

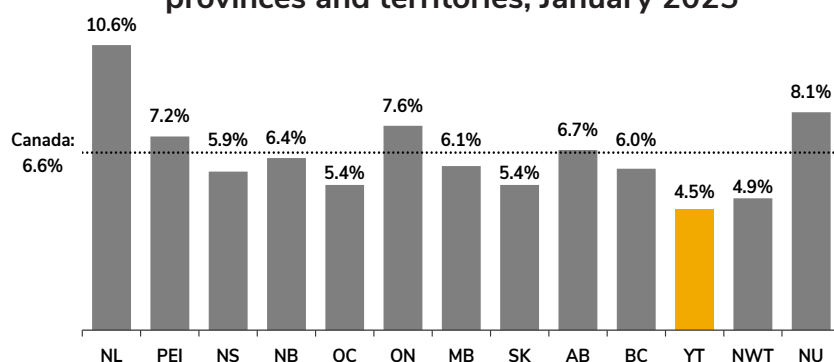


## Yukon Employment January 2025

### Highlights:

- In January 2025, Yukon's unemployment rate (4.5%) was unchanged from the revised figure for December 2024 (4.5%).
- Compared to the revised figure for December 2024, Yukon's labour force remained the same at 28,600, the number of employed increased by 100 to 27,300 and the number of unemployed remained the same at 1,300.
- The national unemployment rate was 6.6% in January 2025, a decrease of 0.1 percentage point compared to the revised figure for December 2024 (6.7%).
- Compared to the revised December 2024 figures, the labour force in Canada increased by 0.3%; the number of employed increased by 0.4%; and the number of unemployed decreased by 1.0%.

Unemployment rate, Canada,  
provinces and territories, January 2025



### January 2025

#### Yukon employment at a glance:

Labour Force.....	28,600
Employed.....	27,300
Unemployed.....	1,300
Unemployment Rate.....	4.5%
Employment Rate.....	74.2%

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**Notes:** Standard historic revisions to LFS data series (1987 to 2024) were announced by Statistics Canada on January 24, 2025, and the revised series were released between January 24 and January 28, 2025. January 2025 LFS data are aligned with these revised series. All figures are based on Statistics Canada's Labour Force Survey (LFS) estimates. Statistics Canada reports LFS figures rounded to the nearest hundred. Therefore, components, and any changes therein, will not always add up to the total.

Analyses and data tables in pages 1 through 4 are based on seasonally adjusted numbers. Unadjusted figures are available on pages 5 through 7.

Seasonally adjusted employment figures are widely used and quoted, as they are considered to be a more accurate picture of the current employment situation than unadjusted figures. Some variables, however, are only available on an unadjusted basis. Comparisons between adjusted and unadjusted figures should not be made. For more information, see [definitions on page 8](#).

### Other sources of labour market information:

**Statistics Canada's Daily Release** - a summary of the current Labour Force Survey numbers from across Canada: <https://www150.statcan.gc.ca/n1/daily-quotidien/250207/dq250207a-eng.htm>

**Yukon Employment Annual Review, 2023** - annual summary of Yukon Labour Force Survey data; includes Indigenous/non-Indigenous and Rural/Whitehorse data: <https://yukon.ca/en/yukon-employment-annual-review-2023>

**Yukon Employment Historical Data, 2014-2023** - detailed monthly and annual data tables based on Labour Force Survey: <https://yukon.ca/en/yukon-employment-historical-data-2014-2023>

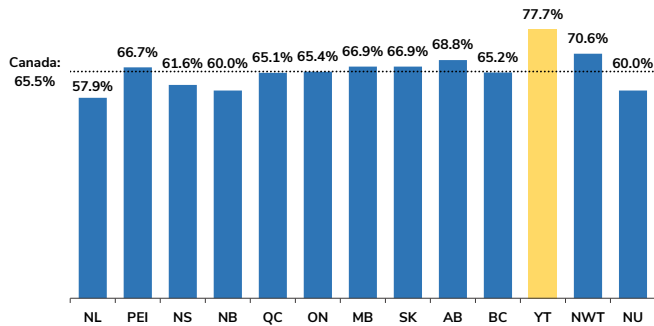
**Yukon Survey of Employment, Payrolls and Hours, 2023** - detailed annual information on number of paid employees, payrolls, and hours worked: <https://yukon.ca/en/survey-employment-payrolls-and-hours-2023>

**Yukon Labour Demand Survey, 2024** - information on employment, vacancies and expected vacancies: <https://yukon.ca/en/yukon-labour-demand-survey-2024>

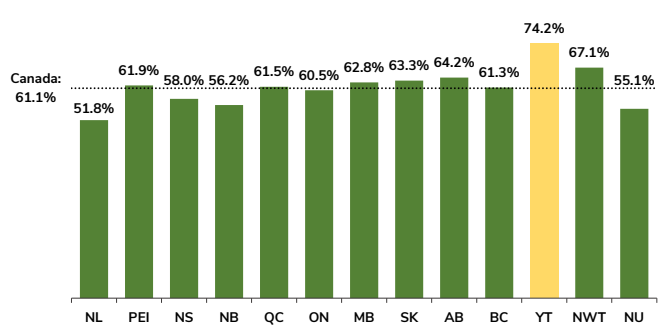
**Yukon Employment and Skills Survey, 2023** - detailed information on employment, unemployment, and education and training: <https://yukon.ca/en/yukon-employment-and-skills-survey-2023>

## Comparisons with Canada, provinces and territories - snapshot

Participation rate, January 2025



Employment rate, January 2025



The participation rate measures the percentage of the population aged 15 years and over, which is working or actively looking for work. In January 2025, Yukon's participation rate (77.7%) was the highest in Canada and 12.2 percentage points above the national average (65.5%).

Yukon's January 2025 employment rate (the percentage of the population aged 15 years and over, which is employed) was 74.2%, the highest in Canada, and 13.1 percentage points above the national average (61.1%).

## Comparisons with Canada and selected provinces - historical

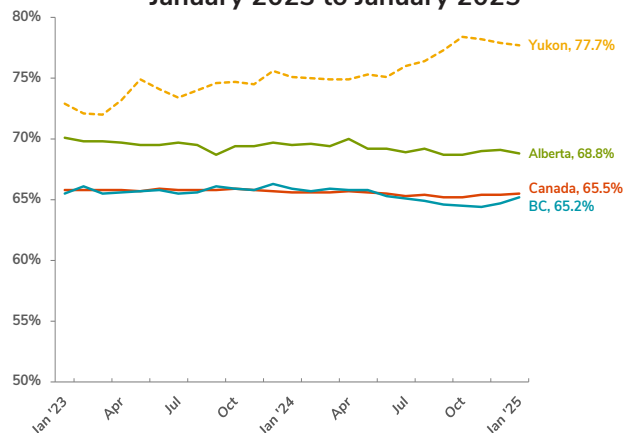
The Labour Force Survey estimates that 77.7% of people in Yukon aged 15 years and over were employed or seeking employment in January 2025.

Yukon's participation rate in January 2025 (77.7%) decreased by 0.2 percentage points compared to December 2024 (77.9%) and increased by 2.6 percentage points compared to January 2024 (75.1%).

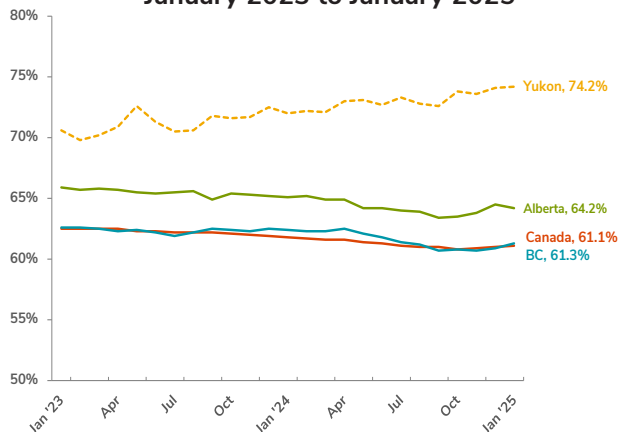
The January 2025 employment rate of 74.2% increased by 0.1 percentage point compared to December 2024 (74.1%) and increased by 2.2 percentage points compared to January 2024 (72.0%).

Historically, Yukon's participation rate and employment rate trended similar to those of Alberta. In recent periods, however, Yukon's rates have generally been higher than Alberta's. Also, in spite of being 3-month moving averages, Yukon's data series fluctuate more than Alberta's relevant monthly data series.

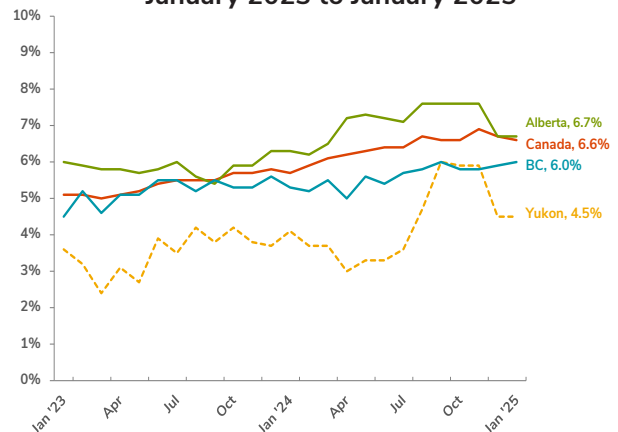
Participation rate, January 2023 to January 2025



Employment rate, January 2023 to January 2025



Unemployment rate, January 2023 to January 2025

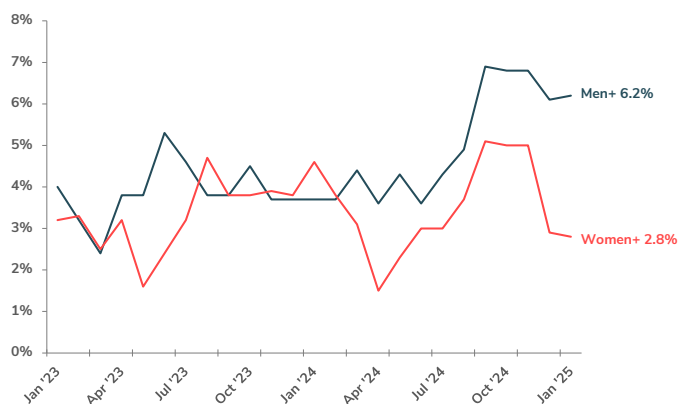


## Seasonally adjusted labour force, aged 15+ years, Yukon

	Labour force			Employment			Unemployment		
	Both genders	Men+	Women+	Both genders	Men+	Women+	Both genders	Men+	Women+
Jan '25	28,600	14,600	14,100	27,300	13,700	13,700	1,300	900	400
Dec '24	28,600	14,700	13,900	27,200	13,800	13,500	1,300	900	400
Nov '24	28,700	14,600	14,100	27,000	13,600	13,400	1,700	1,000	700
Oct '24	28,700	14,700	14,000	27,000	13,700	13,300	1,700	1,000	700
Sep '24	28,200	14,500	13,600	26,500	13,600	12,900	1,700	1,000	700
Aug '24	27,800	14,300	13,400	26,500	13,600	12,900	1,300	700	500
Jul '24	27,600	14,100	13,500	26,600	13,500	13,100	1,000	600	400
Jun '24	27,200	13,900	13,300	26,300	13,500	12,900	900	500	400
May '24	27,100	13,900	13,200	26,300	13,300	12,900	900	600	300
Apr '24	26,900	13,800	13,100	26,200	13,300	12,900	800	500	200
Mar '24	26,800	13,700	13,100	25,800	13,100	12,800	1,000	600	400
Feb '24	26,700	13,500	13,200	25,700	13,000	12,700	1,000	500	500
Jan '24	26,600	13,500	13,100	25,500	13,000	12,500	1,100	500	600
Dec '23	26,700	13,600	13,100	25,600	13,100	12,500	1,000	500	500
Nov '23	26,300	13,500	12,800	25,300	12,900	12,300	1,000	500	500
Oct '23	26,300	13,300	13,000	25,200	12,800	12,500	1,100	600	500
Sep '23	26,200	13,200	13,000	25,200	12,700	12,500	1,000	500	500
Aug '23	25,900	13,100	12,800	24,700	12,600	12,200	1,100	500	600
Jul '23	25,600	13,100	12,500	24,600	12,500	12,100	900	600	400
Jun '23	25,800	13,100	12,700	24,800	12,400	12,400	1,000	700	300
May '23	26,000	13,300	12,600	25,200	12,800	12,400	700	500	200
Apr '23	25,400	13,000	12,400	24,600	12,600	12,000	800	500	400
Mar '23	24,900	12,700	12,100	24,300	12,500	11,800	600	300	300
Feb '23	24,800	12,500	12,300	24,000	12,100	11,900	800	400	400
Jan '23	25,000	12,600	12,400	24,200	12,100	12,100	900	500	400

	Unemployment rate (%)		
	Both genders	Men+	Women+
Jan '25	4.5%	6.2%	2.8%
Dec '24	4.5%	6.1%	2.9%
Nov '24	5.9%	6.8%	5.0%
Oct '24	5.9%	6.8%	5.0%
Sep '24	6.0%	6.9%	5.1%
Aug '24	4.7%	4.9%	3.7%
Jul '24	3.6%	4.3%	3.0%
Jun '24	3.3%	3.6%	3.0%
May '24	3.3%	4.3%	2.3%
Apr '24	3.0%	3.6%	1.5%
Mar '24	3.7%	4.4%	3.1%
Feb '24	3.7%	3.7%	3.8%
Jan '24	4.1%	3.7%	4.6%
Dec '23	3.7%	3.7%	3.8%
Nov '23	3.8%	3.7%	3.9%
Oct '23	4.2%	4.5%	3.8%
Sep '23	3.8%	3.8%	3.8%
Aug '23	4.2%	3.8%	4.7%
Jul '23	3.5%	4.6%	3.2%
Jun '23	3.9%	5.3%	2.4%
May '23	2.7%	3.8%	1.6%
Apr '23	3.1%	3.8%	3.2%
Mar '23	2.4%	2.4%	2.5%
Feb '23	3.2%	3.2%	3.3%
Jan '23	3.6%	4.0%	3.2%

Unemployment rate, 15+, males and females, January 2023 to January 2025



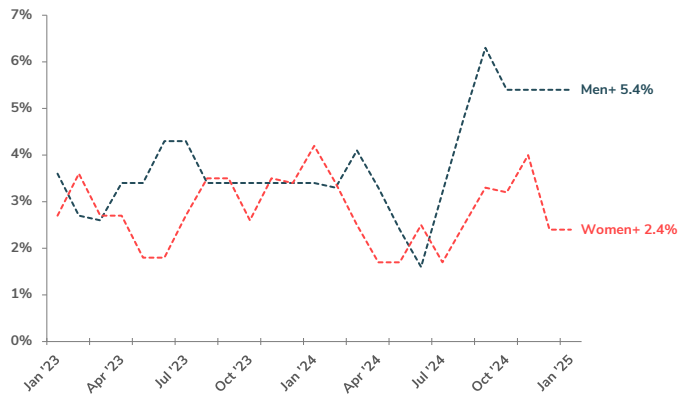
Note: Data may not add up to the totals due to rounding.

## Seasonally adjusted labour force, aged 25+ years, Yukon

	Labour force			Employment			Unemployment		
	Both genders	Men+	Women+	Both genders	Men+	Women+	Both genders	Men+	Women+
Jan '25	25,500	12,900	12,600	24,600	12,300	12,300	1,000	700	300
Dec '24	25,400	13,000	12,400	24,400	12,300	12,100	1,000	700	300
Nov '24	25,400	12,900	12,500	24,200	12,200	12,000	1,200	700	500
Oct '24	25,200	12,900	12,400	24,100	12,100	11,900	1,200	700	400
Sep '24	24,800	12,700	12,100	23,700	12,000	11,700	1,100	800	400
Aug '24	24,600	12,600	11,900	23,700	12,000	11,700	900	600	300
Jul '24	24,400	12,400	12,000	23,800	12,000	11,800	600	400	200
Jun '24	24,100	12,300	11,800	23,600	12,100	11,500	500	200	300
May '24	24,100	12,300	11,800	23,700	12,000	11,600	500	300	200
Apr '24	24,200	12,300	11,900	23,600	12,000	11,700	600	400	200
Mar '24	24,100	12,200	11,900	23,300	11,700	11,600	800	500	300
Feb '24	23,900	12,000	11,900	23,100	11,500	11,500	800	400	400
Jan '24	23,800	11,900	11,900	22,900	11,500	11,400	900	400	500
Dec '23	23,600	11,800	11,800	22,800	11,400	11,400	800	400	400
Nov '23	23,300	11,700	11,500	22,400	11,300	11,100	800	400	400
Oct '23	23,200	11,700	11,500	22,400	11,300	11,200	700	400	300
Sep '23	23,100	11,600	11,400	22,300	11,200	11,100	800	400	400
Aug '23	22,900	11,600	11,300	22,100	11,200	10,900	800	400	400
Jul '23	22,800	11,600	11,200	22,000	11,200	10,900	800	500	300
Jun '23	22,800	11,600	11,300	22,100	11,000	11,000	800	500	200
May '23	23,200	11,900	11,300	22,600	11,400	11,100	600	400	200
Apr '23	22,800	11,700	11,100	22,000	11,300	10,800	800	400	300
Mar '23	22,500	11,500	11,000	21,900	11,300	10,700	600	300	300
Feb '23	22,300	11,300	11,000	21,600	11,000	10,600	700	300	400
Jan '23	22,300	11,200	11,100	21,700	10,800	10,800	600	400	300

	Unemployment rate (%)		
	Both genders	Men+	Women+
Jan '25	3.9%	5.4%	2.4%
Dec '24	3.9%	5.4%	2.4%
Nov '24	4.7%	5.4%	4.0%
Oct '24	4.8%	5.4%	3.2%
Sep '24	4.4%	6.3%	3.3%
Aug '24	3.7%	4.8%	2.5%
Jul '24	2.5%	3.2%	1.7%
Jun '24	2.1%	1.6%	2.5%
May '24	2.1%	2.4%	1.7%
Apr '24	2.5%	3.3%	1.7%
Mar '24	3.3%	4.1%	2.5%
Feb '24	3.3%	3.3%	3.4%
Jan '24	3.8%	3.4%	4.2%
Dec '23	3.4%	3.4%	3.4%
Nov '23	3.4%	3.4%	3.5%
Oct '23	3.0%	3.4%	2.6%
Sep '23	3.5%	3.4%	3.5%
Aug '23	3.5%	3.4%	3.5%
Jul '23	3.5%	4.3%	2.7%
Jun '23	3.5%	4.3%	1.8%
May '23	2.6%	3.4%	1.8%
Apr '23	3.5%	3.4%	2.7%
Mar '23	2.7%	2.6%	2.7%
Feb '23	3.1%	2.7%	3.6%
Jan '23	2.7%	3.6%	2.7%

Unemployment rate, 25+, males and females, January 2023 to January 2025



Note: Data may not add up to the totals due to rounding.

## Labour force, *unadjusted* and annual, aged 15+ years, Yukon

### Highlights:

- Comparing January 2025 to December 2024, full-time employment (22,900) decreased by 500, or 2.1%, and part-time employment (3,900) increased by 400, or 11.4%.
- Comparing January 2025 to December 2024, employment in the goods-producing sector (3,600) remained the same.
- Comparing January 2025 to December 2024, employment in the services-producing sector (23,300) remained the same.
- Of all those employed in January 2025: 44.1% were public sector employees (see note on page 7); 42.6% were private sector employees; and 13.3% were self-employed.

	Labour force			Employment			Unemployment		
	Both genders	Men+	Women+	Both genders	Men+	Women+	Both genders	Men+	Women+
Jan '25	28,300	14,400	13,800	26,900	13,400	13,500	1,400	1,000	400
Dec '24	28,200	14,500	13,700	26,900	13,600	13,300	1,300	900	400
Nov '24	28,400	14,500	13,900	26,800	13,600	13,300	1,600	900	700
Oct '24	28,800	14,800	14,000	27,300	14,000	13,300	1,500	800	700
Sep '24	28,700	14,900	13,800	27,300	14,200	13,100	1,500	700	700
Aug '24	28,500	14,800	13,700	27,300	14,200	13,200	1,100	600	500
Jul '24	28,100	14,300	13,800	27,200	13,800	13,300	1,000	500	400
Jun '24	27,300	14,000	13,300	26,500	13,500	12,900	900	500	400
May '24	27,100	13,900	13,200	26,200	13,200	12,900	1,000	700	300
Apr '24	26,800	13,700	13,100	25,900	13,000	12,800	900	700	200
Mar '24	26,600	13,500	13,100	25,400	12,700	12,700	1,200	800	400
Feb '24	26,300	13,200	13,100	25,200	12,600	12,600	1,100	600	500
Jan '24	26,300	13,300	13,000	25,100	12,700	12,400	1,200	600	600
2024	26,400	13,800	12,600	25,200	13,100	12,200	1,200	700	400
2023	24,900	12,900	12,000	24,000	12,300	11,700	900	500	400
2022	24,400	13,000	11,500	23,400	12,400	11,000	1,100	600	500
2021	24,000	12,400	11,600	22,600	11,700	10,900	1,500	800	700
2020	23,100	11,700	11,400	21,800	11,000	10,900	1,300	700	600
2019	24,200	12,300	11,800	23,200	11,700	11,500	1,000	600	400
2018	23,300	11,900	11,400	22,400	11,300	11,100	900	600	300
2017	23,300	12,100	11,200	22,300	11,500	10,800	1,000	600	400
2016	22,600	11,600	11,100	21,200	10,800	10,400	1,400	800	700
2015	21,500	11,400	10,100	20,200	10,600	9,600	1,300	800	500

	Unemployment rate (%)			Participation rate (%)			Employment rate (%)		
	Both genders	Men+	Women+	Both genders	Men+	Women+	Both genders	Men+	Women+
Jan '25	4.9%	6.9%	2.9%	76.9%	78.7%	75.0%	73.1%	73.2%	73.4%
Dec '24	4.6%	6.2%	2.9%	76.8%	79.2%	74.5%	73.3%	74.3%	72.3%
Nov '24	5.6%	6.2%	5.0%	77.4%	79.2%	75.5%	73.0%	74.3%	72.3%
Oct '24	5.2%	5.4%	5.0%	78.7%	81.3%	76.1%	74.6%	76.9%	72.3%
Sep '24	5.2%	4.7%	5.1%	78.6%	81.9%	75.4%	74.8%	78.0%	71.6%
Aug '24	3.9%	4.1%	3.6%	78.3%	81.8%	75.3%	75.0%	78.5%	72.5%
Jul '24	3.6%	3.5%	2.9%	77.4%	79.0%	75.8%	74.9%	76.2%	73.1%
Jun '24	3.3%	3.6%	3.0%	75.4%	77.8%	73.5%	73.2%	75.0%	71.3%
May '24	3.7%	5.0%	2.3%	75.3%	77.7%	72.9%	72.8%	73.7%	71.3%
Apr '24	3.4%	5.1%	1.5%	74.7%	76.5%	72.8%	72.1%	72.6%	71.1%
Mar '24	4.5%	5.9%	3.1%	74.3%	75.8%	72.8%	70.9%	71.3%	70.6%
Feb '24	4.2%	4.5%	3.8%	73.9%	74.6%	73.2%	70.8%	71.2%	70.4%
Jan '24	4.6%	4.5%	4.6%	74.3%	75.6%	73.0%	70.9%	72.2%	69.7%
2024	4.5%	5.1%	3.2%	75.0%	77.1%	72.8%	71.6%	73.2%	70.5%
2023	3.6%	3.9%	3.3%	73.2%	74.6%	71.9%	70.6%	71.1%	70.1%
2022	4.5%	4.6%	4.3%	73.1%	76.5%	69.7%	70.1%	72.9%	66.7%
2021	6.3%	6.5%	6.0%	73.2%	74.3%	72.0%	68.9%	70.1%	67.7%
2020	5.6%	6.0%	5.3%	71.5%	71.3%	71.7%	67.5%	67.1%	68.6%
2019	4.1%	4.9%	3.4%	76.3%	75.9%	75.6%	73.2%	72.2%	73.7%
2018	3.9%	5.0%	2.6%	74.9%	75.3%	75.0%	72.0%	71.5%	73.0%
2017	4.3%	5.0%	3.6%	76.6%	78.6%	75.2%	73.4%	74.7%	72.5%
2016	6.2%	6.9%	6.3%	76.6%	77.3%	76.6%	71.9%	72.0%	71.7%
2015	6.0%	7.0%	5.0%	74.7%	78.1%	71.1%	70.1%	72.6%	67.6%

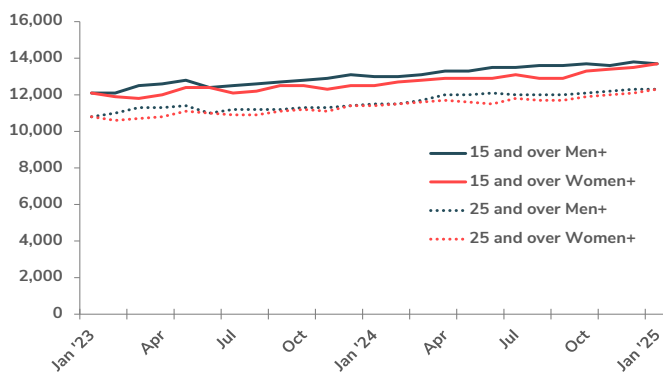
Note: Data may not add up to the totals due to rounding.

## Labour force, *unadjusted*, by age and gender, January 2025

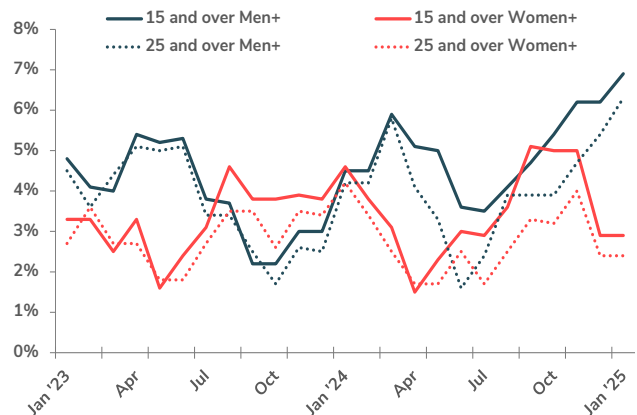
Gender	Age group	Labour force	Employment	Unemployment	Not in labour force	Unemployment rate (%)	Participation rate (%)	Employment rate (%)
Total - Gender	15+	28,300	26,900	1,400	8,500	4.9	76.9	73.1
	15-24	2,800	2,500	300	2,200	10.7	56.0	50.0
	25+	25,500	24,300	1,100	6,300	4.3	80.4	76.7
	25-54	19,500	18,700	800	1,300	4.1	94.2	90.3
	55+	6,000	5,600	300	5,000	5.0	54.5	50.9
Men+	15+	14,400	13,400	1,000	3,900	6.9	78.7	73.2
	15-24	1,600	1,400	200	1,000	12.5	61.5	53.8
	25+	12,800	12,000	800	2,900	6.3	81.5	76.4
	25-54	9,700	9,100	600	400	6.2	96.0	90.1
	55+	3,200	2,900	200	2,400	6.3	57.1	51.8
Women+	15+	13,800	13,500	400	4,600	2.9	75.0	73.4
	15-24	1,200	1,200	x	1,200	x	50.0	50.0
	25+	12,600	12,300	300	3,400	2.4	78.3	76.4
	25-54	9,800	9,600	200	800	2.0	92.5	90.6
	55+	2,800	2,700	x	2,600	x	51.9	50.0

x = suppressed

Employment by age and gender, January 2023 to January 2025



Unemployment rate by age and gender, January 2023 to January 2025

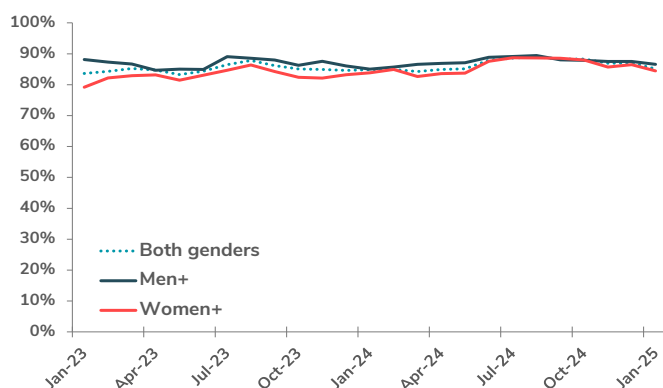


Comparing January 2025 to December 2024, the unemployment rate for:

- men+ aged 15 years and over increased to 6.9% from 6.2%;
- men+ aged 25 years and over increased to 6.3% from 5.4%;
- women+ aged 15 years and over remained the same at 2.9%;
- women+ aged 25 years and over remained the same at 2.4%; and
- for youth (aged 15 to 24 years), the unemployment rate increased to 10.7% from 10.3%.

## Employment, *unadjusted*, by full-time/part-time, January 2025

Full-time employment as a percentage of all employment, January 2023 to January 2025



- Of employed people in Yukon aged 15 years and over, 22,900 or 85.4%, were employed full-time in January 2025. Yukon had the third-highest proportion of full-time employment among provinces and territories. In Canada, 81.1% of employed persons worked full-time in January 2025.
- Of employed Yukon men, 86.6% worked full-time, compared to 84.4% of employed Yukon women.
- Comparing January 2025 to December 2024, full-time employment decreased by 500, or 2.1%, to 22,900, while part-time employment increased by 400, or 11.4%.

## Employment, *unadjusted*, by industry, January 2025

	Total - gender	Men+	Women+
<b>Total employed</b>	<b>26,900</b>	<b>13,400</b>	<b>13,500</b>
Goods-producing sector	3,600	3,000	500
Construction	2,500	2,200	300
Services-producing sector	23,300	10,400	12,900
Trade	3,500	1,900	1,500
Transportation and warehousing	1,500	1,200	300
Finance, insurance, real estate and leasing	1,200	500	700
Professional, scientific and technical services	1,400	900	500
Business, building and other support services	600	300	400
Educational services	2,600	700	1,900
Health care and social assistance	3,800	800	3,000
Information, culture and recreation	800	400	400
Accommodation and food services	1,400	800	600
Other services	1,000	600	400
Public administration	5,500	2,300	3,200

### Notes:

The sum of industries may not equal sector totals as industries with fewer than 500 workers are suppressed; row data may not add up to industry totals due to rounding. 'Industry' refers to the general nature of the business carried out by the employer for whom the LFS respondent works (main job only).

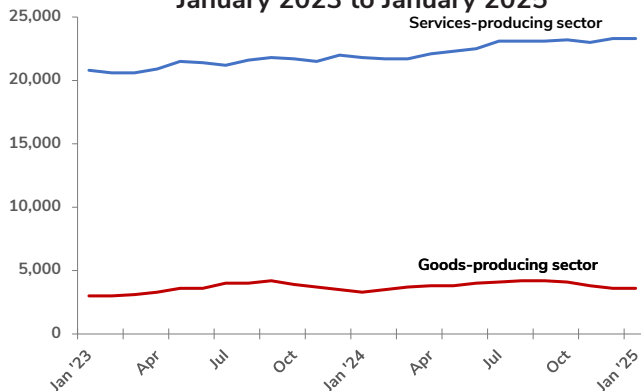
- In January 2025, 23,300, or 86.6% of those employed in Yukon, were employed in the services-producing sector, while 3,600, or 13.4%, were employed in the goods-producing sector.
- Of those working in the goods-producing sector, 69.4% had jobs in the construction industry.
- Females accounted for 55.4% of workers in the services-producing sector (12,900) and 14.3% of workers in the goods-producing sector (500).

### Goods- and Services-producing sectors

The goods-producing sector includes industries that are involved in extracting resources directly from the earth (e.g. farming, mining, logging) or processing the resources (e.g. utilities, construction, manufacturing). Yukon's goods-producing sector consists primarily of industries in construction and mining.

The services-producing sector includes industries involved in the provision of services.

### Goods- and Services-producing sectors, January 2023 to January 2025



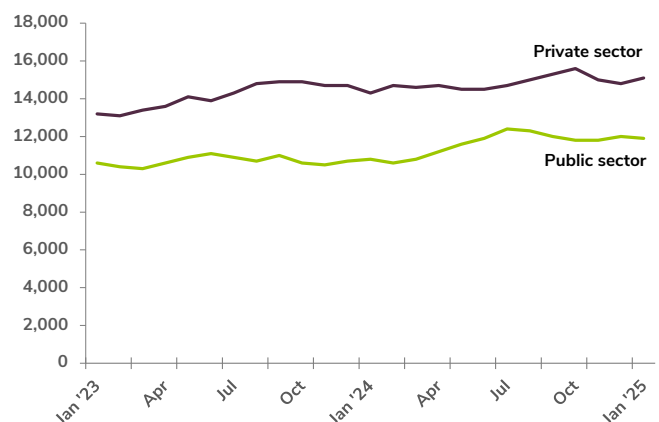
- Comparing January 2025 to December 2024, employment in both the goods-producing sector (3,600) and the services-producing sector (23,300) remained the same.
- Employment in Yukon's goods-producing sector peaked in July 2019 with 4,700 workers.
- Employment in Yukon's services-producing sector was at a record high of 23,300 in January 2025.

## Public and private sectors, *unadjusted*, January 2025

	Total - Gender	Men+	Women+
<b>Total employed</b>	<b>26,900</b>	<b>13,400</b>	<b>13,500</b>
Public sector employees	11,900	4,400	7,400
Total private sector	15,100	9,000	6,100
Private sector employees	11,500	6,700	4,800
Self-employed	3,600	2,300	1,300

- In January 2025, 44.1% of those working in Yukon were employed by one of the four levels of government in the territory.
- Of those employed in the private sector, 23.8% were self-employed.
- Comparing January 2025 to December 2024, the number of self-employed increased by 100 (2.9%), private sector employees increased by 200 (1.8%), and public sector employees decreased by 100 (0.8%).

### Public/private sector employment, January 2023 to January 2025



Notes: Data may not add up to the totals due to rounding.

'Employees' include full-time, part-time, permanent and temporary employees.

'Public employees' are those who work for: a government at the federal, provincial, territorial or municipal level; a First Nation or other Indigenous government; a government service or agency; a Crown corporation; or for a government-funded establishment such as schools (including colleges/universities), hospitals and public libraries.

'Private employees' include all employees who work for private firms or businesses.

## Labour Force Survey Definitions

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**Employment** — Employed persons are those who, during the reference week, did any work for pay or profit, or had a job and were absent from work.

**Employment rate** — Also referred to as “employment/population ratio,” it is the number of employed persons expressed as a percentage of the population aged 15 years and over. The employment rate for a particular group (for example, women aged 25 years and over) is the number employed in that group expressed as a percentage of the population for that group.

**Goods-producing industries** — Goods-Producing Industries (or goods sector, or goods industries): includes agriculture, other primary industries (forestry; fishing and trapping; mines, quarries and oil wells), manufacturing, construction and utilities (electric power, gas and water).

**Labour force** — The labour force is the civilian non-institutional population 15 years of age and over who, during the survey reference week, were employed or unemployed.

**Not in the labour force** — Persons not in the labour force are those who, during the reference week, were unwilling or unable to offer or supply labour services under conditions existing in their labour markets; that is, they were neither employed nor unemployed.

**Participation rate** — The participation rate is the total labour force expressed as a percentage of the population aged 15 years and over. The participation rate for a particular group (for example, women aged 25 years and over) is the labour force in that group expressed as a percentage of the population for that group.

**Reference week** — The reference week is the entire calendar week (from Sunday to Saturday) covered by the Labour Force Survey each month. It is usually the week containing the 15th day of the month. The interviews are conducted during the following week, called the Survey Week, and the labour force status determined is that of the reference week.

**Seasonal adjustment** — Fluctuations in economic time series are caused by seasonal, cyclical and irregular movements. A seasonally adjusted series is one from which seasonal movements have been eliminated.

Seasonal movements are defined as those that are caused by regular annual events such as climate, holidays, vacation periods and cycles related to crops, production and retail sales associated with Christmas and Easter. It should be noted that the seasonally adjusted series contain irregular as well as longer-term cyclical fluctuations.

**Self-employed** — There are two broad categories of workers: those who work for others and those who work for themselves, namely, the self-employed. The self-employed includes working owners of incorporated businesses, working owners of unincorporated businesses and other self-employed.

**Service-producing industries** — Service-Producing Industries (or service sector, or service industries): includes trade; transportation and warehousing; finance, insurance, real estate and leasing; professional, scientific and technical services; management, administrative and other support; educational services; health care and social assistance; information, culture and recreation; accommodation and food services; other services; and public administration.

**Three-month moving average** — All monthly figures for the territories, whether seasonally adjusted or unadjusted, are three-month moving averages – for example, the December 2024 unemployment rate of 3.0% is actually an average of the unemployment rates for the months of May, June and July. August’s unemployment rate became the average of the rates for June, July and August. Because they are three-month moving averages, the territories’ figures are not included in the calculation of Canada’s numbers.

**Unemployment** — Unemployed persons are those who, during the reference week, were available for work and were either on temporary layoff, had looked for work in the past four weeks, or had a job to start within the next four weeks.

**Unemployment rate** — The unemployment rate is the number of unemployed persons expressed as a percentage of the labour force. The unemployment rate for a particular group (age, sex, marital status, etc.) is the number unemployed in that group expressed as a percentage of the labour force for that group.

**Note:** Labour Force Survey (LFS) data for the territories are three-month moving averages based on the information collected for the third week of each month.

February 2025

Next release date: March 11, 2025