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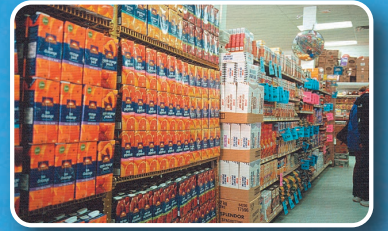
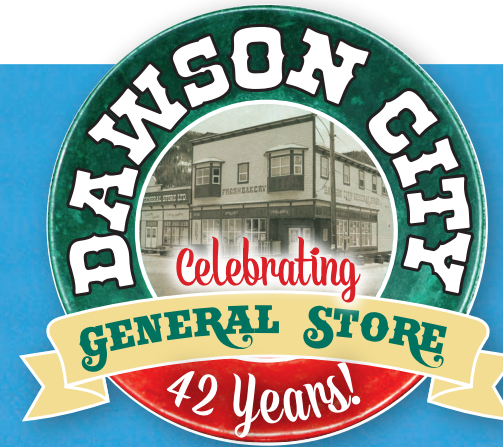


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Ministers' Message

The Yukon's relationship with mining remains strong.

Exploration operations in 2021 continued to adapt as a result of the pandemic, with mining and exploration companies, contractors and suppliers implementing the necessary measures to ensure the safety of workers. This effort resulted in a rebound of exploration expenditures from 2020. Investment in the industry was also bolstered by rising metal prices and increasing investor confidence. Many companies continued to advance their exploration projects and some made significant new discoveries.

Mining and exploration contributes significantly to the Yukon's economy by supporting local businesses in communities throughout the territory and providing good-paying jobs to Yukoners.

Our regulatory system ensures that both Yukoners and investors know that mining activity is being done in a way that supports our communities while protecting our environment.

Addressing climate change will rely on a clean energy transition both globally and locally. A secure supply of critical minerals will be required for many clean energy technologies. Our Yukon mining industry is well positioned for extraction using renewable energy sources. We want the Yukon to be a key part of this global evolution.

We support an industry that balances its economic opportunities with its commitment to environmental measures, social justice, and good governance.

The Government of Yukon is developing new mining legislation to improve our regulatory system and strengthen Yukon's economy while respecting environmental stewardship and First Nations' special relationship with the land. When complete, this initiative will provide more certainty and clarity for mining companies planning or doing business in the Yukon.

The Yukon is a stable jurisdiction for mineral investment and offers exciting opportunities for our transition to a greener future. We have a robust mineral resource sector and are excited for what the future holds.



Hon. John Streicker,
Minister of Energy, Mines and Resources



Hon. Ranj Pillai,
Minister of Economic Development



YUKON CHAMBER OF MINES President's Message

The Yukon Chamber of Mines is pleased to present the 2022 *Yukon Mining and Exploration Directory*.

The Yukon Chamber of Mines is intertwined in the fabric of our Yukon and this edition offers industry a vital tool to connect with others in the industry and our membership. This year's publication theme of **Yukon Mining and the Green Economy** reminds us of the essential role mining plays in our everyday lives and we hope you find this directory as useful as it is informative.

The Yukon exploration and mining industry, like all other Yukon business sectors, has worked to survive the last two years, operating in a pandemic where Yukoners' safety was paramount. Looking ahead, the exploration and mining industry is optimistic for the future, despite industries' lingering challenges caused by the pandemic. Throughout the past two seasons, the industry stayed committed, persevered and exceeded expectations to keep the Yukon's economy prosperous. As an industry, we will continue adapting and contributing to our economy in a safe and responsible way.

Yukon companies continue creating opportunities for new partnerships with a focus on environmental, social and governance standards, continuing to demonstrate that Yukon company operations can be environmentally and socially conscious. There are numerous examples of Yukon companies contributing towards the development of healthier communities; some examples include, but are not limited to, Minto Metals socio-economic monitoring

program reports; protecting the natural environment such as 2021 Robert E. Leckie Award winner Slate River; and helping develop a vibrant economy for present and future generations. These achievements stand alongside contributions made by individuals in the advancement of a sustainable and responsible mining industry in the Yukon, such as Glenna Southwick, our 2021 Yukon Chamber of Mines Community Award winner.

The Yukon's regulatory regime balances environmental and socio-economic concerns and is leading the way for the green economy. Allowing responsible development activities to proceed in the Yukon means irresponsible mining does not occur elsewhere. The need for critical minerals continues increasing around the globe with society's demands for electric and battery powered vehicles and green technology. Be assured we will advocate for the Yukon to continue contributing to our local and global community needs.

On behalf of the Yukon Chamber of Mines Board and staff, I would like to thank all our members for their continued support so we can continue advocating for the Yukon's responsible exploration and mining industry and what we hope will be its valued role in the emerging green economy.

Sincerely,

Loralee Johnstone
President
Yukon Chamber of Mines



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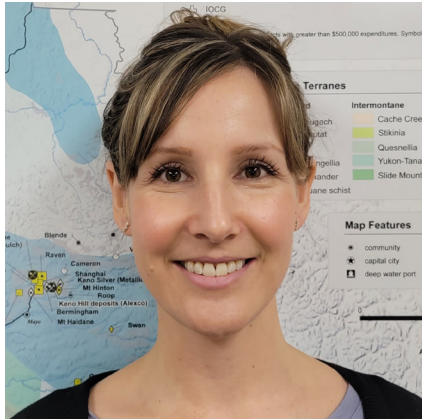
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YUKON CHAMBER OF MINES Executive Director's Message

Welcome and thank you for joining us in sharing the 2022 *Yukon Mining and Exploration Directory*. I am certainly proud to have joined such a collaborative and supportive team at the Yukon Chamber of Mines (YCM) in the spring of 2021 as a policy analyst and then as the organization's Executive Director in September 2021.

During my time with the YCM, I have seen how adaptive and responsible the Yukon's mining industry is.

Even with the past seasons' challenges, industry continued working in a pandemic and state of emergency with many companies having to use the Yukon Chamber of Mines alternative self-isolation plan.

COVID-19 continued affecting the YCM, and due to the fall 2021 state of emergency, we were forced to make the difficult decision to cancel the 49th Annual Yukon Geoscience Forum & Trade Show. YCM had been working to deliver a hybrid event with the support of industry, delegates, sponsors and keynote speakers, and we are extremely disappointed to have had to make that decision. It has financially affected not only the YCM but local businesses and the Yukon economy as a result. Many thanks to the sponsors and members who have been supportive and generous in their donations to help our organization through a difficult year.

Our first ever YCM Geoscience Speaker Series sessions, which can be found on geoscience.ca, were launched to deliver on the talks scheduled for an in-person Geoscience despite the event's cancellation. Our annual Yukon Night was also cancelled at AME BC Roundup 2022 and we are pleased to be resuming in-person networking events moving forward.

Through industry's resiliency, I am encouraged to do my best as Executive Director to advocate and engage with multiple levels of government for a regulatory process that is both efficient and transparent. We continue to take part in the development of land-use planning, new mining legislation, infrastructure improvements, wetlands policy, resource road regulations and more.

Having witnessed industry's patience with the Yukon's changing regulatory landscape, the YCM will work in partnership with members and sister organizations—both locally and nationally—to showcase the innovation of our industry.

The transition to a green economy, which is driving the global need for critical minerals, inspired this year's directory theme of *Yukon Mining and the Green Economy*. YCM initiatives like the WHERE Challenge, which launched in February 2022 with our valued sponsor Minto Metals and ran until Yukon Mining Week in May, remind us that everyday essential items first start as minerals yet to be discovered by enthusiastic geologists, many of who are leaders in the Yukon's very own exploration industry.

From the onset of partnering with Yukon First Nations to exploration and mine development, as Yukoners we know the value that mining brings to our communities and the advantages of doing business here in the territory.

Sincerely,

Brianne Warner
Executive Director
Yukon Chamber of Mines

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YUKON CHAMBER OF MINES Board of Directors



LORALEE JOHNSTONE
PRESIDENT

AFFILIATION: MINTO MINE
VICE-PRESIDENT, ENVIRONMENT
SOCIAL GOVERNANCE
RESIDENCY: YUKON

The current YCM President, Lorealee was first elected to the Chamber of Mines Board as a Director, in 2019. She has over 25 years of experience in community and government relations, environmental management, permitting, and policies and procedures. Lorealee has held several senior leadership roles including Vice-President, Corporate Social Responsibility, at Whitehorse Corp. and Director, Permitting and Community Relations, at Coeur Mining. Lorealee has considerable knowledge in the mining industry in British Columbia and the Yukon and has also held key local roles including Manager for the Yukon Environmental and Socio-Economic Assessment Board and Chair of the Yukon Water Board.

ANDREW CARNE
FIRST VICE-PRESIDENT

AFFILIATION: ATAC RESOURCES LTD.
RESIDENCY: BRITISH COLUMBIA

Andrew is the Vice-President, Corporate and Project Development, with ATAC Resources Ltd. Prior to joining ATAC he was with Archer, Cathro & Associates (1981) Limited, where he worked on a variety of Yukon exploration projects, both in the office and in the field.



Andrew has significant exposure to later-stage exploration projects and has been highly involved in permitting and regulatory processes in the Yukon. He has been a Director of the Chamber of Mines since 2018, currently sits as one of the YCM's Vice-Presidents, and is chair of the Land Access and Regulatory Affairs Committee.

Andrew has a Bachelor's Degree in Applied Science in Materials Engineering and a Master's Degree in Civil Engineering specializing in Project Management, both from the University of British Columbia, and is a registered Professional Engineer in the province of British Columbia.



ALLAN NIXON
SECOND VICE-PRESIDENT

AFFILIATION: BMC MINERALS LTD.
RESIDENCY: YUKON

Allan is the Vice-President of External Affairs with BMC Minerals Ltd. He is a lifelong northerner who grew up in the N.W.T. and has been a Yukon resident for more than 30 years.

Prior to joining BMC, in 2019, Allan led The Borealis Group, a strategic advisory consulting firm in the Yukon with clients in First Nation Development Corporations, governments, and the private sector. He also had a long career with the Yukon government, with the last eight years spent as Assistant Deputy Minister, Transportation Division, Department of Highways and Public Works. He was responsible for management and delivery of public road, bridge, airport infrastructure as well as regulatory aspects of transportation within the Yukon. Allan has extensive experience with First Nation and community relations in the Yukon, including direct experience as a Yukon Government Land Claim Negotiator. He holds an MBA from Queens University.



ED PEART
PAST PRESIDENT

AFFILIATION: AIR NORTH, YUKON'S AIRLINE
RESIDENCY: YUKON

Ed was born and raised in the mining town of Yellowknife, N.W.T., and moved to the Yukon in November 2002. Currently the Manager of Charters, FBO and Corporate Sales with Air North, Yukon's Airline, he has diverse experience in aviation related to the mining industry. Ed has also worked for Alkan Air in the past as the Director of Ground Operations, leading a dynamic team dedicated to serving the Yukon's mining sector.

Ed has served on the YCM Board of Directors for four years—as a Director in his first year and then as President in his second and third years. He was also part of the Yukon Chamber of Mines' Geoscience Forum organizing committee from 2014–2016, served as Chair of the Yukon Chamber of Commerce's Transportation and Infrastructure Committee, and has been the President of the Yukon Convention Bureau.

Ed is a Commercial Pilot with Air North, Yukon's Airline and an instructor at Alkan Air's Flight Academy, in Whitehorse. Ed is also a Canadian Armed Forces Reserve Officer in the CIC for over 16 years and is still serving.



MIKE BURKE
DIRECTOR

AFFILIATION: SITKA GOLD CORP.
RESIDENCY: YUKON

Mike is a Yukon-based professional geologist who has experience in both the private and public sectors. Most recently, he was appointed as a Director and the Vice-President of Corporate Development for Sitka Gold Corp. Mike holds a B.Sc. in Geology from the University of British Columbia, is a Professional Geologist with the Association of Professional Engineers and Geoscientists of British Columbia, and is a member of the Society of Economic Geologists.

Since 1983, Mike has gained experience in the mineral exploration and mining industry in both British Columbia and the Yukon. He was fortunate to be part of the

exploration team which discovered the Sa Dena Hes lead-zinc mine and the Ketza River gold mine in Yukon. Mike worked at the Ketza River Gold Mine from exploration through mine development, production, and closure as the Mine Geologist, before joining the Yukon Geological Survey in 1990.

Mike was employed by the Yukon Government beginning in 1990 and ended his government career as the Head of Mineral Services for the Yukon Geological Survey. Mr. Burke was responsible for liaising with prospectors, mining and exploration companies, visiting active exploration sites, authoring the annual Yukon Mining, Development and Exploration Overview, and presenting information on Yukon to investment bankers, financial institutions, and mining analysts in meetings and conferences around the world.

He was the Chief Geologist for Golden Predator Mining Corp from 2011 to 2017. Mike is also a member of the Advisory Committee for the Centre for Northern Innovation in Mining at Yukon University and a member of the Technical Advisory Committee for the Yukon Geological Survey.



BRANDON MACDONALD
DIRECTOR

AFFILIATION: FIREWEED ZINC
RESIDENCY: BRITISH COLUMBIA

Brandon is a geologist with a diverse experience base, including exploration geology and investment banking. Currently he is the CEO of Fireweed Zinc, a Yukon-

based exploration/development company focused on the company's Macmillan Pass zinc-lead-silver project in eastern Yukon. Brandon has a long history of mining exploration work in the Yukon and originally hails from Ross River. He is a Professional Geologist registered with Engineers and Geoscientists British Columbia.



CHRISTIAN ROLDAN
DIRECTOR

AFFILIATION: NEWMONT
RESIDENCY: YUKON

Christian is a Chemical Engineer who graduated in the National Polytechnic School in Quito, Ecuador, with a Master's Degree in Metallurgical Engineering from the University of Utah. He has been the Mine General Manager for the San Martin Mine in Honduras, Cerro Blanco Project in Guatemala and the Marlin Mine in Guatemala. These sites involved open-pit and underground mining and heap-leach and mill operations. Christian joined the Coffee Project Team in 2018 as Study Manager in charge of the Engineering Development of the Project for Newmont.

>>>

YUKON CHAMBER OF MINES Board of Directors



STUART MURRAY
DIRECTOR

AFFILIATION: SMALL'S EXPEDITING AND GENERAL SERVICES
RESIDENCY: YUKON

Stuart was born in Whitehorse, where he, his wife, and two young sons currently reside. He is the Chief Operating Officer and has been a partner at Small's Expediting and General Services since 2018. He has over 15 years of experience in the Yukon mining industry, primarily focused in the service and supply sector. Stuart began his career in 2002 at Aurora Geosciences as a seasonal assistant, with increasing responsibilities and field experience. He was promoted to the role of Warehouse and Logistics Manager and was involved in exploration, geological, geophysical and camp building projects in the Yukon and N.W.T.

Since joining Small's Expediting in 2016, Stuart has been participating in logistical, transportation and procurement support for the Yukon's major mines and exploration projects. He is actively supporting Yukon communities and First Nation development corporations as an advocate for community involvement in mining projects.

Stuart brings an entrepreneurial wealth of knowledge representing the service and supply businesses throughout the territory.



TRACY DORMER
DIRECTOR

AFFILIATION: MINTO DIRECTOR, HR & CAMP OPERATIONS
RESIDENCY: YUKON

Tracy has over 25 years of experience in Human Resources, Information Technology, Communications and Camp Administration. She spent her early career in Information Technology before transitioning to Human Resources, where she has worked for 20 years building teams and creating strong company cultures—both domestically and internationally. She built her career working with large oil and gas companies in Alberta with Cenovus Energy, Nexen, Vermilion Energy, and SNC Lavalin before moving into the mining industry with Coeur Mining. Tracy holds a diploma in Information Technology from the Saskatchewan Institute of Applied Science and Technology, a diploma in Geological Technology from the Southern Alberta Institute of Technology and a Bachelor's Degree of Administration from Athabasca University.

P. JERRY ASP
DIRECTOR

AFFILIATION: PRESIDENT, GRAY WOLF SOLUTIONS LTD.
RESIDENCY: YUKON

Jerry is one of Canada's most prominent Indigenous leaders. His field experience began in 1965 working on diamond drills. He then went underground in



Carmacks' Tantalus Butte Coal Mine where he was the mine rescue captain and President of the only all-native United Steelworker's Local in North America. In 2011, Jerry was awarded the PDAC Skookum Jim Award and appointed to sit on the Yukon Minerals Advisory Board.

He was also President and founding member of the Tahltan Nation Development Corporation and is a founding member of the Canadian Council for Aboriginal Business and the Canadian Aboriginal Minerals Association. He was instrumental in the Aboriginal Toolkit for Mining, which received NRCan's Departmental Merit Award and UNESCO's award as the best Aboriginal mine training document in the world. Jerry also received the Queen Elizabeth II Diamond Jubilee Medal, the Frank Woodside award from AME BC and the Inspired Award for Business and Commerce.

Jerry has shared his knowledge and experience with Indigenous communities in South and Central America, Australia, the Philippines, Scandinavia, Canada and the U.S. In 2020 Jerry was inducted into the Canadian Mining Hall of Fame and named AME BC's Mining Person of the Year.



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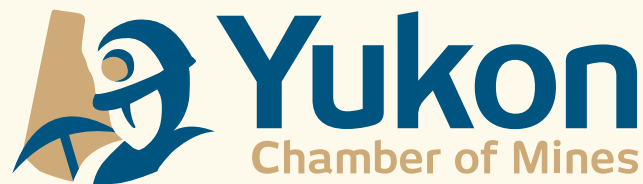
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THE YUKON CHAMBER OF MINES represents a dynamic membership and, since its creation in 1943, works to serve its valued members and advance the interests of all those involved in the Yukon mining industry.

As the trusted voice of mining, the Yukon Chamber of Mines thrives on the government, community, First Nations, and individual partnerships it forges to help facilitate an environment of responsible development—one in which its members can continue to contribute and prosper.

YUKON CHAMBER OF MINES

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RECOGNIZING HOW YUKON MINING CARES

From providing decades-long support for family literacy initiatives and helping our students attend school regularly, to support for Yukoners living with Type 1 Diabetes and countless health and safety initiatives, how the Yukon's mining industry cares and acts does not always receive the recognition it deserves.

The list of contributions to community is long.

From fundraising millions of dollars towards the purchase of life-saving diagnostic equipment for our hospitals through the Yukon Hospital Foundation to unsolicited donations to our territory's food banks at the beginning of the pandemic in the hundreds of thousands, the entire industry is unwavering in its commitment to Yukoners so that individuals, communities, local charities, sports teams and arts and culture benefit first from projects located here in the territory.

MINING CARES

"More than just a mining company" is far more than Casino Mining Corporation's tag line; it is a core value of the team through its **Casino Cares** initiative, as well the

company's and industry's commitment to environmental, social and governance principles and standards.

From a breakfast program at Tantalus School in Carmacks to support for Yukoners gathering in person once again to enjoy live music at the 2022 Kluane Mountain Bluegrass Festival, Casino Cares and the Casino team invests in Yukoners.

And Casino is not the exception. Yukon exploration and mining—and the service and supply companies which allow them to operate here—are true leaders in working with the community, identifying need and then stepping up to help in a positive and meaningful way.

LOCAL HEROES

In late 2021 and early 2022, the industry acknowledged some of its own.

Glenna Southwick was recognized by the Yukon Chamber of Mines (YCM) with the industry organization's **YCM Community Award** in November 2021 for her work at the Government of Yukon's Whitehorse Mining Recorder's Office.

She was celebrated for her unwavering, transparent and honest guidance on the policies and procedures for staking, recording and filing assessments on mineral

» **Left:** Reclamation is a core value of Yukon mining's commitment to responsibility and innovation. Each year, the Government of Yukon recognizes excellence in environmental stewardship, outstanding social responsibility and innovation in mining practices with its annual **Robert E. Leckie Awards**.

claims in the territory, during a time of transition as mining policy evolves to better accommodate and reflect Yukon First Nations rights over their traditional territories.

According to her nomination submission by Heather Burrell, Managing Partner of Archer, Cathro & Associates (1981) Limited. "Glenna has a steadfast understanding of the processes she manages in the office and also understands the challenges that people in the industry are facing in terms of the short (exploration) field season and evolving legal requirements," says Burrell. "Glenna's work with her clients contributes to the advancement of a sustainable and responsible Yukon mining industry."

"The annual Yukon Chamber of Mines awards showcase the very best of individuals and corporations and what they contribute to the Yukon," says Yukon Chamber of Mines President Loralee Johnstone. "The deserving winners are leaders in the territory's exploration and mining industry and we deeply thank them for their continued contributions."

"Glenna has been a stabilizing influence in the Yukon government and a friend to prospectors, gold miners and junior mining companies for decades," continues Burrell.

RESPONSIBILITY AND INNOVATION

The Government of Yukon also recognizes excellence in environmental stewardship, outstanding social responsibility and innovation in mining practices with its annual **Robert E. Leckie Awards**.

The awards were created in honour of Robert (Bob) E. Leckie, a Mayo mining inspector and innovator who was dedicated to the development of progressive land-use practices for the industry.

In November 2021, the Leckie Award for Responsible and Innovative Exploration and Mining Practices went to Slate River Mining. The placer-mining company was recognized for its use of forested leave-strips, a small equipment footprint, low fuel usage and solar systems for camp electricity.

The Leckie Award for Excellence in Environmental Stewardship in Quartz Mining went to Selwyn Chihong Mining

Limited. In 2020, Selwyn removed a significant amount of legacy waste materials including hazardous waste remaining from the project's previous operator. Selwyn also tested the soil on site for potential contamination and relocated contaminated soil to its onsite facility for treatment.

RECOGNIZING EXCELLENCE

In early February 2022, Victoria Gold Corp President & CEO John McConnell received the Association for Mineral Exploration British Columbia's **AME 2021 E.A. Scholz Award** for excellence in mine development in the Yukon and BC on behalf of the company's employees at the Eagle Gold Mine and throughout its operations.

This prestigious award, which was celebrated at the AME Awards Gala in Vancouver is bestowed upon industry leaders who have made a significant contribution to the industry.

"We are thrilled to be recognized for our contributions to the territory's mineral exploration and development industry," says McConnell. "Victoria could not have achieved our success at the Eagle Gold Mine without the support of Yukoners, and we extend our sincere thank you to everyone involved for helping us make the mine a reality."

"Receiving this outstanding achievement displays John's dedication and vision in bringing the Eagle Gold Mine into production," states Victoria Gold Corp Chairman Sean Harvey. "The Eagle Gold Mine is the culmination of over a decade of work for John and the entire Victoria Gold team, and as a result, all Yukoners have an outstanding opportunity to share in the project's benefits for decades to come."

The Eagle Gold Mine celebrated its first gold pour in September 2019 and achieved commercial production ahead of schedule on July 1, 2020. The mine reached record annual gold production in 2021, increasing by over 40 per cent from the previous year.

"Our team has been very innovative adapting to conditions," continues McConnell. "I look forward to working with our employees, contractors and community partners, including the First Nation of Na-Cho Nyak Dun, within whose traditional territory we work, to continue the steady growth we have realized since the Eagle Gold Mine began operations."

"The annual Yukon Chamber of Mines awards showcase the very best of individuals and corporations and what they contribute to the Yukon."



» **Top:** Victoria Gold Corp President & CEO John McConnell celebrating the AME 2021 E.A. Scholz Award for excellence in mine development in the Yukon and B.C. on behalf of the company's employees at the Eagle Gold Mine and throughout its operations. He's pictured with his wife Tara Christie, CEO of Banyan Gold Corp. and President of the Victoria Gold Yukon Student Encouragement Society, and their daughter, Katherine.

>>>



» **Left:** In late March 2022, born and raised Yukoner Anne Lewis received the national Women in Mining Canada Trailblazer Award for her commitment to equity, diversity and inclusion and innovative leadership within the Yukon's and the country's mining sector.

has 15 years' experience in the industry on the local, national and international stage.

"I'm honoured to receive this award and am grateful to all the incredible people I work with each day who share my passion to educate, elevate and empower women in the mining industry and to have spent the past decade promoting and attracting investment to the Yukon's globally leading responsible and innovative mineral industry," says Lewis.

Lewis was co-nominated by Scott Kent, MLA for Copperbelt South and former Yukon Minister of Energy, Mines and Resources, who says, "If someone needs to know what is happening in the Yukon's mining industry, one of their first calls is always to Anne. Her passion to make mining a sector where opportunities are distributed equally, women and girls are empowered and innovation is always encouraged is unparalleled and worthy of this recognition alongside the previous Women in Mining Canada and YukonWIM Trailblazers."

Lewis will receive her award this June at a Women in Mining Canada reception as part of the annual Prospectors' and Developers' Association Conference in Toronto. She is the second Yukoner to receive this award in its 10-year existence. In 2017, geologist, former Yukon Chamber of Mines President and long-standing YukonWIM Champion Sue Craig garnered the recognition. □

EQUITY, DIVERSITY AND INCLUSION

In late March 2022, born and raised Yukoner Anne Lewis received the national **Women in Mining Canada Trailblazer Award** for her commitment to equity, diversity and inclusion and innovative leadership within the Yukon's and the country's mining sector.

Established in 2012, the award recognizes women who "embody the trailblazing spirit, which refers to the leadership mindset needed to make extraordinary personal strides to navigate the Canadian mining industry."

Lewis, who founded Yukon Women in Mining (YukonWIM) and is the Executive Director of the Yukon Mining Alliance,

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APPETITE FOR CHANGE

Yukon Placer Mining's Commitment to ESG

Forward thinking. Pro-active. Communicative.
This is today's Yukon placer-mining industry.

Yes, placer miners are still hunting for gold and still using water, gravity, motion and a lot of work to find it; however, the present-day placer industry is best explained by Neil Loveless, a fourth-generation placer miner and a descendent of both Selkirk First Nation and Klondike Gold Rush pioneers.

"For most of us, placer mining is a multi-generational commitment," says Loveless. "It's our livelihood and we're proud of the work we're doing to hold up our values to family, community, environmental stewardship, historical and scientific contributions, ingenuity and hard work."

Loveless works with Favron Enterprises Ltd., a family-run business which has been placer mining in the Dawson City area for over four decades and is one of approximately 200 such family-owned placer operations in the Yukon represented by the Klondike Placer Miners' Association (KPMA).

"We're proud to provide opportunities and to bring economic benefit to the local community and we look forward to continuing our business for many generations to come," continues Loveless, who is also the Vice-President of the KPMA. "I love being able to raise my children the way I was raised—on the land, around wildlife—and teaching them how to put in a hard day's work."

Teachings that KPMA members are proactively compiling and sharing.

Training, education and relationship building with governments and community members is a foundation of placer mining's commitment to responsibility and sustainability today and tomorrow. And an exciting development in this important area of environmental, social and governance (ESG) is a new app launched in the spring which hosts numerous resources and training



» Above: Placer miners consider themselves stewards of the land, actively working towards excellence in reclamation as part of their work. Modern operators create post-mined landscapes with greater biodiversity through creating landscape diversity.

modules to support placer miners adapt to a changing regulatory and socio-economic landscape.

"The KPMA and our members are committed to working together and facilitating strong relationships for the benefit of the industry, the environment and that of the communities and the community members their operations serve," says KPMA Executive Director Brooke Rudolph. "This app represents how Yukon placer miners are leading the way on technological and ethical advances within the industry."

Three themes define the training and educational modules: earthworks and reclamation, planning and regulatory and community and engagement with three key aspects to the program: app-based training modules, field visits in partnership with the Yukon Geological Survey to reinforce training concepts and adaptive management training through group meetings.

All training modules have involved subject-matter experts, who review and verify the materials, to ensure the information is aligned with current policies and regulations in the Yukon.

"Our goal is to see approximately 20 completed modules," continues Rudolph. "It is truly groundbreaking for an industry to pursue and achieve this kind of responsibility for themselves."

Some aspects of the app and certain modules will also be available to the general public, such as Placer Mining

» Below: KPMA Vice-President and fourth-generation placer miner Neil Loveless behind the scenes of filming for the app with Brendan Preston Productions.

101 and the Wetland Classification Handbook, as the program develops to meet the needs of today's placer-mining industry and those of Yukoners for generations to follow.

"We look forward to working with community members and Yukon First Nations citizens to build a vibrant, sustainable placer-mining industry that is doing things the right way," concludes Loveless.

To learn more about today's placer mining industry, the app and the training modules and associated resources, please visit kpma.ca. □



WHAT IS THE GREEN ECONOMY?

According to the United Nations Environment Programme, a green economy is defined as "low carbon, resource efficient and socially inclusive."

Meaning, in a green economy, "growth in employment and income are driven by public and private investment into economic activities, infrastructure and assets that allow reduced carbon emissions and pollution, enhanced energy and resource efficiency, and prevention of the loss of biodiversity and ecosystem services."

Natural Resources Canada is working to support the creation and adoption of clean technologies in key sectors of the Canadian economy—energy, mining and forestry—to help meet the federal government's goal of net-zero emissions by 2050.

And the Government of Yukon has developed the Our Clean Future: A Yukon Strategy for Climate Change, Energy and a Green economy in partnership with Yukon First Nations, transboundary Indigenous groups and Yukon municipalities.

The strategy prioritizes the areas the territory will focus on over the next decade to "address the impacts of climate change, while building a green economy and ensuring Yukoners can access reliable, affordable and renewable energy."

It also includes targets to reduce the Yukon's greenhouse-gas emissions and improve resilience to the impacts of climate change.



YUKON COPPER

OUR PATH TO NET ZERO

As the world moves towards a greener, carbon-free economy, Yukoners and the world are going to need more copper. A lot more. Casino Mining Corp.'s Casino Mine Project, located in central Yukon has its focus firmly fixed on doing its part to limit climate change.

A CARBON-FREE FUTURE

"The future for our children can be carbon free, thanks to proposed mines like Casino," says Casino Mining Corp. President and CEO Dr. Paul West-Sells. "Canada has identified copper as a critical mineral, and as we look to green the global economy and lower carbon emissions, we will all need copper. The Yukon has a very important part to play."

In March 2021, the Government of Canada announced a list of 31 minerals, copper being among them, considered critical for the sustainable economic success of the country and its allies, driven in large part by these minerals' role in the transition to a low-carbon society.

"[Critical minerals are] essential for renewable energy and clean technology applications (batteries, permanent magnets, solar panels and wind turbines)," states the backgrounder accompanying the federal government's news release.

COPPER: THE NEW GREEN OIL

"Anything electrical requires copper, such as windmills and electric vehicles," West-Sells explains. "So, when I

talk to my kids, I tell them that copper is the 'new green oil' of critical energy moving forward and is part of the global-energy solution the way oil was 50 years ago."

"The need for copper creates a really exciting opportunity for the Yukon and for the proposed Casino Mine," adds Shena Shaw, Casino's Whitehorse-based Vice-President, Environmental and Community Affairs. "Copper is an important mineral to help get Canada to net-zero emissions."

The Wikipedia page for the element of copper includes a sub-entry entitled Renewable Energy Production, which states that "Renewable energy sources such as solar, wind, tidal, hydro, biomass, and geothermal have become significant sectors of the energy market... Copper plays an important role in these renewable-energy systems." It goes on to say, "Copper usage averages up to five times more in renewable energy systems than in traditional power generation, such as fossil fuel and nuclear power plants."

"Casino has a critical role and an opportunity to be a leader in the territory and the country, which is already happening globally with bigger mining industry players,"

continues Shaw. "As a Yukoner myself growing up here and raising my own children here, I want to ensure that Yukoners are part of contributing to, and benefitting from, our collective need to transition to the green economy."

MEETING THE DEMAND

In order to meet the goal of limiting global warming to under 1.5 degrees Celsius, annual copper supply needs to grow by more than 12 million tonnes in the next 10 years.

For context, 12 million tonnes of copper translates to more than 150 new Casino-sized mines.

"If you look at the previous two decades, only an additional seven million tonnes came online," explains West-Sells. "Casino is important for the green economy, for the Yukon and for Canada."

With Copper inventories already at their lowest levels in years, there are limited copper projects under development around the planet, and many of these projects are either not economic at long-term prices, are located in unfavourable political or investment jurisdictions or have environmental or technical challenges.

"If mining in the Yukon does not move forward, the demand is still there, and the copper will come from areas that don't consider greenhouse gas-emissions," continues West-Sells. "What we are executing here is the absolute greenest mine that can be built with the very best technology available today built with strong community relationships. It's not a cost thing; it's a responsibility thing."

A MULTI-GENERATIONAL MINE

The proposed Casino Mine Project area has long been known to be mineral rich, with the site's first known record of a mineral claim dating back to 1917. The property is located in the west-central Yukon in the traditional territory of the Selkirk First Nation (as is the Yukon's currently operating Minto copper mine). The project also affects the Little Salmon/Carmacks First Nation, Tr'ondëk Hwëch'in, White River First Nation and Kluane First Nation.

Phase one of the proposed mine is projected to operate for 22 years with initial capital costs of \$3.25 billion. For comparison, that is approximately twice the size of the Yukon government's annual operating budget.

With Casino slated to be in operation for at least one generation, maybe more, the team believes it is important to consider not only what the project means for Yukoners today, but for future generations as well, and how that can be something to look forward to.

"Together we can help create positive social and economic opportunities for our children and satisfy the desire for Yukoners to have something for their kids to count on if they choose to live and work here in the territory," adds Shaw.

WHAT ARE CRITICAL MINERALS?

The federal government defines **critical minerals** as "the building blocks for the clean and digitized economy" and states Canada is "primed to capitalize on the rising global demand for critical minerals, driven in large part by their role in the transition to a low-carbon and digitized economy."

Essential for renewable-energy and clean-technology applications such as batteries, permanent magnets, solar panels and wind turbines, Canada has developed a list of 31 minerals considered "critical" and is working to position the country as the leading mining nation to supply them to the world, as set out in its Canadian Minerals and Metals Plan.

Natural Resources Canada states that critical minerals from right here at home are essential to our country's economic security and are necessary for our transition to a low-carbon economy. The Government of Yukon is aiming to reduce greenhouse-gas emissions in the territory by 45 per cent by 2030.

The good news is that the Yukon is endowed with a number of identified deposits containing critical minerals from Canada's list including, copper, zinc, molybdenum, tungsten, tin, nickel and platinum group elements.

"Mining is the solution for climate change and the mining industry is both a funder and a driving force behind the creation and adoption of new technology needed to combat climate change," states Scott Donaldson, Director and CEO of BMC Minerals Ltd., which is advancing its Kudz Ze Kayah project 260 km northwest of Watson Lake and 115 km southeast of Ross River.

"Economies that quickly secure a position in shifting supply chains will be well situated for long-term economic growth and prosperity," he adds. "The Yukon is a mineral-rich locality and Yukoners stand to be in the box seat over the next 50 years."

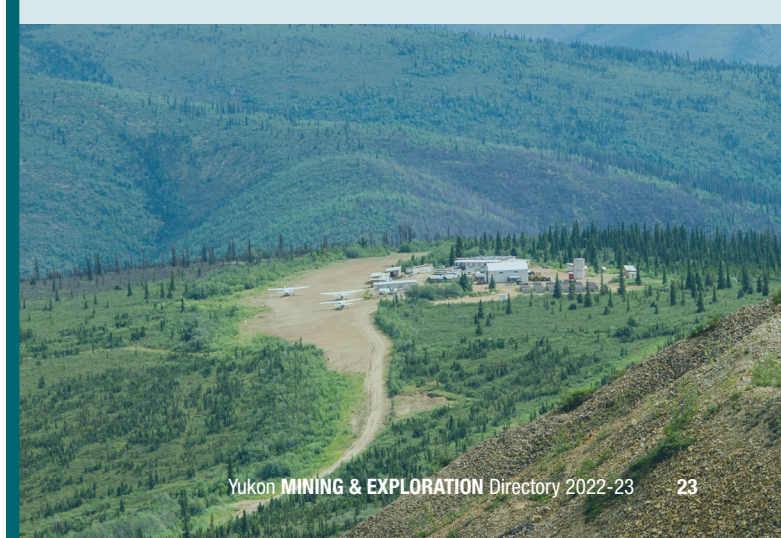




Photo: archbold.com

» **Left:** Casino Mining Corp. President and CEO Dr. Paul West-Sells at site during the summer of 2021. **Right:** "ESG means doing the right thing for the community, for the environment, for our employees. I want to be part of a team that made that happen in the very best way possible. This project needs open and robust dialogue so people fully understand both the benefits and the impacts." – Shena Shaw, VP Environmental and Community Affairs

SPURRING INFRASTRUCTURE IMPROVEMENTS

Beyond its power requirements, the Casino Mine Project proposes upgrading an existing 70 km of road and building an additional 132 km of new all-weather road.

This undertaking is supported by the governments of Canada and Yukon's Resource Gateway Program and will bring a considerable boon to the local construction industry and affected Yukon First Nations and communities by injecting millions of dollars into the Yukon's small economy.

Once in operation, it is estimated Casino's ore will access tidewater at the port of Skagway, Alaska, with whom the Yukon's mining industry has a relationship and shared history founded during the great Klondike Gold Rush of the late 1890, and which endures to this day.

The port's current facilities in the small coastal community also ship the Minto Mine's copper concentrate and has shipped greater amounts of ore in the past than currently planned for Casino. Discussions are already underway between governments on both sides of the border and the Yukon's mining industry about how the port can best address evolving capacity, environmental responsibility and future demand.

THE FIRST OF ITS KIND

The Casino Mine Project will also be the first to go through the Yukon Environmental and Socio-Economic Assessment Board (YESAB) panel review process. Despite being the environmental assessment body in the territory for approximately 20 years, YESAB has yet to employ its panel review, a process reserved for projects that are beyond the scope of the board's Designated Offices or Executive Committee.

"A panel was the right thing for this project and for Yukoners in order to give the opportunity to hear from everyone through this comprehensive environmental review," says Shaw. "We want there to be dialogue, as the project will impact everyone, and take the appropriate time so that Yukoners can get informed, listen to all available opinions and be involved."

"We understand Casino is a large mine for the Yukon, but it's an important mine, and will only move forward with input from all Yukoners including Yukon First Nations governments and citizens," West-Sells adds. "This is the approach that we've taken in the past and we will continue to take throughout the life of the mine."



Photo: GEP Creative

COMMITMENT TO GET IT RIGHT

In a world where investors are increasingly concerned with a project's environmental, social and governance or ESG principles, Casino Mining Corp. is proud of its track record in the communities in which it operates.

"ESG means doing the right thing for the community, for the environment, for our employees," says Shaw. "I want to be part of a team that made that happen in the very best way possible. This project needs open and robust dialogue so people fully understand both the benefits and the impacts."

"Casino is working closely with Yukon First Nations to ensure the mines being built in this new era are mines that take in all best practices including green technologies," West-Sells continues. "We are willing to take the extra time to get it right."

*Casino Mining Corp. is a wholly owned subsidiary of Western Copper and Gold Corp. □

"If mining in the Yukon does not move forward, the demand is still there and the copper will come from areas that don't consider greenhouse-gas emissions."

MORE THAN COPPER

With prices on a steady upward trend recently, copper is increasingly seen as a precious metal by some investors. The viability of the project received a big boost in May 2021, when Rio Tinto, an Anglo-Australian multinational and the world's second-largest metals and mining corporation, invested in Casino to the tune of \$25.6 million, so the project certainly has the attention and respect of major companies.

Casino boasts a whopping 11 billion pounds of copper resources, and while copper is what all the talk seems to be about, the deposit also features 21 million ounces of gold, as well as silver and molybdenum, which are valuable minerals in their own right.

THE BENEFITS

"Casino may be larger than the territory's existing mines, but there's also a larger opportunity to create a legacy for Yukoners and potentially help the Yukon reduce its reliance on carbon even further," says Shaw.

Like other growing jurisdictions, the Yukon has recently struggled with a chicken-and-egg scenario of how best to balance public infrastructure investment from a limited ratepayer base with preparing and planning for an increased industrial and residential demand.

"Where it gets interesting is that Casino will start on liquified natural gas, but Casino plus the Yukon now have enough demand [for electrical power] to have a discussion about an inter-tie with the British Columbia power grid or other solutions," says West-Sells. "It will become a real conversation."

WHY COPPER?

Copper is civilization's oldest metal, dating back over 10,000 years.

It has made essential contributions to improving and sustaining society since its first extraction and use by humans. The subsequent discovery that copper could be alloyed with tin to make bronze spurred the Bronze Age in approximately 3000 BC, which accelerated our social and technological progression.

Today, copper is as critical to our lives and our livelihoods as the key role it played in our way out of the Stone Age.

From conventional power generation and transmission, to electronic products and appliances with their integral wiring and plumbing, to the heating and cooling systems and telecommunications links we use each and every day in our homes and businesses copper is everywhere, necessary, affordable and the



Photo: archbold.com

benchmark for electrical conductivity.

In a future where all passenger vehicles are electric, copper demand in this sector alone is anticipated to increase by 22 per cent.

Usage of copper in electric vehicles (EVs) is up to four times more than in a conventional car. According to the Copper Development Association, traditional cars have 8 to 22 kg of copper; hybrid EVs contain approximately 38.5 kg and plug-in EVs 83 kg. Electric-powered subway cars and

buses require from 283 to 4,173 kg of copper each.

Less known may be copper alloys' antimicrobial superpowers.

The U.S. Environmental Protection Agency (EPA) approved the registration of public-health claims that copper, brass and bronze alloys are capable of killing harmful, potentially deadly bacteria. Copper is the first solid surface material to receive this type of EPA registration.

In our pandemic world, copper can reduce the impact of disease-causing

bacteria in healthcare facilities transmitted via door and furniture hardware, bed rails, IV stands, dispensers, faucets, sinks and work stations.

Copper is also one of the most widely recycled metals.

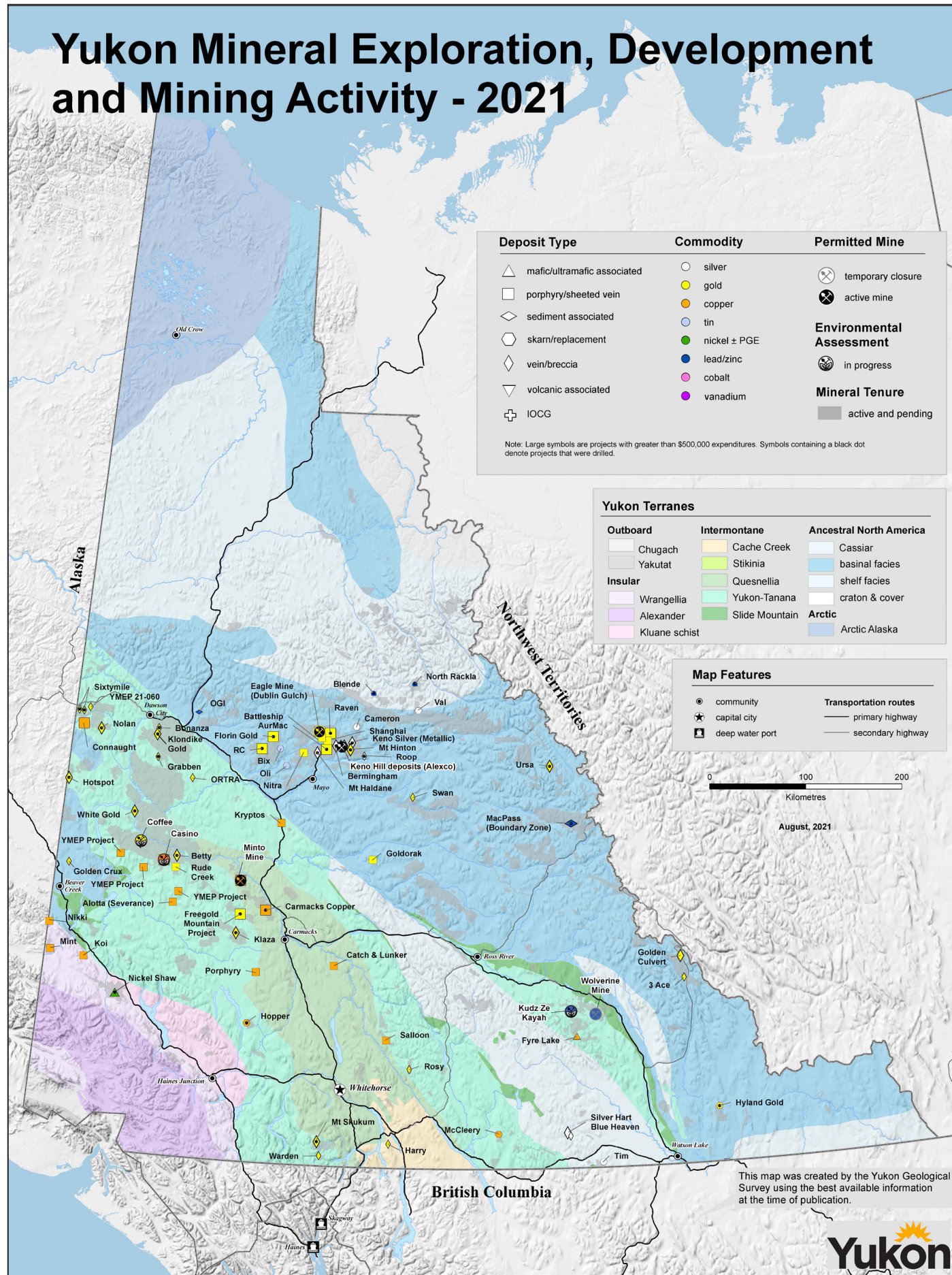
Approximately one-third of all copper used across the globe is recycled, as it (and its alloys) can be melted and re-employed without losing any chemical or physical properties.

EVs, wind and solar farms and batteries hinge upon copper's unmatched affordability, conductivity and ability to lead Yukoners and the world to a green economy. As Goldman Sachs analysts stated in May 2021, "there is no de-carbonization without copper."

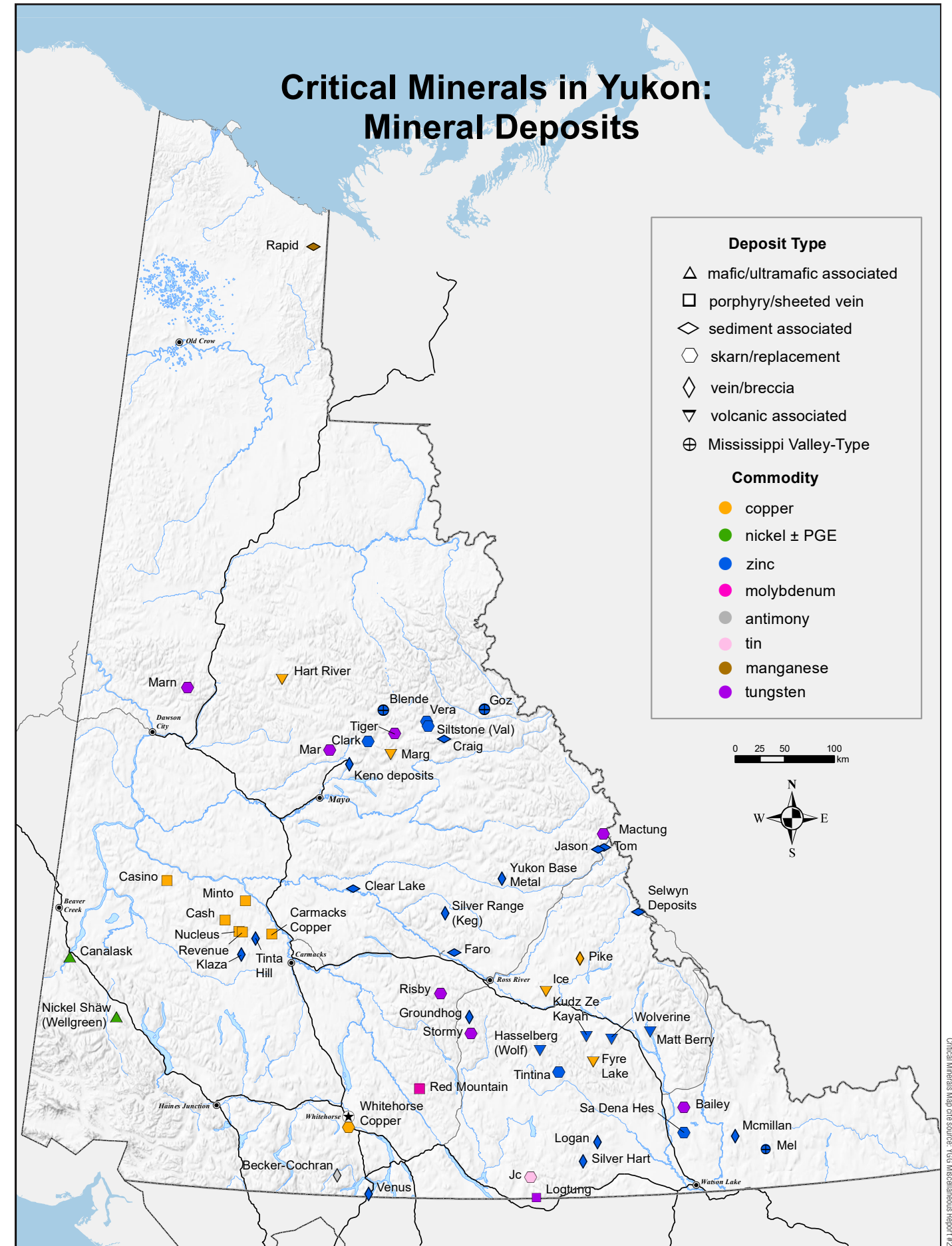
So, the next time you find an old, patinaed copper penny, you may now see it as "green" in a whole new light.

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Yukon Mineral Exploration, Development and Mining Activity - 2021



Critical Minerals in Yukon: Mineral Deposits



Midnight Sun Drilling Inc. 50 YEARS AND 3 GENERATIONS

Family businesses play a critical role in the global economy; a surprising 80 per cent of companies in the world are family-run.

Here in the Yukon, the mineral exploration and development industry is so intertwined with the territory's history and culture that distinguishing where mining ends and its people begin is subsequently impossible. Generations of Yukon families working together have made both the territory and the industry what they are today.

The Jamieson family of Midnight Sun Drilling Inc. (MSD) is one such multi-generational industry family who have been operating their exploration drilling business in the territory—and across the planet—for over five decades.

"I came to the Yukon in 1969," reflects Dave Jamieson, MSD's founder. "I was a surveyor and it looked like a great place to raise kids. I had a business opportunity to buy an old broken-down drill."

"So, Dave, my dad, bought one, drove it up the highway and never looked back," adds his son, Trent, the company's current President. "Midnight Sun Drilling was incorporated on Canada Day 1970."

THE SPELL OF THE YUKON

After more than 50 years and working on jobs from the Arctic tundra to the Arabian Peninsula, one might wonder what keeps the family and the company in the territory when there is work for them just about anywhere. "The Yukon keeps me here," Trent states matter-of-factly.



» Above: Trent, Dave and Justin Jamieson during 2019 AME Roundup in Vancouver.

Trent's son and drill supervisor, Justin, who is the third generation Jamieson to make MSD a career, articulates this lure further. "What keeps me in the Yukon are the people and relationships that our family has built with the industry and other family businesses, who make the Yukon a great place to live. I love the people you get to meet and places you get to go with this job," he adds.

His grandfather concurs. "What keeps me here is the people and the business and the best friends in the world," says Dave.

A FAMILY AFFAIR

Exposing successive generations to the family business at an early age has had a lasting effect on all three generations of the Jamiesons, as well as on the business.

"They learned basic things about how you gotta work," says Dave. "Nobody throws their hands up in the air and says I can't do this. You learn by doing and try to set a decent example for each generation."

"It makes you become a better business person at a younger age," adds Trent. "It makes you realize that if you want to continue to carry on the good work your predecessors have done, it forces you and makes you



"We can drill a 600-foot hold on the side of a mountain and following the first rain, you would never have known we were even there."

want to be a better person because your decisions don't only affect yourself. I have the 40 families of our employees I have to think about every night."

"Getting out in the field from a very young age has given me a better work ethic," says Justin. "I started sweeping the shop floor after school ever since I can remember. I'm very thankful for the experiences I've gone through since then, grateful to my father and my grandfather for the opportunity to learn. We do a great job of maintaining a family-run feel. Our employees treat the company as if it's their own. On all jobs, our president or myself are physically present, making sure everything is up to top-of-the-line standards."

ALL GROWN UP

"Around 1973, I spent \$500 on our first piece of equipment that would allow us to do soil samples, and thought 'Wow, will I ever get this money back?'" adds Dave with some perspective.

"The company has grown as the industry and economy and common sense would allow—grown as much as our employees allow—but we like to under promise and over deliver," adds Trent.

"The company is a lot bigger now but we still do the same great job no matter how many drills are turning," Justin continues. "We have adapted and gotten better; everyone keeps it running and makes sure what we offer is second to none."

THE TIMES THEY ARE A-CHANGING

Much has changed in the mining industry over the half century since MSD started drilling water wells with Dave's first rig, particularly with respects to environmental responsibility.

"There are so many things that we took for granted in 1970; the world has very dramatically changed," Dave muses. "Everything we run now has less emissions."

"We have updated with more fuel-efficient engines," explains Trent. "We try to be leaders in our industry."



We have a zero-garbage policy for drill pads and we spend time to reclaim sites even when it's not required." "We have spill kits at the ready, but they are rarely needed because our equipment is well maintained," adds Justin. "Everything is very neat and tidy; we take pride in running a very organized operation. When some people think of mining, drilling or exploration, they imagine some big, vast pit in the ground and some horrible place," continues Justin. "But our exploration programs—especially for our fly-in rigs—the pads are made of lumber. We can drill a 600-foot hole on the side of a mountain and following the first rain after we have left, you would never have known we were even there."

WALKING THE ESG TALK

When it comes to environmental, social and corporate governance principles (ESG), MSD is not just committed to leaving a better environment for the next generation; they are also committed to the communities in which they live and work.

"We try to help out the community and buy groceries, fuel and water locally—all the things required to run the operation," says Justin. "We are always open to hire walk-ups in order to utilize their local knowledge."

"We try to hire every local candidate we can, even if they are not as qualified," adds Trent. "We donate heavily to local non-profits, the food bank and other charities and do our best to give back to community, even when we can't really afford to."

"We keep a good crew of guys around," continues Justin. "We wear clean coveralls so that we are a professional looking group when we walk into the local restaurant or go about the community and try to present ourselves as best as we can."

"We spend a lot of money on branding our corporate image," says Trent. "Everywhere you look you see 'Midnight Sun'; you know who you're working for and it makes you proud, proud of our name. The reason we are where we're at today is because of our name, and we work hard and try to maintain a level of excellence to do the name proud."

» **Above left:** Midnight Sun Drilling is a leader in promoting low-impact exploration practices. **Above right:** Dave Jamieson first founded Midnight Sun Drilling in the 1970s. **Right:** Trent Jamieson introduces one of his young sons, Lennox, to the family business' equipment.



THE NEXT 50 YEARS

A lot has happened in the 50 plus years since MSD began, which begs the question what do the next 50 hold?

"It's been a great ride in the Yukon," states Dave. "When we started in 1970 there were six operating mines in the territory and the economy was booming with non-governmental work. The mines tapered off to none over the years and currently we are back up to three, which I see as a very positive development for the future."

"It would be great to keep going the way things are going," says Justin. "We have a great staff, really great people."

"I can see expanding into other markets," says Trent. "Working together as a family, we are deeply involved in each other's lives, deeply concerned with each and every employee's personal well-being, so we try to make working for Midnight Sun Drilling a career and not just a job."

"I'm here for the long haul," concludes Justin decisively. "I'm very interested to see what the next 50 years brings. More great jobs and meeting more great people. I wouldn't change a thing." □

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YUKON CHAMBER OF MINES 2022 FUNDING CAMPAIGN

Like many businesses and non-profit organizations, the Yukon Chamber of Mines has been challenged through the pandemic. For the first time, the Chamber launched a Funding Campaign in January 2022 requesting member support to assist with our operational capacity. A huge thank you to all our individual and corporate members for their generous support of the Yukon Chamber of Mines, both through this campaign and by being a member. We genuinely appreciate you all!



"Yukon's exploration and mining industry is critical to long-term socio-economic progress in the territory. Modern, responsive, and committed to minimizing impacts and maximizing benefits, our industry is a cornerstone of a healthy, vibrant and prosperous Yukon. Still, industry needs to deal effectively with public misinformation, uncertain regulatory timelines, and major legislative and policy initiatives that will shape our Industry for decades to come. Success requires a strong, trusted, informed, and active voice to represent our interests across a broad spectrum. This voice is the Yukon Chamber of Mines and BMC is proud to support the Chamber in the critical work they do on our behalf."



"Minto Metals Corp. is a committed and proud supporter of the Yukon Chamber of Mines for their work and contributions to the Yukon exploration and mining industry which is the largest contributor to Yukon's economy. With the challenges the industry faces with regards to operating in the territory and changing regulations, the reliance on the Chamber for support and advocacy is key. As the trusted voice of mining, the Yukon Chamber of Mines builds on the government, community, First Nation, and individual partnerships it forges to help facilitate an environment of responsible development—one in which its members can continue to contribute and prosper. For these reasons we are proud member of the Yukon Chamber of Mines."



"Pelly Construction Ltd. is a proud member of the Yukon Chamber of Mines. We recognize their continued efforts in supporting the mining industry."



"Victoria Gold Corp is leading Yukon's next gold rush. Victoria's flagship Eagle Gold Mine, located in central Yukon, began production in 2019 and employs a workforce that is 50 per cent Yukoners. Victoria Gold is proud to support the Yukon Chamber of Mines in their work on behalf of the exploration and mining industry, which is the largest contributor to Yukon's GDP."



"The Yukon Chamber of Mines provides vital support to the Yukon's exploration and mining industry, the largest contributor to Yukon's GDP. Through the Yukon Chamber of Mines, the industry has the coordinated and collaborative support to enhance public information about the benefits and impacts of exploration and mining and gain a greater understanding of regulatory changes and requirements to allow for realistic project planning. As the trusted voice of mining, the Yukon Chamber of Mines thrives on the government, community, First Nation, and individual partnerships it forges to help facilitate sustainable development—one in which its members can continue to contribute and prosper. For these reasons we are proud member of the Yukon Chamber of Mines."



"Sitka Gold Corp and its management team have been actively exploring for mineral deposits in the Yukon since the 1970s. The changes to how the industry is regulated, environmentally reviewed and permitted have changed dramatically over that time. Over the decades, the industry's commitment to honest engagement and partnerships with First Nations, Yukon and federal governments, local communities, and businesses, plus the regulatory changes that have occurred have resulted in a modern, responsible industry in Yukon. The Yukon Chamber of Mines is committed to support the Yukon's exploration and mining industry, which is the largest contributor to Yukon's GDP, and Sitka Gold is proud to support the Yukon Chamber of Mines as it works hard to ensure this modern, responsible industry remains an important part of the Yukon's future."



"The Yukon Chamber of Mines is committed to supporting the Yukon's exploration and mining industry, the largest contributor to Yukon's GDP. As the Yukon turns a corner towards new mining legislation and fulfillment of commitments to First Nations, near-term decisions will affect our territory for decades to come. For strong communities and a sustainable industry, we need clear communication, not misinformation. As the trusted voice of mining, the Yukon Chamber of Mines thrives on the government, community, First Nations and individual partnerships it forges to help facilitate an environment of responsible development. For these reasons we are a proud member of the Yukon Chamber of Mines."



THE YUKON CHAMBER OF MINES WOULD LIKE TO THANK THE MEMBER COMPANIES THAT CONTRIBUTED TO THEIR 2022 FUNDING CAMPAIGN

Your support will allow the Chamber to be more effective in advocating for Yukon's mining and exploration industry.

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Q&A WITH YUKON WOMEN IN MINING

COMMEMORATING 10 YEARS OF EMPOWERMENT, DIVERSITY AND INCLUSION IN THE YUKON'S MINING SECTOR

Whitehorse-based businessperson and community champion Anne Lewis founded Yukon Women in Mining (YukonWIM), a 100 per cent volunteer-driven organization, in 2012.

Lewis sat down with Amanda Leslie to reflect on the past decade and share her vision for the future of the organization and women in the sector.

Amanda Leslie (AFL): As YukonWIM commemorates its establishment 10 years ago, how have you seen the mining industry change for women in the territory?

Anne Lewis (AL): The Yukon has been a trailblazer and ahead of the curve in many areas, and this has been true for the mineral exploration and mining sector, as well. So YukonWIM had a strong foundation to launch from. The pioneering and collaborative spirit of Yukoners and those who choose to live and work here naturally fosters inclusion and diversity and a healthy reliance on one another's skills, knowledge and experience.

Over the past decade, we have witnessed a positive shift in the dialogue surrounding women in mining. Increasingly, individuals, communities, governments, media and industry representatives are recognizing, supporting and championing women in all stages of the industry's life cycle. Since YukonWIM

kickstarted "the conversation" here in the territory, we can see changes leading to more inclusive, diverse and equitable workplaces, whether a Yukoner works directly in the industry or benefits from it indirectly.

AFL: What inspired you to form YukonWIM?

AL: At a national mining conference in March 2012, I learned about the great work being undertaken by Women in Mining Canada and how the organization was celebrating trailblazers, researching barriers and challenges and engaging broad audiences through Women in Mining (WIM) branches across the country and around the world. I was excited to start a WIM chapter here in the Yukon to share my passion for the industry, connect with peers and leaders and provide education and awareness to women who were examining their career options.

I was raised in the Yukon and stumbled into my career in mining, which I love. Not once were the varied opportunities within the industry presented to me as an option growing up and I really wanted to change that so women, and all Yukoners, would know they can choose a challenging and rewarding career right here at home.

"YukonWIM can see changes leading to more inclusive, diverse and equitable workplaces, whether a Yukoner works directly in the territory or benefits from it indirectly."

AFL: How has YukonWIM evolved?

AL: Early on, YukonWIM focused on awareness, promotion and education and designing and implementing programs, events and initiatives to connect youth, students, educators and the underemployed with industry leaders, while promoting educational programming and services. We worked to help Yukoners better understand the diversity of direct and indirect career options within the sector.

One of the greatest barriers to women's recruitment and retention within the industry is community perception of the industry workplace, and if this perception is negative, it actively creates a culture which discourages women from participating and advancing. YukonWIM acknowledges the lessons learned and shared from our history and the challenges some historical legacies have left in their wake; however, YukonWIM believes we do a disservice to women, to communities, to the sector and to the Yukon's social and economic health if our attention is firmly entrenched in the past.

We are learning together, as a sector and as a society, about taking care of the land and keeping people and places safe and healthy, and today's modern and responsible

mining industry, which upholds the highest standards of environmental, social and governance principles, is the sector YukonWIM works to attract women to and retain them within.

AFL: Where do you see YukonWIM in another 10 years?

AL: While we continue our efforts on awareness, promotion and education, research and advocacy is forming the basis for a lot of the work YukonWIM undertakes today as we prepare for the next decade. Limited data and research exist regarding equity, diversity and inclusion (EDI) in the Yukon and the studies available either reference other jurisdictions or past experiences and time periods.

This overwhelming data gap is spurring us to shift from grassroots education to active advocacy and increased collaboration with partners in industry, governments and communities. As a volunteer organization, resources are limited, so we are cultivating continually strengthened partnerships with other Yukon mineral industry organizations including the Yukon Chamber of Mines, Yukon Producers' Group, Klondike Placer Miners' Association and Yukon Prospectors' Association, and Chambers of Commerce such as the Yukon First Nation Chamber

of Commerce and Yukon Chamber of Commerce, to move forward together and share resources in order for YukonWIM and women in mining to achieve continued and expanded success over the next 10 years.

AFL: How will YukonWIM commemorate its 10 Years?


AL: As YukonWIM launched during Yukon Mining Week in 2012, we are leading the event's initiatives this year, in partnership with the territory's mining organizations and the Government of Yukon. This is an exciting milestone for us and Yukoners will see a wide array of safe in-person gatherings, online events, EDI workshops, student and community activities and an outreach campaign with contests and prizes.

YukonWIM has been a passion of mine and I have been so grateful to have had the encouragement of so many incredible people. With the support of an amazing board of directors, who have volunteered countless hours and expertise, YukonWIM looks forward to celebrating women pioneers and prospectors from our past and present and sharing their contributions to our territory's history, culture, economy and social fabric with Yukoners well into the future. □

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The Board's primary responsibility is to hear and decide disputes related to accessing or using Yukon First Nation settlement land and, in certain circumstances, disputes involving access to or use of non-settlement land. The Board's process starts when the parties are unable to reach an agreement and a party applies to the Board. The Board's jurisdiction is derived from several statutes. The primary authority for the Board is set out in the *Yukon Surface Rights Board Act* (Canada).

Additional responsibilities of the Board are set out in other laws and agreements including the *Quartz Mining Act* (Yukon), *Placer Mining Act* (Yukon), *Oil and Gas Act* (Yukon), *Expropriation Act* (Canada), *Radiocommunications Act* (Canada), and individual Yukon First Nation Final Agreements.

To learn more about the Board and its process visit yukonsurfacerrights.ca or contact the Board's office.

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BMC Minerals Ltd. barbeque in Ross River to celebrate the community's high school graduates.

MINES AND MINDS

BMC Minerals' Commitment to the Yukon

BMC, which is advancing its Kudz Ze Kayah (KZK) project in southeast Yukon within the traditional territory of the Kaska, is committed to “leaving behind something that’s better than what we found originally,” says BMC Director and CEO Scott Donaldson. “Whether that be capacity, infrastructure, education, a body of wealth or increased opportunity.”

Supporting education is a foundation of BMC Minerals Ltd.’s (BMC) approach to environmental, social and governance principles while living and working in the Yukon to build a project which creates lasting benefits.

Since its establishment in 2016, the **Kaska-BMC Scholarship Program** has awarded over \$178,000 to Kaska citizens pursuing their post-secondary studies.

In addition to the university and college scholarship awards, the program also provides high

school bursaries to individual students from Ross River School and Watson Lake Secondary School, averaging \$10,000 to 20 students per year over the past five years. The program also offers opportunity for employment at the KZK Project for students pursuing mining-related degrees.

Over 150 Kaska students have benefitted over the past six years as they embark on, continue or complete their educational paths. In total, BMC has contributed over \$13 million to Kaska First Nations through direct and indirect contracting opportunities, employment and community initiatives, and the scholarship program.

“Our scholarship program is consistent with BMC’s broader ongoing commitment to the Kaska and to the Yukon in relation to the Kudz Ze Kayah project,” continues Donaldson. “We are very pleased to continue supporting Kaska students in their educational pursuits.”

Since the company purchased the property in January 2015, BMC is determined that the communities, businesses and citizens affected by company’s presence in the region realize tangible benefits throughout the life of the project.

In November 2021, BMC’s commitment to Kaska citizens and Yukon communities was recognized with the Yukon Chamber of Mines Member Award. “BMC has a clear environmental philosophy that focuses on responsible project development that leads to positive policy outcomes,” says long-time local geologist and Yukon Chamber of Mines Director Mike Burke.

“BMC sets the bar high and is an excellent example of how a modern, responsible mining project and company can lead to a greater future for local communities, the Yukon and Canada as a whole.”



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TSX.V : DBG OTCQB:DBLVF FSE:1D4

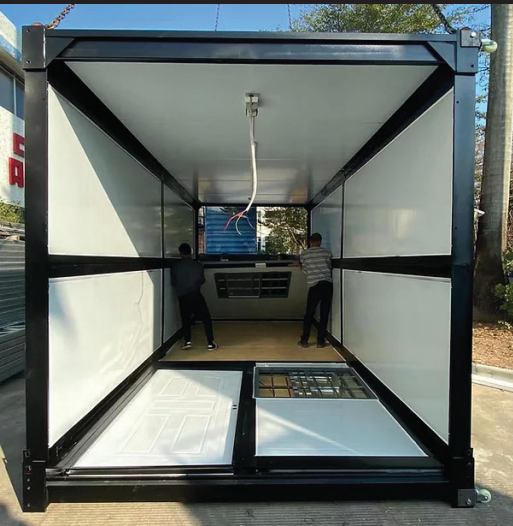
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