

**Alaska Canada Rail Link Study
Employment Opportunity Matrix
Railroad Operations and Maintenance Workforce**

CRAFT	NO. OF POSITIONS	SKILL LEVEL			POTENTIAL EMPLOYMENT LOCATIONS								
		PROFESSIONAL	SKILLED	SEMI-SKILLED	HEADQUARTERS OFFICE	FAIRBANKS (MP 0)	TOK (MP 202)	BEAVER CREEK (MP 302)	CARMACKS (MP 462)	ROSS RIVER (MP 602)	WATSON LAKE (MP 842)	DEASE LAKE (MP 1,017)	MIDWAY (MP 1,157)
Executive													
President	1	1			1								
Administrative Staff	1		1		1								
Total - Executive	2	1	1	0	2	0	0	0	0	0	0	0	0
Operations													
Chief Transportation Officer	1	1			1								
Administrative Staff	5		5		5								
Locomotive Engineers	108		108			24		24			24	24	12
Conductors	20			20			20						
Train Dispatchers	5		5		5								
Yardmaster	4		4				1		1				1
Transportation Management - Field	8		8				2	1	2		1	1	1
Total - Operations	151	1	130	20	11	23	25	0	27	0	26	25	0
Engineering													
Chief Engineer	1	1			1								
Administrative Staff	1		1		1								
Roadmasters	8		8			1	1	1	1	1	1	1	1
Track Mechanics	50		25	25		8	8		8		8	9	9
Signal Maintainers	20		20			2	2	2	3	2	2	3	2
Bridge and Building	20		10	10		2	2	2	4	1	4	3	2
Total - Engineering	100	1	64	35	2	13	13	5	16	4	15	16	2
Mechanical													
Chief Mechanical Officer	1	1			1								
Administrative Staff	1		1		1								
Mechanical Supervision	4		4		2						1		1
Rail Car Repair	20		15	5		12					4		4
Locomotive Maintenance	24		18	6		20					2		2
Total - Mechanical	50	1	38	11	4	32	0	0	0	0	7	0	7
Finance													
Chief Financial Officer	1	1			1								
Administrative Staff	1		1		1								
Accounting & Payroll	1	1			1								
Interline Accounting	1	1			1								
Planning & Budgeting	1	1			1								
Tax/Treasury	1	1			1								
Human Res./Labor Relations/Training	1	1			1								
Risk Mgmt, Claims, Safety, Environment	1	1			1								
Information Technology	2	2			2								
Total - Finance	10	9	1	0	10	0	0	0	0	0	0	0	0
Business Development													
Chief Commercial Officer	1	1			1								
Administrative Staff	5		5		5								
Sales / Marketing Coal & Minerals	1	1			1								
Sales / Marketing Carload & Consumer Goods	1	1			1								
Car Management	1	1			1								
Total - Business Development	9	3	6	0	9	0	0	0	0	0	0	0	0
Total Employment	322	16	240	66	38	68	38	5	43	4	48	41	2