



# Survey of Employment, Payrolls and Hours 2021

## **Highlights:**

- In 2021, there were 22,916 employees in Yukon (including employees in industry-unclassified businesses).
   Comparing 2021 to 2020, the number of employees (including employees in unclassified businesses) increased by 1,815, or 8.6%.
- Excluding unclassified businesses, there were 22,522 employees and their average weekly earnings (including overtime) were \$1,299.40, an increase of \$42.90, or 3.4%, compared to 2020.
- The Public administration sector (including federal, territorial, municipal and Aboriginal governments) remained the largest employer in 2021, with 7,041 employees, or 31.3% of all employees in classified businesses in Yukon. (See the note on page 6 regarding the definition of public administration).

### Employment, Earnings and Hours, Yukon, 2020-2021

			Change
	2020	2021	'20 to '21
Number of <b>employees</b> (including unclassified businesses <sup>1</sup> )	21,101	22,916	8.6%
Number of <b>employees</b> (excluding unclassified businesses <sup>1</sup> )	20,788	22,522	8.3%
Salaried employees paid a fixed salary	8,586	9,740	13.4%
Employees paid by the hour	10,686	11,969	12.0%
Avg weekly earnings (excluding unclassified businesses <sup>1</sup> )			
All employees			
Including overtime	\$1,256.50	\$1,299.40	3.4%
Excluding overtime	\$1,199.15	\$1,230.39	2.6%
Salaried employees paid a fixed salary			
Including overtime	\$1,647.74	\$1,707.10	3.6%
Excluding overtime	\$1,604.85	\$1,653.56	3.0%
Employees paid by the hour			
Including overtime	\$936.99	\$973.60	3.9%
Excluding overtime	\$859.87	\$884.91	2.9%
Avg <b>hourly earnings</b> (excluding unclassified businesses <sup>1</sup> )			
Salaried employees paid a fixed salary			
Including overtime	\$43.98	\$45.11	2.6%
Employees paid by the hour			
Including overtime	\$30.47	\$30.95	1.6%
Excluding overtime	\$29.50	\$29.97	1.6%
Avg weekly hours (excluding unclassified businesses <sup>1</sup> )			
Standard work week for salaried employees paid a fixed salary			
Excluding overtime	37.5	37.8	0.8%
Employees paid by the hour			
Including overtime	30.8	31.5	2.3%
Excluding overtime	29.1	29.5	1.4%

#### **About the Survey**

The Survey of Employment, Payrolls and Hours (SÉPH) provides a monthly portrait of the earnings, payroll jobs (i.e., occupied positions) and hours worked by detailed industry. A combination of payroll deduction accounts (provided to Statistics Canada by the Canada Revenue Agency) and the Business Payrolls Survey (BPS) is used to produce these estimates.

Source: Statistics Canada. Tables: 14-10-0202-01; 14-10-0204-01; 14-10-0206-01; 14-10-0212-01; and 14-10-0208-01.

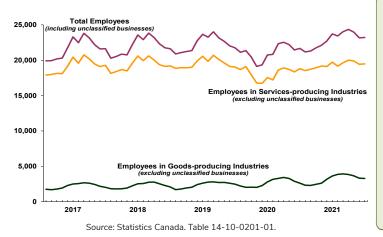
### Average Weekly Earnings and Number of Employees, Yukon, 2012 to 2021



Source: Statistics Canada. Tables: 14-10-0202-01; 14-10-0204-01

- In 2021, the number of Yukon employees (including those in unclassified businesses) increased by 1,815, or 8.6%, compared to 2020, while average weekly earnings (excluding earnings by employees in unclassified businesses and including overtime) increased by \$42.90, or 3.4%.
- Comparing 2021 to 2012, the number of employees in Yukon increased by 2,912, or 14.6%, while average weekly earnings (including overtime) increased by \$296.15, or 29.5%.

## Employment by Month, Yukon, 2017 to 2021



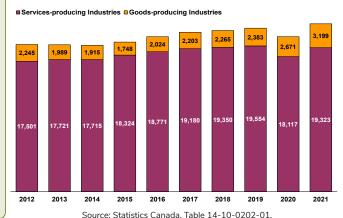
Employment in Yukon follows a seasonal pattern, tending to increase through the spring and summer, and then decrease in the fall and winter. The number of employees typically remains high in June through September, and low in January and February.

This seasonal variation is manifested vividly in the number of employees in Services-producing industries, in which the largest proportion of Yukoners are employed. In 2021, the number of employees in Services-producing industries increased to pre-pandemic level after a decline in 2020 due to COVID-19. The number of employees in Goods-producing industries continued its overall increasing trend in 2021 while following the seasonal pattern.

### Goods-Producing vs. Services-Producing Industries Employment, Yukon, 2012 to 2021

Comparing 2021 to 2020, the number of employees in Services-producing industries increased by 1,206, or 6.7%, while that in Goods-producing industries increased by 528, or 19.8%.

In the last decade (2012 – 2021), employment in Goods-producing industries as a relative proportion of total employment ranged from a low of 8.7% in 2015 to a high of 14.2% in 2021. As mining activity increased in Yukon during 2011 and 2012, the ratio shifted slightly in favour of Goods-producing industries. From 2013 to 2016, declines in mining and construction reduced the relative ratio of employment in Goods-producing industries to Services-producing industries. Since 2017, activities in mining and construction have increased. In 2021 the relative proportion of employment in Goods-producing industries reached its highest level in the last ten years at 14.2%.



**Goods-producing industries** include the following industry sectors: Forestry, logging and support; Mining, quarrying, and oil & gas extraction; Utilities; Construction; and Manufacturing.

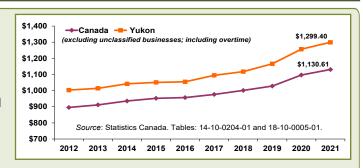
Services-producing industries include the following industry sectors: Trade (Wholesale trade and Retail trade); Transportation and warehousing; Information and cultural industries; Finance and insurance; Real estate and rental and leasing; Professional, scientific and technical services; Management of companies and enterprises; Administrative and support services, waste management and remediation services; Educational services; Health care and social assistance; Arts, entertainment and recreation; Accommodation and food services; Other services<sup>2</sup> (except public administration); and Public administration.

Industrial aggregate covers all industrial sectors except those primarily involved in agriculture, fishing and trapping, private household services, religious organizations and the military personnel of the defence services.

#### Average Weekly Earnings, Canada and Yukon, 2012 to 2021

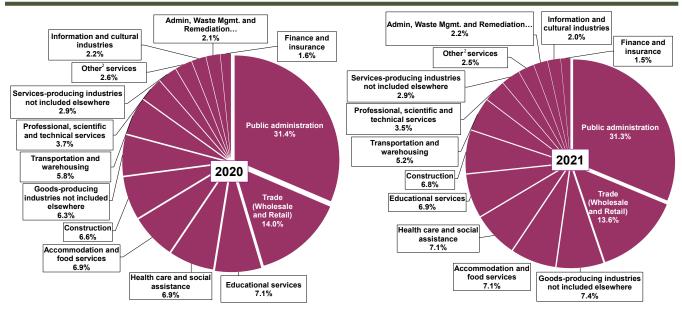
Comparing 2021 to 2020, average earnings of Yukon employees (excluding employees working for unclassified businesses and including overtime) increased 3.4%, while the Consumer Price Index (CPI) for Whitehorse (figures not available for Yukon) increased 3.3%.

Comparing 2021 to 2012, Yukon's earnings increased by \$296.15, or 29.5%, while the Whitehorse CPI increased 15.0%. During the same time period, Canada's earnings increased by \$235.05, or 26.2%, while the national CPI rose 16.4%.



Yukon's average weekly earnings (including overtime) have consistently been higher than the national average. In 2021, Yukon's average weekly earnings (\$1,299.40) were 14.9% higher than Canada's (\$1,130.61).

#### Employment by Industry Sector, Yukon, 2020 and 2021



Source: Statistics Canada. Table 14-10-0202-01.

The Public administration sector (includes federal, territorial, municipal and Aboriginal governments) remained the territory's largest employer in 2021, representing 31.3% of the total employees in Yukon. The distribution of the total number of employees by industry sector did not change significantly from 2020 to 2021, with the exception of the Goods-producing industries, not included elsewhere sector which saw a 1.2% share increase.

## Average Weekly Earnings (including overtime) by Selected Industry Sector and Subsector, Yukon, 2021



Note: Industry sectors, subsectors and industry groups displayed in this graph are the only ones that have average earnings data available for 2021 in Yukon. Source: Statistics Canada. Table 14-10-0204-01.

In 2021, from all available detail data by industry, average weekly earnings of employees in the Public administration sector remained the highest in the territory at \$1,582.07. Employees in public administration subsectors had average weekly earnings of: \$1,855.53 in Federal government public administration; and \$1,807.80 Territorial public administration.

Average weekly earnings of the Public administration sector (\$1,582.07) were \$282.67 (or 21.8%) higher than the 2021 industrial aggregate (excluding unclassified businesses) for Yukon at \$1,299.40.

## Employment and Average Weekly Earnings (including overtime) by Industry, Yukon, 2020 to 2021

		Number of Employees change '20 to '21				Avg. Weekly Earnings change '20 to '21		
	2020	2021	no.	%	2020	2021	\$	%
Industrial Aggregate including unclassified businesses <sup>1</sup>	21,101	22,916	1,815	0.1%				
Industrial aggregate excluding unclassified businesses <sup>1</sup>	20.788	22.522	1.734	8.3%	1.256.50	1.299.40	\$42.90	3.4%
Goods-producing industries	2,671	3.199	528	19.8%	1,513.69	1,620.74	\$107.05	7.1%
Construction	1,370	1,529	159	11.6%	\$1,316.17		\$85.07	6.5%
Construction of buildings	408	492	84	20.6%	F	\$1,324.94		
Residential building construction	225	312	87	38.7%	\$1,093.59	F		
Specialty trade contractors	х	x	x		x	х	х	
Building equipment contractors	338	387	49	14.5%				
Building finishing contractors	х	77	X		x	F		
Manufacturing								
Durable goods	X	125	X		x	F		
Services-producing industries	18,117	19,323	1,206	6.7%	\$1,218.58	\$1,246.21	\$27.63	2.3%
Trade	2,900	3,055	155	5.3%	\$783.42	\$796.99	\$13.57	1.79
Wholesale trade	Х	X	X		X	X	X	
Petroleum and petroleum products merchant wholesalers	79	X	X		F	X		
Retail trade	Х	X	X		X	X	X	
Motor vehicle and parts dealers	256	263	7	2.7%	\$1,184.43		\$50.63	4.39
Food and beverage stores	1,080	1,057	-23	-2.1%	\$572.98	\$619.77	\$46.79	8.29
Grocery stores	974	940	-34	-3.5%	\$503.98	\$550.95	\$46.97	9.3%
Gasoline stations	238	219	-19	-8.0%	F.	F		
Clothing and clothing accessories stores	63	65	2	3.2%	F	F		
Miscellaneous store retailers	157	165	8	5.1%				
Transportation and warehousing	1,196	1,173	-23	-1.9%	\$1,168.34		\$43.98	3.8%
Truck transportation	X	212	X		X	F		
Information and cultural industries	456	456	0	0.0%	F	F		
Finance and insurance	333	339	6	1.8%	F	F		•
Professional, scientific and technical services	759	791	32 11	4.2%			•••	
Architectural, engineering and related services	265	276	11	4.2%			•••	
Administrative and support, waste management and	444	492	40	40.00/	¢707.00	<b>6040.0</b> E	<b>¢</b> E0.0E	C 00
remediation services	444		48	10.8%	\$767.30	\$819.35	\$52.05	6.8%
Administrative and support services	x 24	x 25	x 1	4.2%	×	Х	х	••
Office administrative services	1.483	1.552	69	4.2%	 F	 F		
Educational services Education special	1,410	1,552 X	X		F	X		
Health care and social assistance	1,436	1,596	160	 11.1%	\$1,129.53		-\$9.71	-0.9%
Ambulatory health care services	1,430	1,550		11.170		ψ1,119.02	-ψ3.7 1	-0.37
Offices of physicians	97	106	9	9.3%	Ë	 F		•••
Offices of dentists	X	101	x	3.570	×	F		
Arts, entertainment and recreation	^				^			
Amusement, gambling and recreation industries	111	х	х		Ë	 X		
Accommodation and food services	1.432	1,605	173	12.1%	F	\$604.53	***	
Accommodation services	642	682	40	6.2%	F	\$714.30		
Food services and drinking places	791	923	132	16.7%	\$510.23	\$523.49	\$13.26	2.6%
Full-service restaurants and limited-service eating places	735	826	91	12.4%	\$509.00	F		
Other services (except public administration) 2	538	559	21	3.9%	\$998.98	\$1,052.48	\$53.50	5.4%
Repair and maintenance	139	117	-22	-15.8%	F	ψ1,002.10 F	Ψοσ.σσ	0.17
Personal and laundry services	71	90	19	26.8%	l F	F.		
Religious, grant-making, civic, and professional	328	352	24	7.3%	F	\$1,118.70		
Social advocacy organizations	89	106	17	19.1%	F.	F.,	••	
Civic and social organizations	150	163	13	8.7%	F	F		
Public administration	6,537	7,041	504	7.7%	\$1,547.37	\$1,582.07	\$34.70	2.29
Fubiic autilitistration	,	561	61	12.2%	\$1,847.57		\$7.76	0.49
Federal government public administration	500	001						
	4,001	4,206	205	5.1%		\$1,807.80	\$81.59	4.7%
Federal government public administration								4.7%

Note: Industry sectors, subsectors, industry groups and industries displayed in this table are the only ones that have employee and/or earnings data available for 2020 and/or 2021 in Yukon.

Source: Statistics Canada. Tables: 14-10-0202-01 and 14-10-0204-01.

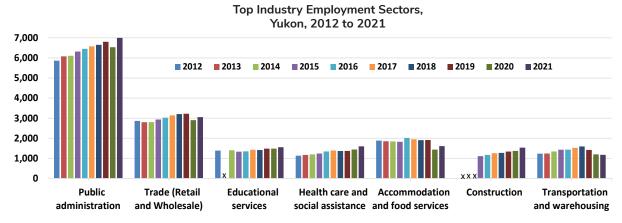
## Earnings and Hours by Type of Employee (including overtime), Yukon, 2020 to 2021

	Hourly Employees				Salaried Employees			
	Avg Hourly Earnings		Avg Weekly Hours		Avg Hourly Earnings		Standard Work Week	
	2020	2021	2020	2021	2020	2021	2020	2021
Industrial aggregate excluding unclassified businesses <sup>1</sup>	\$30.47	\$30.95	30.8	31.5	\$43.98	\$45.11	37.5	37.8
Services-producing industries	\$28.64	\$28.40	29.1	29.3	\$43.84	\$44.75	37.1	37.6
Trade	\$21.89	\$22.56	27.5	27.5	\$36.96	\$35.09	38.6	38.7
Motor vehicle and parts dealers	F	\$29.07	F	34.9	F	\$31.56	F	39.9
Food and beverage stores	\$18.00	\$18.98	23.8	25.8	\$34.74	\$33.96	37.8	38.5
Transportation and warehousing	F	\$32.79	F	33.1	F	\$35.30	F	40.2
Administrative and support, waste management and remediation services	F	\$22.06	F	30.2	F	\$33.62	F	38.5

Note: Industry sectors, subsectors and industry groups displayed in this table are the only ones that have employee and/or earnings data by type of employee, available for 2020 and/or 2021 in Yukon.

Source: Statistics Canada. Tables: 14-10-0206-01; 14-10-0208-01; 14-10-0210-01; and 14-10-0212-01.

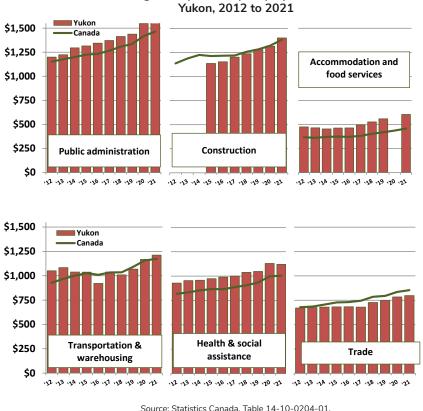
#### **Employment by Top Yukon Industry Employment Sectors, Yukon, 2012 to 2021**



Source: Statistics Canada, Table 14-10-0202-01

- Of the North American Industry Classification System (NAICS) sectors used in the SEPH data analysis, data for the number of employees in 2021 were available for 12 sectors in Yukon. Seven sectors employed over 1,000 employees: Public administration (7,041 employees); Trade (3,055); Educational services (1,552); Health care and social assistance (1,596); Accommodation and food services (1,605); Construction (1,529); and Transportation and warehousing (1,173). Collectively they represented 77.9% of all classified businesses' employees in the territory.
- The Public administration sector (including federal, territorial, municipal and First Nations governments) remained the largest employer in 2021, with 7,041 employees, or 31.3%, of all classified businesses' employees.
- Of the remaining top industry employers: Trade (Retail and Wholesale) represented 13.6% of all classified businesses' employees; Health care and social assistance, 7.1%; Accommodation and food services, 7.1%; Educational services, 6.9%; Construction, 6.8%; and Transportation and warehousing, 5.2%.

## Average Weekly Earnings Data by Top Yukon Industry Employment Sectors, Yukon, 2012 to 2021



**Earnings of Top Industry Employment Sectors,** 

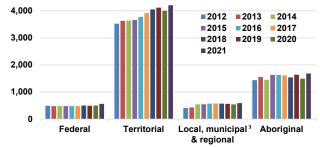
- In 2021, average weekly earnings data were available for eight industry sectors in Yukon. The data included six of the seven top Yukon industry sectors with over 1,000 employees.
- Excluding unclassified businesses, but including overtime, the Public administration sector had the highest average weekly earnings in Yukon (\$1,582.07). Compared to Canada's earnings (\$1,464.69), Yukon's earnings in this sector were \$117.38, or 8.0%, higher in 2021.
- From the earnings data available for top 2021 employment sectors, the Accomodation and food services sector (\$604.53) had the lowest average weekly earnings in Yukon; however, compared to Canada's average earnings (\$458.02) in the sector, Yukon's earnings were \$146.51, or 32.0% higher.
- Comparing average weekly earnings of the remainder of Yukon's top employment industry sectors in 2021 to the same sectors for Canada, Yukon's average earnings were higher than Canada's in the Health care and social assistance sector (\$115.99 or 11.6% higher) and Transportation and warehousing (\$38.89 or 3.3% higher); while lower than Canada's average earnings in Trade (\$56.15 or 6.6% lower).

## Employment and Earnings (including overtime) for Public Administration Sector, Yukon, 2012 to 2021

**Note**: Public administration includes only the establishments engaged in activities that are governmental in character and those servicing as internal service agencies of the public service. Government-owned establishments primarily engaged in activities assigned to other industries are classified in those industries, (i.e. Education and Health) along with similar establishments owned by non-government bodies. Therefore, employment, earnings and hours data included in *Public administration* do not represent the actual total number of persons employed by government at every level.

#### Employment within Public Administration Sector, Yukon, 2012 to 2021

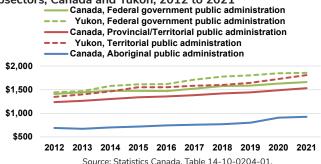
- In 2021, the top employer in Yukon was the Public administration sector with 7,041 employees. The highest subsector was the Territorial public administration with 4,206 employees representing 59.7% of public administration employment.
- Employment in the Territorial public administration sector has increased by 679, or 19.3%, compared to 2012 levels (3,527).



Source: Statistics Canada. Table 14-10-0202-01.

#### Earnings for Available Public Administration Subsectors, Canada and Yukon, 2012 to 2021

- Average weekly earnings in 2021 in the Territorial public administration sector in Yukon were \$276.16, or 18.0%, higher than that for Canada overall; earnings in the Federal public administration sector in Yukon were \$193.81, or 11.7%, higher. Earnings data for those employed in the Aboriginal public administration sector were unavailable for Yukon.
- Comparing 2021 to 2020, earnings in Yukon's Territorial public administration sector increased by \$81.59, or 4.7%; comparing 2021 to 2012, earnings increased by \$460.06, or 34.1%.

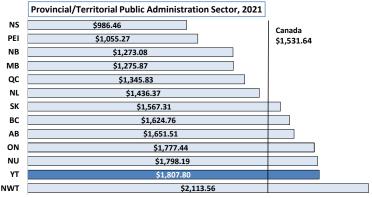


Average Weekly Earnings (including overtime) for Public Administration Sector and Provincial/ Territorial Public Administration Subsector, Canada, Provinces and Territories, 2021

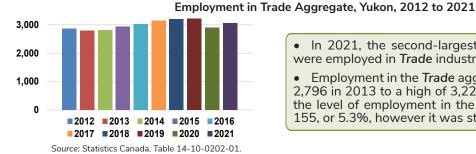


- Source: Statistics Canada. Table 14-10-0204-01.
- Yukon's average weekly earnings in the Provincial/Territorial public administration subsector (\$1,807.80) ranked the second-highest in the country in 2021, following the Northwest Territories (\$2,113.56).
- Yukon's average weekly earnings in the Provincial/Territorial public administration subsector were \$305.76, or 14.5%, lower than that of the Northwest Territories (\$2,113.56), while, the earnings were \$821.34, or 83.3%, higher than that of Nova Scotia (\$986.46).

- In 2021, Yukon's average weekly earnings (including overtime) in the **Public administration sector** were \$1582.07. This was the third-highest amongst provinces and territories, following the Northwest Territories (\$1,830.59) and Nunavut (\$1,590.62).
- Yukon's average weekly earnings in the *Public* administration sector were \$248.52, or 13.6%, lower than that of the Northwest Territories (\$1,830.59), while the earnings were \$337.84, or 27.2%, higher than that of Prince Edward Island (\$1,244.23), the province with the lowest average weekly earnings in the sector in 2021.



## Employment and Earnings (including overtime) for Trade Aggregate, Yukon, 2012 to 2021



• In 2021, the second-largest number of workers in Yukon were employed in Trade industries (3,055 employees).

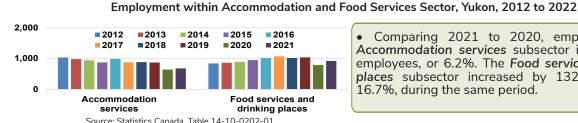
Employment in the Trade aggregate increased from a low of 2,796 in 2013 to a high of 3,221 in 2019. Compared to 2020, the level of employment in the trade aggregate increased by 155, or 5.3%, however it was still below pre-pandemic levels.

#### Earnings for Trade Aggregate, Canada, Provinces and Territories, 2021



- While Yukon's 2021 average weekly earnings (including overtime) in the Trade aggregate (\$796.99) was in the middle of all jurisdictions, compared to Canada (\$853.14), Yukon's earnings were \$56.15, or 6.6% lower.
- In 2021, Yukon's average weekly earnings in Trade industries (\$796.99) were \$139.04, or 14.9%, lower compared to the Northwest Territories (\$936.03) and \$149.36, or 23.1%, higher than Nunavut (\$647.63).
- Trade aggregate earnings were \$502.41, or 38.7%, less than earnings for Yukon's industrial aggregate (excluding unclassified businesses and including overtime) at \$1,299.40 and were \$13.57, or 1.7%, higher than in 2020 (\$783.42)

## Employment and Earnings (including overtime) for Accommodation and Food Services Sector. Yukon, 2012 to 2021



Comparing 2021 to 2020, employment in the Accommodation services subsector increased by 40 employees, or 6.2%. The Food services and drinking places subsector increased by 132 employees, or 16.7%, during the same period.

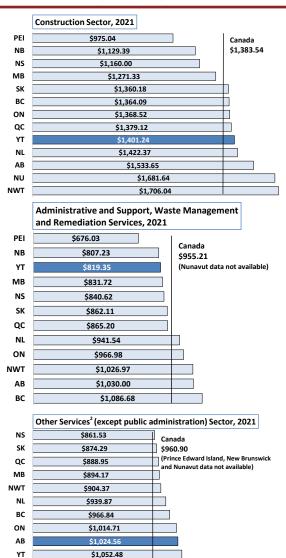
- In 2021, the Accommodation and food services sector (1,605) was the third-largest employer in Yukon.
- The Accommodation and food services sector was comprised of 682 employees (42.5%) in the Accommodation services subsector and 923 employees (57.5%) in the Food services and drinking places subsector.

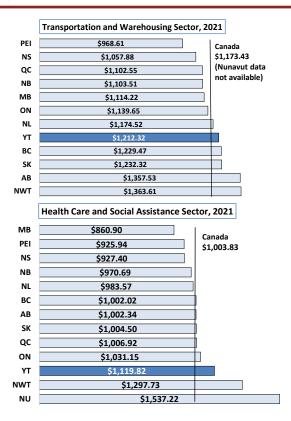
#### Earnings for Accommodation and Food Services Sector. Canada, Provinces and Territories, 2021



- In 2021, workers in the Yukon Accommodation and Food Services sector (\$604.53) had the third-largest average weekly earnings behind Nunavut (\$704.02), and the Northwest Territories (\$648.85).
- Workers in this sector earned \$694.87, or 53.5%, less than the average earnings for Yukon's industrial aggregate (excluding unclassified businesses).
- Workers in the Yukon Accommodation and Food Services sector had average earnings that were \$146.51, or 32.0%, higher than the national average.

## Average Weekly Earnings (including overtime) for Remainder of Sectors with Yukon Earnings Data Available, Canada, Provinces and Territories, 2021





Source: Statistics Canada. Table 14-10-0204-01.

#### **Symbols and Abbreviations**

<sup>1</sup> Industrial aggregate covers all industries in Canada except those primarily involved in agriculture, fishing and trapping, private household services, religious organizations, international and other extraterritorial public administration, and the military personnel of the defence services. Unclassified businesses are businesses for which the industrial classification (NAICS 2017) has yet to be determined.

<sup>2</sup> Other Services (except public administration) includes: repair and maintenance; personal and laundry services; religious, grant-making, civic, and professional and similar organizations; and private households.

 $^{3}$  Data is derived residually from Statistics Canada Table 14-10-0202-01.

r = revised

x = data suppressed

F = too unreliable to be published

= no data

. = data not available

... = not appropriate/applicable

