



Yukon Labour Demand Survey 2018

Highlights:

- In the summer of 2018, 75.1% of employees in Yukon businesses and organizations (excluding Yukon government employees) were full-time workers; 85.4% of all employees* worked in Whitehorse.
- *Accommodation and food services* had 134 vacant positions in the summer of 2018; the highest number of jobs available was in the occupation *Service representatives and other customer and personal services occupations* (201).
- As of July 31st, 2018, there were 5,752 employees employed by the Yukon government, 78.2% of them were employed full-time.

In the summer of 2018, the Yukon Bureau of Statistics (YBS) contacted Yukon businesses, non-profit organizations (NGOs), crown corporations, as well as First Nation and municipal governments, to collect information about their current employment situation, current vacancies and expected vacancies through 2019. **These data are presented on pages 1 through 10 of this report.**

For the Yukon government (YG), information on employment and current vacancies was derived from administrative data sources, and the information on expected vacancies was estimated using average growth and turnover trends. **The tables and analyses for YG are on pages 11 and 12 only and are based on these sources of information.**

Please Note: *Not all organizations answered every question, therefore total numbers given in each category may not be consistent through all sections of this report.*

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Employees by Community, Yukon, 2018

| Community | Number of Businesses & Organizations ¹ | Number of Employees | | |
|-----------------------------------|---|---------------------|--------------|---------------|
| | | Full-time | Part-time | Total |
| Alaska Highway North ² | 17 | 79 | 7 | 86 |
| Carcross | 30 | 153 | 8 | 161 |
| Carmacks | 19 | 182 | 12 | 194 |
| Dawson City | 282 | 726 | 395 | 1,121 |
| Faro | 58 | 90 | 9 | 99 |
| Haines Junction | 59 | 185 | 36 | 221 |
| Mayo | 56 | 115 | 18 | 133 |
| Old Crow | 6 | 67 | 13 | 80 |
| Teslin | 33 | 46 | 15 | 61 |
| Whitehorse | 2,968 | 10,987 | 3,698 | 14,685 |
| Watson Lake | 97 | 277 | 68 | 345 |
| Yukon | 3,625 | 12,907 | 4,279 | 17,186 |

In the summer of 2018, there were 3,625 businesses and organizations in Yukon employing 17,186 employees. Of them, 75.1% were in full-time and 24.9% were in part-time employment. Whitehorse had the largest number of employees, (14,685 persons, or 85.4%), followed by Dawson City and Watson Lake with 1,121 and 345 employees, respectively.

¹ Includes businesses, NGOs, crown corporations, municipal governments, First Nation governments and development corporations.

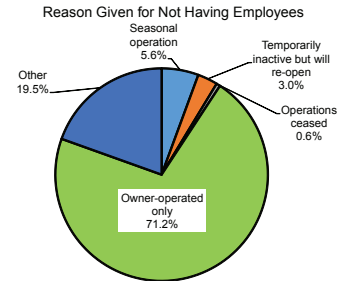
Does not include Yukon government data, which is presented on pages 11 & 12.

² Includes Destruction Bay, Burwash Landing and Beaver Creek.

*Does not include data for the Yukon government, which are presented on pages 11 and 12.

Reason for Not Having Employees, Yukon, 2018

About half of Yukon businesses and organizations (1,869) reported not having any employees at the time of the survey. The majority (71.2%) of these businesses (1,331) were *owner-operated only* and therefore, did not have any employees. *Seasonal operation* (105) was the next most common reason given for not having any employees. "Other" reasons included: workload does not demand it, uses subcontractors, difficulty in retaining employees, organization depends on volunteers, etc..



Full-time and Part-time Employees by Industry, Yukon, 2018

| NAICS Code | Industry | Number of Businesses & Organizations | Number of Employees | | |
|------------|---|--------------------------------------|---------------------|--------------|---------------|
| | | | Full-time | Part-time | Total |
| 11 | Agriculture, Forestry, Fishing & Hunting | 191 | 38 | 4 | 42 |
| 21 | Mining, Quarrying, and Oil & Gas Extraction | 112 | 366 | 19 | 385 |
| 22 | Utilities | 7 | 170 | 4 | 174 |
| 23 | Construction | 567 | 1,343 | 47 | 1,390 |
| 31-33 | Manufacturing | 110 | 254 | 72 | 326 |
| 41 | Wholesale Trade | 50 | 315 | 20 | 335 |
| 44-45 | Retail Trade | 271 | 2,373 | 859 | 3,232 |
| 48-49 | Transportation & Warehousing | 178 | 1,337 | 318 | 1,655 |
| 51 | Information & Cultural Industries | 60 | 291 | 331 | 622 |
| 52 | Finance & Insurance | 65 | 358 | 85 | 443 |
| 53 | Real Estate and Rental & Leasing | 295 | 196 | 55 | 251 |
| 54 | Professional, Scientific & Technical Services | 549 | 724 | 231 | 955 |
| 55 | Management of Companies & Enterprises | 30 | 38 | 83 | 121 |
| 56 | Administrative & Support, Waste Management & Remediation Services | 249 | 350 | 288 | 638 |
| 61 | Educational Services | 67 | 161 | 88 | 249 |
| 62 | Health Care & Social Assistance | 194 | 1,167 | 343 | 1,510 |
| 71 | Arts, Entertainment & Recreation | 97 | 115 | 74 | 189 |
| 72 | Accommodation & Food Services | 277 | 1,616 | 977 | 2,593 |
| 81 | Other Services (except Public Administration) | 205 | 384 | 199 | 583 |
| 91 | Public Administration (excluding YG) | 51 | 1,311 | 182 | 1,493 |
| | All Industries | 3,625 | 12,907 | 4,279 | 17,186 |

In the summer of 2018, 75.1% of all employees in Yukon businesses and organizations (excluding Yukon government employees, see page 11 and 12) were full-time. *Retail Trade* had the largest number of full-time employees (2,373), followed by *Accommodation and Food Services* (1,616). The largest number of part-time employees was in *Accommodation and Food Services* (977) followed by *Retail Trade* (859). These two industries together represented 30.9% of all full-time employees and 42.9% of all part-time employees.

Type of Employee by Industry, Yukon, 2018

| NAICS Code | Industry | Number of Businesses & Organizations | Number of Employees | | | Total |
|------------|---|--------------------------------------|---------------------|--------------|------------------------------------|---------------|
| | | | Permanent | Seasonal | Term, temporary, casual or on-call | |
| 11 | Agriculture, Forestry, Fishing & Hunting | 191 | 30 | 4 | 8 | 42 |
| 21 | Mining, Quarrying, and Oil & Gas Extraction | 112 | 190 | 191 | 6 | 387 |
| 22 | Utilities | 7 | 164 | 9 | 0 | 173 |
| 23 | Construction | 567 | 1,024 | 320 | 48 | 1,392 |
| 31-33 | Manufacturing | 110 | 287 | 32 | 7 | 326 |
| 41 | Wholesale Trade | 50 | 315 | 21 | 0 | 336 |
| 44-45 | Retail Trade | 271 | 2,801 | 380 | 52 | 3,233 |
| 48-49 | Transportation & Warehousing | 178 | 1,254 | 399 | 1 | 1,654 |
| 51 | Information & Cultural Industries | 60 | 591 | 24 | 8 | 623 |
| 52 | Finance & Insurance | 65 | 408 | 19 | 16 | 443 |
| 53 | Real Estate and Rental & Leasing | 295 | 195 | 39 | 14 | 248 |
| 54 | Professional, Scientific & Technical Services | 549 | 717 | 149 | 89 | 955 |
| 55 | Management of Companies & Enterprises | 30 | 86 | 34 | 0 | 120 |
| 56 | Administrative & Support, Waste Management & Remediation Services | 249 | 449 | 121 | 69 | 639 |
| 61 | Educational Services | 67 | 132 | 0 | 117 | 249 |
| 62 | Health Care & Social Assistance | 194 | 1,203 | 98 | 208 | 1,509 |
| 71 | Arts, Entertainment & Recreation | 97 | 51 | 79 | 58 | 188 |
| 72 | Accommodation & Food Services | 277 | 1,769 | 746 | 77 | 2,592 |
| 81 | Other Services (except Public Administration) | 205 | 409 | 124 | 51 | 584 |
| 91 | Public Administration (excluding YG) | 51 | 1,203 | 204 | 82 | 1,489 |
| | All Industries | 3,625 | 13,278 | 2,993 | 911 | 17,182 |

In the summer of 2018, 77.3% of all employees in Yukon businesses and organizations were permanent. *Retail Trade* had the largest number of permanent employees (2,801), followed by *Accommodation and Food services* (1,769). Of all employees, 17.4% were seasonal and 5.3% were term, temporary, casual or on-call employees. *Arts, Entertainment & Recreation* industry had the largest percentage of non-permanent employees (72.9%); followed by *Mining, Quarrying, and Oil and Gas Extraction* and *Educational Services* with 50.9% and 47.0%, respectively.

Current Vacant Positions and Jobs by Industry, Yukon, 2018

| NAICS Code | Industry | Number of vacant positions (not jobs) | Number of vacant jobs |
|------------|---|---------------------------------------|-----------------------|
| 11 | Agriculture, Forestry, Fishing & Hunting | 3 | 10 |
| 21 | Mining, Quarrying, and Oil & Gas Extraction | 35 | 128 |
| 22 | Utilities | 0 | 0 |
| 23 | Construction | 62 | 98 |
| 31-33 | Manufacturing | 0 | 0 |
| 41 | Wholesale Trade | 19 | 21 |
| 44-45 | Retail Trade | 45 | 88 |
| 48-49 | Transportation & Warehousing | 14 | 25 |
| 51 | Information & Cultural Industries | 21 | 33 |
| 52 | Finance & Insurance | 16 | 16 |
| 53 | Real Estate and Rental & Leasing | 64 | 123 |
| 54 | Professional, Scientific & Technical Services | 11 | 42 |
| 55 | Management of Companies & Enterprises | 5 | 7 |
| 56 | Administrative & Support, Waste Management & Remediation Services | 25 | 109 |
| 61 | Educational Services | 5 | 14 |
| 62 | Health Care & Social Assistance | 26 | 32 |
| 71 | Arts, Entertainment & Recreation | 18 | 36 |
| 72 | Accommodation & Food Services | 134 | 288 |
| 81 | Other Services (except Public Administration) | 29 | 31 |
| 91 | Public Administration (excluding YG) | 32 | 66 |
| | All Industries | 564 | 1,167 |

In the summer of 2018, businesses and organizations reported 1,167 vacant jobs. The largest number of vacant jobs was in *Accommodation and Food Services* with 288 vacancies (24.7% of all vacancies) in 134 positions. Businesses and organizations in *Mining, Quarrying and Oil & Gas Extraction* had the second-highest number of job vacancies with 128 jobs in 35 positions. Businesses in *Utility* and *Manufacturing* did not report any vacancies during the survey.

Current Job Vacancies by Occupation, Full-time and Part-time, Yukon, 2018

| NOC Code | Occupation | Number of Job Vacancies | | | Total |
|----------|--|-------------------------|------------|------------|--------------|
| | | Full-time | Part-time | Don't Know | |
| 00 | Senior management occupations | 9 | 0 | 0 | 9 |
| 01-05 | Specialized middle management occupations | 18 | 0 | 0 | 18 |
| 06 | Middle management occupations in retail and wholesale trade and customer services | 8 | 0 | 0 | 8 |
| 07-09 | Middle management occupations in trades, transportation, production and utilities | 4 | 0 | 0 | 4 |
| 11 | Professional occupations in business and finance | 4 | 0 | 0 | 4 |
| 12 | Administrative and financial supervisors and administrative occupations | 32 | 4 | 0 | 36 |
| 13 | Finance, insurance and related business administrative occupations | 8 | 2 | 1 | 11 |
| 14 | Office support occupations | 11 | 15 | 22 | 48 |
| 15 | Distribution, tracking and scheduling co-ordination occupations | 7 | 0 | 0 | 7 |
| 21 | Professional occupations in natural and applied sciences | 16 | 8 | 0 | 24 |
| 22 | Technical occupations related to natural and applied sciences | 50 | 19 | 0 | 69 |
| 31 | Professional occupations in health (except nursing) | 1 | 2 | 0 | 3 |
| 32 | Technical occupations in health | 2 | 0 | 0 | 2 |
| 40 | Professional occupations in education services | 2 | 0 | 0 | 2 |
| 41 | Professional occupations in law and social, community and government services | 7 | 0 | 0 | 7 |
| 42 | Paraprofessional occupations in legal, social, community and education services | 26 | 8 | 0 | 34 |
| 44 | Care providers and educational, legal and public protection support occupations | 77 | 30 | 0 | 107 |
| 51 | Professional occupations in art and culture | 5 | 2 | 0 | 7 |
| 52 | Technical occupations in art, culture, recreation and sport | 17 | 2 | 0 | 19 |
| 63 | Service supervisors and specialized service occupations | 42 | 1 | 5 | 48 |
| 64 | Sales representatives and salespersons - wholesale and retail trade | 57 | 26 | 0 | 83 |
| 65 | Service representatives and other customer and personal services occupations | 100 | 59 | 42 | 201 |
| 66 | Sales support occupations | 38 | 12 | 0 | 50 |
| 67 | Service support and other service occupations, n.e.c. | 72 | 26 | 1 | 99 |
| 72 | Industrial, electrical and construction trades | 27 | 17 | 2 | 46 |
| 73 | Maintenance and equipment operation trades | 62 | 0 | 0 | 62 |
| 75 | Transport and heavy equipment operation and related maintenance occupations | 27 | 57 | 0 | 84 |
| 76 | Trades helpers, construction labourers and related occupations | 46 | 0 | 0 | 46 |
| 82 | Supervisors and technical occupations in natural resources, agriculture and related production | 0 | 8 | 0 | 8 |
| 84 | Workers in natural resources, agriculture and related production | 0 | 11 | 0 | 11 |
| 86 | Harvesting, landscaping and natural resources labourers | 2 | 0 | 0 | 2 |
| 96 | Labourers in processing, manufacturing and utilities | 0 | 7 | 2 | 9 |
| | All Occupations | 777 | 316 | 75 | 1,168 |

n.e.c. = not elsewhere classified

Of the vacant jobs in the summer of 2018, two-thirds (66.5%) were full-time jobs, while 27.1% were part-time jobs. Respondents could not specify full-time/part-time status for 6.4% of the job vacancies.

The largest number of job vacancies were in *Service representatives and other customer and personal services occupations* with 201 vacancies, followed by *Care providers and educational, legal and public protection support occupations* with 107 vacancies, and *Service support and other services occupations n.e.c.* with 99 job vacancies.

Minimum Education Level Required for Current Job Vacancies by Occupation, Yukon, 2018

| NOC Code | Occupation | Minimum level of Education for Job Vacancies | | | | | | | | Total |
|----------|--|--|-----------------------------------|--|--|--|-------------------|--|------------|--------------|
| | | No minimum level of education required | High school diploma or equivalent | Apprenticeship or trade certificate or diploma | College, CEGEP and other non-university certificate or diploma | University certificate or diploma below bachelor's level | Bachelor's degree | University certificate or diploma above the bachelor's level | Don't know | |
| | | Number of Vacancies | | | | | | | | |
| 00 | Senior management occupations | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 7 | 9 |
| 01-05 | Specialized middle management occupations | 0 | 2 | 0 | 0 | 12 | 4 | 0 | 0 | 18 |
| 06 | Middle management occupations in retail and wholesale trade and customer services | 4 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 8 |
| 07-09 | Middle management occupations in trades, transportation, production and utilities | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 |
| 11 | Professional occupations in business and finance | 0 | 0 | 0 | 4 | 0 | 0 | 0 | 0 | 4 |
| 12 | Administrative and financial supervisors and administrative occupations | 13 | 10 | 0 | 9 | 1 | 0 | 0 | 3 | 36 |
| 13 | Finance, insurance and related business administrative occupations | 0 | 3 | 1 | 7 | 0 | 0 | 0 | 0 | 11 |
| 14 | Office support occupations | 2 | 4 | 0 | 2 | 1 | 0 | 0 | 39 | 48 |
| 15 | Distribution, tracking and scheduling co-ordination occupations | 2 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 7 |
| 21 | Professional occupations in natural and applied sciences | 0 | 12 | 0 | 0 | 8 | 3 | 0 | 0 | 23 |
| 22 | Technical occupations related to natural and applied sciences | 5 | 38 | 6 | 19 | 0 | 0 | 0 | 1 | 69 |
| 31 | Professional occupations in health (except nursing) | 0 | 0 | 0 | 0 | 1 | 0 | 2 | 0 | 3 |
| 32 | Technical occupations in health | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 2 |
| 40 | Professional occupations in education services | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 2 |
| 41 | Professional occupations in law and social, community and government services | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 2 | 6 |
| 42 | Paraprofessional occupations in legal, social, community and education services | 2 | 7 | 0 | 21 | 1 | 2 | 0 | 0 | 33 |
| 44 | Care providers and educational, legal and public protection support occupations | 106 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 107 |
| 51 | Professional occupations in art and culture | 2 | 0 | 0 | 2 | 0 | 0 | 0 | 2 | 6 |
| 52 | Technical occupations in art, culture, recreation and sport | 14 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 19 |
| 63 | Service supervisors and specialized service occupations | 39 | 0 | 1 | 7 | 0 | 0 | 0 | 0 | 47 |
| 64 | Sales representatives and salespersons - wholesale and retail trade | 49 | 17 | 5 | 0 | 13 | 0 | 0 | 0 | 84 |
| 65 | Service representatives and other customer and personal services occupations | 100 | 99 | 0 | 0 | 2 | 0 | 0 | 0 | 201 |
| 66 | Sales support occupations | 33 | 14 | 0 | 3 | 0 | 0 | 0 | 0 | 50 |
| 67 | Service support and other service occupations, n.e.c. | 72 | 26 | 0 | 0 | 0 | 0 | 0 | 1 | 99 |
| 72 | Industrial, electrical and construction trades | 9 | 11 | 24 | 2 | 0 | 0 | 0 | 0 | 46 |
| 73 | Maintenance and equipment operation trades | 22 | 18 | 19 | 3 | 0 | 0 | 0 | 0 | 62 |
| 75 | Transport and heavy equipment operation and related maintenance occupations | 69 | 11 | 3 | 0 | 0 | 0 | 0 | 2 | 85 |
| 76 | Trades helpers, construction labourers and related occupations | 44 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 46 |
| 82 | Supervisors and technical occupations in natural resources, agriculture and related production | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 8 |
| 84 | Workers in natural resources, agriculture and related production | 8 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 10 |
| 86 | Harvesting, landscaping and natural resources labourers | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| 96 | Labourers in processing, manufacturing and utilities | 2 | 0 | 0 | 7 | 0 | 0 | 0 | 0 | 9 |
| | All Occupations | 611 | 284 | 65 | 88 | 42 | 14 | 3 | 57 | 1,164 |

n.e.c. = not elsewhere classified

Of the vacancies, 611 jobs, or 52.5%, did not have a minimum requirement of education. There were 284 jobs (24.4% of the total vacancies) that required a high school diploma or equivalent; 65 jobs (5.6%) required apprenticeship or trade certificate or diploma; 88 jobs (7.6%) required a college, CEGEP and other non-university diploma or certificate; and 42 jobs (3.6%) required a university certificate or diploma below bachelor's level. Only 17, or 1.5%, of the vacant jobs required a bachelor's degree or higher from a university. For 57 of the vacancies (4.9%), respondents did not know what minimum education level was required.

The highest number of job vacancies requiring a higher education level than high school were in *Industrial, electrical, and construction trades* occupations with 26 vacancies, followed by *Technical occupations related to natural and applied sciences* with 25 vacancies and *Paraprofessional occupations in legal, social, community and education services* with 24 job vacancies.

Hourly Wages for Current Job Vacancies by Occupation, Yukon, 2018

| NOC Code | Occupation | Hourly Wage for Job Vacancies | | | |
|----------|--|-------------------------------|---------|---------|---------|
| | | Average | Minimum | Maximum | Median |
| | | \$ per hour | | | |
| 00 | Senior management occupations | \$44.13 | \$36.00 | \$52.26 | \$44.13 |
| 01-05 | Specialized middle management occupations | \$39.37 | \$32.50 | \$43.62 | \$41.03 |
| 06 | Middle management occupations in retail and wholesale trade and customer services | \$28.00 | \$20.51 | \$42.31 | \$24.36 |
| 07-09 | Middle management occupations in trades, transportation, production and utilities | \$20.00 | \$20.00 | \$20.00 | \$20.00 |
| 11 | Professional occupations in business and finance | \$35.81 | \$29.96 | \$37.95 | \$37.95 |
| 12 | Administrative and financial supervisors and administrative occupations | \$25.69 | \$20.51 | \$33.33 | \$23.50 |
| 13 | Finance, insurance and related business administrative occupations | \$25.03 | \$20.51 | \$38.54 | \$23.08 |
| 14 | Office support occupations | \$24.06 | \$19.20 | \$31.93 | \$20.00 |
| 15 | Distribution, tracking and scheduling co-ordination occupations | \$21.30 | \$12.75 | \$32.96 | \$18.00 |
| 21 | Professional occupations in natural and applied sciences | \$35.04 | \$33.00 | \$37.00 | \$37.00 |
| 22 | Technical occupations related to natural and applied sciences | \$22.83 | \$14.00 | \$41.03 | \$20.16 |
| 31 | Professional occupations in health (except nursing) | \$36.90 | \$30.77 | \$39.61 | \$39.61 |
| 32 | Technical occupations in health | \$40.00 | \$40.00 | \$40.00 | \$40.00 |
| 40 | Professional occupations in education services | \$21.54 | \$21.54 | \$21.54 | \$21.54 |
| 41 | Professional occupations in law and social, community and government services | \$30.00 | \$30.00 | \$30.00 | \$30.00 |
| 42 | Paraprofessional occupations in legal, social, community and education services | \$20.86 | \$13.92 | \$34.22 | \$19.50 |
| 44 | Care providers and educational, legal and public protection support occupations | \$14.13 | \$13.00 | \$22.61 | \$14.00 |
| 51 | Professional occupations in art and culture | \$16.50 | \$16.50 | \$16.50 | \$16.50 |
| 52 | Technical occupations in art, culture, recreation and sport | \$20.18 | \$15.00 | \$35.00 | \$16.00 |
| 63 | Service supervisors and specialized service occupations | \$15.39 | \$12.00 | \$20.00 | \$16.00 |
| 64 | Sales representatives and salespersons - wholesale and retail trade | \$16.11 | \$12.50 | \$24.72 | \$16.15 |
| 65 | Service representatives and other customer and personal services occupations | \$15.75 | \$11.51 | \$22.00 | \$16.00 |
| 66 | Sales support occupations | \$14.99 | \$11.51 | \$25.00 | \$14.45 |
| 67 | Service support and other service occupations, n.e.c. | \$14.22 | \$11.51 | \$29.47 | \$14.00 |
| 72 | Industrial, electrical and construction trades | \$27.17 | \$20.00 | \$33.43 | \$29.00 |
| 73 | Maintenance and equipment operation trades | \$39.73 | \$25.00 | \$61.54 | \$41.03 |
| 75 | Transport and heavy equipment operation and related maintenance occupations | \$28.35 | \$12.50 | \$32.50 | \$31.00 |
| 76 | Trades helpers, construction labourers and related occupations | \$19.55 | \$13.75 | \$25.00 | \$20.17 |
| 82 | Supervisors and technical occupations in natural resources, agriculture and related production | \$34.00 | \$34.00 | \$34.00 | \$34.00 |
| 84 | Workers in natural resources, agriculture and related production | \$17.09 | \$15.00 | \$25.00 | \$15.00 |
| 96 | Labourers in processing, manufacturing and utilities | \$21.60 | \$16.00 | \$23.50 | \$23.50 |

n.e.c. = not elsewhere classified

The job vacancies with the highest average hourly wage were in *Senior management occupations* at \$44.13, followed by *Technical occupations in health* and *Maintenance and equipment operation trades* at \$40.00 and \$39.73, respectively.

The lowest average hourly wage was \$14.13 in *Care providers and educational, legal and public protection support occupations*; followed by \$14.22 in *Service support and other service occupations, n.e.c.*

The job vacancy with the highest hourly wage (\$61.54) was in *Maintenance and equipment operation trades* occupation, followed by *Senior management occupations* (\$52.26).

Education Required and Average Hourly Wages for Current Job Vacancies by Occupation, Yukon, 2018

| NOC Code | Occupation | Minimum Education Level for Job Vacancies | | | | | | | |
|------------------------|--|---|-----------------------------------|--|--|--|-------------------|--|-------------------------------------|
| | | No minimum level of education required | High school diploma or equivalent | Apprenticeship or trade certificate or diploma | College, CEGEP and other non-university certificate or diploma | University certificate or diploma below bachelor's level | Bachelor's degree | University certificate or diploma above the bachelor's level | Don't know education level required |
| \$ per Hour | | | | | | | | | |
| 00 | Senior management occupations | .. | .. | .. | .. | .. | \$52.26 | \$36.00 | .. |
| 01-05 | Specialized middle management occupations | .. | \$32.50 | .. | .. | .. | \$40.93 | .. | .. |
| 06 | Middle management occupations in retail and wholesale trade and customer services | \$22.87 | .. | \$42.31 | .. | .. | .. | .. | .. |
| 07-09 | Middle management occupations in trades, transportation, production and utilities | \$20.00 | .. | .. | .. | .. | .. | .. | .. |
| 11 | Professional occupations in business and finance | .. | .. | .. | \$35.81 | .. | .. | .. | .. |
| 12 | Administrative and financial supervisors and administrative occupations | \$25.06 | \$23.44 | .. | \$29.06 | \$29.60 | .. | .. | \$24.50 |
| 13 | Finance, insurance and related business administrative occupations | .. | \$25.00 | \$38.54 | \$22.06 | .. | .. | .. | .. |
| 14 | Office support occupations | \$20.00 | \$19.20 | .. | \$28.00 | \$31.93 | .. | .. | .. |
| 15 | Distribution, tracking and scheduling co-ordination occupations | \$12.75 | \$24.81 | .. | .. | .. | .. | .. | .. |
| 21 | Professional occupations in natural and applied sciences | .. | \$33.00 | .. | .. | \$37.00 | .. | .. | .. |
| 22 | Technical occupations related to natural and applied sciences | \$28.16 | \$18.21 | .. | \$30.00 | .. | .. | .. | \$40.00 |
| 31 | Professional occupations in health (except nursing) | .. | .. | .. | .. | \$30.77 | .. | \$39.61 | .. |
| 32 | Technical occupations in health | .. | .. | .. | \$40.00 | .. | .. | .. | .. |
| 40 | Professional occupations in education services | .. | .. | .. | .. | .. | \$21.54 | .. | .. |
| 41 | Professional occupations in law and social, community and government services | .. | .. | .. | .. | \$30.00 | .. | .. | .. |
| 42 | Paraprofessional occupations in legal, social, community and education services | \$19.00 | \$26.10 | .. | \$17.74 | \$34.22 | \$26.00 | .. | .. |
| 44 | Care providers and educational, legal and public protection support occupations | \$14.05 | .. | .. | .. | \$22.61 | .. | .. | .. |
| 51 | Professional occupations in art and culture | \$16.50 | .. | .. | .. | .. | .. | .. | .. |
| 52 | Technical occupations in art, culture, recreation and sport | \$18.25 | \$26.00 | .. | .. | .. | .. | .. | .. |
| 63 | Service supervisors and specialized service occupations | \$15.39 | .. | \$20.00 | \$15.00 | .. | .. | .. | .. |
| 64 | Sales representatives and salespersons - wholesale and retail trade | \$14.93 | \$19.59 | \$20.00 | .. | \$16.15 | .. | .. | .. |
| 65 | Service representatives and other customer and personal services occupations | \$14.92 | \$16.93 | .. | .. | .. | .. | .. | .. |
| 66 | Sales support occupations | \$13.74 | \$15.65 | .. | \$25.00 | .. | .. | .. | .. |
| 67 | Service support and other service occupations, n.e.c. | \$14.36 | \$13.78 | .. | .. | .. | .. | .. | .. |
| 72 | Industrial, electrical and construction trades | \$23.75 | \$28.80 | \$28.36 | \$28.00 | .. | .. | .. | .. |
| 73 | Maintenance and equipment operation trades | \$34.52 | \$48.88 | \$36.44 | .. | .. | .. | .. | .. |
| 75 | Transport and heavy equipment operation and related maintenance occupations | \$28.94 | \$21.26 | \$32.00 | .. | .. | .. | .. | \$28.00 |
| 76 | Trades helpers, construction labourers and related occupations | \$19.55 | .. | .. | .. | .. | .. | .. | .. |
| 82 | Supervisors and technical occupations in natural resources, agriculture and related production | \$34.00 | .. | .. | .. | .. | .. | .. | .. |
| 84 | Workers in natural resources, agriculture and related production | \$15.00 | .. | \$25.00 | .. | .. | .. | .. | .. |
| 96 | Labourers in processing, manufacturing and utilities | \$16.00 | .. | .. | \$23.50 | .. | .. | .. | .. |
| All Occupations | | \$18.24 | \$21.75 | \$32.30 | \$24.81 | \$25.75 | \$34.10 | \$38.49 | \$30.99 |

n.e.c. = not elsewhere classified

.. = data not available or not applicable. In some cases respondents were able to state what education level was required for a job vacancy but not the wage.

Vacancies that required a University certificate or diploma above the bachelor's level had the highest average hourly wage (\$38.49).

Vacancies that required a bachelor's degree had the second-highest average hourly wage (\$34.10). There was a high degree of variance in hourly wages for jobs requiring a bachelor's degree, ranging from a low of \$21.54 in *Professional occupations in education services* to a high of \$52.26 in *Senior management occupations* — a difference of \$30.72 per hour.

For positions that required no minimum level of education, the lowest average hourly wage offered was \$12.75 in *Distribution, tracking and scheduling co-ordination occupations*; followed by \$13.74 in *Sales support occupations* and \$14.05 in *Care providers and educational, legal and public protection support occupations*. The highest average hourly wage offered was \$34.52 in *Maintenance and equipment operation trades*, followed by \$34.00 in *Supervisors and technical occupations in natural resources, agriculture and related production*, and \$28.94 in *Transport and heavy equipment operation and related maintenance occupations*.

Active Recruitment Status of Current Job Vacancies by Occupation, Yukon, 2018

| NOC Code | Occupation | Actively Recruiting or Not? | | | Total |
|----------|--|-----------------------------|------------|------------|--------------|
| | | Yes | No | Don't Know | |
| | | Number of Jobs | | | |
| 00 | Senior management occupations | 2 | 0 | 7 | 9 |
| 01-05 | Specialized middle management occupations | 17 | 1 | 0 | 18 |
| 06 | Middle management occupations in retail and wholesale trade and customer services | 8 | 0 | 0 | 8 |
| 07-09 | Middle management occupations in trades, transportation, production and utilities | 0 | 4 | 0 | 4 |
| 11 | Professional occupations in business and finance | 4 | 0 | 0 | 4 |
| 12 | Administrative and financial supervisors and administrative occupations | 34 | 0 | 2 | 36 |
| 13 | Finance, insurance and related business administrative occupations | 11 | 0 | 0 | 11 |
| 14 | Office support occupations | 9 | 0 | 39 | 48 |
| 15 | Distribution, tracking and scheduling co-ordination occupations | 7 | 0 | 0 | 7 |
| 21 | Professional occupations in natural and applied sciences | 24 | 0 | 0 | 24 |
| 22 | Technical occupations related to natural and applied sciences | 69 | 0 | 0 | 69 |
| 31 | Professional occupations in health (except nursing) | 3 | 0 | 0 | 3 |
| 32 | Technical occupations in health | 2 | 0 | 0 | 2 |
| 40 | Professional occupations in education services | 2 | 0 | 0 | 2 |
| 41 | Professional occupations in law and social, community and government services | 2 | 5 | 0 | 7 |
| 42 | Paraprofessional occupations in legal, social, community and education services | 28 | 6 | 0 | 34 |
| 44 | Care providers and educational, legal and public protection support occupations | 104 | 2 | 1 | 107 |
| 51 | Professional occupations in art and culture | 5 | 0 | 2 | 7 |
| 52 | Technical occupations in art, culture, recreation and sport | 10 | 9 | 0 | 19 |
| 63 | Service supervisors and specialized service occupations | 40 | 7 | 0 | 47 |
| 64 | Sales representatives and salespersons - wholesale and retail trade | 76 | 7 | 0 | 83 |
| 65 | Service representatives and other customer and personal services occupations | 199 | 0 | 2 | 201 |
| 66 | Sales support occupations | 47 | 3 | 0 | 50 |
| 67 | Service support and other service occupations, n.e.c. | 72 | 26 | 0 | 98 |
| 72 | Industrial, electrical and construction trades | 38 | 9 | 0 | 47 |
| 73 | Maintenance and equipment operation trades | 56 | 5 | 0 | 61 |
| 75 | Transport and heavy equipment operation and related maintenance occupations | 77 | 7 | 0 | 84 |
| 76 | Trades helpers, construction labourers and related occupations | 40 | 7 | 0 | 47 |
| 82 | Supervisors and technical occupations in natural resources, agriculture and related production | 8 | 0 | 0 | 8 |
| 84 | Workers in natural resources, agriculture and related production | 2 | 8 | 0 | 10 |
| 86 | Harvesting, landscaping and natural resources labourers | 2 | 0 | 0 | 2 |
| 96 | Labourers in processing, manufacturing and utilities | 9 | 0 | 0 | 9 |
| | All Occupations | 1,007 | 106 | 53 | 1,166 |

n.e.c. = not elsewhere classified

Businesses and organizations reported active recruiting for 86.4% of the job vacancies during the survey. Active recruitment was not pursued during the time of the survey for 9.1% of the vacancies and for 4.5% of the vacancies, respondents did not know about the status of the recruitment activity.

Length of Recruitment for Actively Recruited Current Job Vacancies by Occupation, Yukon, 2018

| NOC Code | Occupation | How long has the organization been trying to fill these vacancies? | | | | | | | Total |
|----------|--|--|---------------|---------------|---------------|-----------------|--------------|------------|--------------|
| | | Less than 15 days | 15 to 29 days | 30 to 59 days | 60 to 89 days | 90 days or more | Continuously | Don't know | |
| | | Number of Jobs | | | | | | | |
| 00 | Senior management occupations | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 2 |
| 01-05 | Specialized middle management occupations | 4 | 1 | 0 | 0 | 12 | 0 | 0 | 17 |
| 06 | Middle management occupations in retail and wholesale trade and customer services | 2 | 2 | 0 | 0 | 4 | 0 | 1 | 9 |
| 11 | Professional occupations in business and finance | 0 | 0 | 0 | 4 | 0 | 0 | 0 | 4 |
| 12 | Administrative and financial supervisors and administrative occupations | 9 | 8 | 0 | 7 | 0 | 10 | 0 | 34 |
| 13 | Finance, insurance and related business administrative occupations | 6 | 3 | 1 | 1 | 0 | 0 | 0 | 11 |
| 14 | Office support occupations | 2 | 1 | 4 | 0 | 0 | 0 | 2 | 9 |
| 15 | Distribution, tracking and scheduling co-ordination occupations | 0 | 3 | 0 | 2 | 2 | 0 | 0 | 7 |
| 21 | Professional occupations in natural and applied sciences | 0 | 0 | 2 | 8 | 0 | 14 | 0 | 24 |
| 22 | Technical occupations related to natural and applied sciences | 15 | 0 | 0 | 29 | 10 | 16 | 0 | 70 |
| 31 | Professional occupations in health (except nursing) | 1 | 0 | 2 | 0 | 0 | 0 | 0 | 3 |
| 32 | Technical occupations in health | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 2 |
| 40 | Professional occupations in education services | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| 41 | Professional occupations in law and social, community and government services | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 2 |
| 42 | Paraprofessional occupations in legal, social, community and education services | 3 | 3 | 2 | 1 | 11 | 7 | 0 | 27 |
| 44 | Care providers and educational, legal and public protection support occupations | 1 | 0 | 8 | 0 | 7 | 88 | 0 | 104 |
| 51 | Professional occupations in art and culture | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 4 |
| 52 | Technical occupations in art, culture, recreation and sport | 0 | 0 | 0 | 0 | 5 | 2 | 4 | 11 |
| 63 | Service supervisors and specialized service occupations | 3 | 0 | 2 | 0 | 18 | 17 | 0 | 40 |
| 64 | Sales representatives and salespersons - wholesale and retail trade | 6 | 11 | 2 | 4 | 7 | 47 | 0 | 77 |
| 65 | Service representatives and other customer and personal services occupations | 11 | 0 | 6 | 34 | 64 | 85 | 0 | 200 |
| 66 | Sales support occupations | 5 | 0 | 0 | 3 | 8 | 32 | 0 | 48 |
| 67 | Service support and other service occupations, n.e.c. | 5 | 3 | 2 | 1 | 17 | 45 | 0 | 73 |
| 72 | Industrial, electrical and construction trades | 7 | 18 | 4 | 0 | 0 | 4 | 4 | 37 |
| 73 | Maintenance and equipment operation trades | 12 | 7 | 0 | 27 | 7 | 3 | 0 | 56 |
| 75 | Transport and heavy equipment operation and related maintenance occupations | 9 | 3 | 4 | 43 | 8 | 10 | 0 | 77 |
| 76 | Trades helpers, construction labourers and related occupations | 15 | 0 | 0 | 0 | 22 | 0 | 2 | 39 |
| 82 | Supervisors and technical occupations in natural resources, agriculture and related production | 0 | 0 | 0 | 8 | 0 | 0 | 0 | 8 |
| 84 | Workers in natural resources, agriculture and related production | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 2 |
| 86 | Harvesting, landscaping and natural resources labourers | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| 96 | Labourers in processing, manufacturing and utilities | 0 | 2 | 0 | 0 | 0 | 7 | 0 | 9 |
| | All Occupations | 123 | 68 | 45 | 172 | 202 | 387 | 13 | 1,010 |

n.e.c. = not elsewhere classified .. = data not available or not applicable

About one in eight of actively recruited job vacancies (12.2%) had been advertised for less than 15 days. All vacancies in *Professional occupations in education services* (2 jobs) as well as in *Harvesting, landscaping and natural resources labourers* (2 jobs) were advertised for less than 15 days. Vacancies that were advertised for less than 29 days included *Industrial, electrical and construction trades* (25 jobs); *Maintenance and equipment operation trades* (19 jobs); *Administrative and financial supervisors and administrative occupations* (17 jobs); and *Sales representatives and salespersons - wholesale and retail trade* (17 jobs).

There were 202 jobs (20.0% of vacancies) that businesses and organizations tried to fill for over 90 days. These jobs were primarily in *Service representatives and other customer and personal services occupations* (64 jobs) and *Trades helpers, construction labourers and related occupations* (22 jobs).

In *Care providers and educational, legal and public protection support occupations*, 84.6% of its job vacancies (88 jobs) were advertised on a continuous basis; while in *Service representatives and other customer and personal services occupations*, 42.5% of the job vacancies (200 jobs) were continuously advertised.

Efforts to Fill Vacant Positions, Yukon, 2018

| How are you trying to fill the position? | Number of positions |
|--|---------------------|
| Personal contacts, referrals, informal networks | 245 |
| Posting a 'help-wanted' sign on the storefront of the location | 69 |
| Company website | 163 |
| Online job boards | 357 |
| Social media | 168 |
| Job or recruitment fairs at schools, colleges or universities | 56 |
| Government employment centre or website | 197 |
| Professional networking, head-hunters or employment agency | 45 |
| Newspaper ads | 92 |
| Other (specify): | 20 |
| Don't know | 9 |
| Total | 1,421 |

For 63.3% of vacant positions, businesses and organizations used online job boards to try to fill the vacancy; 43.4% were promoted through personal contacts, referrals and informal networks; and 34.9% were advertised on Government employment centre or website.

*The estimated number of vacant positions was 564. The total above is higher than that figure because respondents were allowed to give multiple responses. The percentages presented in the text box are based on the number of vacant positions (564). See the footnote on the last page.

Expected Additional Job Vacancies* by Detailed Occupation, Yukon, 2018 and 2019

| 4 Digit NOC Code | Occupation | Number of expected additional jobs | Average hourly wage |
|------------------|--|------------------------------------|---------------------|
| 0213 | Computer and information systems managers | 4 | \$33.33 |
| 0711 | Construction managers | 4 | \$25.64 |
| 1111 | Financial auditors and accountants | 4 | \$30.77 |
| 1221 | Administrative officers | 29 | \$21.46 |
| 1224 | Property administrators | 24 | \$24.20 |
| 1241 | Administrative assistants | 7 | \$20.75 |
| 1411 | General office support workers | 4 | \$27.16 |
| 1414 | Receptionists | 4 | .. |
| 1521 | Shippers and receivers | 2 | \$12.50 |
| 1522 | Storekeepers and partspersons | 2 | \$15.00 |
| 1525 | Dispatchers | 4 | \$20.51 |
| 2121 | Biologists and related scientists | 2 | \$33.33 |
| 2131 | Civil engineers | 2 | .. |
| 2148 | Other professional engineers, n.e.c. | 2 | \$35.90 |
| 2174 | Computer programmers and interactive media developers | 3 | .. |
| 2212 | Geological and mineral technologists and technicians | 2 | \$25.64 |
| 2221 | Biological technologists and technicians | 1 | \$34.44 |
| 2233 | Industrial engineering and manufacturing technologists and technicians | 4 | \$26.92 |
| 2271 | Air pilots, flight engineers and flying instructors | 1 | \$35.90 |
| 2281 | Computer network technicians | 8 | \$17.50 |
| 4021 | College and other vocational instructors | 18 | \$40.00 |
| 4112 | Lawyers and Quebec notaries | 3 | \$46.16 |
| 4161 | Natural and applied science policy researchers, consultants and program officers | 2 | \$27.18 |
| 4165 | Health policy researchers, consultants and program officers | 1 | \$25.64 |
| 4212 | Social and community service workers | 11 | \$15.75 |
| 4214 | Early childhood educators and assistants | 11 | \$22.90 |
| 4412 | Home support workers, housekeepers and related occupations | 39 | \$16.50 |
| 5122 | Editors | 4 | \$33.33 |
| 5212 | Technical occupations related to museums and art galleries | 3 | \$19.16 |
| 5223 | Graphic arts technicians | 5 | .. |
| 5226 | Other technical and co-ordinating occupations in motion pictures, broadcasting and the performing arts | 10 | \$23.44 |
| 5254 | Program leaders and instructors in recreation, sport and fitness | 9 | \$20.09 |
| 6211 | Retail sales supervisors | 1 | \$17.00 |
| 6231 | Insurance agents and brokers | 3 | \$25.64 |
| 6316 | Other services supervisors | 2 | \$20.31 |
| 6322 | Cooks | 22 | \$18.40 |
| 6332 | Bakers | 8 | \$13.76 |
| 6421 | Retail salespersons | 48 | \$16.73 |
| 6512 | Bartenders | 11 | \$13.99 |
| 6513 | Food and beverage servers | 29 | \$14.51 |
| 6522 | Pursers and flight attendants | 3 | \$15.38 |
| 6525 | Hotel front desk clerks | 24 | \$18.29 |
| 6531 | Tour and travel guides | 14 | \$23.54 |
| 6563 | Pet groomers and animal care workers | 10 | \$13.00 |
| 6611 | Cashiers | 13 | \$12.50 |
| 6622 | Store shelf stockers, clerks and order fillers | 3 | \$13.59 |
| 6711 | Food counter attendants, kitchen helpers and related support occupations | 47 | \$13.53 |
| 6721 | Support occupations in accommodation, travel and facilities set-up services | 1 | \$17.00 |
| 6722 | Operators and attendants in amusement, recreation and sport | 6 | \$21.00 |
| 6733 | Janitors, caretakers and building superintendents | 32 | \$19.65 |
| 7205 | Contractors and supervisors, other construction trades, installers, repairers and servicers | 4 | \$35.00 |
| 7251 | Plumbers | 4 | \$28.00 |
| 7271 | Carpenters | 18 | \$26.13 |
| 7294 | Painters and decorators (except interior decorators) | 2 | \$30.00 |
| 7315 | Aircraft mechanics and aircraft inspectors | 1 | \$35.90 |

.. = data not available or not applicable

* does not include current vacancies

Expected Additional Job Vacancies by Detailed Occupation, Yukon, 2018 and 2019, continued....

| 4 Digit NOC Code | Occupation | Number of expected additional jobs | Average hourly wage |
|------------------|--|------------------------------------|---------------------|
| 7321 | Automotive service technicians, truck and bus mechanics and mechanical repairers | 14 | \$38.57 |
| 7372 | Drillers and blasters - surface mining, quarrying and construction | 27 | \$51.29 |
| 7445 | Other repairers and servicers | 1 | \$20.00 |
| 7452 | Material handlers | 4 | .. |
| 7514 | Delivery and courier service drivers | 44 | \$27.07 |
| 7521 | Heavy equipment operators (except crane) | 7 | \$32.00 |
| 7611 | Construction trades helpers and labourers | 5 | \$21.10 |
| 8422 | Silviculture and forestry workers | 5 | \$22.20 |
| 8431 | General farm workers | 3 | \$25.00 |
| 8612 | Landscaping and grounds maintenance labourers | 15 | \$14.77 |
| 9617 | Labourers in food, beverage and associated products processing | 13 | \$23.50 |
| | All Occupations | 673 | .. |

.. = data not available or not applicable
n.e.c. = not elsewhere classified

Businesses and organizations expected an additional 673 job vacancies in 2018 and 2019, which included vacancies due to turnover as well as creation of new jobs. The occupation that had the most expected additional job vacancies was *Retail salespersons* with 48 jobs. *Food counter attendants, kitchen helpers and related support occupations* followed closely with 47 and *Delivery and courier service drivers* had 44 expected additional job vacancies.

The highest expected average hourly wage was \$51.29 for *Drillers and blasters - surface mining, quarrying and construction*, followed by \$46.16 for *Lawyers and Quebec notaries*. The lowest expected average hourly wage was \$12.50 for both *Cashiers and Shippers and receivers*, followed by \$13.00 for *Pet groomers and animal care workers*.

Current and Expected Vacancies: Comparison of 2016 and 2018 Survey Results

When comparing the 2018 Labour Demand Survey results with those of 2016, a reversal of the relative ratio of the number of current vacancies to the number of expected future vacancies is distinctly noticeable. In 2018, the number of current vacancies was 1,167 compared to 631 in 2016. According to Statistics Canada's Labour Force Survey, the seasonally adjusted unemployment rate was 2.4% during the three-month period from June to August in 2018 compared to 6.3% during the same period in 2016. A large number of current vacancies (1,167) in 2018 implied a small unemployed labour pool (2.4% unemployment rate) due to a very high employment rate. In 2016, on the contrary, a small number of current vacancies (631)—slightly over half (54.1%) of the 2018 figure—reflected a large unemployed labour pool (6.3% unemployment rate) due to a relatively low employment rate.

The respondents' expectation of additional future vacancies reversed in 2018. In the 2018 survey, respondents expected less additional job openings (673) in the remainder of 2018 and in 2019 as they already had a large number of current vacancies (1,167). In the 2016 survey, however, respondents had a relatively small number of current vacancies (631) and expected an additional 1,369 job openings in the remainder of 2016 and in 2017 likely due to optimistic future growth expectations.



Yukon Government Current Employment, July 31, 2018

While the previous pages of this report analyzes information collected through a sample survey of Yukon businesses and organizations, information on the Yukon government's (YG) employment and current job vacancies was derived from YG administrative databases and expected job vacancies were estimated based on average growth and turnover trends. The following presentation of data and analyses are based on this information.

As of July 31, 2018, there were 5,752 employees employed by the Yukon government. Of them, 4,498, or 78.2%, were employed full-time.*

Of the 5,752 YG employees*; 4,210, or 73.2% were permanent; 1,366, or 23.7% were in temporary employment; and 220, or 3.8%, were seasonal employees.

Note: Yukon public schools were included in the Yukon government employment and vacancy information.

*The type of employment sub-categories may exceed total employees as some employees are simultaneously employed in more than one position.

Yukon Government Current Job Vacancies, July 31, 2018

| NOC Code | Occupation | Total number of job vacancies | Job vacancies | | Job vacancies | | Education level required ¹ | Salary range per hour |
|------------------------|---|-------------------------------|---------------|-----------|---------------|----------------------------|---------------------------------------|-----------------------|
| | | | Full-time | Part-time | Permanent | Term and auxiliary-on-call | | |
| 00-06 | Management occupations | 12 | 12 | 0 | 10 | 2 | B, H | \$35.68-\$79.88 |
| 12 | Administrative and financial supervisors and administrative occupations | 4 | 3 | 1 | 3 | 1 | C | \$32.63-\$45.47 |
| 14 | Office support occupations | 3 | 3 | 0 | 1 | 2 | C, H | \$30.09-\$36.04 |
| 21 | Professional occupations in natural and applied sciences | 1 | 1 | 0 | 1 | 0 | B | \$34.08-\$39.27 |
| 22 | Technical occupations related to natural and applied sciences | 2 | 2 | 0 | 2 | 0 | C | \$39.09-\$45.47 |
| 30 | Professional occupations in nursing | 17 | 16 | 1 | 15 | 2 | B, C | \$39.39-\$50.66 |
| 31 | Professional occupations in health (except nursing) | 2 | 2 | 0 | 2 | 0 | G | \$49.20-\$56.96 |
| 32 | Technical occupations in health | 35 | 35 | 0 | 35 | 0 | C | \$32.63-\$39.27 |
| 34 | Assisting occupations in support of health services | 4 | 4 | 0 | 4 | 0 | C | \$28.99-\$45.47 |
| 41 | Professional occupations in law and social, community and government services | 9 | 9 | 0 | 5 | 4 | B, G | \$28.99-\$62.63 |
| 42 | Paraprofessional occupations in legal, social, community and education services | 1 | 1 | 0 | 0 | 1 | C | \$39.26-\$45.32 |
| 51 | Professional occupations in art and culture | 3 | 3 | 0 | 2 | 1 | B, G | \$34.08-\$52.30 |
| 62 | Retail sales supervisors and specialized sales occupations | 1 | 1 | 0 | 0 | 1 | H | \$27.98-\$32.13 |
| 64 | Sales representatives and salespersons - wholesale and retail trade | 4 | 4 | 0 | 0 | 4 | H | \$27.10-\$47.94 |
| 65 | Service representatives and other customer and personal services occupations | 1 | 1 | 0 | 1 | 0 | H | \$28.99-\$33.32 |
| 73 | Maintenance and equipment operation trades | 2 | 2 | 0 | 2 | 0 | A | \$40.30-\$49.79 |
| All Occupations | | 101 | 99 | 2 | 83 | 18 | .. | .. |

¹ Education level codes

A = Apprenticeship or trades certificate or diploma B = Bachelor's degree C = College, CEGEP and other non-university certificate or diploma
 G = University certificate or diploma above bachelor's level H = High school diploma or equivalent U = University certificate or diploma below bachelor's level
 N = No minimum level of education required

| NOC Code | Occupation | Number of job vacancies | Length of recruitment | | | |
|------------------------|---|-------------------------|-----------------------|---------------|---------------|--------------|
| | | | Less than 15 days | 15 to 29 days | 30 to 59 days | Continuously |
| 00-06 | Management occupations | 12 | 9 | 1 | 2 | |
| 12 | Administrative and financial supervisors and administrative occupations | 4 | 3 | 1 | | |
| 14 | Office support occupations | 3 | 3 | | | |
| 21 | Professional occupations in natural and applied sciences | 1 | 1 | | | |
| 22 | Technical occupations related to natural and applied sciences | 2 | 2 | | | |
| 30 | Professional occupations in nursing | 17 | 16 | 1 | | |
| 31 | Professional occupations in health (except nursing) | 2 | | | 2 | |
| 32 | Technical occupations in health | 35 | | 1 | 34 | |
| 34 | Assisting occupations in support of health services | 4 | 1 | 3 | | |
| 41 | Professional occupations in law and social, community and government services | 9 | 8 | 1 | | |
| 42 | Paraprofessional occupations in legal, social, community and education services | 1 | 1 | | | |
| 51 | Professional occupations in art and culture | 3 | 1 | 1 | | 1 |
| 62 | Retail sales supervisors and specialized sales occupations | 1 | 1 | | | |
| 64 | Sales representatives and salespersons - wholesale and retail trade | 4 | 4 | | | |
| 65 | Service representatives and other customer and personal services occupations | 1 | 1 | | | |
| 73 | Maintenance and equipment operation trades | 2 | 1 | | | 1 |
| All Occupations | | 101 | 52 | 9 | 38 | 2 |

Expected Additional Job Vacancies by Occupation, Yukon, 2017 and 2018

The expected vacancies for YG include both vacancies due to turnover as well as creation of new jobs. These estimates were generated by performing regression analysis based on trends from 2008 to 2018 to calculate the expected turnover and growth for 2017 and 2018. The number of additional vacancies was applied to the 2016 NOC structure to estimate expected hirings in 2017 and 2018. Education level required is based on Canada-wide data by NOC.

| NOC Code | Occupation | Number of expected additional vacancies | Employment type | | | Casual, term, seasonal or auxiliary-on-call | Education level required ¹ | Salary range per hour |
|----------|--|---|-----------------|------------|------------|---|---------------------------------------|-----------------------|
| | | | Full-time | Part-time | Permanent | | | |
| 00-09 | Management occupations | 56 | 56 | 0 | 51 | 5 | B, C, H, G | \$31.21-\$95.19 |
| 11 | Professional occupations in business and finance | 20 | 18 | 2 | 15 | 5 | B | \$27.01-\$49.16 |
| 12 | Administrative and financial supervisors and administrative occupations | 72 | 52 | 20 | 48 | 24 | B, C, H | \$24.77-\$67.28 |
| 13 | Finance, insurance and related business occupations | 4 | 4 | 0 | 4 | 0 | B, C | \$27.88-\$39.26 |
| 14 | Office support occupations | 31 | 17 | 14 | 16 | 15 | B, C, H | \$23.61-\$41.36 |
| 15 | Distribution, tracking and scheduling coordination occupations | 2 | 2 | 0 | 2 | 0 | C, H | \$24.19-\$35.56 |
| 21 | Professional occupations in natural and applied sciences | 15 | 15 | 0 | 14 | 1 | B, G | \$27.88-\$55.56 |
| 22 | Technical occupations in natural and applied sciences | 29 | 28 | 1 | 19 | 10 | B, C | \$27.01-\$46.21 |
| 30 | Professional occupations in nursing | 16 | 6 | 10 | 9 | 7 | B, C | \$23.61-\$46.21 |
| 31 | Professional occupations in health (except nursing) | 3 | 2 | 1 | 3 | 0 | B, G | \$39.26-\$49.16 |
| 32 | Technical occupations in health | 22 | 14 | 8 | 15 | 7 | C | \$27.01-\$41.36 |
| 34 | Assisting occupations in support of health services | 20 | 13 | 7 | 15 | 5 | C | \$24.77-\$31.21 |
| 40 | Professional occupations in education | 53 | 45 | 8 | 51 | 2 | B | \$25.80-\$64.28 |
| 41 | Professional occupations in law and social, community and government services | 52 | 44 | 8 | 42 | 10 | B, G | \$28.90-\$67.28 |
| 42 | Paraprofessional occupations in legal, social, community and education services | 14 | 9 | 5 | 10 | 4 | B, C | \$20.21-\$52.87 |
| 43 | Occupations in front-line public protection services | 1 | 0 | 1 | 0 | 1 | C | \$32.52-\$41.36 |
| 44 | Care providers and educational, legal and public protection support occupations | 50 | 32 | 18 | 33 | 17 | C | \$20.21-\$45.45 |
| 51 | Professional occupations in art and culture | 5 | 4 | 1 | 3 | 2 | B, G | \$27.01-\$47.56 |
| 52 | Technical occupations in art, culture, recreation and sport | 2 | 1 | 1 | 1 | 1 | C, H | \$27.88-\$41.74 |
| 63 | Service supervisors and specialized service occupations | 5 | 3 | 2 | 3 | 2 | H | \$24.77-\$38.88 |
| 64 | Sales representatives and salespersons-wholesale and retail trade | 5 | 3 | 2 | 2 | 3 | H | \$25.49-\$29.98 |
| 65 | Service representatives and other customer services occupations | 6 | 4 | 2 | 4 | 2 | C, H | \$26.22-\$39.26 |
| 67 | Service support and other service occupations n.e.c. | 19 | 10 | 9 | 13 | 6 | H | \$24.19-\$37.30 |
| 72 | Industrial, electrical and construction trades | 3 | 3 | 0 | 3 | 0 | A, C | \$35.55-\$40.83 |
| 73 | Maintenance and equipment operation trades | 7 | 7 | 0 | 7 | 0 | A, H | \$29.98-\$45.45 |
| 74 | Other installers, repairers and servicers and material handlers | 2 | 2 | 0 | 1 | 1 | H | \$27.01-\$27.01 |
| 75 | Transport and heavy equipment operation and related maintenance occupations | 13 | 12 | 1 | 8 | 5 | H | \$27.88-\$38.88 |
| 76 | Trades helpers, construction labourers and related occupations | 7 | 7 | 0 | 1 | 6 | H | \$25.49-\$35.56 |
| 82 | Supervisors and technical occupations in natural resources, agriculture and related production | 3 | 2 | 1 | 0 | 3 | H | \$26.22-\$31.21 |
| 84 | Workers in natural resources, agriculture and related production | 3 | 3 | 0 | 0 | 3 | H, N | \$25.49-\$37.30 |
| | All Occupations | 540 | 418 | 122 | 393 | 147 | .. | .. |

Note: Some NOC categories are not listed due to zero values.
n.e.c. = not elsewhere classified

¹ Education level codes

A = Apprenticeship or trades certificate or diploma B = Bachelor's degree C = College, CEGEP and other non-university certificate or diploma
G = University certificate or diploma above bachelor's level H = High school diploma or equivalent U = University certificate or diploma below bachelor's level
N = No minimum level of education required

Note: Corrections were made to the percentages in the text box on the bottom of page 8 on October 4, 2017.

Additional Information:

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