



## Yukon Employment and Skills Survey 2020

### Highlights:

- In the fall of 2020, Yukon's labour force totalled 21,420 people with 20,177 of those employed and 1,243 unemployed.
- Private businesses and corporations employed the majority of workers in 2020 (50.1%), while government employment accounted for 41.9% of workers. Employees working for non-profit organizations made up 5.0% of the employed workforce.
- Workers in natural resources, agriculture and related production averaged the most hours worked per week at 54.4 hours.

In the fall (September to November) of 2020, the Yukon Bureau of Statistics (YBS) conducted the Yukon Employment and Skills Survey to collect data from individuals in the age group of 18 to 65 years living in a randomly drawn sample of Yukon households (see note on methodology on page 16). The survey collected data on employment; unemployment; skills, education and training; as well as on selected demographic variables. The purpose of the survey is to produce labour supply data as supplement to the labour demand data produced by the Yukon Labour Demand Survey <https://yukon.ca/en/yukon-labour-demand-survey-2020-1> and the Yukon Business Survey <https://yukon.ca/en/yukon-business-survey-2019>

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### Labour Force Characteristics, Yukon, 2020

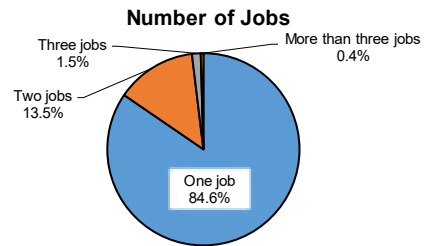
Labour Force Characteristics (based on the 18- to 65-year old population)	Number of people
<b>Estimated Yukon Population (18- to 65-year old)</b>	<b>29,146</b>
Labour Force	21,420
Employed	20,177
Employed or self-employed, and currently working	19,403
Employed or self-employed, but not currently working (on leave, on vacation etc.)	774
Unemployed	1,243
Temporarily laid off from work, unrelated to COVID-19 restrictions)	516
Unemployed and looking for work (job seeker)	727
Not in Labour Force	7,458
Temporarily laid off from work due to to COVID-19 business closure or restrictions	1,031
Self-employed but not currently working due to COVID-19 business closure or restrictions	534
Not currently working or looking for work, but able to work	4,083
Not currently working or looking for work, and unable to work	1,810
Don't know	122
Prefer not to say	146
	<b>Percentage</b>
Unemployment Rate	5.8%
Participation Rate	73.5%
Employment Rate	69.2%

In the fall of 2020, Yukon's labour force was 21,420 people, while 7,458 people were not a part of the labour force. Of the labour force, there were 20,177 employed and 1,243 unemployed. Of those not in the labour force, about one in five (21.0%) were not currently working due to COVID-19 business closures or restrictions. Based on the 18- to 65-year old population in the labour force, the unemployment rate was 5.8% for this period, while the participation rate and the employment rate were 73.5% and 69.2%, respectively.

## EMPLOYMENT INFORMATION

### Multiple Job Holders, Yukon, 2020

In the fall of 2020, the vast majority of employed Yukoners working in the Yukon, held only one job (84.6% or 16,831 people); 13.5% (2,694 people) held two jobs; 1.5% had three jobs (293 people); and 88 people, or 0.4%, held more than three jobs.



### Employment Characteristics by Primary Job Occupation, Yukon, 2020

NOC Code	What is your job title?	Number of workers (working in Yukon)	Average hours worked per week <sup>1</sup>	Currently on leave or vacation	Average number of years	Average hourly wage
00	Senior management occupations	257	44.3	7	8.0	\$55.57
01-05	Specialized middle management occupations	821	42.2	15	6.5	\$39.34
06	Middle management occupations in retail and wholesale trade and customer services	643	44.4	0	9.4	\$34.85
07-09	Middle management occupations in trades, transportation, production and utilities	381	45.6	0	7.5	\$41.01
11	Professional occupations in business and finance	790	37.4	13	6.5	\$45.85
12	Administrative and financial supervisors and administrative occupations	1,313	39.1	67	5.3	\$33.90
13	Finance, insurance and related business administrative occupations	207	41.2	38	7.4	\$26.67
14	Office support occupations	746	35.5	0	5.2	\$28.45
15	Distribution, tracking and scheduling co-ordination occupations	239	37.8	0	4.7	\$30.00
21	Professional occupations in natural and applied sciences	601	39.9	21	6.0	\$44.12
22	Technical occupations related to natural and applied sciences	915	43.0	28	7.4	\$38.15
30	Professional occupations in nursing	438	35.9	25	7.1	\$44.66
31	Professional occupations in health (except nursing)	397	37.3	40	6.7	\$57.76
32	Technical occupations in health	304	40.3	29	6.4	\$40.28
34	Assisting occupations in support of health services	476	40.1	0	3.4	\$28.41
40	Professional occupations in education services	698	41.6	55	7.0	\$42.73
41	Professional occupations in law and social, community and government services	1,646	40.1	66	4.8	\$45.38
42	Paraprofessional occupations in legal, social, community and education services	802	38.7	40	3.8	\$29.09
43	Occupations in front-line public protection services	55	45.5	0	11.1	\$34.80
44	Care providers and educational, legal and public protection support occupations	493	40.7	43	7.4	\$28.38
51	Professional occupations in art and culture	295	33.9	9	7.6	\$32.04
52	Technical occupations in art, culture, recreation and sport	385	31.4	0	9.6	\$26.78
62	Retail sales supervisors and specialized sales occupations	247	41.9	24	4.3	\$31.30
63	Service supervisors and specialized service occupations	600	42.1	0	3.6	\$23.81
64	Sales representatives and salespersons - wholesale and retail trade	513	38.2	32	2.7	\$21.35
65	Service representatives and other customer and personal services occupations	638	31.8	19	4.5	\$23.23
66	Sales support occupations	700	39.0	0	4.0	\$19.05
67	Service support and other service occupations, n.e.c.	997	37.0	0	4.1	\$22.72
72	Industrial, electrical and construction trades	1,048	43.1	30	7.6	\$35.85
73	Maintenance and equipment operation trades	613	42.7	21	6.2	\$39.78
74	Other installers, repairers and servicers and material handlers	99	50.3	0	1.8	\$22.45
75	Transport and heavy equipment operation and related maintenance occupations	694	49.2	18	5.5	\$29.53
76	Trades helpers, construction labourers and related occupations	206	38.7	33	2.9	\$33.30
82	Supervisors and technical occupations in natural resources, agriculture and related production	138	37.7	0	7.1	\$38.13
84	Workers in natural resources, agriculture and related production	73	54.4	0	4.7	\$28.34
86	Harvesting, landscaping and natural resources labourers	40	54.3	0	6.0	\$23.50
92	Processing, manufacturing and utilities supervisors and central control operators	226	45.5	0	5.2	\$38.98
94	Processing and manufacturing machine operators and related production workers	29	31.9	11	2.2	\$25.85
96	Labourers in processing, manufacturing and utilities	75	50.0	0	1.9	\$26.50
	Unclassified	66	40.4	3	7.1	\$30.12
	<b>Total</b>	<b>19,907</b>	<b>40.2</b>	<b>687</b>	<b>5.8</b>	<b>\$34.79</b>

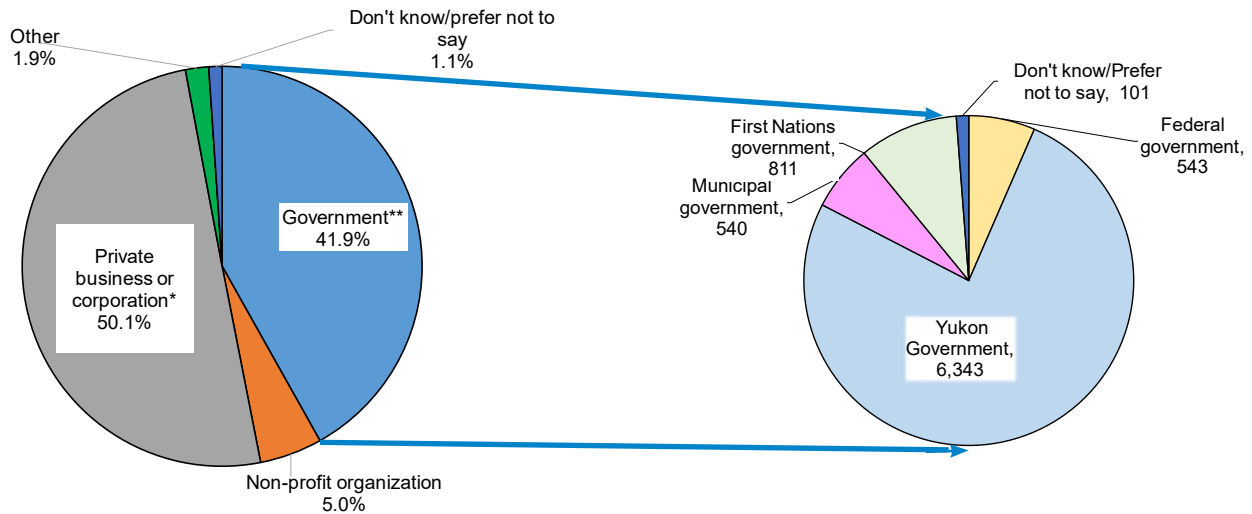
n.e.c.= not elsewhere classified <sup>1</sup> All jobs combined

In the fall of 2020, Workers in natural resources, agriculture and related production averaged the most hours worked per week at 54.4 hours. *Harvesting, landscaping and natural resources labourers* were second-highest at 54.3 hours, while *Technical occupations in art, culture, recreation and sport* (31.4 hours) had the lowest. Yukon's overall average was 40.2 hours per week.

Workers in *Professional occupations in health (except nursing)* reported the highest average wage rate at \$57.76 per hour, and *Senior management occupations* had the second-highest rate at \$55.57 per hour. Workers in *Sales support occupations* had the lowest average wage rate at \$19.05 per hour, while the overall average wage rate for Yukon workers was \$34.79 per hour.

Workers in *Occupations in front-line public protection services* had the highest average numbers of years in their jobs at 11.1 years.

## Employment by Sector, Yukon, 2020



\* Includes First Nation development corporations.

\*\* Includes Crown Corporations (Yukon Energy Corp., Yukon Liquor Corp., etc.).

In the fall of 2020, half of Yukon workers (50.1%) were employed by a private business or corporation in their primary job, 5.0% were employed by non-profit organizations and 1.9% reported they were employed by Other employers.

Government employment accounted for 41.9% of the employed labour force (primary job), with over three-quarters of government workers (6,343, or 76.1%) employed by Yukon Government. First Nations governments employed 811 workers (9.7%), the federal government employed 543 workers (6.5%) and municipal governments employed 540 workers (6.5%).

## Employed Outside Yukon, 2020

(Asked of those employed but not in Yukon) Why are you not working in Yukon?	Number	%
Personal / family responsibilities	50	19.5%
Shortage of jobs in Yukon in your industry	40	15.6%
Student	14	5.4%
<b>Other</b>	<b>141</b>	<b>54.9%</b>
Employer is outside Yukon	50	19.5%
Pay is higher outside Yukon	28	10.9%
Type of work is not available in Yukon	11	4.3%
Other	52	20.2%
Prefer not to say	12	4.7%
<b>Total</b>	<b>257</b>	<b>100.0%</b>

In the fall of 2020, there were 257 Yukoners who reported, at the time of the survey, that they were employed but not in the Yukon. This accounted for 1.3% of all employed Yukoners.

The most common reason for not working in Yukon, was the *Personal/family responsibilities* and *Employer is outside Yukon*, both at 19.5%, while a *Shortage of jobs in Yukon in respondents' industry* was the third most common response (15.6%).

## Opportunity to Use Knowledge and Skills, Yukon, 2020

In your current primary job, do you feel that you have enough opportunity to use the knowledge and skills that you have?		Yes <sup>1</sup>		No <sup>1</sup>	
		Number	%	Number	%
00	Senior management occupations	241	93.8%	8	3.1%
01-05	Specialized middle management occupations	721	87.8%	91	11.1%
06	Middle management occupations in retail and wholesale trade and customer services	643	100.0%	0	0.0%
07-09	Middle management occupations in trades, transportation, production and utilities	324	85.0%	56	14.7%
11	Professional occupations in business and finance	711	90.0%	53	6.7%
12	Administrative and financial supervisors and administrative occupations	1,055	80.4%	174	13.3%
13	Finance, insurance and related business administrative occupations	169	81.6%	38	18.4%
14	Office support occupations	582	78.0%	127	17.0%
15	Distribution, tracking and scheduling co-ordination occupations	227	95.0%	0	0.0%
21	Professional occupations in natural and applied sciences	567	94.3%	34	5.7%
22	Technical occupations related to natural and applied sciences	902	98.6%	13	1.4%
30	Professional occupations in nursing	349	79.7%	89	20.3%
31	Professional occupations in health (except nursing)	371	93.5%	26	6.5%
32	Technical occupations in health	267	87.8%	37	12.2%
34	Assisting occupations in support of health services	369	77.5%	75	15.8%
40	Professional occupations in education services	635	91.0%	51	7.3%
41	Professional occupations in law and social, community and government services	1,453	88.3%	173	10.5%
42	Paraprofessional occupations in legal, social, community and education services	705	87.9%	86	10.7%
43	Occupations in front-line public protection services	47	85.5%	8	14.5%
44	Care providers and educational, legal and public protection support occupations	440	89.2%	54	11.0%
51	Professional occupations in art and culture	277	93.9%	9	3.1%
52	Technical occupations in art, culture, recreation and sport	366	95.1%	19	4.9%
62	Retail sales supervisors and specialized sales occupations	247	100.0%	0	0.0%
63	Service supervisors and specialized service occupations	530	88.3%	70	11.7%
64	Sales representatives and salespersons - wholesale and retail trade	480	93.6%	32	6.2%
65	Service representatives and other customer and personal services occupations	593	92.9%	32	5.0%
66	Sales support occupations	486	69.4%	152	21.7%
67	Service support and other service occupations, n.e.c.	785	78.7%	73	7.3%
72	Industrial, electrical and construction trades	1,001	95.5%	31	3.0%
73	Maintenance and equipment operation trades	572	93.3%	41	6.7%
74	Other installers, repairers and servicers and material handlers	84	84.8%	15	15.2%
75	Transport and heavy equipment operation and related maintenance occupations	628	90.5%	66	9.5%
76	Trades helpers, construction labourers and related occupations	206	100.0%	0	0.0%
82	Supervisors and technical occupations in natural resources, agriculture and related production	138	100.0%	0	0.0%
84	Workers in natural resources, agriculture and related production	58	79.5%	15	20.5%
86	Harvesting, landscaping and natural resources labourers	40	100.0%	0	0.0%
92	Processing, manufacturing and utilities supervisors and central control operators	198	87.6%	28	12.4%
94	Processing and manufacturing machine operators and related production workers	29	100.0%	0	0.0%
96	Labourers in processing, manufacturing and utilities	60	80.0%	15	20.0%
	Unclassified	61	76.3%	10	12.5%
	<b>Total</b>	<b>17,619</b>	<b>88.4%</b>	<b>1,800</b>	<b>9.0%</b>

<sup>1</sup> The sum of the Yes and No answers may not total 100% because of respondents who didn't know or preferred not to say are not displayed.  
n.e.c.= not elsewhere classified.

Overall, 88.4% of respondents felt they **did** have enough opportunity to use the knowledge and skills they had in their primary job. There were six occupation categories where all respondents reported they **did** have enough opportunity to use the knowledge and skills they have.

The occupation with the highest proportion of workers who **did not** feel they had enough opportunity to use the skills and knowledge they had, was **Sales support occupations (21.7%)** followed by: **Workers in natural resources, agriculture and related production (20.5%); Professional occupations in nursing (20.3%); and Labourers in processing, manufacturing and utilities (20.0%).**

## Knowledge and Skills Not Being Used, Yukon, 2020

What knowledge or skills are not being used in your current primary job? (Please list up to five items).	Number of responses*	% of all responses
Leadership and communication skills	522	17.8%
Teaching and education related skills	399	13.6%
Social science, arts and creative skills	364	12.4%
Business and administration related skills	325	11.1%
Computer and technical skills	276	9.4%
Healthcare related skills	271	9.2%
Productivity and efficiency skills	254	8.7%
Trade related skills	111	3.8%
Transportation related skills	76	2.6%
Culinary related skills	74	2.5%
Law related skills	56	1.9%
Other	208	7.1%
<b>Total</b>	<b>2,936</b>	<b>100.0%</b>

\* Multiple responses could be given

About 1 in 10 Yukoners (9.0%) felt that they had knowledge or skills that were not being used in their current primary jobs. The most common response to this question was **Leadership and communication skills** with 17.8% of all responses. The **Other** category included therapy and counselling skills, advocacy skills, military training, engineering, etc.

## Adequate Skills and Training, Yukon, 2020

Do you feel adequately skilled and trained for your current primary job?		Yes <sup>1</sup>		No <sup>1</sup>	
NOC Code	Occupation	Number	%	Number	%
00	Senior management occupations	242	94.2%	7	2.7%
01-05	Specialized middle management occupations	777	94.6%	34	4.1%
06	Middle management occupations in retail and wholesale trade and customer services	643	100.0%	0	0.0%
07-09	Middle management occupations in trades, transportation, production and utilities	338	88.7%	28	7.3%
11	Professional occupations in business and finance	710	89.9%	53	6.7%
12	Administrative and financial supervisors and administrative occupations	1,140	86.8%	129	9.8%
13	Finance, insurance and related business administrative occupations	207	100.0%	0	0.0%
14	Office support occupations	721	96.6%	25	3.4%
15	Distribution, tracking and scheduling co-ordination occupations	239	100.0%	0	0.0%
21	Professional occupations in natural and applied sciences	578	96.2%	24	4.0%
22	Technical occupations related to natural and applied sciences	902	98.6%	13	1.4%
30	Professional occupations in nursing	397	90.6%	40	9.1%
31	Professional occupations in health (except nursing)	383	96.5%	14	3.5%
32	Technical occupations in health	296	97.4%	8	2.6%
34	Assisting occupations in support of health services	412	86.6%	32	6.7%
40	Professional occupations in education services	621	89.0%	65	9.3%
41	Professional occupations in law and social, community and government services	1,563	95.0%	41	2.5%
42	Paraprofessional occupations in legal, social, community and education services	745	92.9%	34	4.2%
43	Occupations in front-line public protection services	55	100.0%	0	0.0%
44	Care providers and educational, legal and public protection support occupations	455	92.3%	13	2.6%
51	Professional occupations in art and culture	267	90.5%	19	6.4%
52	Technical occupations in art, culture, recreation and sport	385	100.0%	0	0.0%
62	Retail sales supervisors and specialized sales occupations	223	90.3%	24	9.7%
63	Service supervisors and specialized service occupations	600	100.0%	0	0.0%
64	Sales representatives and salespersons - wholesale and retail trade	513	100.0%	0	0.0%
65	Service representatives and other customer and personal services occupations	600	94.0%	13	2.0%
66	Sales support occupations	674	96.3%	0	0.0%
67	Service support and other service occupations, n.e.c.	900	90.3%	36	3.6%
72	Industrial, electrical and construction trades	1,018	97.1%	14	1.3%
73	Maintenance and equipment operation trades	568	92.7%	44	7.2%
74	Other installers, repairers and servicers and material handlers	84	84.8%	15	15.2%
75	Transport and heavy equipment operation and related maintenance occupations	694	100.0%	0	0.0%
76	Trades helpers, construction labourers and related occupations	169	82.0%	37	18.0%
82	Supervisors and technical occupations in natural resources, agriculture and related production	138	100.0%	0	0.0%
84	Workers in natural resources, agriculture and related production	73	100.0%	0	0.0%
86	Harvesting, landscaping and natural resources labourers	40	100.0%	0	0.0%
92	Processing, manufacturing and utilities supervisors and central control operators	226	100.0%	0	0.0%
94	Processing and manufacturing machine operators and related production workers	29	100.0%	0	0.0%
96	Labourers in processing, manufacturing and utilities	60	80.0%	15	20.0%
	Unclassified	69	86.3%	6	7.5%
	<b>Total</b>	<b>18,754</b>	<b>94.1%</b>	<b>784</b>	<b>3.9%</b>

<sup>1</sup> The sum of the Yes and No answers may not total 100% because of respondents who didn't know or preferred not to say are not displayed.  
n.e.c.= not elsewhere classified.

Overall, 94.1% of respondents felt they **did** have adequate skills and training for their current primary job. There were thirteen occupation categories where all respondents reported they were adequately skilled and trained for their current jobs.

The occupation with the highest proportion of workers who **did not** feel they were adequately skilled and trained for their current job was **Labourers in processing, manufacturing and utilities** with 20.0% of workers reported not adequately skilled or trained for their primary jobs.

**Trades helpers, construction labourers and related occupations** was the second-highest occupation category with 18.0% of workers in this occupation reported they **did not** feel adequately skilled and trained for their current primary jobs.

## Missing Skills and Training, Yukon, 2020

<i>What skills or training do you feel you are missing for your current primary job? (Please list up to five items).</i>	<b>Number of responses*</b>	<b>% of all responses</b>
Leadership and communication skills	207	15.8%
Business and administration related skills	207	15.8%
Technical skills	166	12.7%
Trade related skills	162	12.4%
Healthcare related skills	151	11.6%
Analytical, trouble-shooting, problem-solving skills	130	9.9%
Computer related skills	102	7.8%
Teaching and education related skills	68	5.2%
Other	114	8.7%
<b>Total responses</b>	<b>1,307</b>	<b>100.0%</b>

\* Multiple responses could be given.

The highest proportion of all responses given for what skills or training that respondents felt were missing in their current primary jobs, was **Leadership and communication skills** (15.8%), followed by **Business and administration related skills** (15.8%).

## Education Required for Current Primary Job, Yukon, 2020

<i>If they were applying today, what minimum formal educational qualification or training, if any, would someone need to get the type of primary job you have now?</i>	<b>Number</b>	<b>%</b>
No formal education	1,352	6.8%
Some elementary school	18	0.1%
Some high school	1,089	5.5%
High school diploma or certificate	3,826	19.2%
GED (General Education Diploma) or equivalent	103	0.5%
Some College	510	2.6%
1-year College Certificate	1,261	6.3%
2-3 year College Diploma	1,637	8.2%
4-year College Diploma	240	1.2%
Some trades or technical training	281	1.4%
Trades or technical certificate	325	1.6%
Trades or technical diploma	586	2.9%
Apprenticeship training	692	3.5%
Some university	251	1.3%
Bachelor's Degree	3,576	18.0%
Master's Degree	911	4.6%
Doctorate	104	0.5%
Professional degree (medical, law, etc.)	313	1.6%
Other (e.g. training other than apprenticeship)	1,238	6.2%
Don't know	1,513	7.6%
Prefer not to say	95	0.5%
<b>Total</b>	<b>19,921</b>	<b>100.0%</b>

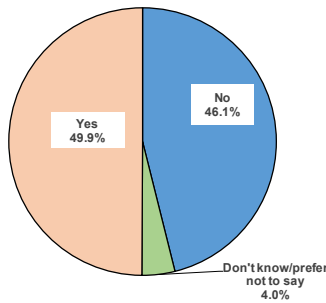
Respondents were asked what minimum level of formal education or training would be required to get the type of primary job they currently have. The highest proportion of current primary jobs would require a **High school diploma or certificate** (19.2%), followed by a **Bachelor's Degree** (18.0%). A **Master's Degree** would be required for 4.6% of current primary jobs, while a **Professional degree** would be required for 1.6%.

There were 2,459 jobs, or 12.3%, that would require less than a **High school diploma or certificate**.



## Licences, Tickets or Certificates Required for Current Job, Yukon, 2020

Are there any licences, tickets or certificates required for your current primary job?



In the fall of 2020, about half (49.9%) of the current primary jobs required a licence, ticket or certificate. The most common reported requirement was for *CPR and/or First Aid* (16.7%) followed by various classes of *Driver's Licences* (15.2%). *Workplace health and safety* licences, tickets or certificates were the next most common reported requirement at 15.8%. The *Other* category included a variety of job-specific licences, tickets or certificates, etc.

Are there any licences, tickets or certificates required for your current primary job? Please list up to 5 licences, tickets or certificates.	Number of responses*	% of all responses
CPR and/or First Aid	3,527	16.7%
Workplace Health and Safety	3,334	15.8%
Class 1-5 Driver's Licence and/or air brakes certificate	3,211	15.2%
Transportation related (other than driver's licence)	1,636	7.7%
Health related certificates	1,501	7.1%
Trade related	1,444	6.8%
Food and bar safety	1,136	5.4%
Law related	875	4.1%
Business and administration	664	3.1%
Teacher and/or other education related certificate	488	2.3%
Leadership and communication	342	1.6%
Professional certification	319	1.5%
Activities and tourism	13	0.1%
Other	2,623	12.4%
<b>Total responses</b>	<b>21,113</b>	<b>100.0%</b>

\* Multiple responses could be given.

## Other Specific Skills Required for Current Job, Yukon, 2020

Are there any other specific skills required for your current primary job? Please list up to 5 key skills.	Number of responses*	% of all responses
Leadership and communication skills	5,111	18.3%
Computer related skills	4,878	17.4%
Business and administration related skills	2,670	9.5%
Analytical, trouble-shooting, problem-solving skills	3,318	11.9%
Healthcare related skills	1,106	4.0%
Trades related skills	1,777	6.4%
Teaching and education related skills	1,101	3.9%
Health and safety related skills	1,347	4.8%
Law related skills	535	1.9%
Transportation related skills	382	1.4%
Social science, arts and creative skills	671	2.4%
Scientific skills	451	1.6%
Food handling skills	604	2.2%
Culinary related skills	287	1.0%
Productivity and efficiency skills	1,738	6.2%
<b>Other skills</b>	<b>1,996</b>	<b>7.1%</b>
Customer service/people skills	280	1.0%
Other	1,716	6.1%
<b>Total responses</b>	<b>27,972</b>	<b>100.0%</b>

\* Multiple responses could be given.

Over half (56.3%) of the respondents indicated that they required other specific skills for their current primary job. When asked what other specific skills were required, the most common response was *Leadership and communication skills* with 18.3% of all responses, followed by *Computer related skills* at 17.4% of all responses. Responses in the *Other* category included *Customer service and people skills*, *outdoor skills*, *industry-specific skills / knowledge*, *fitness*, etc.

## Top Reasons for Staying in Current Primary Job, Yukon, 2020

<i>What are your top reasons for staying in your current primary job? (Check all that apply).</i>	<b>Number of responses*</b>	<b>% of all responses</b>
Enjoyable and/or meaningful work	12,141	17.3%
Pay	9,863	14.1%
Working with great people and/or good work environment	8,471	12.1%
Job suitability / flexibility of hours	8,445	12.0%
Benefits	6,530	9.3%
Supportive management / good boss	6,396	9.1%
Job location	5,745	8.2%
Being recognized, valued and respected	5,206	7.4%
Career growth opportunities	4,117	5.9%
Unable to find other work	1,665	2.4%
<b>Other</b>	<b>1,604</b>	<b>2.3%</b>
Challenging work	259	0.4%
Self-employed	254	0.4%
Working with family	181	0.3%
Other	910	1.3%
<b>Total responses</b>	<b>70,183</b>	<b>100.0%</b>

\* Multiple responses could be given.

Enjoyable and/or meaningful work was the most common response when respondents were asked to provide the top reasons for staying in their current primary job, accounting for 17.3% of all responses, followed by Pay (14.1%) and Working with great people and/or good work environment (12.1%).

## Most Important Reason for Staying in Current Primary Job, Yukon, 2020

<i>Of those reasons, which one is the most important to you? (Choose only one).</i>	<b>Number</b>	<b>%</b>
Enjoyable and/or meaningful work	6,556	34.5%
Pay	3,441	18.1%
Working with great people and/or good work environment	2,167	11.4%
Job suitability/flexibility of hours	1,813	9.5%
Supportive management / good boss	879	4.6%
Job location	726	3.8%
Benefits	672	3.5%
Being recognized, valued and respected	666	3.5%
Career growth opportunities	630	3.3%
Unable to find other work	603	3.2%
<b>Other</b>	<b>858</b>	<b>4.5%</b>
Like being own boss/self-employed	315	1.7%
Nominee program	134	0.7%
Other	409	2.2%
<b>Total*</b>	<b>19,011</b>	<b>100.0%</b>

\* Does not include respondents who didn't know, or preferred not to say.

When respondents were further asked which one of the reasons was most important to them, Enjoyable and meaningful work ranked number one (34.5%); Pay ranked number two with 18.1% of responses.

The number one response for the most important reason to stay at their primary current job for selected classes of workers was *Enjoyable and/or meaningful work*. Over half (55.0%) of the workers employed by non-profit organizations ranked this as their number one reason for staying at their current job.

<i>Of those reasons, which one is the most important to you? (Choose only one).</i>	<b>Government<sup>1</sup></b>	<b>Non-profit organization</b>	<b>Private business or corporation (including FN development corps)</b>
Enjoyable and/or meaningful work	35.8%	55.0%	26.8%
Pay	19.0%	3.4%	15.3%
Working with great people and/or good work environment	11.4%	3.8%	11.9%
Job suitability/flexibility of hours	8.4%	12.6%	9.0%
Career growth opportunities	3.7%	1.4%	3.4%
Being recognized, valued and respected	3.0%	2.3%	4.0%
Job location	2.8%	4.2%	4.3%
Benefits	2.7%	0.0%	3.2%
Supportive management / good boss	2.5%	2.7%	6.7%
Unable to find other work	1.1%	3.0%	3.4%
Other	9.6%	11.7%	12.0%
<b>Total<sup>2</sup></b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>

<sup>1</sup> Includes Crown Corporations (Yukon Energy Corp., Yukon Liquor Corp. etc.).

<sup>2</sup> Does not include respondents who didn't know, or preferred not to say.



## UNEMPLOYMENT INFORMATION

### Current Situation For Those Unemployed, Yukon, 2020

(For those who reported being unemployed or not in the labour force) Which of the following best describes your situation? (Check all that apply).	Number of responses*	% of all responses
Retired	2,539	28.5%
Student	1,298	14.6%
Awaiting recall from layoff or temporary business closure due to COVID-19 restrictions	1,253	14.1%
Own illness, injury or disability	1,252	14.1%
Seeking employment	733	8.2%
Caring for own children	701	7.9%
Awaiting recall from seasonal layoff	647	7.3%
Other personal or family responsibilities	167	1.9%
Awaiting recall from layoff due to business conditions	131	1.5%
<b>Other</b>	<b>178</b>	<b>2.0%</b>
Can't find work due to COVID-19	76	0.9%
Other	102	1.1%
<b>Total responses</b>	<b>8,899</b>	<b>100.0%</b>

\* Multiple responses could be given.

For those respondents who reported not having a job, the most common reason for not working was they were **Retired** (28.5%). Respondents who reported they were **Students** accounted for 14.6% of all responses, while the respondents **Awaiting recall from lay-off or temporary business closure due to COVID-19 restrictions** as well as respondents' **Own illness injury or disability** each accounted for 14.1% of all responses.

### Issues Making It Difficult to Find Work<sup>1</sup>, Yukon, 2020

What issues are making it difficult for you to find work? (Check all that apply).	Number of responses*	% of all responses
Shortage of jobs matching your skillset	306	31.2%
Shortage of available jobs (in general)	257	26.2%
Insufficient education certification or training level	73	7.4%
Being out-competed for jobs by people with more experience	56	5.7%
No jobs in my community	35	3.6%
Lack of personal supports such as transportation, daycare or stable housing	18	1.8%
On leave from a job (meaning has a position to return to)	8	0.8%
<b>Discrimination</b>	<b>36</b>	<b>3.7%</b>
Racial	0	0.0%
Sex	0	0.0%
Age	27	2.8%
Disability	9	0.9%
<b>Other</b>	<b>89</b>	<b>9.1%</b>
COVID-19	43	4.4%
Medical issues	18	1.8%
Nepotism	11	1.1%
Other	17	1.7%
None	102	10.4%
<b>Total responses</b>	<b>980</b>	<b>100.0%</b>

\* Multiple responses could be given.

<sup>1</sup> This question was asked only of those respondents who reported that they were seeking employment.

For those respondents who reported being unemployed and seeking employment, the top issue making it difficult to find work was the **Shortage of jobs matching respondents' skill sets** (31.2%). The second most common response was the **Shortage of available jobs (in general)** (26.2%). There were 102 respondents who reported there were no issues making it difficult to find work.

## SKILLS, EDUCATION and TRAINING INFORMATION

### Highest Level of Formal Education or Training Completed, Yukon, 2020

<i>What is the highest level of formal education or training you have completed?</i>	Number	%
No formal education	59	0.2%
Some elementary school	252	0.9%
Some high school	1,941	6.7%
High school diploma or certificate	4,803	16.5%
GED (General Education Diploma) or equivalent	518	1.8%
Some trades or technical training	254	0.9%
Trades or technical certificate	836	2.9%
Trades or technical diploma	734	2.5%
Apprenticeship training	820	2.8%
Some college	1,740	6.0%
1-Year College Certificate	1,854	6.4%
2-3 Year College Diploma	3,578	12.3%
4-Year College Diploma	331	1.1%
Some university	1,869	6.4%
Bachelor's Degree	5,888	20.2%
Master's Degree	2,537	8.7%
Doctoral Degree	239	0.8%
Professional degree (medicine, law)	454	1.6%
Other (e.g. training other than apprenticeship)	181	0.6%
Don't know	117	0.4%
Prefer not to say	142	0.5%
<b>Total</b>	<b>29,147</b>	<b>100.0%</b>

Almost three-quarters (73.1%) of Yukoners\* aged 18 to 65 years reported having some post-secondary education and 31.3% had a **Bachelor's Degree** or higher. Of the population in the age group 18 to 65 years, 5.4% had a **Trades or technical certificate or diploma** with a further 2.8% had **Apprenticeship training** as their highest level of formal education.

\*Includes respondents who reported "Other" as their highest level of education.

### Field of Study for Trades or Technical Certificate or Diploma, or Apprenticeship, Yukon, 2020

<i>(For those reporting a trades or technical certificate or diploma or apprenticeship) In what field of study was your trades certificate, diploma or apprenticeship?</i>	Number	%
Construction trades	760	33.4%
Mechanic and repair technologies/technicians	715	31.5%
Personal and culinary services	207	9.1%
Business, management, marketing and related support services	125	5.5%
Engineering technologies and engineering-related fields	97	4.3%
Transportation and materials moving	78	3.4%
Precision production (welding, machining)	65	2.9%
Health professions and related programs	60	2.6%
Agriculture, agriculture operations and related sciences	5	0.2%
Other	148	6.5%
Don't know	13	0.6%
<b>Total</b>	<b>2,273</b>	<b>100.0%</b>

Construction trades (33.4%) was the most common field of study among those who reported completing a trade or technical certificate or diploma, or apprenticeship, followed by **Mechanic and repair technologies / technicians** (31.5%). The **Other** category included forestry, media arts, performing arts, etc.

## Field of Study for College Certificate or Diploma, Yukon, 2020

(For those reporting a college certificate or diploma) In what field of study was your college certificate or diploma?	Number	%
Business, management, marketing and related support services	1,851	32.3%
Health professions and related programs	844	14.7%
Natural resources or urban planning programs	437	7.6%
Computer and information sciences and support services	365	6.4%
Mechanic and repair technologies/technicians	272	4.7%
Engineering technologies and engineering-related fields	243	4.2%
Personal and culinary services	223	3.9%
Teaching or education programs	218	3.8%
<b>Other</b>	<b>1,270</b>	<b>22.2%</b>
Arts and related skills (photography, fashion, etc.)	272	4.7%
Language, culture, history, social	180	3.1%
Law related	171	3.0%
Activities and tourism	154	2.7%
Transportation related (other than driver's licence)	90	1.6%
Food and bar safety	15	0.3%
Other	388	6.8%
Prefer not to say	7	0.1%
<b>Total</b>	<b>5,731</b>	<b>100.0%</b>

Of the respondents who reported a college certificate or diploma as their highest level of education, 32.3% had their certificate or diploma in *Business, management, marketing and related support services*. The second most common college certificate or diploma was in *Health professions and related programs* (14.7%). The top field in the *Other* category was *Arts and related skills* (4.7%).

## Field of Study for University Degree, Yukon, 2020

(For those reporting a university degree) In what field of study was your university degree?	Number	%
Liberal arts and sciences, general studies and humanities	1,538	17.0%
Health professions and related programs	1,385	15.3%
Business, management, marketing and related support services	1,266	14.0%
Education	1,079	11.9%
Natural resources, conservation and agriculture	881	9.7%
Social sciences	689	7.6%
Biological and biomedical sciences	595	6.6%
Law	448	4.9%
Engineering	426	4.7%
Psychology	312	3.4%
Physical or life science and technology	138	1.5%
Visual and performing arts	136	1.5%
Computer and information sciences and support services	61	0.7%
<b>Other</b>	<b>109</b>	<b>1.2%</b>
Applied professional	26	0.3%
Workplace Health and Safety	14	0.2%
Other	69	0.8%
Prefer not to say	3	0.0%
<b>Total</b>	<b>9,063</b>	<b>100.0%</b>

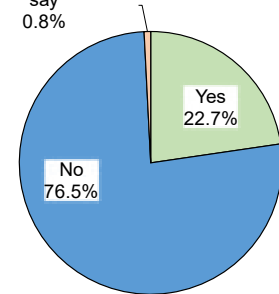
Among the respondents who reported a university degree as their highest level of education, 17.0% had their degree in *Liberal arts and sciences, general studies and humanities*. The second most common field of study was *Health professions and related programs* (15.3%) followed by *Business, management, marketing and related support services* (14.0%).

# Yukon University, Yukon, 2020

Was your highest formal education completed at Yukon University (formerly Yukon College)?		Yes <sup>1</sup>		No <sup>1</sup>	
NOC Code	Occupation	Number <sup>2</sup>	%	Number <sup>2</sup>	%
00	Senior management occupations	15	7.9%	174	92.1%
01-05	Specialized middle management occupations	80	11.4%	618	87.9%
06	Middle management occupations in retail and wholesale trade and customer services	121	29.2%	294	70.8%
07-09	Middle management occupations in trades, transportation, production and utilities	115	35.4%	210	64.6%
11	Professional occupations in business and finance	156	21.6%	567	78.4%
12	Administrative and financial supervisors and administrative occupations	376	32.2%	791	67.8%
13	Finance, insurance and related business administrative occupations	37	17.9%	170	82.1%
14	Office support occupations	139	25.1%	415	74.9%
15	Distribution, tracking and scheduling co-ordination occupations	74	48.4%	60	39.2%
21	Professional occupations in natural and applied sciences	46	10.4%	396	89.6%
22	Technical occupations related to natural and applied sciences	215	28.4%	543	71.6%
30	Professional occupations in nursing	25	6.1%	387	93.9%
31	Professional occupations in health (except nursing)	0	0.0%	340	100.0%
32	Technical occupations in health	55	18.1%	241	79.3%
34	Assisting occupations in support of health service	171	39.0%	268	61.0%
40	Professional occupations in education services	63	9.6%	595	90.4%
41	Professional occupations in law and social, community and government services	89	7.3%	1137	92.7%
42	Paraprofessional occupations in legal, social, community and education services	290	44.2%	366	55.8%
43	Occupations in front-line public protection services	4	8.5%	43	91.5%
44	Care providers and educational, legal and public protection support occupations	135	35.7%	243	64.3%
51	Professional occupations in art and culture	20	8.0%	231	92.0%
52	Technical occupations in art, culture, recreation and sport	94	31.2%	207	68.8%
62	Retail sales supervisors and specialized sales occupations	24	13.0%	160	87.0%
63	Service supervisors and specialized service occupations	66	23.1%	220	76.9%
64	Sales representatives and salespersons - wholesale and retail trade	83	20.9%	315	79.1%
65	Service representatives and other customer and personal services occupations	140	33.9%	273	66.1%
66	Sales support occupations	179	42.8%	214	51.2%
67	Service support and other service occupations, n.e.c.	181	28.3%	429	67.0%
72	Industrial, electrical and construction trades	175	22.0%	590	74.1%
73	Maintenance and equipment operation trades	81	16.8%	401	83.2%
74	Other installers, repairers and servicers and material handlers	18	34.6%	34	65.4%
75	Transport and heavy equipment operation and related maintenance occupations	68	22.0%	241	78.0%
76	Trades helpers, construction labourers and related occupations	70	41.7%	98	58.3%
82	Supervisors and technical occupations in natural resources, agriculture and related production	0	0.0%	138	100.0%
84	Workers in natural resources, agriculture and related production	0	0.0%	28	100.0%
86	Harvesting, landscaping and natural resources labourers	0	0.0%	0	0.0%
92	Processing, manufacturing and utilities supervisors and central control operators	26	22.8%	88	77.2%
94	Processing and manufacturing machine operators and related production workers	0	0.0%	8	100.0%
96	Labourers in processing, manufacturing and utilities	0	0.0%	14	100.0%
	Unclassified	10	14.3%	56	80.0%
	<b>Total</b>	<b>3,441</b>	<b>22.7%</b>	<b>11,603</b>	<b>76.5%</b>

Was your highest formal education completed at Yukon University?

Don't know/prefer not to say  
0.8%



More than one in five (22.7%) Yukoners with at least some post-secondary education had their highest level of formal education completed at Yukon University (formerly Yukon College). The occupation with the highest proportion of Yukoners completing their highest level of education at Yukon University, was *Distribution, tracking and scheduling co-ordination occupations* (48.4%) followed by *Paraprofessional occupations in legal, social, community and education services* at 44.2%.

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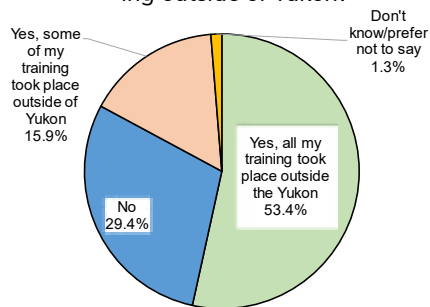
<sup>1</sup> The sum of the Yes and No answers may not total 100% because of respondents who didn't know or preferred not to say are not displayed.

<sup>2</sup> Does not include those with less than some post-secondary education (does include GED) or with a degree in Engineering.

n.e.c.= not elsewhere classified

## Training Taken Outside the Yukon, 2020

Did you complete any of your training outside of Yukon?



(For those who left the Yukon in order to take training) For what reasons did you return to the Yukon? (Check all that apply)	Number of responses*	% of all respondents
Returned home	4,055	68.4%
Work	2,631	44.4%
Family	2,397	40.4%
<b>Other</b>	<b>160</b>	<b>2.7%</b>
COVID	53	0.9%
Like or love the Yukon	48	0.8%
Other	59	1.0%

\* Multiple responses could be given.

About 7 in 10 respondents (69.3%) had at least some training outside of Yukon. Of the 5,926 respondents that left Yukon for training in the past and then returned to Yukon, about two-thirds (68.4%) of respondents said they returned back to Yukon because it was their home, 44.4% returned to work, and 40.4% returned to rejoin their family (note: multiple responses were allowed).

## Computer Skills, Yukon, 2020

Which of the following computer skills do you have? (Check all that apply)	Number of responses*	% of all respondents
No computer skills	1,401	4.8%
Basic computer operation	16,798	57.6%
Internet search skills	25,397	87.1%
Word processing skills	23,249	79.8%
Spreadsheet or database skills	19,089	65.5%
Computer technical skills	10,946	37.6%
Coding and programming skills	3,120	10.7%

\* Multiple responses were allowed for all response options other than "No computer skills".

The vast majority of Yukoners aged 18 to 65 years had at least some computer skills, with 87.1% reporting *Internet search skills*, and 79.8% reporting *Word processing skills*.

## Internet Search Skills, Yukon, 2020

(For those who reported having internet search skills) Would you describe your internet search skills as basic, intermediate or advanced?	Number	%
Basic (using basic search engines such as Google, Yahoo, etc.)	8,481	33.4%
Intermediate (extracting information from the internet using search engines based on specific needs)	10,038	39.5%
Advanced (literature reviews, use of Boolean operators, etc.)	6,771	26.7%
Don't know/Prefer not to say	107	0.4%
<b>Total</b>	<b>25,397</b>	<b>100.0%</b>

Of the 25,397 Yukoners in the 18- to 65-year age group with internet search skills, 39.5% had *Intermediate* level skills, while 33.4% had *Basic* level skills.

## Word Processing Skills, Yukon, 2020

(For those who reported having word processing skills) Would you describe your word processing skills as basic, intermediate or advanced?	Number	%
Basic (writing letters and essays, etc.)	5,386	23.2%
Intermediate (customizing toolbars, inserting tables and graphs, etc.)	8,711	37.5%
Advanced (formatting complex documents that require a table of contents, footnotes, endnotes, bookmarks, creating graphic effects, etc.)	9,129	39.3%
Don't know/Prefer not to say	24	0.1%
<b>Total</b>	<b>23,249</b>	<b>100.0%</b>

Of the 23,249 Yukoners aged 18 to 65 years with word processing skills, 39.3% had *Advanced* level skills, while 37.5% had *Intermediate* level skills.

## Spreadsheet or Database Skills, Yukon, 2020

(For those who reported having spreadsheet or database skills) Would you describe your spreadsheet or database skills as basic, intermediate or advanced?	Number	%
Basic (using data tables and forms; data entry; using simple functions such as addition, subtraction and multiplication; printing data, etc.)	7,314	38.3%
Intermediate (creating data tables, forms and reports; working with multiple worksheets/forms; data manipulation, etc.)	8,499	44.5%
Advanced (automating operations, creating and managing macros and/or visual basic for applications, etc.)	3,263	17.1%
Don't know/Prefer not to say	12	0.1%
<b>Total</b>	<b>19,089</b>	<b>100.0%</b>

Of the 19,089 Yukoners in the 18- to 65-year age group with spreadsheet or database skills, 44.5% had **Intermediate** level skills, while 38.3% had **Basic** level skills.

## Computer Technical Skills, Yukon, 2020

(For those who reported having computer technical skills) Would you describe your computer technical skills as basic, intermediate or advanced?	Number	%
Basic (troubleshooting, etc.)	3,850	35.2%
Intermediate (removing viruses and resolving minor software issues; understanding how applications function, etc.)	4,915	44.9%
Advanced (resolving major hardware/software issues, replacing components and applications, etc.)	2,153	19.7%
Don't know/Prefer not to say	28	0.3%
<b>Total</b>	<b>10,946</b>	<b>100.0%</b>

Of the 10,946 Yukoners aged 18 to 65 years with computer technical skills, 44.9% had **Intermediate** level skills, followed by **Basic** level skills (35.2%).

## Coding and Programming Skills, Yukon, 2020

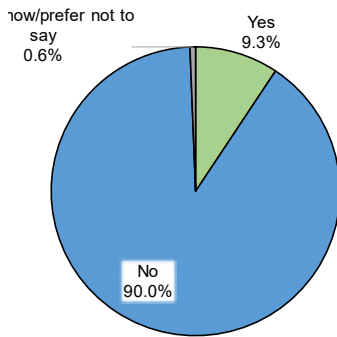
(For those who reported having coding and programming skills) Would you describe your spreadsheet or database skills as basic, intermediate or advanced?	Number	%
Basic (using simple logic)	1,490	47.8%
Intermediate (using complex logic, simple macros, etc.)	997	32.0%
Advanced (developing and managing complex applications, complex macros and SQL, etc.)	585	18.8%
Don't know/Prefer not to say	48	1.5%
<b>Total</b>	<b>3,120</b>	<b>100.0%</b>

Of the 3,120 Yukoners in the 18- to 65-year age group with coding and programming skills, 47.8% had **Basic** level skills, while 32.0% had **Intermediate** level skills.



## Current Students, Yukon, 2020

Are you currently a student at a school, college or university\*?

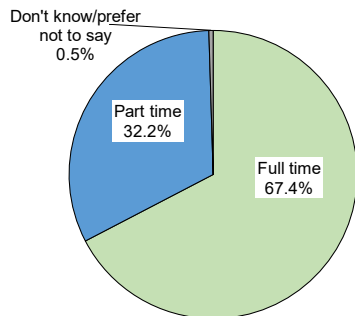


In 2020, 9.3% of Yukoners aged 18 to 65 years were students either at a school, at a college or at a university.

\*The majority of university students would not be included in this figure as they would not have been in the Yukon at the time of the survey.

## Full-time and Part-time Students, Yukon, 2020

(For those who reported currently being a student)  
Are you a full-time or part-time student?



Of the Yukoners in the 18- to 65-year age group who were students in the fall of 2020, 67.4% were full-time students.

Note: A full-time student is one who is carrying the equivalent of 3 or more courses in a term.

## Type of School, Yukon, 2020

(For those who reported currently being a full or part-time student)		
What kind of school is it?	Number	%
Grade school (K to 12)	33	1.2%
College (including online programs)	454	16.8%
University (including online programs)	1,987	73.4%
Specialized or technical school*	235	8.7%
<b>Total</b>	<b>2,709</b>	<b>100.0%</b>

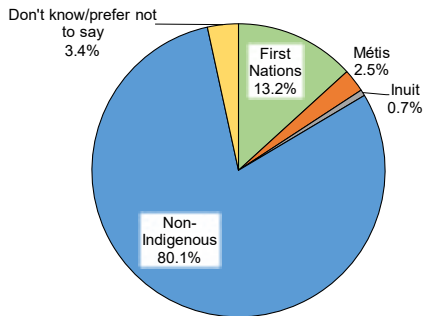
Students attending universities accounted for 73.4% of all students in 2020. This proportion is a large increase over the 2019 proportion of 41.8% and is likely due to Yukon College becoming Yukon University in 2020. Another contributing factor would likely be that a large number of university students remained in Yukon as most southern universities only offered online courses due to COVID-19.

\* Specialized or technical school includes flight school, technical training provided by employer etc.

## DEMOGRAPHIC INFORMATION

### Indigenous Identity, Yukon, 2020

Do you identify as Indigenous, that is, First Nations, Métis or Inuit?

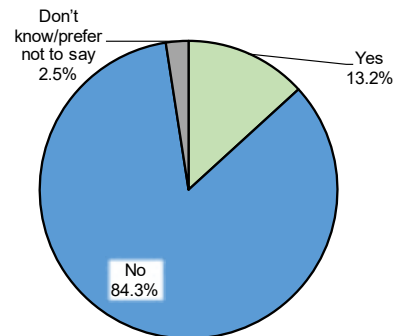


In response to the question on Indigenous identity, 16.5% of respondents self-identified as Indigenous: 13.2% as First Nations; 2.5% as Métis; and 0.7% as Inuit.

### Disability, Yukon, 2020

Do you identify as a person with a disability?

In response to the question about disability, 13.2% of respondents identified themselves as a person with a disability.



#### **Note on Methodology**

The Yukon Employment and Skills Survey is designed as a stratified random sample survey of Yukon households. The sample of the survey includes one randomly drawn individual belonging to the 18- to 65-year age group in a household from an eligible subset of households in the Dwelling-Based Household Survey Frame using community, age and sex as strata.

For the 2020 survey, the eligible subset of the frame included 15,470 Yukon households with at least one adult member belonging to the 18- to 65-year age group. A total of 3,402 individuals with these characteristics were randomly selected for the survey. Responses were weighted using analytical weights to derive population-level estimates which are presented in this publication. The response rate for the 2020 survey was 66.6% and the refusal rate was 11.6%.

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