	\$26.00	\$26.00
07-09	Middle management occupations in trades, transportation, production and utilities	\$40.16	\$38.46	\$44.62	\$38.46
11	Professional occupations in business and finance	\$31.03	\$25.00	\$58.97	\$25.00
12	Administrative and financial supervisors and administrative occupations	\$23.40	\$17.00	\$44.87	\$25.00
14	Office support occupations	\$19.91	\$18.00	\$22.00	\$20.00
15	Distribution, tracking and scheduling co-ordination occupations	\$23.45	\$18.45	\$25.00	\$25.00
21	Professional occupations in natural and applied sciences	\$38.25	\$30.77	\$48.07	\$35.00
22	Technical occupations related to natural and applied sciences	\$21.39	\$18.50	\$35.90	\$18.50
31	Professional occupations in health (except nursing)	\$34.73	\$18.10	\$41.03	\$41.03
32	Technical occupations in health	\$41.90	\$41.90	\$41.90	\$41.90
34	Assisting occupations in support of health services	\$20.00	\$20.00	\$20.00	\$20.00
41	Professional occupations in law and social, community and government services	\$26.04	\$20.00	\$31.00	\$27.50
42	Paraprofessional occupations in legal, social, community and education services	\$20.93	\$15.00	\$33.20	\$19.00
44	Care providers and educational, legal and public protection support occupations	\$16.35	\$15.00	\$20.00	\$16.00
51	Professional occupations in art and culture	\$25.00	\$25.00	\$25.00	\$25.00
52	Technical occupations in art, culture, recreation and sport	\$23.43	\$21.00	\$26.00	\$25.00
62	Retail sales supervisors and specialized sales occupations	\$20.91	\$15.00	\$44.87	\$15.00
63	Service supervisors and specialized service occupations	\$20.35	\$14.85	\$35.00	\$19.00
64	Sales representatives and salespersons - wholesale and retail trade	\$18.43	\$15.00	\$41.03	\$17.00
65	Service representatives and other customer and personal services occupations	\$15.68	\$13.71	\$20.51	\$15.00
66	Sales support occupations	\$15.81	\$15.00	\$18.00	\$15.00
67	Service support and other service occupations, n.e.c.	\$15.76	\$13.71	\$21.00	\$15.78
72	Industrial, electrical and construction trades	\$30.19	\$22.00	\$40.00	\$33.50
73	Maintenance and equipment operation trades	\$30.19	\$15.00	\$50.00	\$30.00
75	Transport and heavy equipment operation and related maintenance occupations	\$26.76	\$18.00	\$32.00	\$25.18
76	Trades helpers, construction labourers and related occupations	\$22.53	\$21.50	\$25.00	\$21.50
82	Supervisors and technical occupations in natural resources, agriculture and related production	\$30.00	\$30.00	\$30.00	\$30.00
84	Workers in natural resources, agriculture and related production	\$18.00	\$18.00	\$18.00	\$18.00
86	Harvesting, landscaping and natural resources labourers	\$16.00	\$16.00	\$16.00	\$16.00
92	Processing, manufacturing and utilities supervisors and central control operators	\$29.74	\$29.74	\$29.74	\$29.74
94	Processing and manufacturing machine operators and related production workers	\$26.84	\$15.00	\$35.00	\$35.00
95	Assemblers in manufacturing	\$21.57	\$19.00	\$37.00	\$19.00
96	Labourers in processing, manufacturing and utilities	\$20.40	\$20.00	\$22.00	\$20.00
	All Occupations	\$23.43	\$13.71	\$76.92	\$21.00

n.e.c. = not elsewhere classified

The job vacancies with the highest average hourly wage were in *Senior management occupations* at \$49.02, followed by *Technical occupations in health* and *Middle management occupations in trades, transportation, production and utilities* at \$41.90 and \$40.16, respectively.

The lowest average hourly wage was \$15.68 in *Service representatives and other customer and services occupations*; followed by \$15.76 in *Service support and other service occupations, n.e.c.*

The job vacancy with the highest average hourly wage (\$76.92) was in *Senior management occupations*, followed by *Professional occupations in business and finance* (\$58.97).

Current Job Vacancies by Minimum Education Level Required and Average Hourly Wages for Occupation, Yukon, 2020

NOC Code	Occupation	Minimum Education Level for Job Vacancies							
		No minimum level of education required	High school diploma or equivalent	Apprenticeship or trade certificate or diploma	College, CEGEP or other non-university certificate or diploma	University certificate or diploma below bachelor's level	Bachelor's degree	University certificate or diploma above the bachelor's level	Don't know or Refuse
\$ per Hour									
00	Senior management occupations	..	..	..	\$43.00	\$76.92	..	..	..
01-05	Specialized middle management occupations	..	..	..	\$23.00	..	\$26.00	..	..
07-09	Middle management occupations in trades, transportation, production and utilities	..	..	..	..	..	\$40.16	..	..
11	Professional occupations in business and finance	..	..	..	\$25.00	..	\$58.97	..	..
12	Administrative and financial supervisors and administrative occupations	\$21.33	\$23.21	\$26.00	\$21.00	..	\$39.70	..	..
14	Office support occupations	\$19.84	..	..	..	..	..	\$20.00	..
15	Distribution, tracking and scheduling co-ordination occupations	..	\$23.45	..	..	..	..	..	..
21	Professional occupations in natural and applied sciences	..	..	\$44.00	\$32.60	\$48.00	\$35.00	\$48.07	..
22	Technical occupations related to natural and applied sciences	..	\$18.50	\$21.38	..	..	\$35.90	..	..
31	Professional occupations in health (except nursing)	\$18.10	..	..	..	..	..	\$41.03	..
32	Technical occupations in health	..	..	..	..	..	..	\$41.90	..
34	Assisting occupations in support of health services	\$20.00	..	..	..	..	..	..	..
41	Professional occupations in law and social, community and government services	..	\$31.00	..	..	..	\$27.50	..	\$20.00
42	Paraprofessional occupations in legal, social, community and education services	\$27.18	\$21.16	..	\$15.67	..	..	..	..
44	Care providers and educational, legal and public protection support occupations	\$16.32	\$16.36	..	..	..	..	..	..
51	Professional occupations in art and culture	..	..	..	\$25.00	..	..	..	..
52	Technical occupations in art, culture, recreation and sport	..	\$22.26	..	\$25.00	..	..	..	..
62	Retail sales supervisors and specialized sales occupations	\$15.00	..	..	..	..	\$44.87	..	..
63	Service supervisors and specialized service occupations	\$19.20	\$20.21	\$21.21	..	..	..	..	..
64	Sales representatives and salespersons - wholesale and retail trade	\$18.71	\$18.11	..	..	..	..	..	..
65	Service representatives and other customer and personal services occupations	\$14.26	\$16.46	..	..	..	..	..	..
66	Sales support occupations	\$15.60	\$16.04	..	..	..	..	..	..
67	Service support and other service occupations, n.e.c.	\$15.83	\$15.69	..	..	..	..	..	..
72	Industrial, electrical and construction trades	\$25.02	\$23.73	\$34.53	..	..	..	..	..
73	Maintenance and equipment operation trades	\$22.58	\$18.00	\$37.29	..	..	..	..	..
75	Transport and heavy equipment operation and related maintenance occupations	\$27.48	\$23.83	..	..	..	..	..	..
76	Trades helpers, construction labourers and related occupations	\$21.50	\$25.00	\$23.25	..	..	..	..	..
82	Supervisors and technical occupations in natural resources, agriculture and related production	\$30.00	..	..	..	..	..	..	..
84	Workers in natural resources, agriculture and related production	\$18.00	..	..	..	..	..	..	..
86	Harvesting, landscaping and natural resources labourers	\$16.00	..	..	..	..	..	..	..
92	Processing, manufacturing and utilities supervisors and central control operators	..	\$29.74	..	..	..	..	..	..
94	Processing and manufacturing machine operators and related production workers	\$35.00	\$15.00	..	..	..	..	..	..
95	Assemblers in manufacturing	\$21.57	..	..	..	..	..	..	..
96	Labourers in processing, manufacturing and utilities	\$20.00	\$22.00	..	..	..	..	..	..
All Occupations		\$21.50	\$19.27	\$32.10	\$24.53	\$62.46	\$35.44	\$37.36	\$20.00

n.e.c. = not elsewhere classified

.. = data not available or not applicable. In some cases respondents were able to state what education level was required for a job vacancy but not the wage.

There was a high degree of variance in average hourly wages for jobs requiring a bachelor's degree, ranging from a low of \$26.00 in *Specialized middle management occupations* to a high of \$58.97 in *Professional occupations in business and finance* — a difference of \$32.97 per hour.

For those jobs which required at least a college, CEGEP or other non-university certificate or diploma, the average hourly wage ranged from \$15.67 in *Paraprofessional occupations in legal, social, community and education services*, to \$43.00 in *Senior management occupations*.

For positions that required no minimum level of education, the lowest average hourly wage offered was \$14.26 in *Service representatives and other customer and personal services occupations* followed by \$15.00 in *Retail sales supervisors and specialized sales occupations*. The highest average hourly wage offered was \$35.00 in *Processing and manufacturing machine operators and related production workers*, followed by \$30.00 in *Supervisors and technical occupations in natural resources, agriculture and related production*.

Current Job Vacancies by Active Recruitment Status, by Occupation, Yukon, 2020

NOC Code	Occupation	Actively Recruiting or Not?		
		Yes	No	Total
		Number of Jobs		
00	Senior management occupations	4	0	4
01-05	Specialized middle management occupations	6	0	6
07-09	Middle management occupations in trades, transportation, production and utilities	5	0	5
11	Professional occupations in business and finance	4	0	4
12	Administrative and financial supervisors and administrative occupations	27	3	30
14	Office support occupations	9	0	9
15	Distribution, tracking and scheduling co-ordination occupations	8	0	8
21	Professional occupations in natural and applied sciences	17	1	18
22	Technical occupations related to natural and applied sciences	20	8	29
31	Professional occupations in health (except nursing)	5	0	5
32	Technical occupations in health	2	0	2
34	Assisting occupations in support of health services	2	0	2
41	Professional occupations in law and social, community and government services	6	3	9
42	Paraprofessional occupations in legal, social, community and education services	28	0	28
44	Care providers and educational, legal and public protection support occupations	14	1	15
51	Professional occupations in art and culture	5	0	5
52	Technical occupations in art, culture, recreation and sport	2	3	5
62	Retail sales supervisors and specialized sales occupations	4	0	4
63	Service supervisors and specialized service occupations	34	7	41
64	Sales representatives and salespersons - wholesale and retail trade	26	4	30
65	Service representatives and other customer and personal services occupations	40	12	52
66	Sales support occupations	16	6	22
67	Service support and other service occupations, n.e.c.	38	17	55
72	Industrial, electrical and construction trades	44	15	60
73	Maintenance and equipment operation trades	48	7	55
75	Transport and heavy equipment operation and related maintenance occupations	35	22	56
76	Trades helpers, construction labourers and related occupations	4	17	21
82	Supervisors and technical occupations in natural resources, agriculture and related production	4	0	4
84	Workers in natural resources, agriculture and related production	13	0	13
86	Harvesting, landscaping and natural resources labourers	1	0	1
92	Processing, manufacturing and utilities supervisors and central control operators	1	0	1
94	Processing and manufacturing machine operators and related production workers	9	6	15
95	Assemblers in manufacturing	5	0	5
96	Labourers in processing, manufacturing and utilities	1	3	4
	All Occupations	489	133	622

n.e.c. = not elsewhere classified

Businesses reported the active recruiting for 78.6% of the job vacancies during the survey. Active recruitment was not pursued during the time of the survey for 21.4% of the vacancies. The occupation that had the highest number of vacant jobs not actively being recruited at the time of the survey, was *Transport and heavy equipment operation and related maintenance occupations (22)*.

Current Job Vacancies by Length of Recruitment, Yukon, 2020

NOC Code	Occupation	How long has the organization been trying to fill these vacancies?						Total
		Less than 15 days	15 to 29 days	30 to 59 days	60 to 89 days	90 days or more	Continuously	
		Number of Jobs						
00	Senior management occupations	0	0	3	0	1	0	4
01-05	Specialized middle management occupations	3	3	0	0	0	0	6
07-09	Middle management occupations in trades, transportation, production and utilities	0	4	0	0	1	0	5
11	Professional occupations in business and finance	3	0	0	0	1	0	4
12	Administrative and financial supervisors and administrative occupations	4	8	5	3	8	0	27
14	Office support occupations	7	2	0	0	0	0	9
15	Distribution, tracking and scheduling co-ordination occupations	6	0	0	0	2	0	8
21	Professional occupations in natural and applied sciences	4	0	1	0	12	0	17
22	Technical occupations related to natural and applied sciences	0	0	18	2	0	0	20
31	Professional occupations in health (except nursing)	5	0	0	0	0	0	5
32	Technical occupations in health	0	0	0	2	0	0	2
34	Assisting occupations in support of health services	0	2	0	0	0	0	2
41	Professional occupations in law and social, community and government services	0	0	2	0	3	0	6
42	Paraprofessional occupations in legal, social, community and education services	12	1	5	5	0	6	28
44	Care providers and educational, legal and public protection support occupations	0	2	0	0	2	10	14
51	Professional occupations in art and culture	3	0	0	2	0	0	5
52	Technical occupations in art, culture, recreation and sport	0	2	0	0	0	0	2
62	Retail sales supervisors and specialized sales occupations	3	1	0	0	0	0	4
63	Service supervisors and specialized service occupations	8	7	3	0	2	15	34
64	Sales representatives and salespersons - wholesale and retail trade	6	7	1	4	3	6	26
65	Service representatives and other customer and personal services occupations	6	5	2	20	0	6	40
66	Sales support occupations	3	0	0	10	1	2	16
67	Service support and other service occupations, n.e.c.	6	6	4	0	0	22	38
72	Industrial, electrical and construction trades	4	8	10	9	13	0	44
73	Maintenance and equipment operation trades	15	17	1	3	8	5	48
75	Transport and heavy equipment operation and related maintenance occupations	9	0	0	6	0	20	35
76	Trades helpers, construction labourers and related occupations	0	0	0	0	0	4	4
82	Supervisors and technical occupations in natural resources, agriculture and related production	0	0	0	0	0	4	4
84	Workers in natural resources, agriculture and related production	13	0	0	0	0	0	13
86	Harvesting, landscaping and natural resources labourers	0	0	0	0	0	1	1
92	Processing, manufacturing and utilities supervisors and central control operators	0	0	1	0	0	0	1
94	Processing and manufacturing machine operators and related production workers	0	0	9	0	0	0	9
95	Assemblers in manufacturing	0	0	5	0	0	0	5
96	Labourers in processing, manufacturing and utilities	0	0	1	0	0	0	1
	All Occupations	120	77	71	66	56	100	489

n.e.c. = not elsewhere classified

About one-quarter of the active job vacancies (24.5%) had been advertised for less than 15 days at the time of the survey. All vacancies in *Professional occupations in health (except nursing)* (5 jobs) as well as in *Workers in natural resources, agriculture and related production* (13 jobs) had been advertised for less than 15 days. Vacancies that had been advertised for less than 29 days included *Maintenance and equipment operation trades* (32 jobs) and *Service supervisors and specialized service occupations* (15 jobs).

There were 56 jobs (11.4% of vacancies) that businesses had tried to fill for over 90 days. These jobs were primarily in *Industrial, electrical and construction trades* (13 jobs) and *Professional occupations in natural and applied sciences* (12 jobs).

In *Service support and other service occupations, n.e.c.*, 57.9% of the job vacancies (22 jobs) were advertised on a continuous basis; while in *Transport and heavy equipment operation and related maintenance occupations*, 57.1% of the job vacancies (20 jobs) were continuously advertised.

Efforts to Fill Vacant Jobs, Yukon, 2020

How are you trying to fill the position with this job title? Check all that apply:	Number of jobs
Personal contacts, referrals, informal networks	133
Posting a 'help-wanted' sign on the storefront of the location	21
Company website	90
Online job boards	219
Social media	89
Job or recruitment fairs at schools, colleges or universities	7
Government employment centre or website	120
Professional networking, head-hunters or employment agency	35
Newspaper ads	28
Other	7
Refuse	3

Efforts made by businesses to try and fill vacant jobs included: online job boards (44.8%); promote through personal contacts, referrals and informal networks (27.2%); and advertise on Government employment centre or website (24.5%).

Expected Additional Job Vacancies* by Detailed Occupation, Yukon, 2021 and/or 2022

4 Digit NOC Code	Occupation	Number of expected additional jobs	Average hourly wage
0122	Banking, credit and other investment managers	4	\$51.28
0423	Managers in social, community and correctional services	3	\$31.00
0621	Retail and wholesale trade managers	2	\$23.00
0631	Restaurant and food service managers	1	\$23.00
0714	Facility operation and maintenance managers	18	\$25.00
1121	Human resources professionals	3	\$54.90
1122	Professional occupations in business management consulting	5	\$23.00
1221	Administrative officers	14	\$25.37
1223	Human resources and recruitment officers	1	\$24.44
1241	Administrative assistants	19	\$24.07
1414	Receptionists	15	\$21.00
1415	Personnel clerks	4	\$18.46
1432	Payroll administrators	1	\$22.45
1451	Library assistants and clerks	1	\$18.00
1521	Shippers and receivers	3	\$18.00
1522	Storekeepers and partpersons	3	\$35.00
2113	Geoscientists and oceanographers	15	\$35.00
2121	Biologists and related scientists	15	\$35.05
2132	Mechanical engineers	1	\$24.00
2151	Architects	4	\$46.15
2211	Chemical technologists and technicians	23	\$18.78
2212	Geological and mineral technologists and technicians	13	\$23.00
2231	Civil engineering technologists and technicians	7	\$32.50
2255	Technical occupations in geomatics and meteorology	15	\$27.50
2271	Air pilots, flight engineers and flying instructors	8	\$25.65
2282	User support technicians	6	\$15.00
3143	Occupational therapists	10	\$20.00
3213	Animal health technologists and veterinary technicians	7	\$17.00
3223	Dental technologists, technicians and laboratory assistants	2	\$23.60
4021	College and other vocational instructors	2	\$27.00
4212	Social and community service workers	5	\$20.00
4214	Early childhood educators and assistants	22	\$21.63
4412	Home support workers, housekeepers and related occupations	64	\$16.77
5226	Other technical and co-ordinating occupations in motion pictures, broadcasting and the performing arts	2	\$25.00
5243	Theatre, fashion, exhibit and other creative designers	1	\$20.00
5254	Program leaders and instructors in recreation, sport and fitness	11	\$18.94
6232	Real estate agents and salespersons	18	\$31.00
6321	Chefs	7	\$27.70
6322	Cooks	27	\$27.87
6332	Bakers	4	\$20.00
6344	Jewellers, jewellery and watch repairers and related occupations	3	\$26.03
6421	Retail salespersons	30	\$17.99
6512	Bartenders	2	\$22.00
6513	Food and beverage servers	32	\$14.79
6521	Travel counsellors	8	\$23.00
6525	Hotel front desk clerks	6	\$15.67
6531	Tour and travel guides	74	\$15.00
6532	Outdoor sport and recreational guides	51	\$24.27
6552	Other customer and information services representatives	53	\$19.76
6563	Pet groomers and animal care workers	7	\$15.00
6611	Cashiers	32	\$15.23
6711	Food counter attendants, kitchen helpers and related support occupations	118	\$16.20
6721	Support occupations in accommodation, travel and facilities set-up services	2	\$18.00
6731	Light duty cleaners	14	\$18.69
6732	Specialized cleaners	6	\$15.33
6733	Janitors, caretakers and building superintendents	10	\$16.42
7231	Machinists and machining and tooling inspectors	6	\$30.00
7233	Sheet metal workers	4	\$38.00
7236	Ironworkers	4	\$34.00
7237	Welders and related machine operators	2	\$22.50
7241	Electricians (except industrial and power system)	17	\$33.00

* does not include current vacancies

Expected Additional Job Vacancies* by Detailed Occupation, Yukon, 2021 and/or 2022, continued....

4 Digit NOC Code	Occupation	Number of expected additional jobs	Average hourly wage
7244	Electrical power line and cable workers	35	\$48.81
7251	Plumbers	29	\$34.91
7271	Carpenters	38	\$29.31
7293	Insulators	52	\$30.77
7312	Heavy-duty equipment mechanics	4	\$42.00
7313	Heating, refrigeration and air conditioning mechanics	4	\$23.00
7321	Automotive service technicians, truck and bus mechanics and mechanical repairers	9	\$40.00
7452	Material handlers	3	\$20.00
7511	Transport truck drivers	6	\$16.00
7514	Delivery and courier service drivers	62	\$28.37
7521	Heavy equipment operators (except crane)	37	\$28.14
7534	Air transport ramp attendants	3	\$18.40
7535	Other automotive mechanical installers and servicers	15	\$18.00
7611	Construction trades helpers and labourers	51	\$22.20
7612	Other trades helpers and labourers	2	\$20.00
8231	Underground production and development miners	4	\$30.00
8431	General farm workers	26	\$17.73
8614	Mine labourers	28	\$32.00
8615	Oil and gas drilling, servicing and related labourers	1	\$32.00
	All Occupations	1,278	..

* does not include current vacancies

Businesses expected an additional 1,278 job vacancies in 2021 and/or 2022, which included vacancies due to turnover as well as creation of new jobs. The occupation that had the most expected additional job vacancies was *Food counter attendants, kitchen helpers and related support occupations* with 118 jobs. *Tour and travel guides* followed with 74; *Home support workers, housekeepers and related occupations* with 64; and *Delivery and courier services drivers* with 62 expected additional job vacancies.

Current and Expected Future Additional Vacancies: Comparison of 2016, 2018 and 2020 Survey Results

When comparing the 2020 Labour Demand Survey results with those of 2018, a reversal of the relative ratio of the number of current vacancies to the number of expected future vacancies is distinctly noticeable. In 2020, the number of current vacancies was 622 compared to 1,167 in 2018. According to Statistics Canada's Labour Force Survey data (seasonally adjusted) 73.3% of Yukon's labour force were employed during the three-month period from June through August of 2018, indicating a very strong labour market. The employment rate during the period from September through November of 2020 went down to 68.2% mainly due to the impact of COVID-19. A low number of current vacancies (622) during the reference period of this survey (September through November) in 2020 is mainly attributable to the impact of COVID-19 on Yukon's labour market.

The respondents' expectation of additional future vacancies reversed in 2020. In the 2020 survey, respondents expected more additional job openings (1,278) in 2021 and/or 2022 in addition to current vacancies (622). In the 2018 survey, however, respondents had a relatively large number of current vacancies (1,167) and expected an additional 673 job openings in the remainder of 2018 and in 2019, likely due to less optimistic future growth expectations.



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