



Yukon Employment and Skills Survey 2024

Highlights:

- In the fall of 2024, based on the population aged 18 to 65 years, Yukon's labour force totalled 27,194 people; 25,749 employed and 1,445 unemployed.
- Private businesses and corporations employed the largest proportion of workers in 2024 (48.1%), while employment across all four levels of government accounted for 43.9% of workers. Employees working for non-profit organizations made up 6.8% of the employed workforce.
- *Processing, manufacturing and utilities supervisors and utilities operators and controllers* averaged the most hours worked per week (53.8 hours). The overall average hours worked per week in Yukon was 42.2 hours.

In the fall (September to November) of 2024, Yukon Bureau of Statistics (YBS) conducted the Yukon Employment and Skills Survey to collect data from individuals in the age group of 18 to 65 years living in a randomly drawn sample of Yukon households (see note on methodology on page 18). The survey collected data on employment; unemployment; skills, education and training; as well as on selected demographic variables. The purpose of the survey is to produce labour supply data as supplement to the labour demand data produced by the [Yukon Labour Demand Survey](#) and the [Yukon Business Survey](#).

All figures in this report are rounded and components may not sum to totals.

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Labour force characteristics, Yukon, 2024

Labour force characteristics (based on the population aged 18 to 65 years)	Number of people
Estimated Yukon population (18 to 65 years)	31,736
Labour force	27,194
Employed	25,749
Employed or self-employed, and currently working	24,343
Employed or self-employed, and currently absent from work (e.g. on vacation, sick leave, leave for personal needs, etc.)	786
Employed or self-employed, and currently on leave (e.g. parental, short-term disability or medical, etc.), and expecting to return to the job within this year	620
Unemployed	1,445
Temporarily laid off from work	331
Unemployed and looking for work (job seeker)	1,114
Not in labour force	4,464
Self-employed but not currently working due to business closure	121
Not currently working or looking for work, but able to work	2,774
Not currently working or looking for work, and unable to work	1,569
Don't know / prefer not to say	77
	Percentage
Participation rate	85.7
Employment rate	81.1
Unemployment rate	5.3

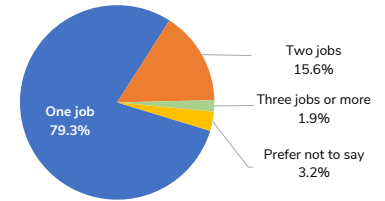
In the fall of 2024, based on the population aged 18 to 65 years, Yukon's labour force included 27,194 people, accounting for an 85.7% participation rate; 4,464 people were not in the labour force. Of the labour force, 25,749 were employed and 1,445 were unemployed, resulting in an 81.1% employment rate, and a 5.3% unemployment rate.

EMPLOYMENT INFORMATION

Multiple job holders, Yukon, 2024

In the fall of 2024, 79.3% of employed persons working in Yukon held only one job (20,087 people); 15.6% held two jobs (3,949 people); and 1.9% held three or more jobs (476 people).

Number of jobs



Employment characteristics by primary job occupation, Yukon, 2024

NOC Code ¹	What is your job title?	Number of workers (working in Yukon)	Average hours worked per week ²	Currently on leave or vacation ³	Average number of years	Average hourly wage
00	Legislative and senior managers	155	45.6	x	6.8	\$55.66
01-05	Specialized middle management occupations	1,451	42.5	32	7.5	\$52.69
06	Middle management occupations in retail and wholesale trade and customer services	852	45.5	..	9.0	\$35.63
07-09	Middle management occupations in trades, transportation, production and utilities	753	46.9	..	7.0	\$44.85
11	Professional occupations in finance and business	751	38.4	33	4.8	\$45.85
12	Administrative and financial supervisors and specialized administrative occupations	1,053	39.0	..	4.8	\$40.52
13	Administrative occupations and transportation logistics occupations	1,253	40.2	..	5.1	\$39.64
14	Administrative and financial support and supply chain logistics occupations	743	44.3	..	5.6	\$32.45
21	Professional occupations in natural and applied sciences	1,153	41.9	25	5.4	\$51.44
22	Technical occupations related to natural and applied sciences	952	44.1	29	6.2	\$45.66
31	Professional occupations in health	751	38.5	36	9.0	\$59.15
32	Technical occupations in health	324	35.9	..	7.2	\$45.49
33	Assisting occupations in support of health services	453	42.6	35	9.0	\$32.52
41	Professional occupations in law, education, social, community and government services	2,786	43.5	62	7.5	\$48.75
42	Front-line public protection services and paraprofessional occupations in legal, social, community, education services	937	43.8	35	5.3	\$39.51
43	Assisting occupations in education and in legal and public protection	514	42.6	45	4.3	\$32.09
44-45	Care providers and public protection support occupations and student monitors, crossing guards and related occupations	53	31.0	..	3.8	\$30.05
51	Professional occupations in art and culture	353	44.0	..	6.2	\$37.67
52	Technical occupations in art, culture and sport	55	42.7	..	5.3	\$27.24
53	Occupations in art, culture and sport	54	32.8	x	6.7	\$31.42
62	Retail sales and service supervisors and specialized occupations in sales and services	395	39.1	33	7.1	\$21.81
63	Occupations in sales and services	352	39.9	22	4.1	\$27.88
64	Sales and service representatives and other customer and personal services occupations	1,555	40.4	40	4.1	\$26.55
65	Sales and service support occupations	2,152	35.0	17	4.7	\$24.56
72	Technical trades and transportation officers and controllers	2,355	45.3	87	6.5	\$42.62
73	General trades	1,411	51.4	28	5.9	\$34.22
74	Mail and message distribution, other transport equipment operators and related maintenance workers	151	41.4	6	9.3	\$26.97
75	Helpers and labourers and other transport drivers, operators and labourers	254	41.9	..	4.7	\$33.55
82	Supervisors in natural resources, agriculture and related production	47	52.4	5	14.8	\$47.19
83	Occupations in natural resources and related production	x	x	x	x	x
84	Workers in natural resources, agriculture and related production	x	x	x	x	x
85	Harvesting, landscaping and natural resources labourers	108	36.6	..	4.5	\$23.18
92	Processing, manufacturing and utilities supervisors and utilities operators and controllers	46	53.8	..	2.9	\$38.95
93	Central control and process operators and aircraft assembly assemblers and inspectors	x	x	x	x	x
94	Machine operators, assemblers and inspectors in processing, manufacturing and printing	51	40.8	..	0.5	\$39.04
95	Labourers in processing, manufacturing and utilities	41	36.6	..	10.6	\$28.22
	Unclassified	141	38.7	..	6.3	\$36.65
	Total / Overall average	24,513	42.2	576	6.2	\$40.00

.. = not available (no response or no people in this data point) ... = not applicable x = suppressed

¹ 2021 National Occupation Classification (see notes on page 18) ² All jobs combined ³ Small numbers should be used with caution.

In the fall of 2024, **Processing, manufacturing and utilities supervisors and utilities operators and controllers** averaged the most hours worked per week (53.8 hours). **Care providers and public protection support occupations and student monitors, crossing guards and related occupations** averaged the lowest hours per week (31.0 hours). Yukon's overall average was 42.2 hours per week.

Workers in **Professional occupations in health** reported the highest average wage rate at \$59.15 per hour. Workers in **Retail sales and service supervisors and specialized occupations in sales and services** reported the lowest average wage rate at \$21.81 per hour. The overall average wage rate in Yukon was \$40.00 per hour.

Supervisors in natural resources, agriculture and related production had the highest average numbers of years in their current jobs at 14.8 years. On average, workers in Yukon had been in their current job for 6.2 years.

Job movement by occupation, Yukon, 2024

Of those people who had both three years or less experience in their current primary position in the fall of 2024, and also were employed in a different occupational category in their previous role:

- 200 people left a position in *Sales and service support occupations to a position in Middle management occupations in retail and wholesale trade and customer services*;
- 177 people left a position in *Occupations in education, law and social, community and government services to a position in Sales and service support occupations*;
- 158 people left in a position in *Business, finance and administration occupations to a position in the Professional occupations in law, education, social, community and government services*; and
- 226 people entered the labour force to a position in *Sales and services occupations*.

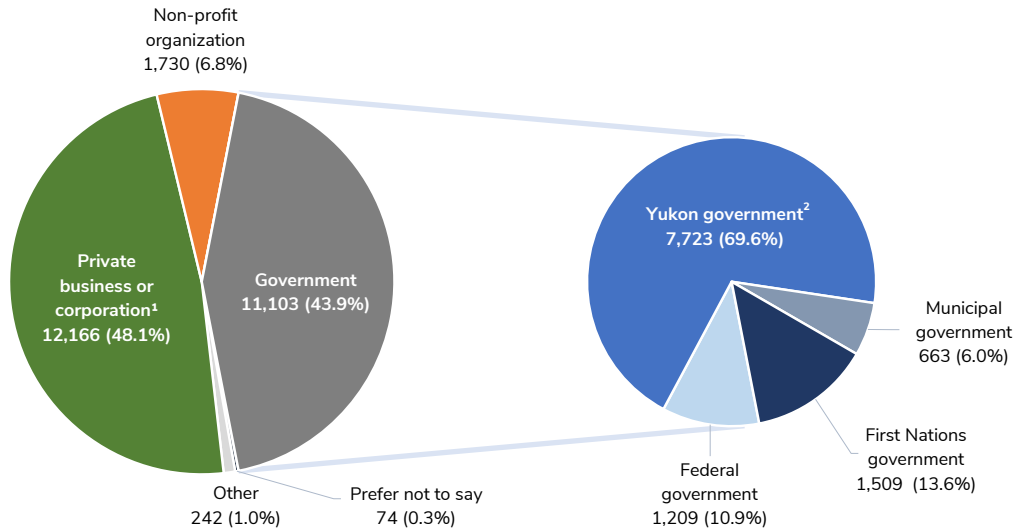
.. = not available ... = not applicable x = suppressed

¹ 2021 National Occupation Classification (see notes on page 18).

What was the occupational category of your most recent job prior to your current position (within the last three years)?

NOC Code ¹	What is your current primary job title?	0. Management occupations	1. Business, finance and administration occupations	2. Natural and applied sciences and related occupations	3. Health occupations	4. Occupations in education, law and social, community and government services	5. Occupations in art, culture, recreation and sport	6. Sales and service occupations	7. Trades, transport and equipment operators and related occupations	8. Natural resources, agriculture and related production occupations	9. Occupations in manufacturing and utilities	Student	Not in labour force
00	Legislative and senior managers	28	9	8	x	x	..	..	x	..	..	x	..
01-05	Specialized middle management occupations	114	85	68	47	150	16	..	17	..	..	..	32
06	Middle management occupations in retail and wholesale trade and customer services	39	17	..	..	..	..	200	54	..	..	..	..
07-09	Middle management occupations in trades, transportation, production and utilities	118	30	64	..	16	18	25	36	9	..	..	..
11	Professional occupations in finance and business	57	203	40	..	18	41	..	..	..	..	..	..
12	Administrative and financial supervisors and specialized administrative occupations	..	401	14	..	33	56	39	..	..	..	..	..
13	Administrative occupations and transportation logistics occupations	9	325	25	25	52	..	53	..	..	9	..	9
14	Administrative and financial support and supply chain logistics occupations	..	122	..	..	60	..	51	..	..	..	..	..
21	Professional occupations in natural and applied sciences	89	24	301	..	25	24	..	26	..	..	38	..
22	Technical occupations related to natural and applied sciences	..	..	188	50	57	..	47	78	37	..	..	37
31	Professional occupations in health	..	18	18	91	7	..	..	..	..	..	..	20
32	Technical occupations in health	..	..	..	71	..	..	..	..	..	..	35	..
33	Assisting occupations in support of health services	..	..	..	..	34	..	..	..	..	..	..	..
41	Professional occupations in law, education, social, community and government services	90	158	76	..	700	47	..	..	16	..	27	38
42	Front-line public protection services and paraprofessional occupations in legal, social, community, education services	..	110	18	32	279	38	52	..	..	..	..	..
43	Assisting occupations in education and in legal and public protection	21	23	20	21	87	..	50	..	..	..	6	25
44-45	Care providers and public protection support occupations and student monitors, crossing guards and related occupations	..	..	..	x	x	..	..	10	..	..	..	7
51	Professional occupations in art and culture	20	11	..	..	13	50	7	..	..	..	31	..
52	Technical occupations in art, culture and sport	9	..	..	..	..	16	..	..	..	13	..	..
53	Occupations in art, culture and sport	..	..	..	x	13	..	..	x	..	..	..	..
62	Retail sales and service supervisors and specialized occupations in sales and services	..	..	..	..	..	..	56	..	..	..	..	56
63	Occupations in sales and services	47	..	..	..	..	..	135	..	..	..	..	..
64	Sales and service representatives and other customer and personal services occupations	70	105	..	69	103	40	269	..	..	..	..	114
65	Sales and service support occupations	62	110	..	..	177	..	470	73	..	70	73	226
72	Technical trades and transportation officers and controllers	100	..	54	..	12	13	41	709	30	47	..	48
73	General trades	..	46	..	..	49	..	40	396	10	61	..	..
74	Mail and message distribution, other transport equipment operators and related maintenance workers	..	..	..	..	..	..	..	30	24	..	..	..
75	Helpers and labourers and other transport drivers, operators and labourers	..	..	..	..	5	..	57	64	..	..	..	..
82	Supervisors in natural resources, agriculture and related production	..	..	..	..	..	..	..	..	..	..	..	..
83	Occupations in natural resources and related production	..	..	..	..	..	..	..	..	..	..	..	..
84	Workers in natural resources, agriculture and related production	..	..	..	..	..	..	..	..	..	..	..	..
85	Harvesting, landscaping and natural resources labourers	30	..	..	..	..	..	..	..	46	..	..	..
92	Processing, manufacturing and utilities supervisors and utilities operators and controllers	..	x	..	..	..	..	..	..	..	21	..	..
93	Central control and process operators and aircraft assembly assemblers and inspectors	..	..	..	..	..	..	..	..	..	..	..	..
94	Machine operators, assemblers and inspectors in processing, manufacturing and printing	..	..	..	..	..	18	12	..	6	..	..	..
95	Labourers in processing, manufacturing and utilities	..	..	..	..	..	..	6	..	..	6	..	..
	Unclassified	..	..	..	..	25	..	10	26	..	..	..	..
	Total	902	1,801	894	413	1,923	377	1,619	1,526	213	227	219	612

Employment by sector, Yukon, 2024



In the fall of 2024, 48.1% of Yukon workers were employed by a private business or corporation¹ in their primary job, 6.8% were employed by non-profit organizations and 1.0% were employed by Other employers. Government² employment accounted for 43.9% of the employed labour force (primary job). Of the total workers employed by governments (11,103), the Yukon government² employed two-thirds of workers (7,723, or 69.6%); First Nations governments employed 1,509 workers (13.6%); the federal government employed 1,209 workers (10.9%); and municipal governments employed 663 workers (6.0%).

¹ Includes First Nation development corporations.

² Includes Yukon Housing Corporation, Yukon Liquor Corporation, Yukon Lottery Commission, Yukon Energy Corporation and Yukon Hospital Corporation.

Employed outside Yukon, 2024

(Asked of those employed but not in Yukon) Why are you not working in Yukon?	Number of respondents	% of respondents
Employer is outside Yukon	219	42.9
Student	66	13.0
Personal/family responsibilities	56	11.0
Type of work is not available in Yukon	49	9.5
Shortage of available jobs (in general)	22	4.2
Shortage of jobs matching your skillset	18	3.5
Don't know / prefer not to say	82	15.9
Total	512	100.0

In the fall of 2024, a total of 512 Yukon residents were employed outside Yukon. This accounted for 2.0% of all employed persons in Yukon. The most common reasons for not working in Yukon were: **Employer is outside Yukon** (42.9%); **Student** (13.0%); and **Personal/family responsibilities** (11.0%).

Opportunity to use knowledge and skills, Yukon, 2024

In your current primary job, do you feel that you have enough opportunity to use the knowledge and skills that you have?		Yes ²		No ²	
NOC Code ¹	Occupation	Number of respondents	% of respondents	Number of respondents	% of respondents
00	Legislative and senior managers	137	88.4	8	5.0
01-05	Specialized middle management occupations	1,292	89.0	146	10.1
06	Middle management occupations in retail and wholesale trade and customer services	697	81.8	100	11.8
07-09	Middle management occupations in trades, transportation, production and utilities	712	94.6	23	3.0
11	Professional occupations in finance and business	667	88.8	34	4.6
12	Administrative and financial supervisors and specialized administrative occupations	944	89.7	36	3.4
13	Administrative occupations and transportation logistics occupations	1,017	81.2	127	10.1
14	Administrative and financial support and supply chain logistics occupations	597	79.3	78	10.4
21	Professional occupations in natural and applied sciences	1,105	95.9	48	4.1
22	Technical occupations related to natural and applied sciences	829	87.0	80	8.4
31	Professional occupations in health	671	89.4	62	8.2
32	Technical occupations in health	301	85.9	23	6.5
33	Assisting occupations in support of health services	383	84.7	35	7.8
41	Professional occupations in law, education, social, community and government services	2,510	88.0	279	9.8
42	Front-line public protection services and paraprofessional occupations in legal, social, community, education services	888	93.3	34	3.6
43	Assisting occupations in education and in legal and public protection	454	82.2	51	9.3
44-45	Care providers and public protection support occupations and student monitors, crossing guards and related occupations	31	58.4	22	41.6
51	Professional occupations in art and culture	311	88.0	42	12.0
52	Technical occupations in art, culture and sport	46	84.2	9	15.8
53	Occupations in art, culture and sport	49	90.9	4	6.6
62	Retail sales and service supervisors and specialized occupations in sales and services	451	100.0	..	...
63	Occupations in sales and services	329	93.4	23	6.6
64	Sales and service representatives and other customer and personal services occupations	1,207	77.6	184	11.8
65	Sales and service support occupations	1,891	87.9	212	9.9
72	Technical trades and transportation officers and controllers	2,306	97.9	49	2.1
73	General trades	1,161	80.0	206	14.2
74	Mail and message distribution, other transport equipment operators and related maintenance workers	114	76.0	36	24.0
75	Helpers and labourers and other transport drivers, operators and labourers	168	66.1	86	33.9
82	Supervisors in natural resources, agriculture and related production	47	100.0	..	...
83	Occupations in natural resources and related production	...	...	...	...
84	Workers in natural resources, agriculture and related production	...	...	...	...
85	Harvesting, landscaping and natural resources labourers	79	72.5	30	27.5
92	Processing, manufacturing and utilities supervisors and utilities operators and controllers	43	93.4	..	...
93	Central control and process operators and aircraft assembly assemblers and inspectors	...	...	...	...
94	Machine operators, assemblers and inspectors in processing, manufacturing and printing	30	59.8	..	...
95	Labourers in processing, manufacturing and utilities	41	100.0	..	...
	Unclassified	496	71.6	122	17.6
	Total	22,062	87.1	2,188	8.6

Overall, 87.1% of respondents felt they **did** have enough opportunity to use the knowledge and skills they had in their primary job. There were three occupation categories where all respondents reported they **did** have enough opportunity to use the knowledge and skills they have.

The occupation with the highest proportion of workers who **did not** feel they had enough opportunity to use the skills and knowledge they had, was **Care providers and public protection support occupations and student monitors, crossing guards and related occupations (41.6%), Helpers and labourers and other transport drivers, operators and labourers (33.9%); and Harvesting, landscaping and natural resources labourers (27.5%)**.

.. = not available ... = not applicable

¹ 2021 National Occupation Classification (see notes on page 18).

² The sum of the Yes and No answers may not total 100% because respondents who didn't know or preferred not to say are not displayed.

Knowledge or skills not being used, Yukon, 2024

What knowledge or skills are not being used in your current primary job? (Please list up to five items)	Number of responses*	% of respondents
Leadership and communication skills	915	41.8
Analytical, trouble-shooting, problem-solving skills	732	33.5
Business and administration related skills	618	28.3
Computer and technical skills	531	24.3
Teaching and education related skills	502	22.9
Social science, arts and creative skills	500	22.9
Healthcare related skills	422	19.3
Health and safety related skills	417	19.1
Trades related skills	355	16.2
Productivity and efficiency related skills	324	14.8
Transportation related skills	260	11.9
Culinary or food handling skills	214	9.8
Natural and applied science related skills	189	8.6
Skills related to technological equipment and machinery	108	4.9
Law related skills	55	2.5
Total respondents**	2,188	...

Overall, 2,188 people, or 8.6% of those working in Yukon, felt that they did not have enough opportunity in their current primary jobs to use their knowledge or skills.

The most commonly cited knowledge or skills that respondents were not fully using were: **Leadership and communication skills (41.8%); Analytical, trouble-shooting, problem-solving skills (33.5%); and Business and administration related skills (28.3%)**.

* Up to five responses could be given. ** Does not include respondents who didn't know, or preferred not to say.

Adequate skills and training, Yukon, 2024

Overall, 91.6% of respondents felt they **did** have adequate skills and training for their current primary job. In five occupation categories, all respondents (100.0%) reported that they were adequately skilled and trained for their current jobs.

The occupations with the highest proportion of workers who **did not** feel they were adequately skilled and trained for their current job were *Technical occupations in art, culture and sport* (15.8%); *Supervisors in natural resources, agriculture and related production* (12.8%); and *Retail sales and service supervisors and specialized occupations in sales and services* (12.4%).

Do you feel adequately skilled and trained for your current primary job?		Yes ²		No ²	
NOC Code ¹	Occupation	Number	%	Number	%
00	Legislative and senior managers	133	85.5	14	8.7
01-05	Specialized middle management occupations	1,353	93.2	47	3.2
06	Middle management occupations in retail and wholesale trade and customer services	837	98.2	15	1.8
07-09	Middle management occupations in trades, transportation, production and utilities	687	91.2	66	8.8
11	Professional occupations in finance and business	683	90.9	46	6.1
12	Administrative and financial supervisors and specialized administrative occupations	863	82.0	70	6.6
13	Administrative occupations and transportation logistics occupations	1,086	86.7	118	9.4
14	Administrative and financial support and supply chain logistics occupations	644	85.6	49	6.5
21	Professional occupations in natural and applied sciences	1,072	93.0	81	7.0
22	Technical occupations related to natural and applied sciences	801	84.2	116	12.2
31	Professional occupations in health	679	90.4	17	2.2
32	Technical occupations in health	324	92.4	..	...
33	Assisting occupations in support of health services	419	92.4	..	...
41	Professional occupations in law, education, social, community and government services	2,594	90.9	178	6.2
42	Front-line public protection services and paraprofessional occupations in legal, social, community, education services	869	91.3	22	2.3
43	Assisting occupations in education and in legal and public protection	440	79.8	65	11.7
44-45	Care providers and public protection support occupations and student monitors, crossing guards and related occupations	53	100.0	..	...
51	Professional occupations in art and culture	333	94.3	20	5.7
52	Technical occupations in art, culture and sport	46	84.2	9	15.8
53	Occupations in art, culture and sport	47	86.7	6	10.9
62	Retail sales and service supervisors and specialized occupations in sales and services	395	87.6	56	12.4
63	Occupations in sales and services	352	100.0	..	...
64	Sales and service representatives and other customer and personal services occupations	1,465	94.2	50	3.2
65	Sales and service support occupations	2,026	94.2	73	3.4
72	Technical trades and transportation officers and controllers	2,261	96.0	54	2.3
73	General trades	1,424	98.1	27	1.9
74	Mail and message distribution, other transport equipment operators and related maintenance workers	151	100.0	..	...
75	Helpers and labourers and other transport drivers, operators and labourers	240	94.6	14	5.4
82	Supervisors in natural resources, agriculture and related production	41	87.2	6	12.8
83	Occupations in natural resources and related production	...	...	...	...
84	Workers in natural resources, agriculture and related production	...	...	...	...
85	Harvesting, landscaping and natural resources labourers	76	69.8	..	...
92	Processing, manufacturing and utilities supervisors and utilities operators and controllers	46	100.0	..	...
93	Central control and process operators and aircraft assembly assemblers and inspectors	...	...	...	...
94	Machine operators, assemblers and inspectors in processing, manufacturing and printing	44	87.3	..	...
95	Labourers in processing, manufacturing and utilities	41	100.0	..	...
	Unclassified	618	89.2	61	8.8
	Total	23,198	91.6	1,277	5.0

.. = not available ... = not applicable

¹ 2021 National Occupation Classification (see notes on page 18).

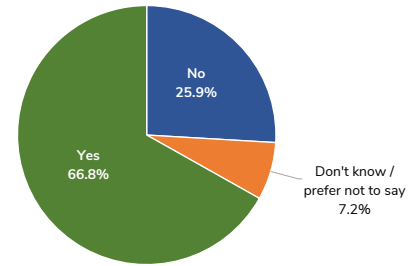
² The sum of the Yes and No answers may not total 100% because respondents who didn't know or preferred not to say are not displayed.

Specific skills required for current job, Yukon, 2024

In the fall of 2024, 16,912 people, or 66.8% of employed Yukon residents aged 18 to 65, required specific skills in their current primary jobs.

The most common reported requirements were for **Leadership and communication skills** (66.4%); **Computer and technical skills** (58.2%); and **Analytical, trouble-shooting, problem-solving skills** (57.5%).

Are there any other specific skills required for your current primary job?



Missing skills and training, Yukon, 2024

What skills or training do you feel you are missing for your current primary job? (Please list up to five items)	Number of responses*	% of respondents
Leadership and communication skills	592	46.3
Business and administration related skills	440	34.5
Computer and technical skills	279	21.8
Analytical, trouble-shooting, problem-solving skills	258	20.2
Teaching and education related skills	228	17.9
Productivity and efficiency related skills	221	17.3
Social science, arts and creative skills	169	13.2
Health and safety related skills	168	13.2
Skills related to technological equipment and machinery	168	13.2
Law related skills	115	9.0
Trades related skills	103	8.1
Natural and applied science, including engineering, related skills	91	7.1
Healthcare related skills	87	6.8
Transportation related skills	85	6.7
Culinary or food handling skills	73	5.7
Total respondents**	1,277	...

Overall, 1,277, or 5.0% of people in Yukon aged 18 to 65, felt they were not adequately skilled and trained for their current primary job.

The most frequent responses given for the skills or training they felt were missing were: **Leadership and communication skills** (46.3%); **Business and administration related skills** (34.5%); and **Computer and technical skills** (21.8%).

* Up to five responses could be given.

** Does not include respondents who didn't know, or preferred not to say.

Education required for current primary job, Yukon, 2024

If they were applying today, what minimum formal educational qualification or training, if any, would someone need to get the type of primary job you have now?	Number of respondents	% of respondents
No formal education	2,750	10.9
Some elementary school	69	0.3
Some high school	691	2.7
High School diploma or certificate	4,077	16.1
GED (General Education Development) test or other high school equivalency	269	1.1
Some college	1,012	4.0
1-Year College Certificate	1,204	4.8
2-3 Year College Diploma	1,788	7.1
4-Year College Diploma	156	0.6
Some trades or technical training	775	3.1
Trades or technical certificate	1,586	6.3
Trades or technical diploma	646	2.6
Apprenticeship training	539	2.1
Some university	242	1.0
Bachelor's Degree	4,324	17.1
Master's Degree	1,518	6.0
Doctoral Degree	189	0.7
Professional Degree (medicine, law, engineering)	709	2.8
Don't know / prefer not to say	2,770	10.9
Total	25,315	100.0

Respondents were asked what minimum level of formal education or training would be required to get the type of primary job they currently have. Overall, 10.9% of current primary jobs would not require **Formal education**, 17.2% would require a **High school diploma or certificate or equivalency**, 17.1% would require a **Bachelor's Degree**, 6.0% would require a **Master's Degree**, and 2.8% would require a **Professional degree**.

Including those that do not require **Formal education**, a total of 3,510 jobs, or 13.9%, would require less than a **High school diploma or certificate**.

Top reasons for staying in current primary job, Yukon, 2024

What are your top reasons for staying in your current primary job? (Check all that apply)	Number of responses*	% of respondents
Enjoyable and/or meaningful work	16,943	66.9
Working with great people and/or good work environment	15,224	60.1
Pay	14,476	57.2
Job suitability and/or flexibility of hours	13,287	52.5
Benefits	11,772	46.5
Supportive management and/or good boss	10,755	42.5
Job location	10,593	41.8
Being recognized, valued, and respected	9,252	36.5
Career growth opportunities	7,281	28.8
Owner-operator	2,613	10.3
Unable to find other work	2,057	8.1
Total respondents**	25,315	...

Of the 25,315 people employed in Yukon and aged 18 to 65 years, 66.9% identified **Enjoyable and/or meaningful work** as a top reason for staying in their current primary job, followed by **Working with great people and/or good work environment** (60.1%), and **Pay** (57.2%).

* Multiple responses could be given. ** Does not include respondents who didn't know, or preferred not to say.

Most important reason for staying in current primary job, Yukon, 2024

Of those reasons, which one is the most important to you? (Choose only one)	Number of respondents	% of respondents
Enjoyable and/or meaningful work	7,034	28.9
Pay	3,965	16.3
Working with great people and/or good work environment	3,742	15.4
Job suitability and/or flexibility of hours	2,735	11.3
Supportive management and/or good boss	1,327	5.5
Benefits	1,145	4.7
Career growth opportunities	967	4.0
Job location	920	3.8
Owner-operator	896	3.7
Unable to find other work	855	3.5
Being recognized, valued, and respected	719	3.0
Total*	24,305	100.0

When respondents were further asked which one of the reasons was most important to them, **Enjoyable and meaningful work** ranked the highest (28.9%), followed by **Pay** (16.3%) and **Working with great people and/or good work environment** (15.4%).

* Does not include respondents who didn't know, or preferred not to say.

Most important reason for staying in current primary job, by type of employer, Yukon, 2024

The most important reason for staying in their current primary job was **Enjoyable and/or meaningful work** for employees of government (34.0%), non-profit organizations (34.8%) and private businesses or corporations (23.4%).

Working with great people and/or good work environment was the second most important reason for staying in their current primary job for employees of non-profit organizations (20.1%) and private businesses or corporations (15.0%).

Pay was the second most important reason for employees of government (20.7%).

Of those reasons, which one is the most important to you? (Choose only one)	Government ¹	Non-profit organization	Private business or corporation (including FN development corps)
Enjoyable and/or meaningful work	34.0	34.8	23.4
Pay	20.7	10.8	13.5
Working with great people and/or good work environment	15.3	20.1	15.0
Job suitability and/or flexibility of hours	8.7	11.2	13.3
Job location	3.4	4.6	4.1
Supportive management and/or good boss	4.0	5.3	6.9
Benefits	7.9	1.9	2.1
Being recognized, valued, and respected	1.3	3.8	4.3
Career growth opportunities	2.6	5.9	5.0
Owner-operator	...	...	7.2
Unable to find other work	2.1	1.7	5.1
Total	100.0	100.0	100.0

* Does not include respondents who didn't know, or preferred not to say.

... = not applicable

¹ Includes Yukon Housing Corporation, Yukon Liquor Corporation, Yukon Lottery Commission, Yukon Energy Corporation and Yukon Hospital Corporation.

UNEMPLOYMENT INFORMATION

Current situation for unemployed, Yukon, 2024

Which of the following best describes your situation? (Check all that apply)	Number of responses*	% of respondents
Retired	1,752	29.6
Seeking employment	1,114	18.9
Not working and not seeking employment – long-term disability due to injury or illness	919	15.6
Student	848	14.4
Not working and not seeking employment – other personal or family responsibilities	642	10.9
Awaiting recall from seasonal layoff	412	7.0
Not working and not seeking employment – caring for own children	334	5.7
Awaiting recall from layoff due to business conditions	110	1.9
Don't know / prefer not to say	108	1.8
Total respondents	5,910	...

Of the 5,910 respondents who reported not having a job, the most common reasons given to describe their situation were **Retired (29.6%)**; **Seeking employment (18.9%)**; and **Not working and not seeking employment - Long-term disability due to injury or illness (15.6%)**.

* Multiple responses could be given.

Note: This question was only asked for those who reported not having a job. Respondents who reported not having a job included those that were: Self-employed but not currently working due to business closure; Temporarily laid off from work; Unemployed and looking for work (job seeker); Not currently working or looking for work, but able to work; and Not currently working or looking for work, and unable to work.

Issues making it difficult to find work, Yukon, 2024

What issues are making it difficult for you to find work? (Check all that apply)	Number of responses*	% of respondents
Shortage of available jobs (in general)	499	44.8
Shortage of jobs matching your skillset	404	36.3
Being out-competed for jobs by people with more experience	249	22.4
Insufficient education certification or training level	222	19.9
Discrimination	135	12.1
Lack of personal supports such as transportation, daycare or stable housing	110	9.9
No jobs in my community	98	8.8
Medical or mobility issues	49	4.4
Other	337	30.2
None of the above	94	8.4
Don't know / prefer not to say	75	6.7
Total respondents	1,114	...

For the 1,114 respondents who reported as seeking employment, the most common issues making it difficult to find work were **Shortage of available jobs (in general) (44.8%)**; **Shortage of jobs matching respondents' skillsets (36.3%)**; and **Being out-competed for jobs by people with more experience (22.4%)**.

Of those who answered discrimination: What type of discrimination is making it difficult for you to find work? ^{1,2} (Check all that apply)	Number of responses*	% of respondents
Racial	52	38.3
Sex	49	36.5
Age	38	28.3
Other	28	20.6
Total respondents**	135	...

What is preventing you from attaining your preferred job or position? ^{1,3} (Check all that apply)	Number of responses*	% of respondents
Lack of job opportunities	206	40.7
Do not have the required education	106	20.9
Do not have the required certifications	83	16.4
Lack of transportation for commuting	67	13.3
Do not have the required experience	58	11.5
Lack of familial supports such as daycare	7	1.3
Other	36	7.2
Total respondents**	506	...

* Multiple responses could be given.

** Does not include responses where the respondent didn't know, or preferred not to say.

¹ Only those respondents who reported that they were seeking employment were asked this question.

² This question was asked only of those respondents who reported that Discrimination was an issue making it difficult seeking employment.

³ This question was asked only of respondents who specified they are seeking employment in a preferred field.

SKILLS, EDUCATION and TRAINING INFORMATION

Current skills, Yukon, 2024

What type of skills do you have? (Check all that apply)	Number of responses*	% of respondents
Leadership and communication skills	23,273	73.3
Analytical, trouble-shooting, problem-solving skills	19,746	62.2
Business and administration related skills	14,646	46.1
Teaching and education related skills	12,852	40.5
Productivity and efficiency related skills	12,052	38.0
Health and safety related skills	11,489	36.2
Social science, arts and creative skills	8,014	25.3
Trades related skills	7,690	24.2
Commercial and residential construction/repair related skills (electrical, plumbing, carpentry, HVAC, etc.)	4,552	59.2
Safety compliance	2,660	34.6
Mechanical and automotive skills (mechanic, automotive technician etc.)	2,548	33.1
Heavy industry related skills (heavy equipment operations, heavy duty equipment technician, etc.)	2,446	31.8
Operating industrial machinery	1,897	24.7
Installing and setting up technical infrastructure	1,150	15.0
Tool and die and machining related skills	914	11.9
Transportation related skills	7,392	23.3
Driving Skills	6,898	93.3
Navigation related skills	2,582	34.9
Logistics related skills (shipping and receiving, warehousing, scheduling, packaging, etc.)	2,394	32.4
Fleet management skills	2,024	27.4
Aviation related skills (aircraft fueling, sling-load and long-line, ground-to-air coordination, helicopter safety, etc.)	997	13.5
Culinary or food handling skills	7,015	22.1
Healthcare related skills	5,465	17.2
Clinical skills (e.g., Checking and monitoring vital signs, administer medical treatment, advise patients etc.)	3,601	65.9
Non-clinical skills (insurance billing, scheduling, recording patient history, medical codes and terminology, etc.)	2,341	42.8
Skills related to technological equipment and machinery	4,797	15.1
Natural and applied science related skills	4,515	14.2
Law related skills	3,174	10.0
Total respondents**	29,184	...

* Multiple responses could be given. ** Does not include responses where the respondent didn't know, or preferred not to say.

Formal certifications, Yukon, 2024

(For those reporting formal certifications) What type of formal certification do you have? (Check all that apply)	Number of responses*	% of respondents
Workplace Health and Safety (includes Transportation of Dangerous Goods (TDG), Fall Protection, Confined Space, Restricted Operator Certificate (ROC), WHMIS, etc.)	14,537	69.5
CPR and/or First Aid	13,910	66.5
Class 1-5 driver's licence and/or air brakes endorsement	13,482	64.5
Food and/or bar safety	4,675	22.4
Trades Certificate (carpentry, plumbing, electrical, forklift certification, mechanics, etc.)	3,778	18.1
Medical (nursing licence, College of Dietitian licence, Wilderness First Aid, Critical Incident Stress/ Conflict Resolution)	3,668	17.5
Commercial Pilots Licence	346	1.7
Professional engineer (P.Eng.) or Examination for Architects in Canada (ExAC)	316	1.5
Financial Certification (mutual funds licence, Chartered Professional Accountant, real estate licence, Insurance licence)	297	1.4
Other	255	1.2
Total respondents**	20,906	...

* Multiple responses could be given. ** Does not include responses where the respondent didn't know, or preferred not to say.

Highest level of formal education or training completed, Yukon, 2024

What is the highest level of formal education or training you have completed?	Number of respondents	% of respondents
No formal education	99	0.3
Some elementary school	84	0.3
Some high school	1,434	4.5
High School diploma or certificate	4,665	14.7
GED (General Education Development) test or other high school equivalency	318	1.0
Some trades or technical training	505	1.6
Trades or technical certificate	1,444	4.5
Trades or technical diploma	1,235	3.9
Apprenticeship training	876	2.8
Some college	1,337	4.2
1-Year College Certificate	1,182	3.7
2-3 Year College Diploma	4,001	12.6
4-Year College Diploma	542	1.7
Some university	1,544	4.9
Bachelor's Degree	7,432	23.4
Master's degree	3,136	9.9
Doctoral Degree	305	1.0
Professional degree (medicine, law, engineering)	1,132	3.6
Don't know / prefer not to say	466	1.5
Total	31,736	100.0

Of the Yukon population aged 18 to 65 years, 77.8% reported having some post-secondary education¹; 37.9% had a **Bachelor's degree or higher**; 8.4% had a **Trades certificate or diploma**; and 2.8% reported **Apprenticeship training** as their highest level of formal education.

¹ Includes persons with some trades or technical training or higher.

Note: General Education Development (GED) tests are classified as a secondary qualification in this report. Prior to 2023, Yukon Employment and Skills Survey reports classified GEDs as post secondary.

Field of study for trades or technical certificate or diploma, or apprenticeship, Yukon, 2024

(For those reporting a trades or technical certificate or diploma or apprenticeship) In what field of study was your trades certificate, diploma or apprenticeship?	Number of respondents	% of respondents
Construction trades (carpentry, plumbing, electrical, etc.)	1,474	41.5
Mechanic and repair technologies / technicians	656	18.5
Business, management, marketing and related support services	309	8.7
Transportation and materials moving	251	7.1
Personal and culinary services (hairstylist, cook / chef)	198	5.6
Precision production (welding, machining)	158	4.4
Engineering technologies and engineering-related fields	122	3.4
Agriculture, agriculture operations, forestry, and related sciences	118	3.3
Health professions and related programs	101	2.8
Family and consumer sciences / human sciences, tourism	58	1.6
Prefer not to say	109	3.1
Total	3,555	100.0

The most common fields of study among those who reported completing a trade or technical certificate or diploma, or apprenticeship were **Construction trades** (41.5%); **Mechanic and repair technologies / technicians** (18.5%); and **Business, management, marketing and related support services** (8.7%).

Field of study for college certificate or diploma, Yukon, 2024

(For those reporting a college certificate or diploma) In what field of study was your college certificate or diploma?	Number of respondents	% of respondents
Business, management, marketing and related support services	1,823	31.9
Health professions and related programs	1,247	21.8
Teaching or education programs	496	8.7
Film, media, arts and dance	438	7.7
Natural resources or urban planning programs	368	6.4
Computer and information sciences and support services	311	5.4
Engineering technologies and engineering-related fields	238	4.2
Personal and culinary services	219	3.8
Mechanic and repair technologies/technicians	171	3.0
Other	178	3.1
Don't know / prefer not to say	235	4.1
Total	5,725	100.0

Of the respondents who reported a college certificate or diploma as their highest level of education, the most common fields of study were in **Business, management, marketing, and related support services (31.9%)**; **Health professions and related programs (21.8%)**; and **Teaching or education programs (8.7%)**.

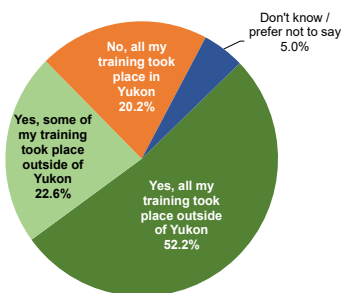
Field of study for university degree, Yukon, 2024

(For those reporting a university degree) In what field of study was your university degree?	Number of respondents	% of respondents
Business, management, marketing and related support services	2,042	17.0
Health professions and related programs	1,792	14.9
Education	1,642	13.7
Liberal arts and sciences, general studies and humanities	1,224	10.2
Natural resources, conservation and agriculture	1,013	8.4
Social sciences	1,004	8.4
Engineering	724	6.0
Law	500	4.2
Biological and biomedical sciences	466	3.9
Computer and information sciences and support services	376	3.1
Physical or life science and technology	362	3.0
Psychology	348	2.9
Visual and performing arts	302	2.5
Don't know / prefer not to say	210	1.7
Total	12,004	100.0

Among the respondents who reported a university degree as their highest level of education, the most common fields of study were in **Business, management, marketing, and related support services (17.0%)**; **Health professions and related programs (14.9%)**; and **Education (13.7%)**.

Training taken outside Yukon, 2024

Did you complete any of your training outside of Yukon?



(For those who left the Yukon in order to take training) For what reasons did you return to the Yukon? (Check all that apply)	Number of responses*	% of all respondents
Returned home	2,701	67.9
Family	2,657	66.8
Work	2,133	53.6
Wanted to live here	2,083	52.4
Don't know / prefer not to say	67	1.7
Total respondents	3,978	...

* Multiple responses could be given.

Of Yukon residents aged 18 to 65 years, 74.8% had completed some or all of their training outside of Yukon. Of the 3,978 Yukon residents who left Yukon for training in the past and then returned to Yukon, 67.9% reported that they returned to Yukon because it was their home, 66.8% returned due to family reasons, and 53.6% returned for work reasons.

Yukon University, Yukon, 2024

In the fall of 2024, of Yukon residents with at least some post-secondary education or GED (General Education Development) tests, 5.7% had completed their highest level of formal education at Yukon University.

The occupation with the highest proportion of people in Yukon who completed their highest level of education at Yukon University, was *Care providers and public protection support occupations and student monitors, crossing guards and related occupations* (71.1%) followed by *Assisting occupations in support of health services* (50.8%) and *General trades* (25.7%).

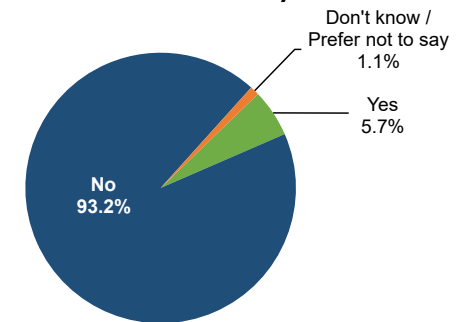
Was your highest formal education completed at Yukon University (formerly Yukon College)?		Yes ²		No ²	
NOC Code ¹	Occupation	Number ³	%	Number ³	%
00	Legislative and senior managers	x	x	75	94.5
01-05	Specialized middle management occupations	12	1.6	746	98.4
06	Middle management occupations in retail and wholesale trade and customer services	..	...	138	100.0
07-09	Middle management occupations in trades, transportation, production and utilities	..	...	177	100.0
11	Professional occupations in finance and business	18	4.4	387	95.6
12	Administrative and financial supervisors and specialized administrative occupations	14	3.1	431	96.9
13	Administrative occupations and transportation logistics occupations	9	2.4	340	91.5
14	Administrative and financial support and supply chain logistics occupations	..	...	139	100.0
21	Professional occupations in natural and applied sciences	..	...	533	100.0
22	Technical occupations related to natural and applied sciences	77	17.6	363	82.4
31	Professional occupations in health	..	...	585	99.1
32	Technical occupations in health	..	...	71	100.0
33	Assisting occupations in support of health services	35	50.8	34	49.2
41	Professional occupations in law, education, social, community and government services	240	11.8	1762	86.8
42	Front-line public protection services and paraprofessional occupations in legal, social, community, education services	17	4.0	373	89.1
43	Assisting occupations in education and in legal and public protection	24	10.3	212	89.7
44-45	Care providers and public protection support occupations and student monitors, crossing guards and related occupations	6	71.1	x	x
51	Professional occupations in art and culture	..	...	223	100.0
52	Technical occupations in art, culture and sport	..	...	17	100.0
53	Occupations in art, culture and sport	..	...	20	100.0
62	Retail sales and service supervisors and specialized occupations in sales and services	..	...	231	100.0
63	Occupations in sales and services	..	...	83	100.0
64	Sales and service representatives and other customer and personal services occupations	..	...	273	100.0
65	Sales and service support occupations	..	...	455	100.0
72	Technical trades and transportation officers and controllers	..	...	127	100.0
73	General trades	27	25.7	78	74.3
74	Mail and message distribution, other transport equipment operators and related maintenance workers	..	...	73	100.0
75	Helpers and labourers and other transport drivers, operators and labourers	..	...	91	100.0
92	Processing, manufacturing and utilities supervisors and utilities operators and controllers	..	...	5	100.0
	Unclassified	94	6.2	1,393	91.9
	Total	577	5.7	9,438	93.2

.. = not available ... = not applicable

Unclassified = Respondents who were not currently working at the time (and therefore cannot be classified by a 2021 National Occupation Code), or responded "Don't know" or "Prefer not to say".

Note: blank cells indicate no response or no people in this data point.

Was your highest formal education completed at Yukon University?



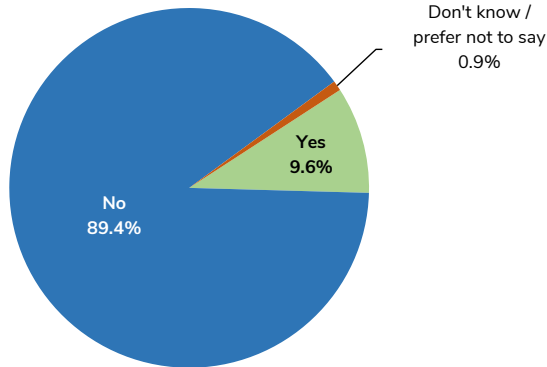
¹ 2021 National Occupation Classification (see notes on page 18).

² The sum of the Yes and No answers may not total 100% because respondents who Didn't know or Preferred not to say are not displayed.

³ Includes those who have completed a postsecondary education or GED. Does not include those with a highest educational attainment of a degree in Engineering, architecture, and relevant studies; Psychology; Law; or Doctoral degrees.

Current students, Yukon, 2024

Are you currently a student at a school, college or university¹?

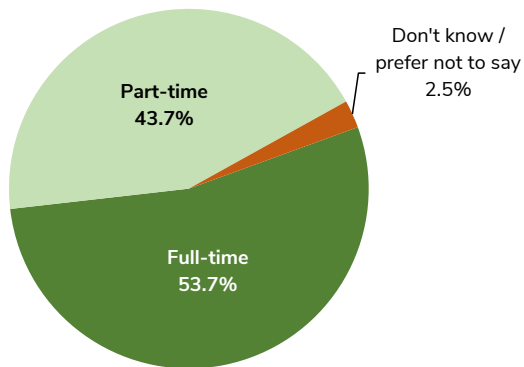


In the fall of 2024, 9.6% of people in Yukon aged 18 to 65 years were students at either a school, a college, or a university¹.

¹ Students studying and residing outside of Yukon would not be included in this figure at the time of the survey.

Full-time and part-time students, Yukon, 2024

Are you a full-time or part-time student?
(For those who reported currently being a student)



Of the 3,509 people in Yukon aged 18 to 65 years who were students in the fall of 2024, 53.7% were full-time students.

Note: A student is considered to be full-time if they are carrying three or more courses in a term or at least nine credit hours per term.

Type of school, Yukon, 2024

In 2024, students attending universities accounted for 76.5% of all students aged 18 to 65 years in Yukon.

(For those who reported currently being a full or part-time student) What kind of school is it?	Number of respondents	% of respondents
Grade school (K to 12)	121	4.1
College (including online programs)	422	14.2
University (including online programs)	2,279	76.5
Specialized or technical school ¹	116	3.9
Don't know	43	1.4
Total	2,981	100.0

¹ Specialized or technical school includes flight school, technical training provided by employer etc.

Computer skills, Yukon, 2024

Which of the following computer skills do you have? (Check all that apply)	Number of responses*	% of all respondents
No computer skills	1,148	3.6
Basic computer operation	26,947	84.9
Internet search skills	27,051	85.2
Word processing skills	24,601	77.5
Spreadsheet or database skills	19,534	61.6
Computer technical skills	12,421	39.1
Coding and programming skills	3,374	10.6
Total respondents**	31,736	...

* Multiple responses were allowed for all response options other than "No computer skills".

** Does not include responses where the respondent didn't know, or preferred not to say.

Of the 31,736 people aged 18 to 65 years in Yukon, the vast majority had at least some computer skills, with 84.9% reporting **Basic computer operation skills**, 85.2% reporting **Internet search skills**, and 77.5% reporting **Word processing skills**.

Internet search skills, Yukon, 2024

(For those who reported having internet search skills) Would you describe your internet search skills as basic, intermediate or advanced?	Number of respondents	% of respondents
Basic (using basic search engines such as Google, Bing, etc.)	7,395	27.3
Intermediate (extracting information from the internet using search engines based on specific needs)	12,754	47.1
Advanced (literature reviews, use of Boolean operators, etc.)	6,755	25.0
Don't know / prefer not to say	146	0.5
Total	27,051	100.0

Of the 27,051 people in Yukon aged 18 to 65 years with internet search skills, 47.1% had **Intermediate** level skills, and 25.0% had **Advanced** level skills.

Word processing skills, Yukon, 2024

(For those who reported having word processing skills) Would you describe your word processing skills as basic, intermediate or advanced?	Number of respondents	% of respondents
Basic (writing letters, notes, essays, etc.)	5,242	21.3
Intermediate (customizing toolbars, inserting tables and graphs, etc.)	9,565	38.9
Advanced (formatting complex documents that require a table of contents, footnotes, endnotes, bookmarks, creating graphic effects, etc.)	9,542	38.8
Don't know / prefer not to say	252	1.0
Total	24,601	100.0

Of the 24,601 people in Yukon aged 18 to 65 years with word processing skills, 38.9% had **Intermediate** level skills, and 38.8% had **Advanced** level skills.

Spreadsheet or database Skills, Yukon, 2024

(For those who reported having spreadsheet or database skills) Would you describe your spreadsheet or database skills as basic, intermediate or advanced?	Number of respondents	% of respondents
Basic (using data tables and forms; data entry; using simple functions such as addition, subtraction and multiplication; printing data, etc.)	6,115	31.3
Intermediate (creating data tables, forms and reports; working with multiple worksheets/forms; data manipulation, etc.)	9,819	50.3
Advanced (automating operations, creating and managing macros and/or visual basic for applications, etc.)	3,461	17.7
Don't know / prefer not to say	141	0.7
Total	19,534	100.0

Of the 19,534 people in Yukon aged 18 to 65 years with spreadsheet or database skills, 50.3% had **Intermediate** level skills, and 17.7% had **Advanced** level skills.

Computer technical skills, Yukon, 2024

(For those who reported having computer technical skills) Would you describe your computer technical skills as basic, intermediate or advanced?	Number of respondents	% of respondents
Basic (troubleshooting, etc.)	4,810	38.7
Intermediate (removing viruses and resolving minor software issues; understanding how applications function, etc.)	4,809	38.7
Advanced (resolving major hardware/software issues, replacing components and applications, etc.)	2,672	21.5
Don't know / prefer not to say	130	1.0
Total	12,421	100.0

Of the 12,421 people in Yukon aged 18 to 65 years with computer technical skills, 38.7% had **Intermediate** level skills, and 21.5% had **Advanced** level skills.

Coding and programming skills, Yukon, 2024

(For those who reported having coding and programming skills) Would you describe your spreadsheet or database skills as basic, intermediate or advanced?	Number of respondents	% of respondents
Basic (using simple logic)	1,462	43.4
Intermediate (using complex logic, simple macros, etc.)	1,164	34.5
Advanced (developing and managing complex applications, complex macros and SQL, etc.)	712	21.1
Prefer not to say	35	1.0
Total	3,374	100.0

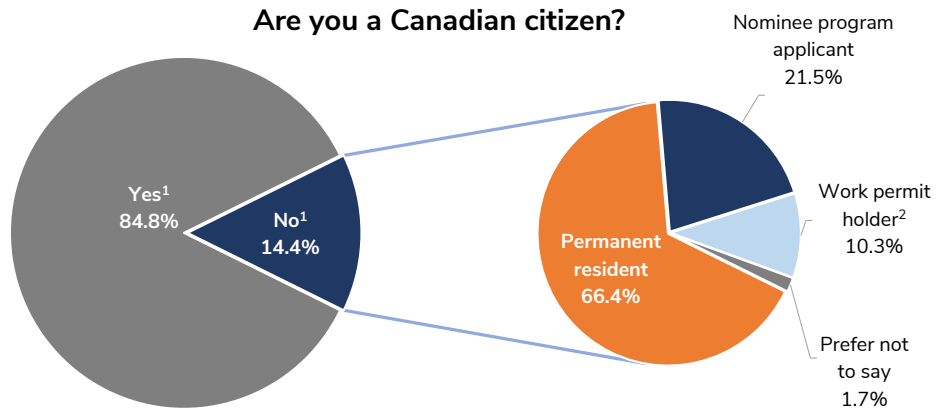
Of the 3,374 people in Yukon aged 18 to 65 years with coding and programming skills, 34.5% had **Intermediate** level skills, and 21.1% had **Advanced** level skills.

DEMOGRAPHIC INFORMATION

Citizenship and current status in Canada, Yukon, 2024

In response to the question about citizenship status, 84.8% of respondents identified as a Canadian citizen.

Of those who were not Canadian citizens, 66.4% were permanent residents, 21.5% were Yukon Nominee Program applicants, and 10.3% were other work permit holders.



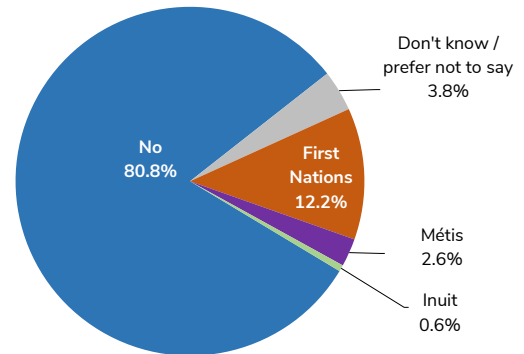
¹ Chart excludes respondents who selected "Prefer not to say" (0.8%).

² Work permit holders may hold a post-graduation work permit (PGWP), an open work permit, an employer-specific work permit, etc.

Indigenous identity, Yukon, 2024

In response to the question on Indigenous identity, 15.4% of respondents self-identified as Indigenous: 12.2% as *First Nations*; 2.6% as *Métis*; and 0.6% as *Inuit*.

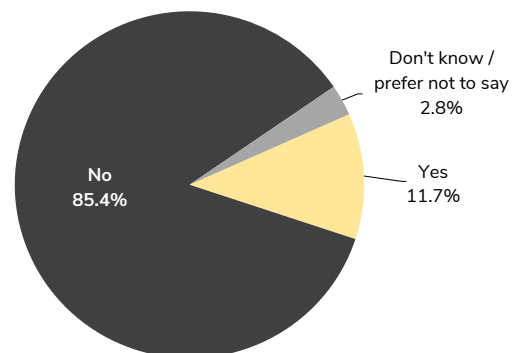
Do you self-identify as Indigenous, that is, First Nations, Métis or Inuit?



Persons with disabilities, Yukon, 2024

In response to the question about disability, 11.7% of respondents self-identified as a person with a disability.

Do you self-identify as a person with a disability?



Note on Methodology

The Yukon Employment and Skills Survey is designed as a stratified random sample survey of Yukon households. The sample of the survey includes one randomly drawn individual belonging to the 18 to 65 year age group in a household from an eligible subset of households in the Dwelling-Based Household Survey Frame using community, age and sex as strata.

For the 2024 survey, the subset of the survey frame included 16,804 Yukon households with at least one adult member belonging to the 18 to 65 year age group. A total of 3,574 individuals with these characteristics were randomly selected for the survey. The survey was fielded in the fall (September to December) of 2024. After adjusting for non-responses, analytical weights were derived and applied to the responses to generate representative estimates. The response rate for the 2024 survey was 60.7% and the refusal rate was 15.3%.

The Yukon Employment and Skills Survey report presents occupations by major category. The National Occupation Classification (NOC) used to classify occupations in this report changed from NOC 2016 to NOC 2021. This introduced major structural changes to the classification of existing occupational groups and a brand new five-digit codification system to replace the four-digit system of NOC 2016. While this report presents only on the first 2 digits (major group) of NOC 2021, these 2-digit codes are not strictly comparable to those presented in previous Yukon Employment and Skills Survey reports. For more information on changes to NOC, visit: <https://www.statcan.gc.ca/en/concepts/occupation>.

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