



Yukon Employment and Skills Survey 2019

Highlights:

- In the fall of 2019, Yukon's labour force totalled 23,166 people with 21,967 of those employed and 1,199 unemployed.
- Private businesses and corporations employed the majority of workers in 2019 (52.3%) while government employment accounted for 42.5% of workers. Employees working for non-profit organizations made up 4.0% of the employed workforce.
- Occupations in front-line public protection services averaged the most hours worked in a week at 54.2.

In the fall (September to November) of 2019, the Yukon Bureau of Statistics (YBS) conducted the Yukon Employment and Skills Survey to collect data from individuals in the age group of 18 to 65 years living in a randomly drawn sample of Yukon households (see note on methodology on page 16). The survey collected data on employment; unemployment; skills, education and training; as well as on selected demographic variables. The purpose of the survey is to produce labour supply data as supplement to the labour demand data produced by the Yukon Labour Demand Survey <https://yukon.ca/en/yukon-labour-demandsurvey-2018> and the Yukon Business Survey <https://yukon.ca/en/yukon-business-survey-2017>. (2019 Business Survey Report will be released in the spring of 2019).

Contents

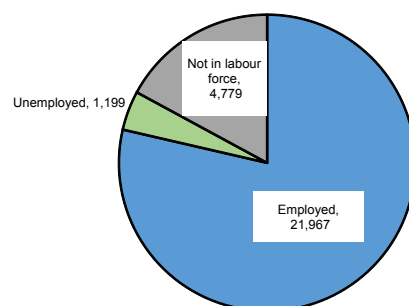
Labour Force Characteristics	1
<u>Employment Information</u>	
Multiple Job Holders	2
Employment Characteristics by Occupation.....	2
Employment by Sector.....	3
Employed Outside Yukon.....	3
Opportunity to Use Knowledge and Skills	4
Knowledge and Skills Not Being Used	4
Adequate Skills and Training	5
Missing Skills and Training	6
Education Required for Current Job.....	6
Licences, Tickets or Certificates Required.....	7
Other Specific Skills Required	7
Reasons for Staying in Current Job.....	8
<u>Unemployment Information</u>	
Current Situation for Unemployed.....	9
Issues Making it Difficult to Find Work.....	9
<u>Skills, Education and Training Information</u>	
Highest Level of Education Completed	10
Field of Study.....	10-11
Yukon College	12
Training Taken Outside the Yukon.....	13
Computer Skills	13-14
Current Students	15
Full-time and Part-time Students	15
Type of School.....	15
<u>Demographic Information</u>	
Indigenous.....	16
Disability.....	16

Labour Force Characteristics, Yukon, 2019

Labour Force Characteristics (based on the 18- to 65-year old population)	Number of people
Estimated Yukon Population (18- to 65-year old)	28,336
Labour Force	23,166
Employed	21,967
Employed or self-employed, and currently working	20,265
Employed or self-employed, but not currently working (on leave, on vacation etc.)	1,702
Unemployed	1,199
Temporarily laid off from work	427
Unemployed and looking for work (job seeker)	772
Not in Labour Force	4,779
Not currently working or looking for work, but able to work	3,248
Not currently working or looking for work, and unable to work	1,531
Don't know	365
	Percentage
Unemployment Rate	5.2%
Participation Rate	81.8%
Employment Rate	77.5%

In the fall of 2019, Yukon's labour force was 23,166 people, while 4,779 people were not a part of the labour force. Of the labour force, there were 21,967 employed and 1,199 unemployed. Of those employed, 21,483 worked in Yukon and 485 Yukoners worked outside the territory. Based on the 18- to 65-year old population in the labour force, the unemployment rate was 5.2% for this period, while the participation rate and the employment rate were 81.8% and 77.5%, respectively.

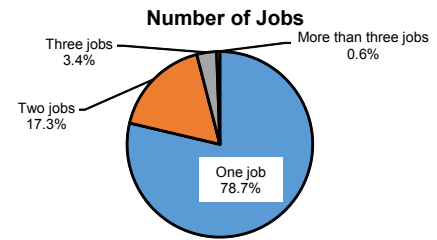
Labour Force Characteristics, 2019



EMPLOYMENT INFORMATION

Multiple Job Holders, Yukon, 2019

In the fall of 2019, the vast majority of employed Yukoners working in the Yukon, held only one job (78.7% or 16,896 people); 17.3% (3,716 people) held two jobs; 3.4% had three jobs (739 people); and 121 people, or 0.6%, held more than three jobs.



Employment Characteristics by Primary Job Occupation, Yukon, 2019

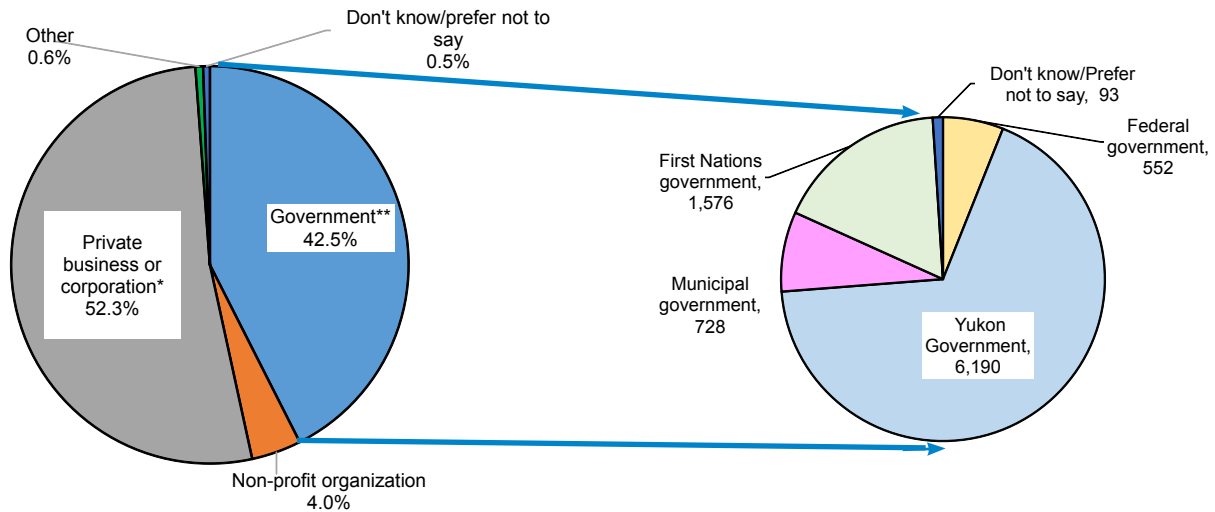
NOC Code	What is your job title?	Number of workers (working in Yukon)	Average hours worked per week ¹	Currently on leave or vacation	Average number of years	Average hourly wage
00	Senior management occupations	251	47.5	13	8.2	\$46.18
01-05	Specialized middle management occupations	751	42.2	33	9.0	\$43.60
06	Middle management occupations in retail and wholesale trade and customer services	731	48.5	67	10.0	\$32.90
07-09	Middle management occupations in trades, transportation, production and utilities	437	44.6	8	12.3	\$38.41
11	Professional occupations in business and finance	877	41.6	117	9.5	\$42.67
12	Administrative and financial supervisors and administrative occupations	1,267	39.5	84	5.0	\$32.28
13	Finance, insurance and related business administrative occupations	264	31.3	0	9.1	\$24.62
14	Office support occupations	945	36.8	180	8.1	\$28.53
15	Distribution, tracking and scheduling co-ordination occupations	284	42.4	59	6.9	\$22.52
21	Professional occupations in natural and applied sciences	563	40.0	63	6.8	\$40.66
22	Technical occupations related to natural and applied sciences	931	39.9	0	6.6	\$32.53
30	Professional occupations in nursing	459	36.4	44	5.3	\$48.64
31	Professional occupations in health (except nursing)	376	33.0	72	7.3	\$71.87
32	Technical occupations in health	298	39.7	62	9.1	\$41.43
34	Assisting occupations in support of health services	534	39.8	56	11.6	\$29.73
40	Professional occupations in education services	689	39.2	41	6.7	\$39.75
41	Professional occupations in law and social, community and government services	1,931	41.6	122	7.7	\$44.45
42	Paraprofessional occupations in legal, social, community and education services	756	43.7	194	6.7	\$26.34
43	Occupations in front-line public protection services	33	54.2	4	10.3	\$36.37
44	Care providers and educational, legal and public protection support occupations	439	37.0	35	6.3	\$28.31
51	Professional occupations in art and culture	286	35.8	11	12.9	\$31.67
52	Technical occupations in art, culture, recreation and sport	411	36.1	26	6.3	\$31.35
62	Retail sales supervisors and specialized sales occupations	342	47.1	0	3.1	\$19.54
63	Service supervisors and specialized service occupations	678	47.2	106	7.9	\$20.32
64	Sales representatives and salespersons - wholesale and retail trade	565	39.4	45	6.2	\$19.78
65	Service representatives and other customer and personal services occupations	671	35.1	133	3.7	\$20.97
66	Sales support occupations	747	28.0	87	7.6	\$17.51
67	Service support and other service occupations, n.e.c.	1,138	38.0	39	5.0	\$19.48
72	Industrial, electrical and construction trades	1,142	43.8	83	8.2	\$33.49
73	Maintenance and equipment operation trades	726	43.1	29	6.3	\$36.53
74	Other installers, repairers and servicers and material handlers	152	x	x	x	x
75	Transport and heavy equipment operation and related maintenance occupations	842	46.6	52	8.7	\$27.93
76	Trades helpers, construction labourers and related occupations	251	38.5	0	4.9	\$26.23
82	Supervisors and technical occupations in natural resources, agriculture and related production	192	x	x	x	x
84	Workers in natural resources, agriculture and related production	86	x	x	x	x
86	Harvesting, landscaping and natural resources labourers	42	x	x	x	x
92	Processing, manufacturing and utilities supervisors and central control operators	254	x	x	x	x
94	Processing and manufacturing machine operators and related production workers	26	x	x	x	x
95	Assemblers in manufacturing	57	x	x	x	x
96	Labourers in processing, manufacturing and utilities	41	x	x	x	x
	Unclassified	17	x	x	x	x
	Total	21,483	40.4	1,902	7.5	\$32.20

x = suppressed n.e.c.= not elsewhere classified ¹ All jobs combined

In the fall of 2019, workers employed in Occupations in front-line public protection services averaged the most hours worked per week at 54.2. Middle management occupations in retail and wholesale trade and customer services were second-highest at 48.5 hours, while Sales support occupations (28.0 hours) had the lowest. Yukon's overall average was 40.4 hours per week.

Workers in Professional occupations in health (except nursing) reported the highest average wage rate at \$71.87 per hour, and Professional occupations in nursing had the second-highest rate at \$48.64 per hour. Workers in Sales support occupations had the lowest average wage rate at \$17.51 per hour, while the overall average wage rate for Yukon workers was \$32.20 per hour.

Employment by Sector, Yukon, 2019



* Includes First Nation development corporations.

** Includes Crown Corporations (Yukon Energy Corp., Yukon Liquor Corp., etc.).

In the fall of 2019, the majority of workers (52.3%) were employed by a private business or corporation in their primary job, 4.0% were employed by non-profit organizations and 0.6% reported they were employed by Other employers.

Government employment accounted for 42.5% of the employed labour force, with over two-thirds of government workers (6,190, or 67.7%) employed by Yukon Government. First Nations governments employed 1,576 workers (17.2%), municipal governments employed 728 workers (8.0%) and the federal government employed 552 workers (6.0%).

Employed Outside Yukon, 2019

(Asked of those employed but not in Yukon) Why are you not employed in Yukon?	Number	%
Shortage of available jobs (in general)	82	16.9%
Student	76	15.7%
Personal / family responsibilities	73	15.1%
Shortage of jobs matching your skillset	38	7.8%
Other	215	44.3%
Type of work is not available in Yukon	107	22.1%
Clients are outside Yukon	52	10.7%
Pay is higher outside Yukon	15	3.1%
Other	41	8.5%
Total	485	100.0%

In the fall of 2019, there were 485 Yukoners who reported, at the time of the survey, that they were employed but not in the Yukon. This accounted for 2.2% of all employed Yukoners.

The most common reason for not working in Yukon, was the type of work not available in Yukon (22.1%), while a shortage of jobs (in general) was the second most common response (16.9%).

Opportunity to Use Knowledge and Skills, Yukon, 2019

In your current primary job, do you feel that you have enough opportunity to use the knowledge and skills that you have?		Yes ¹		No ¹	
		Number	%	Number	%
00	Senior management occupations	251	100.0%	0	0.0%
01-05	Specialized middle management occupations	694	92.4%	58	7.7%
06	Middle management occupations in retail and wholesale trade and customer services	668	91.4%	61	8.3%
07-09	Middle management occupations in trades, transportation, production and utilities	429	98.2%	8	1.8%
11	Professional occupations in business and finance	815	92.9%	22	2.5%
12	Administrative and financial supervisors and administrative occupations	1,153	91.0%	71	5.6%
13	Finance, insurance and related business administrative occupations	264	100.0%	0	0.0%
14	Office support occupations	879	93.0%	37	3.9%
15	Distribution, tracking and scheduling co-ordination occupations	249	87.7%	35	12.3%
21	Professional occupations in natural and applied sciences	496	88.1%	62	11.0%
22	Technical occupations related to natural and applied sciences	847	91.0%	84	9.0%
30	Professional occupations in nursing	416	90.6%	44	9.6%
31	Professional occupations in health (except nursing)	296	78.7%	37	9.8%
32	Technical occupations in health	229	76.8%	63	21.1%
34	Assisting occupations in support of health services	534	100.0%	0	0.0%
40	Professional occupations in education services	570	82.7%	104	15.1%
41	Professional occupations in law and social, community and government services	1,615	83.6%	291	15.1%
42	Paraprofessional occupations in legal, social, community and education services	701	92.7%	13	1.7%
43	Occupations in front-line public protection services	33	100.0%	0	0.0%
44	Care providers and educational, legal and public protection support occupations	318	72.4%	108	24.6%
51	Professional occupations in art and culture	275	96.2%	11	3.8%
52	Technical occupations in art, culture, recreation and sport	342	83.2%	69	16.8%
62	Retail sales supervisors and specialized sales occupations	342	100.0%	0	0.0%
63	Service supervisors and specialized service occupations	506	74.6%	172	25.4%
64	Sales representatives and salespersons - wholesale and retail trade	443	78.4%	23	4.1%
65	Service representatives and other customer and personal services occupations	580	86.4%	64	9.5%
66	Sales support occupations	660	88.4%	87	11.6%
67	Service support and other service occupations, n.e.c.	899	79.0%	166	14.6%
72	Industrial, electrical and construction trades	994	87.0%	124	10.9%
73	Maintenance and equipment operation trades	629	86.6%	97	13.4%
74	Other installers, repairers and servicers and material handlers	x	x	x	x
75	Transport and heavy equipment operation and related maintenance occupations	768	91.2%	65	7.7%
76	Trades helpers, construction labourers and related occupations	225	89.6%	0	0.0%
82	Supervisors and technical occupations in natural resources, agriculture and related production	x	x	x	x
84	Workers in natural resources, agriculture and related production	x	x	x	x
86	Harvesting, landscaping and natural resources labourers	x	x	x	x
92	Processing, manufacturing and utilities supervisors and central control operators	x	x	x	x
94	Processing and manufacturing machine operators and related production workers	x	x	x	x
95	Assemblers in manufacturing	x	x	x	x
96	Labourers in processing, manufacturing and utilities	x	x	x	x
	Total	18,855	87.8%	2,101	9.8%

¹ The sum of the Yes and No answers may not total 100% because of respondents who didn't know or preferred not to say are not displayed.
n.e.c.= not elsewhere classified.

Overall, 87.8% of respondents felt they **did** have enough opportunity to use the knowledge and skills they had in their primary job. There were five occupation categories where all respondents reported they **did** have enough opportunity to use the knowledge and skills they have.

The occupation with the highest proportion of workers who **did not** feel they had enough opportunity to use the skills and knowledge they had, was Service supervisors and specialized service occupations (25.4%) followed by Care providers and educational, legal and public protection support occupations (24.6%).

Knowledge and Skills Not Being Used, Yukon, 2019

What knowledge or skills are not being used in your current primary job? (Please list up to three items).	Number of responses*	% of all responses
Leadership and communication skills	428	12.8%
Teaching and education related skills	306	9.2%
Computer and technical skills	304	9.1%
Business and admin related skills	299	8.9%
Healthcare related skills	262	7.8%
Transportation related skills	242	7.2%
Culinary related skills	237	7.1%
Trade related skills	223	6.7%
Productivity and efficiency skills	195	5.8%
Art related skills	159	4.8%
Social science, arts and creative skills	121	3.6%
Scientific skills	82	2.5%
Law related skills	64	1.9%
Other	420	12.6%
Total responses	3,342	100.0%

* Multiple responses could be given

About 1 in 10 Yukoners (9.8%) felt that they had knowledge or skills that were not being used in their current primary jobs. The most common response to this question was Leadership and communication skills with 12.8% of all responses. The Other category included farming, wilderness training, meditation, yoga, white water river guide, sailing, etc.

Adequate Skills and Training, Yukon, 2019

Do you feel adequately skilled and trained for your current primary job?		Yes ¹		No ¹	
NOC Code	Occupation	Number	%	Number	%
00	Senior management occupations	249	99.2%	3	1.2%
01-05	Specialized middle management occupations	689	91.7%	63	8.4%
06	Middle management occupations in retail and wholesale trade and customer services	680	93.0%	33	4.5%
07-09	Middle management occupations in trades, transportation, production and utilities	429	98.2%	8	1.8%
11	Professional occupations in business and finance	862	98.3%	0	0.0%
12	Administrative and financial supervisors and administrative occupations	1,024	80.8%	196	15.5%
13	Finance, insurance and related business administrative occupations	264	100.0%	0	0.0%
14	Office support occupations	846	89.5%	74	7.8%
15	Distribution, tracking and scheduling co-ordination occupations	275	96.8%	9	3.2%
21	Professional occupations in natural and applied sciences	521	92.5%	43	7.6%
22	Technical occupations related to natural and applied sciences	831	89.3%	100	10.7%
30	Professional occupations in nursing	402	87.6%	57	12.4%
31	Professional occupations in health (except nursing)	316	84.0%	17	4.5%
32	Technical occupations in health	270	90.6%	11	3.7%
34	Assisting occupations in support of health services	534	100.0%	0	0.0%
40	Professional occupations in education services	643	93.3%	29	4.2%
41	Professional occupations in law and social, community and government services	1,711	88.6%	133	6.9%
42	Paraprofessional occupations in legal, social, community and education services	756	100.0%	0	0.0%
43	Occupations in front-line public protection services	33	100.0%	0	0.0%
44	Care providers and educational, legal and public protection support occupations	406	92.5%	33	7.5%
51	Professional occupations in art and culture	267	93.4%	19	6.6%
52	Technical occupations in art, culture, recreation and sport	411	100.0%	0	0.0%
62	Retail sales supervisors and specialized sales occupations	342	100.0%	0	0.0%
63	Service supervisors and specialized service occupations	636	93.8%	0	0.0%
64	Sales representatives and salespersons - wholesale and retail trade	526	93.1%	39	6.9%
65	Service representatives and other customer and personal services occupations	623	92.8%	49	7.3%
66	Sales support occupations	747	100.0%	0	0.0%
67	Service support and other service occupations, n.e.c.	1,056	92.8%	32	2.8%
72	Industrial, electrical and construction trades	1,100	96.3%	42	3.7%
73	Maintenance and equipment operation trades	714	98.3%	13	1.8%
74	Other installers, repairers and servicers and material handlers	x	x	x	x
75	Transport and heavy equipment operation and related maintenance occupations	789	93.7%	43	5.1%
76	Trades helpers, construction labourers and related occupations	237	94.4%	0	0.0%
82	Supervisors and technical occupations in natural resources, agriculture and related production	x	x	x	x
84	Workers in natural resources, agriculture and related production	x	x	x	x
86	Harvesting, landscaping and natural resources labourers	x	x	x	x
92	Processing, manufacturing and utilities supervisors and central control operators	x	x	x	x
94	Processing and manufacturing machine operators and related production workers	x	x	x	x
95	Assemblers in manufacturing	x	x	x	x
96	Labourers in processing, manufacturing and utilities	x	x	x	x
	Total	19,959	92.9%	1,137	5.3%

¹ The sum of the Yes and No answers may not total 100% because of respondents who didn't know or preferred not to say are not displayed.
n.e.c.= not elsewhere classified.

Overall, 92.9% of respondents felt they **did** have adequate skills and training for their current primary job. There were seven occupation categories where all respondents reported they were adequately skilled and trained for their current jobs.

The occupation with the highest proportion of workers who **did not** feel they were adequately skilled and trained for their current job was *Administrative and financial supervisors and administrative occupations* with 15.5% of workers reported not adequately skilled or trained for their primary jobs.

Professional occupations in nursing was the second-highest occupation category with 12.4% of workers in this occupation reported they **did not** feel adequately skilled and trained for their current primary jobs.

Missing Skills and Training, Yukon, 2019

<i>What skills or training do you feel you are missing for your current primary job? (Please list up to three items).</i>	Number of responses*	% of all responses
Leadership and communication skills	278	18.4%
Technical skills	276	18.3%
Trade related skills	201	13.3%
Computer related skills	177	11.7%
Business and admin related skills	115	7.6%
Teaching and education related skills	111	7.3%
Analytical, trouble-shooting, problem-solving skills	97	6.4%
Healthcare related skills	83	5.5%
Other skills	174	11.5%
Total responses	1,512	100.0%

* Multiple responses could be given.

The highest proportion of all responses given for what skills or training were missing in their current primary jobs, was in Leadership and communication skills (18.4%), followed by Technical skills (18.3%).

Education Required for Current Primary Job, Yukon, 2019

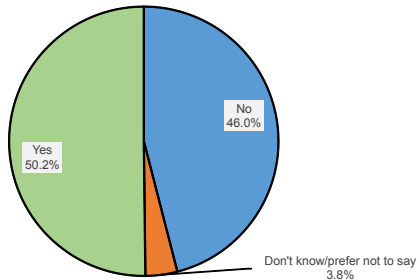
<i>If they were applying today, what minimum educational qualification, if any, would someone need to get the type of primary job you have now?</i>	Number	%
No formal education	1,629	7.6%
Some elementary school	108	0.5%
Some high school	1,036	4.8%
High school diploma or certificate	6,117	28.5%
GED (General Education Diploma) or equivalent	135	0.6%
Some college	504	2.3%
1-year college certificate	1,267	5.9%
2-year college diploma	1,338	6.2%
4-year college diploma	199	0.9%
Some trades or technical training	514	2.4%
Trades or technical certificate	523	2.4%
Trades or technical diploma	618	2.9%
Apprenticeship	590	2.7%
Some university	205	1.0%
Bachelor's degree	3,674	17.1%
Master's degree	788	3.7%
Doctoral degree	103	0.5%
Professional degree (medical, law, etc.)	121	0.6%
Other	563	2.6%
Don't know	1,326	6.2%
Prefer not to say	122	0.6%
Total	21,483	100.0%

Respondents were asked what minimum level of education would be required to get the type of primary job they currently have. The highest proportion of current primary jobs would require a High school diploma or certificate (28.5%), followed by a Bachelor's degree (17.1%). A Master's degree would be required for 3.7% of current primary jobs, while a Professional degree would be required for 0.6%.

There were 2,773 jobs, or 12.9%, that would require less than a High school diploma or certificate.

Licences, Tickets or Certificates Required for Current Job, Yukon, 2019

Are there any licences, tickets or certificates required for your current primary job?



In the fall of 2019, about half (50.2%) of the current primary jobs required a licence, ticket or certificate. The most common reported requirement was for *CPR and/or First Aid* (16.0%) followed by various classes of *Driver's Licences* (15.0%). *Workplace health and safety* licences, tickets or certificates were the next most common reported requirement at 14.7%. The *Other* category included a variety of job-specific licences, tickets or certificates etc.

Are there any licences, tickets or certificates required for your current primary job? Please list up to 5 licences, tickets or certificates.	Number of responses*	% of all responses
CPR and/or First Aid	3,486	16.0%
Class 1-5 Driver's Licence and/or air brakes certificate	3,274	15.0%
Workplace health and safety related	3,214	14.7%
Trade related	3,043	13.9%
Health related certificates	1,859	8.5%
Professional certification	1,276	5.8%
Food and bar safety	975	4.5%
Business and administration	849	3.9%
Law related	778	3.6%
Teacher and/or other education related certificate	642	2.9%
Transportation related (other than driver's licence)	335	1.5%
Leadership and communication	319	1.5%
Activities and tourism related	231	1.1%
Other	1,563	7.2%
Total responses	21,844	100.0%

* Multiple responses could be given.

Other Specific Skills Required for Current Job, Yukon, 2019

Are there any other specific skills required for your current primary job? Please list up to 5 key skills.	Number of responses*	% of all responses
Leadership and communication skills	7,293	24.7%
Computer related skills	4,137	14.0%
Soft skills	3,815	12.9%
Business and admin related skills	3,296	11.1%
Analytical, trouble-shooting, problem-solving skills	1,385	4.7%
Suitability for the job (flexibility, physical fitness)	1,096	3.7%
Healthcare related skills	1,040	3.5%
Trade related skills	872	2.9%
Experience in the field	478	1.6%
Teaching and education related skills	469	1.6%
Health and safety related skills	429	1.5%
Law related skills	416	1.4%
Transportation related skills	291	1.0%
Social science, arts and creative skills	282	1.0%
Technical skills	223	0.8%
Scientific skills	117	0.4%
Food handling skills	68	0.2%
Other skills	3,862	13.1%
Total responses	29,568	100.0%

* Multiple responses could be given.

Over half (51.7%) of the respondents indicated they did require other specific skills for their current primary job. When asked what other specific skills were required, the most common response was *Leadership and communication skills* with 24.7% of all responses, followed by *Computer related skills* at 14.0% of responses. Responses in the *Other* category included *outdoor skills, industry-specific skills / knowledge, fitness, etc.*

Top Reasons for Staying in Current Primary Job, Yukon, 2019

<i>What are your top reasons for staying in your current primary job? (Check all that apply).</i>	Number of responses*	% of all responses
Enjoyable and/or meaningful work	12,646	21.1%
Pay	8,792	14.7%
Working with great people and/or good work environment	7,973	13.3%
Job suitability / flexibility of hours	6,644	11.1%
Being recognized, valued and respected	6,222	10.4%
Benefits	5,188	8.7%
Supportive management / good boss	4,861	8.1%
Job location	3,329	5.6%
Career growth opportunities	3,013	5.0%
Unable to find other work	837	1.4%
Other	386	0.6%
Total responses	59,891	100.0%

* Multiple responses could be given.

Enjoyable and/or meaningful work was the most common response when respondents were asked to provide the top reasons for staying in their current primary job, accounting for 21.1% of all responses, followed by Pay (14.7%) and Working with great people and/or good work environment (13.3%).

Most Important Reason for Staying in Current Primary Job, Yukon, 2019

<i>Of those reasons, which one is the most important to you? (Choose only one).</i>	Number	%
Enjoyable and/or meaningful work	7,135	35.5%
Pay	2,895	14.4%
Working with great people and/or good work environment	2,793	13.9%
Job suitability / flexibility of hours	2,407	12.0%
Supportive management / good boss	1,097	5.5%
Benefits	1,073	5.3%
Career growth opportunities	785	3.9%
Job location	677	3.4%
Unable to find other work	384	1.9%
Being recognized, valued and respected	307	1.5%
Other	573	2.8%
Total*	20,126	100.0%

* Does not include respondents who didn't know, or preferred not to say.

When respondents were further asked which one of the reasons was most important to them, Enjoyable and meaningful work ranked number one (35.5%); Pay ranked number two with 14.4% of responses.

The number one response for the most important reason to stay at their primary current job for all types of workers was *Enjoyable and/or meaningful work*. Almost half (48.1%) of the workers employed by non-profit organizations ranked this as their number one reason for staying at their current job.

<i>Of those reasons, which one is the most important to you? (Choose only one).</i>	Government¹	Non-profit organization	Private business or corporation (including FN development corps)
Enjoyable and/or meaningful work	32.0%	48.1%	30.2%
Pay	16.3%	12.9%	13.1%
Working with great people and/or good work environment	14.8%	10.2%	12.5%
Job suitability / flexibility of hours	8.7%	10.5%	13.4%
Benefits	8.0%	0.0%	1.8%
Supportive management / good boss	3.1%	1.0%	7.8%
Job location	3.0%	0.0%	2.5%
Unable to find other work	2.5%	0.1%	1.6%
Career growth opportunities	2.5%	12.9%	4.4%
Being recognized, valued and respected	1.6%	2.3%	1.4%
Other	7.5%	2.0%	11.4%
Total²	100.0%	100.0%	100.0%

¹ Includes Crown Corporations (Yukon Energy Corp., Yukon Liquor Corp. etc.).

² Does not include respondents who didn't know, or preferred not to say.

UNEMPLOYMENT INFORMATION

Current Situation For Those Unemployed, Yukon, 2019

(For those who reported being unemployed or not in the labour force) Which of the following best describes your situation? (Check all that apply).	Number of responses*	% of all responses
Retired	1,824	30.5%
Student	912	15.2%
Own illness, injury or disability	828	13.8%
Seeking employment	792	13.2%
Awaiting recall from seasonal layoff	587	9.8%
Caring for own children	472	7.9%
Other personal or family responsibilities	298	5.0%
Caring for elder relative	59	1.0%
Awaiting recall from layoff due to business conditions	55	0.9%
Other	161	2.7%
Does not want to work	145	2.4%
Starting a new job soon	16	0.3%
Total Responses	5,988	100.0%

* Multiple responses could be given.

For those respondents who reported not having a job, the top reason for not working was that they were *Retired* (30.5%). Students accounted for 15.2% of responses, while the respondent's *Own illness, injury or disability* was stated by 13.8% of respondents.

Issues Making It Difficult to Find Work¹, Yukon, 2019

What issues are making it difficult for you to find work, if any? (Check all that apply).	Number of responses*	% of all responses
Shortage of jobs matching your skillset	146	18.4%
Lack of jobs in community	135	17.0%
Insufficient education certification or training level	77	9.7%
Being out-competed for jobs by people with more experience	69	8.7%
Discrimination (please specify):	55	6.9%
Race (First Nation)	22	2.8%
Sex (female)	18	2.3%
Age (senior)	15	1.9%
Lack of personal supports such as transportation, daycare or stable housing	52	6.6%
Shortage of available jobs (in general)	29	3.7%
Other	99	12.5%
Just not able to find work	52	6.6%
Health issues	15	1.9%
Seasonal work	14	1.8%
Other	18	2.3%
None	130	16.4%
Total responses	792	100.0%

* Multiple responses could be given.

¹This question was asked only of those respondents who reported that they were seeking employment.

For those respondents who reported being unemployed and seeking employment, the top issue making it difficult to find work was the *Shortage of jobs matching respondents' skill sets* (18.4%). The second most common response was the *Lack of jobs in their community* (17.0%). There were 130 respondents who reported there were no issues making it difficult to find work.

SKILLS, EDUCATION and TRAINING INFORMATION

Highest Level of Education Completed, Yukon, 2019

<i>What is the highest level of formal education you have completed?</i>	Number	%
Some elementary school	112	0.4%
Some high school	1,589	5.6%
High school diploma or certificate	5,074	17.9%
GED (General Education Diploma) or equivalent	447	1.6%
Some trades or technical training	234	0.8%
Trades or technical certificate	849	3.0%
Trades or technical diploma	775	2.7%
Apprenticeship	715	2.5%
Some college	2,067	7.3%
1-Year college certificate	1,396	4.9%
2-3 Year college diploma	3,597	12.7%
4-Year college diploma	262	0.9%
Some university	1,615	5.7%
Bachelor's degree	6,014	21.2%
Master's degree	1,918	6.8%
Doctoral degree	175	0.6%
Professional degree (medicine, law)	450	1.6%
Other	264	0.9%
Don't know	112	0.4%
Prefer not to say	644	2.3%
Total	28,310	100.0%

Almost three-quarters (71.7%)* of Yukoners aged 18 to 65 years reported having some post-secondary education and 30.2% had a Bachelor's degree or higher. 5.7% percent of the population in the age group 18 to 65 years had a Trades certificate or diploma with a further 2.5% reporting an Apprenticeship as their highest level of formal education.

*Includes respondents who reported "Other" as their highest level of education.

Field of Study for Trades or Technical Certificate or Diploma, or Apprenticeship, Yukon, 2019

<i>(For those reporting a trades or technical certificate or diploma or apprenticeship) In what field of study was your trades or technical certificate, diploma or apprenticeship?</i>	Number	%
Construction trades	846	36.2%
Mechanic and repair technologies / technicians	564	24.1%
Personal and culinary services	190	8.1%
Engineering technologies and engineering related fields	151	6.5%
Agriculture, agriculture operations and related sciences	116	5.0%
Precision production (welding, machining)	77	3.3%
Family and consumer sciences / human sciences	73	3.1%
Health professions and related programs	63	2.7%
Business, management, marketing and related support services	59	2.5%
Transportation and materials moving	54	2.3%
Other	104	4.5%
Prefer not to say	41	1.8%
Total	2,338	100.0%

Construction trades (36.2%) was the most common field of study among those who reported completing a trade or technical certificate or diploma, or apprenticeship, while Mechanic and repair technologies / technicians accounted for 24.1% of all fields of study. The Other category included lab tech, water tech, art, etc.

Field of Study for College Certificate or Diploma, Yukon, 2019

(For those reporting a college certificate or diploma)		
<i>In what field of study was your college certificate or diploma?</i>	Number	%
Business, management, marketing and related support services	1,821	34.7%
Health professions and related programs	1,055	20.1%
Computer and information sciences and support services	352	6.7%
Personal and culinary services	302	5.8%
Engineering technologies and engineering related fields	258	4.9%
Mechanic and repair technologies / technicians	253	4.8%
Natural resources or urban planning programs	217	4.1%
Teaching or education programs	194	3.7%
Other	768	14.6%
Arts and skill (photography, fashion, etc.)	137	2.6%
Activities and tourism	80	1.5%
Transportation related (other than driver's licence)	68	1.3%
Language, culture, history, social	66	1.3%
Law related	12	0.2%
Other	404	7.7%
Don't Know	34	0.6%
Total	5,255	100.0%

Of the respondents who reported a college certificate or diploma as their highest level of education, 34.7% had their certificate or diploma in *Business, management, marketing and related support services*. The second most common college certificate or diploma was in *Health professions and related programs* (20.1%). The top field in the *Other* category was in *Arts and skill* (2.6%).

Field of Study for University Degree, Yukon, 2019

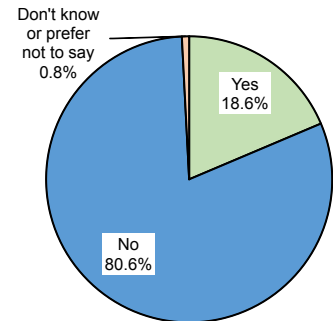
(For those reporting a university degree)		
<i>In what field of study was your highest university degree?</i>	Number	%
Education	1,100	12.9%
Liberal arts and sciences, general studies and humanities	1,268	14.8%
Health professions and related programs	1,681	19.6%
Business, management, marketing and related support services	1,409	16.5%
Social sciences	524	6.1%
Biological and biomedical sciences	392	4.6%
Engineering	470	5.5%
Psychology	236	2.8%
Visual and performing arts	179	2.1%
Computer and information sciences and support services	157	1.8%
Natural resources, conservation and agriculture	681	8.0%
Physical or life science and technology	184	2.1%
Other	259	3.0%
Law related	167	2.0%
Other	92	1.1%
Prefer not to say	16	0.2%
Total	8,557	100.0%

Among the respondents who reported a university degree as their highest level of education, 19.6% had their degree in *Health professions and related programs*. The second most common field of study was *Business, management, marketing and related support services* (16.5%) followed by *Liberal arts and sciences, general studies and humanities* (14.8%).

Yukon College, Yukon, 2019

Was your highest formal education completed at Yukon College?		Yes ¹		No ¹	
NOC Code	Occupation	Number ²	%	Number ²	%
00	Senior management occupations	11	4.7%	221	95.3%
01-05	Specialized middle management occupations	55	8.7%	570	90.6%
06	Middle management occupations in retail and wholesale trade and customer services	62	11.5%	479	88.5%
07-09	Middle management occupations in trades, transportation, production and utilities	52	16.6%	262	83.4%
11	Professional occupations in business and finance	359	44.0%	456	56.0%
12	Administrative and financial supervisors and administrative occupations	328	30.3%	754	69.7%
13	Finance, insurance and related business administrative occupations	83	38.2%	134	61.8%
14	Office support occupations	219	27.5%	578	72.5%
15	Distribution, tracking and scheduling co-ordination occupations	0	0.0%	119	100.0%
21	Professional occupations in natural and applied sciences	29	5.3%	521	94.7%
22	Technical occupations related to natural and applied sciences	103	13.6%	657	86.4%
30	Professional occupations in nursing	0	0.0%	459	100.0%
31	Professional occupations in health (except nursing)	0	0.0%	376	100.0%
32	Technical occupations in health	14	5.0%	266	95.0%
34	Assisting occupations in support of health service	213	63.4%	123	36.6%
40	Professional occupations in education services	11	1.7%	627	98.3%
41	Professional occupations in law and social, community and government services	250	12.9%	1,619	83.8%
42	Paraprofessional occupations in legal, social, community and education services	146	27.7%	382	72.3%
43	Occupations in front-line public protection services	0	0.0%	33	100.0%
44	Care providers and educational, legal and public protection support occupations	81	23.0%	271	77.0%
51	Professional occupations in art and culture	34	12.3%	242	87.7%
52	Technical occupations in art, culture, recreation and sport	39	14.3%	234	85.7%
62	Retail sales supervisors and specialized sales occupations	53	22.6%	181	77.4%
63	Service supervisors and specialized service occupations	0	0.0%	509	100.0%
64	Sales representatives and salespersons - wholesale and retail trade	0	0.0%	117	100.0%
65	Service representatives and other customer and personal services occupations	82	17.7%	382	82.3%
66	Sales support occupations	81	22.0%	288	78.0%
67	Service support and other service occupations, n.e.c.	104	16.9%	466	75.6%
72	Industrial, electrical and construction trades	183	21.3%	677	78.7%
73	Maintenance and equipment operation trades	110	16.9%	542	83.1%
74	Other installers, repairers and servicers and material handlers	x	x	x	x
75	Transport and heavy equipment operation and related maintenance occupations	180	30.4%	402	67.9%
76	Trades helpers, construction labourers and related occupations	11	8.2%	109	81.3%
82	Supervisors and technical occupations in natural resources, agriculture and related production	x	x	x	x
84	Workers in natural resources, agriculture and related production	x	x	x	x
86	Harvesting, landscaping and natural resources labourers	x	x	x	x
92	Processing, manufacturing and utilities supervisors and central control operators	x	x	x	x
95	Assemblers in manufacturing	x	x	x	x
96	Labourers in processing, manufacturing and utilities	x	x	x	x
Total		3,104	18.6%	13,420	80.6%

Was your highest formal education completed at Yukon College?



About one in five (18.6%) Yukoners had their highest level of formal education completed at Yukon College. The occupation with the highest proportion of Yukoners completing their highest level of education at Yukon College, was Assisting occupations in support of health service (63.4%) followed by Professional occupations in business and finance at 44.0%.

There were six occupations for which no Yukoner completed their highest level of education at Yukon College.

x = suppressed

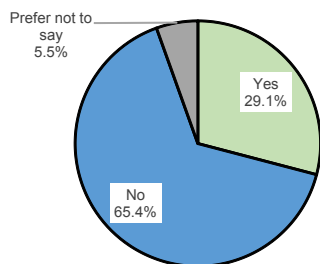
¹ The sum of the Yes and No answers may not total 100% because of respondents who didn't know or preferred not to say are not displayed.

² Does not include those with less than some post-secondary education (does include GED) or with a degree in Engineering.

n.e.c.= not elsewhere classified

Training Taken Outside the Yukon, 2019

Have you left the Yukon for training in the past and then returned?



(For those who left the Yukon in order to take training) For what reasons did you return to Yukon? (Check all that apply)	Number of responses*	% of all respondents
Returned home	3,696	59.0%
Work	3,588	57.3%
Family	2,790	44.6%
Other (please specify):	478	7.6%
Like or love the Yukon	200	3.2%
Currently studying	14	0.2%
Other	263	4.2%

* Multiple responses could be given.

Almost one-third (29.1%) of respondents left Yukon to take training and returned. Of them, 59.0% said they returned back to Yukon because it was their home, 57.3% returned to work, and 44.6% returned to rejoin their family (note: multiple responses were allowed).

Computer Skills, Yukon, 2019

Which of the following computer skills do you have? (Check all that apply)	Number of responses*	% of all respondents
No computer skills	594	2.1%
Basic computer operation	10,769	38.0%
Internet search skills	21,933	77.5%
Word processing skills	20,252	71.5%
Spreadsheet or database skills	16,690	59.0%
Computer technical skills	9,614	34.0%
Coding and programming skills	3,426	12.1%

The vast majority of Yukoners aged 18 to 65 years had at least some computer skills, with 77.5% reporting Internet search skills, and 71.5% reporting Word processing skills.

* Multiple responses were allowed for all response options other than "No computer skills" and "Basic computer operation". In previous years, multiple responses were allowed for all response options other than "No computer skills". Therefore, the data in this table are not comparable to the results of the previous cycles of the survey.

Internet Search Skills, Yukon, 2019

(For those who reported having internet search skills) Would you describe your internet search skills as basic, intermediate or advanced?	Number	%
Basic (using basic search engines such as Google, Yahoo, etc.)	4,847	22.1%
Intermediate (extracting information from the internet using search engines based on specific needs)	9,222	42.0%
Advanced (literature reviews, etc.)	7,747	35.3%
Don't know/Prefer not to say	117	0.5%
Total	21,933	100.0%

Of the 21,933 Yukoners in the 18- to 65-year age group with internet search skills, 42.0% had Intermediate level skills, while 35.3% had Advanced level skills.

Word Processing Skills, Yukon, 2019

(For those who reported having word processing skills) Would you describe your word processing skills as basic, intermediate or advanced?	Number	%
Basic (writing letters and essays, etc.)	4,237	20.9%
Intermediate (customizing toolbars, inserting tables and graphs, etc.)	9,038	44.6%
Advanced (formatting complex documents that require a table of contents, footnotes, endnotes, bookmarks, creating graphic effects, etc.)	6,906	34.1%
Don't know/Prefer not to say	71	0.4%
Total	20,252	100.0%

Of the 20,252 Yukoners aged 18 to 65 years with word processing skills, 44.6% had Intermediate level skills, while 34.1% had Advanced level skills.

Spreadsheet or Database Skills, Yukon, 2019

(For those who reported having spreadsheet or database skills) Would you describe your spreadsheet or database skills as basic, intermediate or advanced?	Number	%
Basic (using data tables and forms; data entry; using simple functions such as addition, subtraction and multiplication; printing data, etc.)	5,128	30.7%
Intermediate (creating data tables, forms and reports; working with multiple worksheets/forms; data manipulation, etc.)	8,475	50.8%
Advanced (automating operations, creating and managing macros and/or visual basic for applications, etc.)	3,028	18.1%
Don't know/Prefer not to say	59	0.4%
Total	16,690	100.0%

Of the 16,690 Yukoners in the 18- to 65-year age group with spreadsheet or database skills, 50.8% had *Intermediate* level skills, while 30.7% had *Basic* level skills.

Computer Technical Skills, Yukon, 2019

(For those who reported having computer technical skills) Would you describe your computer technical skills as basic, intermediate or advanced?	Number	%
Basic (troubleshooting, etc.)	3,829	39.8%
Intermediate (removing viruses and resolving minor software issues; understanding how applications function, etc.)	3,562	37.1%
Advanced (resolving major hardware/software issues, replacing components and applications, etc.)	2,180	22.7%
Don't know/Prefer not to say	43	0.4%
Total	9,614	100.0%

Of the 9,614 Yukoners aged 18 to 65 years with computer technical skills, 39.8% had *Basic* level skills, followed by *Intermediate* level skills (37.1%).

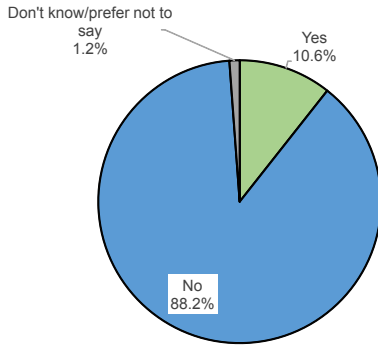
Coding and Programming Skills, Yukon, 2019

(For those who reported having coding and programming skills) Would you describe your spreadsheet or database skills as basic, intermediate or advanced?	Number	%
Basic (using simple logic)	1,803	52.6%
Intermediate (using complex logic, simple macros, etc.)	999	29.2%
Advanced (developing and managing complex applications, complex macros and SQL, etc.)	625	18.2%
Total	3,426	100.0%

Of the 3,426 Yukoners in the 18- to 65-year age group with coding and programming skills, 52.6% had *Basic* level skills, while 29.2% had *Intermediate* level skills.

Current Students, Yukon, 2019

Are you currently a student at a school, college or university*?

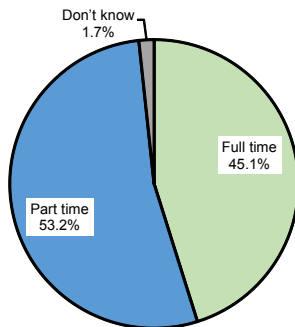


In 2019, 10.6% of Yukoners aged 18 to 65 years were students either at a school, at a college, or at a university.

*The majority of university students would not be included in this figure as they would not have been in the Yukon at the time of the survey.

Full-time and Part-time Students, Yukon, 2019

(For those who reported currently being a student)
Are you a full-time or part-time student?



Of the Yukoners in the 18- to 65- year age group who were students in the fall of 2019, 53.2% were full-time students.

Note: A full-time student is one who is carrying the equivalent of 3 or more courses in a term.

Type of School, Yukon, 2019

(For those who reported currently being a student) What kind of school is it?	Number	%
Grade school (K to 12)	63	2.1%
College	1,292	43.7%
University*	1,238	41.8%
Specialized or technical school**	321	10.8%
Don't know	45	1.5%
Total	2,959	100.0%

Students attending colleges accounted for 43.7% of all students, followed by 41.8% attending universities.

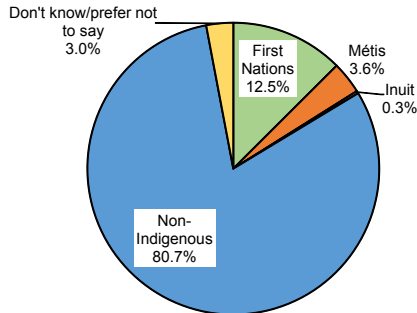
*The majority of university students would not be included in this figure as they would not have been in the Yukon at the time of the survey.

** Specialized or technical school includes flight school, technical training provided by employer etc.

DEMOGRAPHIC INFORMATION

Indigenous Identity, Yukon, 2019

Do you identify as Indigenous, that is, First Nations, Métis or Inuit?

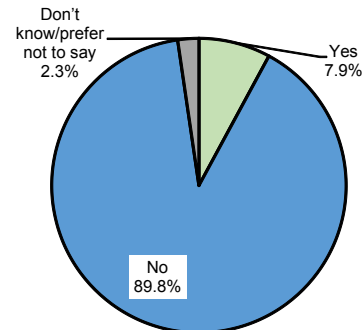


In response to the question on Indigenous identity, 16.4% of respondents self-identified as Indigenous: 12.5% as First Nations; 3.6% as Métis; and 0.3% as Inuit.

Disability, Yukon, 2019

Do you identify as a person with a disability?

In response to the question about disability, 7.9% of the respondents identified themselves as a person with a disability.



Note on Methodology

The Yukon Employment and Skills Survey is designed as a stratified random sample survey of Yukon households. The sample of the survey is randomly drawn from an eligible subset of the Dwelling-Based Household Survey Frame of YBS using both community and household size as strata.

For the 2019 survey, the subset of the frame included more than 15,300 Yukon households with at least one adult member belonging to the 18- to 65-year age group and at least one available contact telephone number. A total of 1,346 households (3,113 individuals) with these characteristics were randomly selected for the survey. Responses were weighted using analytical weights to derive population-level estimates which are presented in this publication. The response rate for the 2019 survey was 58.3% and the refusal rate was 13.0%.

April 2020