



### Fort Nelson Operations VISION:

"We will lead Canfor in operational excellence!"

Operational Excellence = Safety + Cost + Margin + Environment + Leadership

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# Operational Objectives



- Profit Margin Achieve the highest profit margin per cubic meter at Canfor.
- Cost Produce the lowest cost products for our customers.
- Customer Provide our customers with high quality products and services that meet our mutual expectations.
- People Develop high performing, innovative and accountable teams that are committed to achieving operational excellence in our region.

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Safety – We are committed to providing a safe and healthy work environment for our employees, contractors and suppliers.

Environment – We will meet or exceed the environmental requirements for our operations and achieve sustainable forest management objectives for the forests we manage.

**People** – We are committed to providing our people with the skills and opportunities to excel in their roles and grow in their careers.

Leadership – We provide leadership for Canfor and the forest industry by developing innovative, motivated and accountable employees that lead organizational improvement and deliver operational excellence.

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# Values

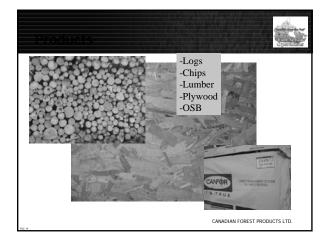


**Recognition** – We encourage, recognize and reward personal and team excellence in results.

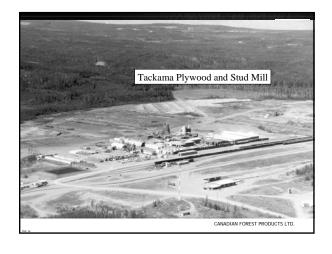
Honesty & Integrity – We deliver on our commitments and treat others fairly, recognizing and respecting individual values and the cultural diversity that makes us stronger.

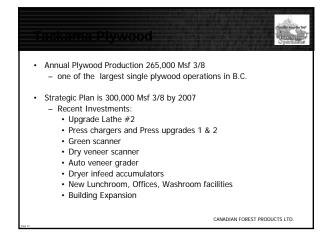
**Relationships** – We develop and support positive and collaborative relationships with our employees, customers and our community.

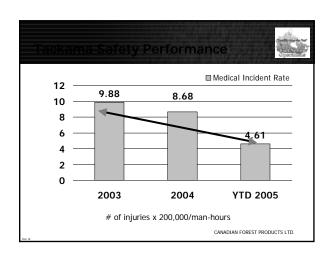
Work For	ce			Quartita Opsesite
Fort Nelson	Salary	Hourly	Fort Nelson Total	Contract
Woodlands	30 (1 Temp)	2	32	400
Tackama	33	358	391	40
PolarBoard	20	128	148	50
Total	83	488	571	490

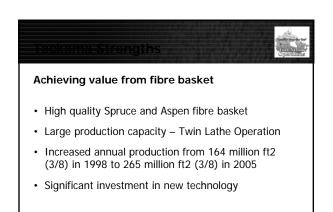


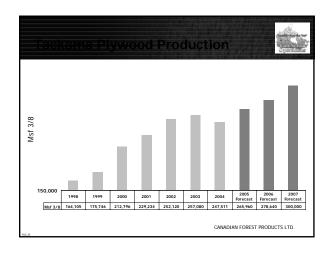




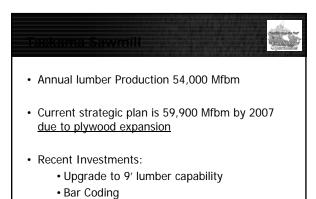




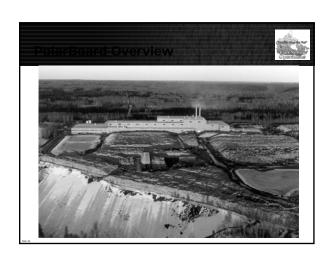


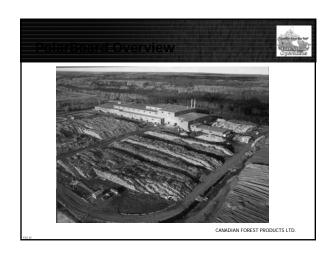






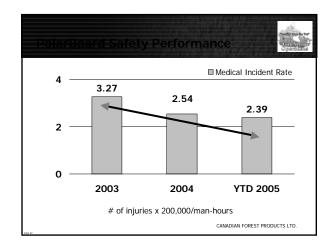


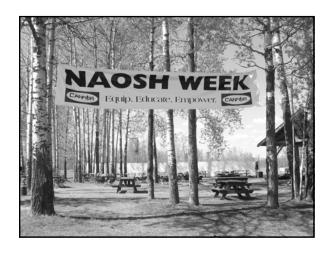


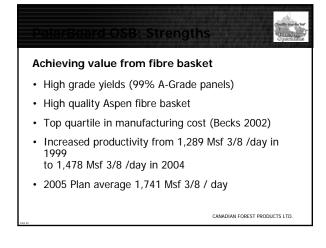


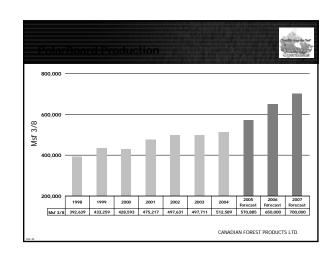


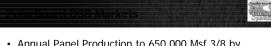
- Annual Panel Production 650,000 Msf 3/8
- Strategic Plan is 700,000 Msf 3/8 by 2007
  - Recent Investments:
    - 3rd waferizer completed 09/04 \$4.5 million
    - Upgrade of \$25.6 million production capacity and emissions improvements
  - Plans
    - · Bar Code/Stripes
    - Nail Lines
    - Radiant Barrier (Polarply)



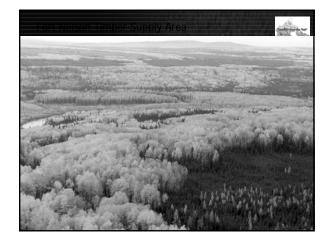


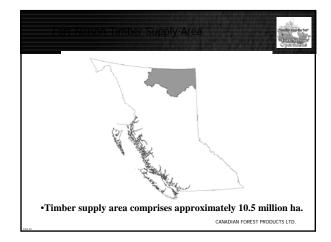


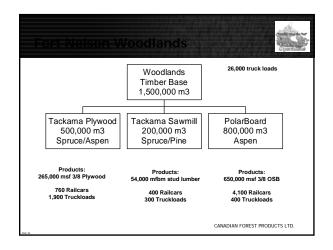


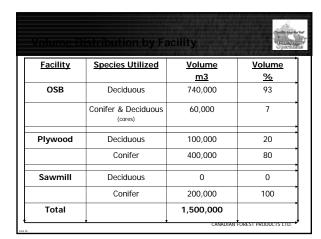


- Annual Panel Production to 650,000 Msf 3/8 by 2006
  - Major Markets 20% Canada, 80% USA
  - Major Customers Blue Linx, Weyerhaueser, Taiga
- Plans
  - Product diversification
  - Grow production levels



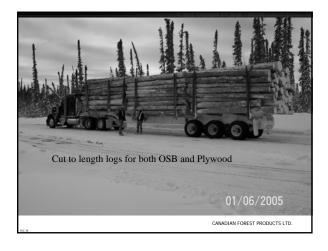




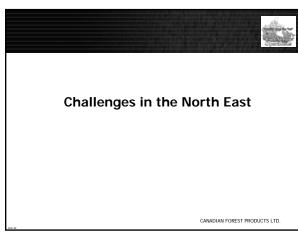














- Logging
  - Season December March
  - 110 days to log 1,500,000 m3
  - 80 days to haul 26,000 truck loads
- Infrastructure
  - Ice Roads and Bridges
  - Gravel
- · Oil & Gas and Forest Industry Competition
  - Forces Higher Rates
  - Limited and transient work force
  - Accommodation/Service/Parts

# ges in the North East

- Isolation
  - Harder to recruit and retain employees
  - Generally higher salaries vs larger communities
  - Higher production costs = less margin vs similar plant in larger or less isolated community
- Market Access
  - Rail Freight / Trucking disadvantage
  - Limited options
  - Sawmill Operation \$14/Mbm shipping additive











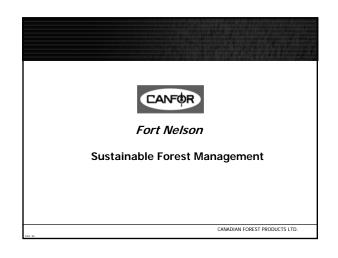


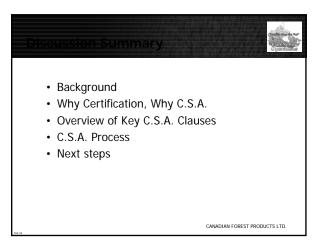


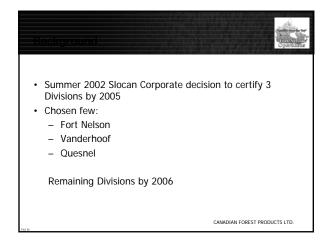


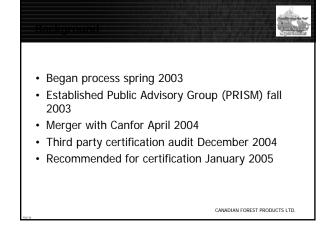




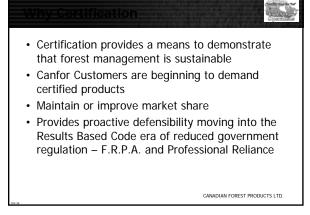


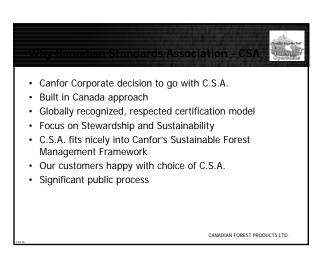


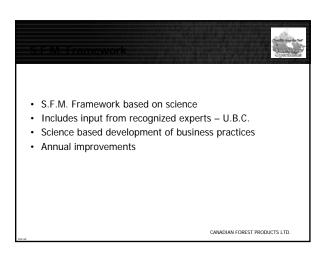












#### C.S.A. Key Clauses



#### Clause 4 - S.F.M. Requirements

- · Compliance with legislation
- Setting appropriate values, objectives, indicators and targets
- · Ongoing public participation
- · Progress to or achievement of performance targets
- · Continual improvement in performance

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#### C.S.A. Key Clauses



#### Clause 5 - Public Participation Requirements

- Must establish and implement public participation process
- Seek representation from broad range of interested parties
- Provides opportunity to be involved in decision making process

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#### C.S.A. Key Clauses



#### Clause 6 - S.F.M. Performance Requirements

- Identify specific values, objectives, indicators and targets for each S.F.M. element
- S.F.M. elements are derived from Canadian Council of Forest Ministers S.F.M. Criteria

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## C.S.A. Key Clauses



#### Clause 7 - S.F.M. System Requirements

- Develop S.FM. plan that describes how targets will be achieved
- · Establish infrastructure to implement S.F.M. plan
- Monitor performance in achieving targets
- · Report on progress
- · Improve where required

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#### C.S.A. Process to Date



- Established Defined Forest Area Fort Nelson T.S.A.
- · Partnership with B.C.T.S.
- Organized a Public Advisory Group (PRISM)
- With public input developed:
  - Criteria, indicators and targets
  - S.F.M. Plan
  - Gap Matrix
  - Implementation Plan
- · Engaged experts
  - Dr. Bunnel, University of B.C.
  - Dr. Proulx, Alpha Wildlife Management

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#### Implement our Sustainable Forest Management Plan

- · Develop best management practices
- Work with recognized experts Dr. Bunnel, Dr. Proulx,
- · Detailed Focus on:
  - Inventories
  - Biodiversity management
  - Species at Risk Guidebook
- Monitor and report on achievements
- · Continue with Public Advisory Group Input

