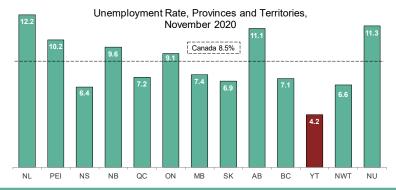
Yukon Bureau of Statistics



Highlights

- In November 2020, Yukon's labour force was 21,500, the number of employed was 20,600, the number of unemployed was 900 and the unemployment rate was 4.2%.
- In February 2020 (i.e., prior to business closures due to COVID-19), Yukon's labour force was 22,000, the number of employed was 21,100, the number of unemployed was 900.
- In November 2020, many Yukoners, who did not look for work, presumably due to business closures, were
 not counted as unemployed resulting in a decrease in labour force compared to January and February of
 2020. When unemployment is adjusted to reflect this decrease in labour force, Yukon's November's
 unemployment rate would be 8.4%.
- Nationally, compared to October 2020 figures, the labour force in Canada decreased by 0.1%; the number of employed increased 0.3%; and the number of unemployed decreased by 4.5% in November 2020. Canada's unemployment rate was 8.5%. When unemployment is adjusted to reflect the decrease in labour force specifically due to COVID-19, Canada's unemployment rate would be 10.9%.

Note: Labour Force Survey (LFS) data for the territories are three-month moving averages based on the information collected for the third week of each month. Furthermore, some respondents reported that they were laid off but understandably did not look for any job due to the pandemic-related business closures. As informed by Statistics Canada, those respondents were excluded from the labour force and not counted as unemployed.



Notes: All figures are based on Statistics Canada's Labour Force Survey (LFS) estimates. Statistics Canada reports LFS figures rounded to the nearest hundred. Therefore, components may not add up to the total.

Analyses and data tables in pages 1 through 4 are based on seasonally adjusted numbers. Unadjusted figures are available on pages 5 through 7.

Seasonally adjusted employment figures are widely used and quoted, as they are considered to be a more accurate picture of the current employment situation than unadjusted figures. Some variables, however, are only available on an unadjusted basis. Comparisons between adjusted and unadjusted figures should not be made. For more information, see <u>definitions on page 8</u>.

November 2020 Yukon Employment at a Glance:

Labour Force	21,500
Employed	20,600
Unemployed	900
Unemployment	Rate4.2%
Employment Ra	te67.8%

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Other Sources of Labour Market Information:

Statistics Canada's Daily Release - a summary of the current Labour Force Survey numbers from across Canada: https://www150.statcan.gc.ca/n1/daily-quotidien/201204/dq201204a-eng.pdf

Yukon Employment Annual Review, 2019 - annual summary of Yukon Labour Force Survey data; includes Aboriginal/non-Aboriginal and Rural/Whitehorse data: https://yukon.ca/en/yukon-employment-annual-review-2019

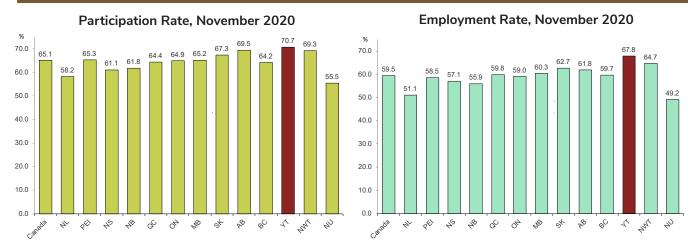
Yukon Employment Historical Data, 2010-2019 - detailed monthly and annual data tables based on Labour Force Survey: https://yukon.ca/en/yukon-employment-historical-data-2010-2019

Yukon Survey of Employment, Payrolls and Hours, 2019 - detailed annual information on number of paid employees, payrolls, and hours worked: https://yukon.ca/en/survey-employment-payrolls-and-hours-2019

Yukon Labour Demand Survey, 2018 - information on employment, vacancies and expected vacancies: https://yukon.ca/en/yukon-labour-demsurvey-2018

Yukon Employment and Skills Survey, 2019 - detailed information on employment, unemployment, and education and training: https://yukon.ca/en/yukon-employment-and-skills-survey-2019

Comparisons with Canada, Provinces and Territories - Snapshot



The participation rate measures the percentage of the population aged 15 years and over, which is working or actively looking for work. In November 2020, Yukon's participation rate (70.7%) was the highest in Canada, followed by Alberta (69.5%). Note: **This participation rate does not account for the decrease in labour force due to COVID-19.**

Yukon's November's 2020 employment rate (the percentage of the population aged 15 years and over, which is employed), was 67.8%, the highest in Canada, followed by the Northwest Territories (64.7%).

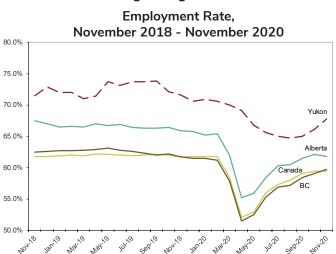
Comparisons with Canada and Selected Provinces - Historical

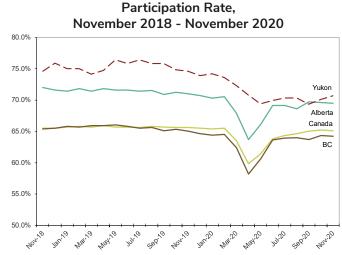
The Labour Force Survey estimates that 70.7% of Yukoners aged 15 years and over were employed or seeking employment in November 2020.

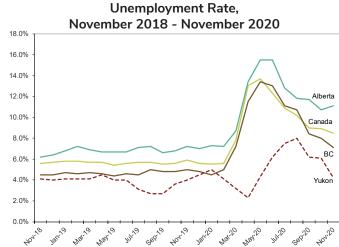
Yukon's participation rate in November 2020 (70.7%) increased by 0.6 percentage points compared to October 2020 (70.1%) and decreased by 3.9 percentage points compared to the rate in November 2019 (74.6%).

The November 2020 employment rate of 67.8% increased by 1.7 percentage points compared to October 2020 (66.1%) and decreased by 3.8 percentage points compared to November 2019 (71.6%).

Yukon's labour market in terms of participation rate and employment rate tends to be similar to Alberta's. However, Alberta's monthly data show the shock due to COVID-19, which is not pronounced as much in Yukon's 3-month moving averages.





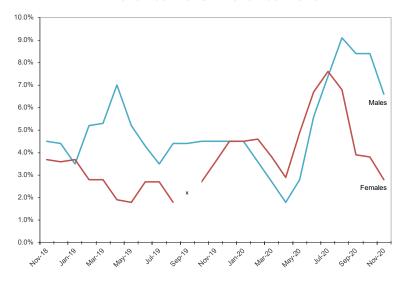


Seasonally Adjusted Labour Force, aged 15+ years, Yukon

	Labour Force			Employment				Unemployment	
	Both	Males	Females	Both	Males	Females	Both	Males	Females
	sexes	iviales	remaies	sexes	iviales	remaies	sexes	iviales	remaies
Nov-20	21,500	10,600	10,900	20,600	10,000	10,600	900	700	300
Oct-20	21,300	10,700	10,600	20,100	9,900	10,200	1,300	900	400
Sep-20	21,000	10,700	10,300	19,700	9,800	9,900	1,300	900	400
Aug-20	21,300	11,000	10,300	19,600	10,000	9,600	1,700	1,000	700
Jul-20	21,300	10,800	10,500	19,700	10,000	9,700	1,600	800	800
Jun-20	21,100	10,700	10,400	19,800	10,100	9,700	1,300	600	700
May-20	20,900	10,600	10,300	20,100	10,300	9,700	900	300	500
Apr-20	21,300	11,000	10,400	20,800	10,700	10,100	500	200	300
Mar-20	21,700	11,200	10,600	21,000	10,900	10,200	700	300	400
Feb-20	22,000	11,200	10,800	21,100	10,800	10,300	900	400	500
Jan-20	22,200	11,200	11,000	21,200	10,700	10,400	1,100	500	500
Dec-19	22,100	11,000	11,000	21,100	10,600	10,500	1,000	500	500
Nov-19	22,300	11,100	11,200	21,400	10,600	10,800	900	500	400
Oct-19	22,300	11,200	11,100	21,500	10,800	10,800	800	500	300
Sep-19	22,600	11,300	11,200	22,000	10,900	11,100	600	500	х
Aug-19	22,500	11,400	11,100	21,900	11,000	10,900	600	500	200
Jul-19	22,700	11,400	11,200	21,900	11,000	10,900	700	400	300
Jun-19	22,500	11,500	11,000	21,700	11,000	10,700	900	500	300
May-19	22,700	11,600	11,100	21,900	11,000	10,900	900	600	200
Apr-19	22,200	11,500	10,700	21,200	10,700	10,500	1,000	800	200
Mar-19	22,000	11,400	10,600	21,100	10,800	10,300	900	600	300
Feb-19	22,200	11,500	10,700	21,300	11,000	10,300	900	600	300
Jan-19	22,200	11,400	10,800	21,300	11,000	10,400	900	400	400
Dec-18	22,400	11,400	11,000	21,500	10,900	10,600	900	500	400
Nov-18	22,000	11,100	10,900	21,100	10,600	10,500	900	500	400

	Ur	nemployment ra	te
	Both sexes	Males	Females
Nov-20	4.2	6.6	2.8
Oct-20	6.1	8.4	3.8
Sep-20	6.2	8.4	3.9
Aug-20	8.0	9.1	6.8
Jul-20	7.5	7.4	7.6
Jun-20	6.2	5.6	6.7
May-20	4.3	2.8	4.9
Apr-20	2.3	1.8	2.9
Mar-20	3.2	2.7	3.8
Feb-20	4.1	3.6	4.6
Jan-20	5.0	4.5	4.5
04 20			_
Dec-19	4.5	4.5	4.5
Nov-19	4.0	4.5	3.6
Oct-19	3.6	4.5	2.7
Sep-19	2.7	4.4	х
Aug-19	2.7	4.4	1.8
Jul-19	3.1	3.5	2.7
Jun-19	4.0	4.3	2.7
May-19	4.0	5.2	1.8
Apr-19	4.5	7.0	1.9
Mar-19	4.1	5.3	2.8
Feb-19	4.1	5.2	2.8
Jan-19	4.1	3.5	3.7
Dec-18	4.0	4.4	3.6
Nov-18	4.1	4.5	3.7

Unemployment Rate, 15+, Males and Females, November 2018 - November 2020



x = suppressed

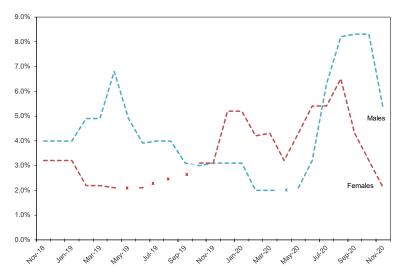
Note: Data may not add up to the totals due to rounding.

Seasonally Adjusted Labour Force, aged 25+ years, Yukon

		Labour Force			Employment			Unemployment	
	Both			Both			Both		
	sexes	Males	Females	sexes	Males	Females	sexes	Males	Females
N 00	40.000	9.400	9.700	40 500	8.900	9.600	700	500	200
Nov-20	19,200	-,	-,	18,500	8,900 8.800	9,600		800	300
Oct-20	19,000	9,600 9.600	9,400 9.200	17,900	8,800	9,100 8.800	1,100	800	400
Sep-20	18,800	9,800	9,200	17,600	9.000	8,600	1,200	800	600
Aug-20	19,000	9,600	9,200	17,600	9,000	8,800	1,400	600	500
Jul-20	18,900	-,	,	17,800	-,	,	1,100		500 500
Jun-20	18,600	9,400	9,200	17,800	9,100	8,800	800	300	
May-20	18,700	9,400	9,200	18,000	9,200	8,900	600	200	400
Apr-20	18,900	9,600	9,400	18,500	9,400	9,100	400	X	300
Mar-20	19,300	9,800	9,400	18,700	9,600	9,100	600	200	400
Feb-20	19,300	9,800	9,500	18,600	9,500	9,100	700	200	400
Jan-20	19,400	9,800	9,600	18,600	9,500	9,100	800	300	500
	40.400	0.700	0.000	40.000	0.400	0.000		000	500
Dec-19	19,400	9,700	9,600	18,600	9,400	9,200	800	300	500
Nov-19	19,500	9,800	9,800	18,900	9,400	9,400	700	300	300
Oct-19	19,500	9,900	9,700	18,900	9,500	9,400	600	300	300
Sep-19	19,600	9,800	9,700	19,200	9,600	9,600	400	300	Х
Aug-19	19,700	10,000	9,700	19,200	9,600	9,500	500	400	х
Jul-19	19,700	10,000	9,700	19,200	9,600	9,600	500	400	х
Jun-19	19,900	10,200	9,700	19,300	9,700	9,500	600	400	200
May-19	19,900	10,200	9,700	19,300	9,700	9,600	600	500	x
Apr-19	19,700	10,300	9,500	18,900	9,600	9,300	800	700	200
Mar-19	19,400	10,200	9,200	18,800	9,700	9,000	700	500	200
Feb-19	19,500	10,200	9,300	18,800	9,800	9,100	700	500	200
Jan-19	19,400	10,100	9,300	18,700	9,700	9,000	600	400	300
Dec-18	19,600	10,100	9,500	18,900	9,700	9,200	800	400	300
Nov-18	19,400	10,000	9,400	18,700	9,600	9,100	700	400	300

	Uı	nemployment ra	ate
	Both sexes	Males	Females
Nov-20	3.6	5.3	2.1
Oct-20	5.8	8.3	3.2
Sep-20	6.4	8.3	4.3
Aug-20	7.4	8.2	6.5
Jul-20	7.4 5.8	6.3	5.4
Jun-20	4.3	3.2	5.4
May-20	3.2	2.1	4.3
Apr-20	2.1	Z.1 X	3.2
Apr-20 Mar-20	3.1	2.0	4.3
Feb-20	3.6	2.0	4.2
Jan-20	3.6 4.1	3.1	5.2
Jan-20	4.1	3.1	5.2
Dec-19	4.1	3.1	5.2
Nov-19	3.6	3.1	3.1
Oct-19	3.1	3.0	3.1
Sep-19	2.0	3.1	x
Aug-19	2.5	4.0	х
Jul-19	2.5	4.0	х
Jun-19	3.0	3.9	2.1
May-19	3.0	4.9	х
Apr-19	4.1	6.8	2.1
Mar-19	3.6	4.9	2.2
Feb-19	3.6	4.9	2.2
Jan-19	3.1	4.0	3.2
Dec-18	4.1	4.0	3.2
Nov-18	3.6	4.0	3.2

Unemployment Rate, 25+, Males and Females, November 2018 - November 2020



x = suppressed Note: Data may not add up to the totals due to rounding.

Labour Force, Unadjusted and Annual, aged 15+ years, Yukon

Highlights:

- Compared to October 2020, full-time employment in November 2020 increased by 100 to 16,800; parttime employment increased by 100 to 3,600. These changes do not account for the decrease in labour force due to COVID-19.
- In November 2020, employment in the goods-pro-
- ducing sector (3,100) decreased by 100 compared to October 2020. Employment in the services-producing sector (17,300) increased by 400.
- Of all those employed in November 2020: 42.0% were public sector employees (see note on page 7); 40.0% were private sector employees; and 18.0% were self-employed.

		Labour Force			Employment			Unemployment	
	Both sexes	Males	Females	Both sexes	Males	Females	Both sexes	Males	Females
Nov-20	21,300	10,600	10,700	20,400	9,900	10,500	900	600	300
Oct-20	21,400	10,800	10,600	20,200	10,000	10,200	1,200	800	400
Sep-20	21,300	10,900	10,400	20,100	10,200	10,000	1,200	800	400
Aug-20	21,900	11,400	10,500	20,300	10,500	9,800	1,600	900	700
Jul-20	21,700	11,100	10,600	20,100	10,300	9,800	1,600	800	800
Jun-20	21,100	10,600	10,500	19,700	10,000	9,700	1,400	600	700
May-20	20,600	10,300	10,300	19,600	9,900	9,800	1,000	500	500
Apr-20	20,900	10,600	10,300	20,200	10,100	10,000	700	400	300
Mar-20	21,400	10,800	10,500	20,600	10,500	10,100	800	400	400
Feb-20	21,600	10,900	10,700	20,700	10,400	10,200	1,000	500	500
Jan-20	21,900	11,100	10,800	20,800	10,600	10,200	1,000	500	500
Dec-19	21,700	10,900	10,800	20,700	10,400	10,300	1,000	500	500
Nov-19	22,000	11,100	11,000	21,200	10,700	10,600	800	400	400
2019	22,300	11,300	11,000	21,500	10,900	10,600	800	500	300
2018	21,900	11,200	10,800	21,300	10,800	10,500	600	400	200
2017	22,000	11,400	10,600	21,200	10,800	10,300	800	500	300
2016	21,400	10,900	10,500	20,200	10,200	10,000	1,200	700	500
2015	20,700	10,900	9,800	19,400	10,200	9,200	1,300	800	500
2014	20,700	10,800	10,000	19,800	10,200	9,600	900	600	300
2013	20,400	10,500	9,900	19,300	9,800	9,500	1,100	700	400
2012	20,800	10,600	10,200	19,300	9,600	9,700	1,500	1,000	500
2011	20,500	10,600	9,900	19,400	9,900	9,500	1,100	600	500
2010	18,900	9,800	9,000	17,500	9,100	8,500	1,300	800	600

	Unemployment rate				Participation rate			Employment rate	
_	Both sexes	Males	Females	Both sexes	Males	Females	Both sexes	Males	Females
Nov-20	4.2	5.7	2.8	70.1	68.8	71.3	67.1	64.3	70.0
Oct-20	5.6	7.4	3.8	70.4	70.1	70.7	66.4	64.9	68.0
Sep-20	5.6	7.3	3.8	70.3	70.8	69.3	66.3	66.2	66.7
Aug-20	7.3	7.9	6.7	72.3	74.0	70.5	67.0	68.2	65.8
Jul-20	7.4	7.2	7.5	71.6	72.5	71.1	66.3	67.3	65.8
Jun-20	6.6	5.7	6.7	69.9	69.3	70.5	65.2	65.4	65.1
May-20	4.9	4.9	4.9	68.4	67.3	69.6	65.1	64.7	66.2
Apr-20	3.3	3.8	2.9	69.4	69.7	69.6	67.1	66.4	67.6
Mar-20	3.7	3.7	3.8	71.3	71.1	70.9	68.7	69.1	68.2
Feb-20	4.6	4.6	4.7	72.2	71.7	72.3	69.2	68.4	68.9
Jan-20	4.6	4.5	4.6	73.2	73.0	73.0	69.6	69.7	68.9
Dec-19	4.6	4.6	4.6	72.6	71.7	73.5	69.2	68.4	70.1
Nov-19	3.6	3.6	3.6	73.6	73.0	74.8	70.9	70.4	72.1
2019	3.6	4.4	2.7	74.8	74.8	75.3	72.1	72.2	72.6
2018	2.7	3.6	1.9	74.5	75.2	74.5	72.4	72.5	72.4
2017	3.6	4.4	2.8	76.4	78.6	74.6	73.6	74.5	72.5
2016	5.6	6.4	4.8	75.6	76.2	75.0	71.4	71.3	71.4
2015	6.3	7.3	5.1	73.7	76.2	71.0	69.0	71.3	66.7
2014	4.3	5.6	3.0	74.7	76.6	73.5	71.5	72.3	70.6
2013	5.4	6.7	4.0	73.6	74.5	72.8	69.7	69.5	69.9
2012	7.2	9.4	4.9	75.6	75.7	75.6	70.2	68.6	71.9
2011	5.4	5.7	5.1	76.5	77.9	75.0	72.4	72.8	72.0
2010	6.9	8.2	6.7	73.0	74.8	70.3	67.6	69.5	66.4

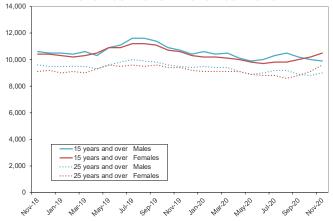
Labour Force, Unadjusted, by Age and Sex, November 2020

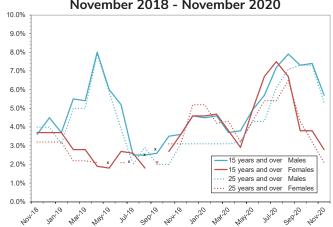
		Labour force	Employment	Unemployment	Not in labour force	Unemployment rate	Participation rate	Employment rate
	15 +	21,300	20,400	900	9,100	4.2	70.1	67.1
	-	*	•		*			
	15 - 24	2,100	1,800	300	2,100	14.3	50.0	42.9
Both Sexes	25 +	19,200	18,600	600	7,000	3.1	73.3	71.0
	25 - 54	14,200	13,800	400	1,700	2.8	89.3	86.8
	55 +	5,000	4,800	200	5,300	4.0	49.0	47.1
	15 +	10,600	9,900	600	4,900	5.7	68.8	64.3
	15 - 24	1,100	900	х	1,200	х	47.8	39.1
Males	25 +	9,500	9,000	500	3,700	5.3	72.0	68.2
	25 - 54	6,900	6,500	300	1,100	4.3	87.3	82.3
	55 +	2,600	2,500	х	2,600	х	50.0	48.1
	15 +	10,700	10,500	300	4,200	2.8	71.3	70.0
	15 - 24	1,000	900	х	900	х	52.6	47.4
Females	25 +	9,700	9,600	200	3,300	2.1	74.6	73.8
	25 - 54	7,400	7,300	х	600	х	92.5	91.3
	55 +	2,400	2,300	х	2,600	х	48.0	46.0

x = suppressed

Employment by Age and Sex, November 2018 - November 2020



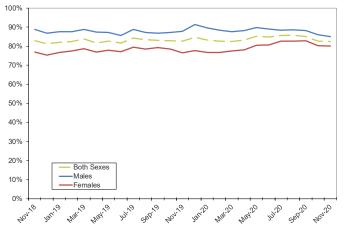




- Comparing November 2020 to October 2020, the unemployment rate for males aged 15 years and over decreased from 7.4% to 5.7%, and the rate for males aged 25 years and over decreased from 7.3% to 5.3%. Over the same period, the rate for females aged 15 years and over decreased from 3.8% to 2.8%, and the rate for females aged 25 years and over, decreased from 3.2% to 2.1%. These unemployment rates do not account for persons not in labour force due to COVID-19.
- The unemployment rate for Yukon's youth (aged 15-24) decreased from a rate of 8.3% in October 2020 to a suppression of the rate due to the number of unemployed being less than 200 in November 2020.

Employment, Unadjusted, by Full-time/Part-time, November 2020

Full-time employment as a percentage of all employment, November 2018 - November 2020



- Of employed Yukoners aged 15 years and over. 16,800, or 82.4%, were employed full-time in November 2020. Yukon had the fourth-highest proportion of full-time employment among provinces and territories. Nationally, 80.8% of employed Canadians worked full-time in November 2020.
- Of employed Yukon males, 85.0% worked fulltime, compared to 80.0% of employed Yukon females.
- Comparing November 2020 to October 2020, fulltime employment increased by 100 to 16,800. Part-time employment also increased by 100 to 3,600. Again, these changes do not account for persons not in labour force due to COVID-19.

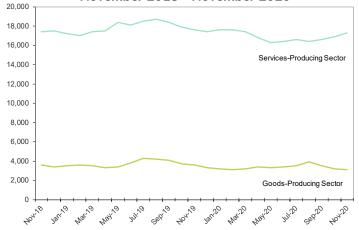
Employment, Unadjusted, by Industry, November 2020

	Both sexes	Males	Females
Total employed	20,400	9,900	10,500
Goods-producing sector	3,100	2,400	700
Forestry, fishing, mining, oil and gas	500	500	x
Construction	1,900	1,600	300
Manufacturing	600	200	400
Services-producing sector	17,300	7,500	9,800
Trade	2,500	1,400	1,200
Transportation and warehousing	900	700	200
Finance, insurance, real estate and leasing	500	200	300
Professional, scientific and technical services	1,200	600	600
Business, building and other support services	500	300	x
Educational services	1,700	500	1,200
Health care and social assistance	3,100	600	2,500
Information, culture and recreation	1,200	800	400
Accommodation and food services	1,200	400	800
Other services	800	300	500
Public administration	3,800	1,800	2,000

x = suppressed Note: Data may not add up to the totals due to rounding. Notes:

The sum of industries does not equal sector totals as industries with fewer than 500 workers are not shown; row data may not add up to industry totals due to rounding. 'Industry' refers to the general nature of the business carried out by the employer for whom the LFS respondent works (main job only).

Goods- and Services-Producing Sectors, November 2018 - November 2020



- In November 2020, 17,300, or 84.8% of working Yukoners were employed in the services-producing sector, while 3,100, or 15.2%, were employed in the goods-producing sector.
- Of Yukoners working in the goods-producing sector, 61.3% had jobs in the construction industry.
- While females accounted for 56.6% of workers in Yukon's services-producing sector, only 22.6% of the goods-producing sector workers were female.

Goods- and services-producing sectors

The goods-producing sector includes industries that are involved in extracting resources directly from the earth (e.g. farming, mining, logging) or processing the resources (e.g. utilities, construction, manufacturing). Yukon's goods-producing sector consists primarily of industries in construction and mining.

The services-producing sector includes industries involved in the provision of services.

- Employment in Yukon's goods-producing sector peaked in July 2019 with 4,300 workers.
 Employment in the services-producing sector reached a record-high level (19,100) in July 2017.
- Comparing November 2020 to October 2020, employment in the goods-producing sector decreased by 100 to 3,100 and employment in the services-producing sector increased by 400 to 17,300.

Public/Private Sector Employment,

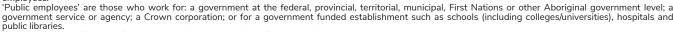
Public and Private Sectors, *Unadjusted*, November 2020

	Both sexes	Males	Females
Total employed	20,400	9,900	10,500
Public sector employees	8,600	3,300	5,300
Total private sector	11,900	6,600	5,200
Private sector employees	8,200	4,300	3,800
Self-employed	3,700	2,300	1,400

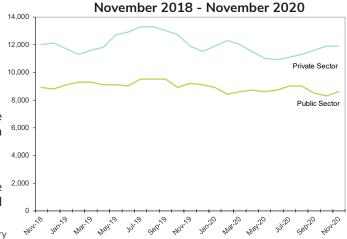
Note: Data may not add up to the totals due to rounding.

- In November 2020, 42.0% of working Yukoners were employed by one of the four levels of government in the territory.
- In the private sector, 31.1% were self-employed.
- Comparing November 2020 to October 2020, private sector employment remained the same at 11,900 and public sector employment increased by 300 to 8,600.

Notes: 'Employees' include full-time, part-time, permanent and temporary employees.



'Private employees' include all employees who work for private firms or businesses.



Labour Force Survey Definitions

Employment — Employed persons are those who, during the reference week, did any work for pay or profit, or had a job and were absent from work.

Employment rate — Also referred to as "employment/population ratio," it is the number of employed persons expressed as a percentage of the population aged 15 years and over. The employment rate for a particular group (for example, women aged 25 years and over) is the number employed in that group expressed as a percentage of the population for that group.

Goods-Producing Industries — Goods-Producing Industries (or goods sector, or goods industries): includes agriculture, other primary industries (forestry; fishing and trapping; mines, quarries and oil wells), manufacturing, construction and utilities (electric power, gas and water).

Labour force — The labour force is the civilian non-institutional population 15 years of age and over who, during the survey reference week, were employed or unemployed.

Not in the labour force — Persons not in the labour force are those who, during the reference week, were unwilling or unable to offer or supply labour services under conditions existing in their labour markets; that is, they were neither employed nor unemployed.

Participation rate — The participation rate is the total labour force expressed as a percentage of the population aged 15 years and over. The participation rate for a particular group (for example, women aged 25 years and over) is the labour force in that group expressed as a percentage of the population for that group.

Reference Week — The reference week is the entire calendar week (from Sunday to Saturday) covered by the Labour Force Survey each month. It is usually the week containing the 15th day of the month. The interviews are conducted during the following week, called the Survey Week, and the labour force status determined is that of the reference week.

Seasonal adjustment — Fluctuations in economic time series are caused by seasonal, cyclical and irregular movements. A seasonally adjusted series is one from which seasonal movements have been eliminated.

Seasonal movements are defined as those that are caused by regular annual events such as climate, holidays, vacation periods and cycles related to crops, production and retail sales associated with Christmas and Easter. It should be noted that the seasonally adjusted series contain irregular as well as longer-term cyclical fluctuations.

Self-employed — There are two broad categories of workers: those who work for others and those who work for themselves, namely, the self-employed. The self-employed includes working owners of incorporated businesses, working owners of unincorporated businesses and other self-employed.

Service-Producing Industries — Service-Producing Industries (or service sector, or service industries): includes trade; transportation and warehousing; finance, insurance, real estate and leasing; professional, scientific and technical services; management, administrative and other support; educational services; health care and social assistance; information, culture and recreation; accommodation and food services; other services; and public administration.

Three-Month Moving Average — All monthly figures for the Territories, whether seasonally adjusted or unadjusted, are three-month moving averages – for example, the March 2011 unemployment rate of 4.5% is actually an average of the unemployment rates for the months of January, February and March. April's unemployment rate became the average of the rates for February, March and April. Because they are three-month moving averages, the Territories' figures are not included in the calculation of Canada's numbers.

Unemployment — Unemployed persons are those who, during the reference week, were available for work and were either on temporary layoff, had looked for work in the past four weeks, or had a job to start within the next four weeks.

Unemployment rate — The unemployment rate is the number of unemployed persons expressed as a percentage of the labour force. The unemployment rate for a particular group (age, sex, marital status, etc.) is the number unemployed in that group expressed as a percentage of the labour force for that group.

December 2020 Next release date: January 12, 2021

