



GWICH'IN
TRIBAL COUNCIL
Annual Report 2009-2010

Realigning GTC's future direction
“ants’at gwinah’ii”



GWICH'IN TRIBAL COUNCIL

Annual Report 2009-2010

Vision Statement

The Gwich'in Tribal Council will support and promote a culturally vibrant, self-sufficient and independent Gwich'in who are environmentally responsible, socially, economically and politically self-reliant in a global economy.

Mission Statement

Inspire, encourage and build Gwich'in by working together for the good of the Gwich'in; build relationships, creating opportunities and nurturing innovative partnerships that result in healthy people and a thriving economy through leadership of respect, integrity, love and sharing.

Board Values

We will adhere to the following values as a governing Board of Directors:

Respect means a positive feeling of esteem for a person or other entity and also refers to specific actions and conduct representative of that esteem;

Commitment means to show loyalty, duty or pledge to something or someone;

Integrity has to do with perceived consistency of actions, values, methods, measures, principles, expectations, and outcomes;

Trust means reliance on another person or entity;

Accountability refers to being fully accountable for one's actions; and

Knowledge is the expertise and skills acquired by a person through experience or education.



GWICH'IN TRIBAL COUNCIL

Annual Report 2009-2010

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Executive Team

President, Richard Nerysoo

It is my honour to provide a report to the Gwich'in participants, within and outside the Gwich'in Settlement Region.

As the President, I am very pleased with the progress and work that has been completed by the staff, consultants and leadership of the Gwich'in Tribal Council. The staff has worked hard on your behalf and they are to be congratulated for their accomplishments this past year.

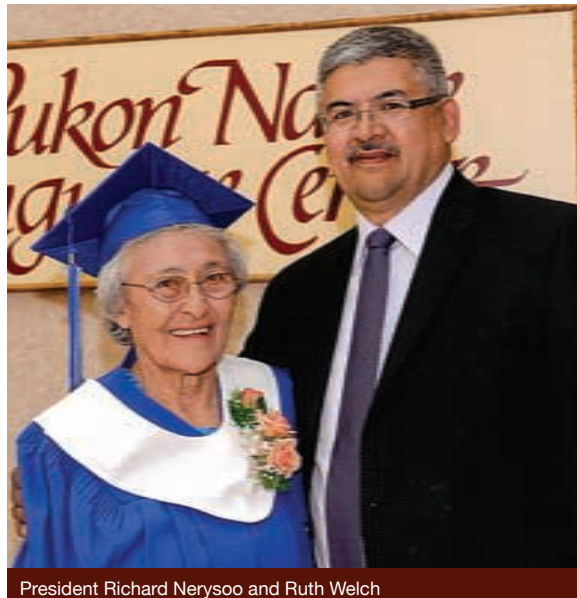
The past fiscal year was the most difficult period for the elected leadership in terms of the global financial crisis; the Gwich'in was also affected by the global markets and downturn in economy. The leadership initiated remedial action and implemented the necessary difficult decisions to ensure the fiscal security of Gwich'in investments; provide responsible direction to the investment team and increase the monitoring of financial results on a regular basis. The leadership meets bi-annually to monitor accountability on investment activities and is provided with regular updates on investment results.

The reports of the Executive and staff demonstrate the significant work that has been accomplished over the past year despite the challenges we have faced over the past two years.

I am very pleased with the work of the Chief Operating Officer, Wanda McDonald, and the Chief Financial Officer, Angela Adler. Both have worked hard with the Executive and Board of Directors to institute increased and improved accountability.

The Gwich'in Tribal Council remains committed to working with the Aboriginal Leadership of the NWT, the Government of the NWT and Canada to foster a good working relationship, while respecting the rights and jurisdictions of all parties involved working towards a better future for all Northerners.

For the past two years, and into the future, the Gwich'in Leadership will be guided by the following in our discussions on any matters:



President Richard Nerysoo and Ruth Welch

1. Rights and Interests of the Gwich'in will be protected;
2. Gwich'in must be consulted, accommodated and included in all decisions or development of direction;
3. Gwich'in will be involved directly and represented in negotiations that affect the rights and interests of the Gwich'in;
4. Agreements will not derogate or abrogate Section 35, of the Charter of Rights and Freedoms, Section 91(24) of the BNA Act, Treaty 11, or the Gwich'in Comprehensive Land Claim Agreement;
5. Gwich'in will share in the authority, jurisdiction or responsibility in any decisions or agreements;
6. Gwich'in will share equally in the wealth of the NWT and will benefit from economic growth in the North with preferential consideration in the Gwich'in Settlement Region; and
7. There must be a net benefit to the Gwich'in, including other Aboriginal regions and the residents of the NWT.



Signing of the PC Harvest Management Plan

This net benefit includes sharing of jurisdiction and in wealth.

The Gwich'in Tribal Council has made a great deal of effort to improve our working relationship with the Yukon First Nations, business, industry and the Government of Yukon.

Improved working relationship with the Council of Yukon First Nations, First Nation of Na-cho Nyak Dun, Tr'ondek Hwech'in, Vuntut Gwitchin First Nation, Yukon Government and Government of Canada (Yukon) has resulted in the following:

1. Draft Peel River Watershed Land Use Plan;
2. Porcupine Caribou Harvest Management Plan;
3. Northern First Nations Cooperative Economic Development Partnership Agreement;
4. Implementation Funding Agreements;
5. Participation in Transboundary Negotiations;
6. Participation in Northern Partnerships Summit 2010 with Yukon First Nations; and
7. Discussions with Yukon Government on development of a Political Protocol.

The agreements or understanding signed create the terms for the Gwich'in, Yukon First Nations and Government to move forward on a number of initiatives.

There is more work to be completed and consultation to be conducted with the Gwich'in and Gwich'in communities, so that the Gwich'in Leadership incorporate the advice from our Participants into the decision making process when completing our work.

The Gwich'in Tribal Council will continue to support the Mackenzie Gas Project, but this will not be the sole focus of the Gwich'in Tribal Council. The Leadership will support improved transportation infrastructure, such as the Mackenzie Valley Highway, and we will also voice our suggestions to Canada to ensure increased access to Inuvik and maintaining access to our community airports.

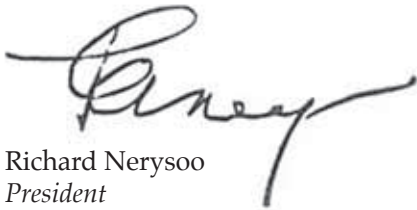
The Gwich'in Tribal Council will continue to introduce and initiate new policies to improve the level of investment or economic activity in the Gwich'in Settlement Area, the Beaufort-Delta Region and the NWT.

Over the past year, I have had the opportunity to represent the Gwich'in on many forums and speak on issues that affect rights and interests of the Gwich'in or that will benefit the Gwich'in.



President Richard Nerysoo at the National Energy Board Hearings, April 2010

As the President, I will continue to work on the key policy initiatives that affect the rights and interest of the Gwich'in, and will be involved in attending various forums to promote the Gwich'in on a national and international basis.



Richard Nerysoo
President



GTC Planning Session II, 2009

Executive Team

Vice-President, Mary Ann Ross

Drin Gwiinzih,

The year 2009-2010 has been a good and challenging year. First, I would like to thank you for your continued support and confidence in me as the Vice-President. It is a pleasure to report on the work I have done in collaboration with GTC Executive, Board of Directors and Staff. I would like to thank the Board of Directors for their support and commitment to the work that the GTC carries out on behalf of all Gwich'in Participants.

Portfolios

As a member of the GTC Executive, my portfolios include:

Self-Government Executive Committee (member / Chair); works with Negotiator and Negotiations Team, responsible for negotiations management, Self-government activities;

Lands Administration and Resource Management;

Gwich'in Education and Training;

Health and Wellness (day-to-day);

Finance Committee member;

Executive Committee member (general governance);

Executive member responsible for Boards;

- Gwich'in Social and Cultural Institute (GSCI); and
- Gwich'in Enrolment Board

Executive member responsible for Trusts;

- Gwich'in Harvesters Assistance Program (GHAP);
- Gwich'in Children's Trust; and
- Gwich'in Education Trust



Vice-President Mary Ann Ross and Elder Mary Kendi

Gwich'in Self-Government

I am very proud and pleased to report that a lot of great work has been done on the Gwich'in Self-Government (GSG) process. I am very passionate about self-government because I believe this is an opportunity for everyone to participate in building a government that will suite our people's needs and to build a great future for generations to come. I am very happy to have self-government as one of my portfolios. Working with Joe Jack, Dave Joe, Mark Cleveland, Lew Voytilla and the Gwich'in Leadership and Negotiations Team, staff and Community Coordinators has been rewarding and beneficial to my own capacity development. The opportunity provided me to work closely on the file, to gain more insight and experience in developing what self-government should be for our Gwich'in Nation. The Gwich'in has been developing this process for many, many years; it is time for us to finalize an agreement. I believe we are working hard to achieve serious measurable results that will satisfy all Gwich'in Participants.

After moving away from the public model government that was worked on under the Beaufort-Delta Self-Government process, we are working hard to develop a Gwich'in Regional Government and Gwich'in Community Governments. We will be an independent governing body with governance structures and jurisdictions. The Integrated Negotiations Approach is a process that requires issues of jurisdiction, authority, financing, and implementation, as well as program and service transfers be discussed, together, at the negotiation table. We will ensure that programs and services have the right resources in place. The resources are adequate funding and human resources. We do not want to take responsibility for a jurisdiction and to provide inadequate programs and services.

Our Senior Negotiator, Joe Jack, has been working very hard at the Negotiations process. I want to give special recognition to the Gwich'in Leadership and Negotiations Team members that include Elders and youth. There have been Leadership and Negotiations Team workshops, Consultations Sessions in the communities, and consistent updates to the GTC Board of Directors. There is a cycle of how the self-government works to seek input and decisions from Leadership. Not one subject matter is brought to the Self-Government Negotiations Table without proper consultation and approval from the Gwich'in Leadership.

Regardless of the funding issues we are having with the Federal government of Canada's Department of Indian and Northern Affairs, we have made significant strides and should be very proud we have not stalled or given up the process. We continue to be vigilant and strong minded to complete an agreement in principle and to sign a final agreement.

Education and Training

Gwich'in Education and Training has gone through some staff and responsibility changes in the past year. In May of 2009, the GTC hired Patricia McKinnon. Patricia had previously worked for the GTC many years ago and returned to be the Regional Manager of Education and Training. There were a number of things over the months that Patricia accomplished: familiarizing herself with the AHRDA; preparing for student and proposal applications that arrived by the deadlines; meeting with the Education

Committee to review, approve/deny applications and proposals that either fit the criteria or did not under the AHRDA agreement. That being said, not a lot of people were denied. Patricia worked with the community of Fort McPherson on the ASTIF-Success program and was instrumental in achieving approval for the 18 month program. The GTC is a flow-through for the project and will provide accountabilities back to HRSDC in collaboration with the Edward Wright, Success program Coordinator. The importance of working with communities that want to apply for funding is important to ensure they are successful in providing programs for their communities. Communities lack the capacity and start-up funds to put together proposals. If the GTC and community governments work together they can build community projects or regional projects. After seven months in the Regional Manager position, Patricia moved over to the Director of Gwich'in Services. She continued to oversee the activities of the Education and Training department. She appointed Diane Koe as the Acting Regional Manager of Education and Training. Patricia believed that to give someone a chance to be in a position is also an opportunity for that person to learn and experience new challenges. I believe her method is substantiated by Diane's report. Diane started in her position in December. The department has three staff, Diane, Eileen Kay – Casual Administration Assistant, and Vicky Villebrun – Senior Finance/Office Manager. They administer the Aboriginal Human Resources Development Agreement program (AHRDA). The AHRDA is being phased out and a new program, Aboriginal Skills and Employment Strategy (ASETS), will be replacing it in September 2010. Although the program will change, the funding will remain the same. The new program will give us an opportunity to concentrate in areas that we need to see more focus on. A good example to give is training in local tourism and creating small business. An internal working committee was formed to work on identifying the different areas that could be included in the ASETS proposal.

The Tetlit Gwich'in Council identified training needs in their community. They saw a need for small engines repair and we worked on getting the project in McPherson with the assistance of ECE, Aurora College and BIPS. The Recreational Small Engine Repair program received funding from ASEP-Building Inuvialuit Potential, ECE-Education Culture and Employment and Aurora

College. The program will run from June 22 to August 20, 2010. A number of students were approved for funding and a number of proposals were also approved, providing funding to Youth programs, First Nations Child Care, Urban programs and DGO/Bands.

We appreciate our partners in education, thank you Aurora College, BIPS, ECE for their ongoing support to Education and Training in the Gwich'in Settlement Region.

We believe in our Students to reach their personal excellence, provide the necessary support and encouragement. We will see many more people become educated and successful. All the best to all students and have an excellent year of study, you can accomplish anything you put your heart and mind to.

Gwich'in Harvesters Assistance Program (GHAP)

The Renewable Resource Councils have taken on a great deal of responsibility of the Gwich'in Harvesters Assistance Program in 2009-2010. The RRC Coordinator notifies the community by advertising the program is open to receive applications. The RRCs determine who receives funding and denials, they also set up a committee to hear any appeals. The RRCs have received full funding from the Trust, which was affected by the down turn in the economy last year, but is now

back to its standard. The GHAP is an incentive that helps Participants to harvest so that traditional harvesting practices continue and people can rely on traditional foods to be a part of the diet. A more detailed report is included in the annual report.

In closing, you will find more detailed reports of my other portfolios in the annual report. I want to thank the GTC's dedicated staff; this group of people have showed their dedication and perseverance through transition and change. I believe we have accomplished a great deal of good work. Your support is always appreciated. I am always open to hearing from you by phone, email, letters, or by dropping by for a coffee/tea and a chat.

Mashi' Choo,

Mary Ann Ross
Vice-President

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Executive Team

Chief Operating Officer, Wanda McDonald

Drin Gwiinzih,

In reviewing the past year's activities, the GTC has had a very successful year despite a number of challenges and transitioning in operations. I was hired as the Chief Operating Officer effective January 2010, and since this time our office has been extremely busy, operations are well underway and the fiscal year end concludes on March 31, 2010. The GTC operates on a cyclical schedule, our staff works hard to meet quarterly deadlines and reporting requirements. I would like to take this opportunity to provide the Participants with a broad overview of the policy related initiatives, specific initiatives and essential services for the past operating year.

Assets: Human capital is the GTC number #1 asset. The key to our success is visionary leadership elected at large to set the direction, lead the organization and articulate the vision for the Gwich'in. Management, on the other hand, is responsible for the day-to-day logistics and carrying out key organization goals and objectives. They are provided with the tools such as staff and financial resources. The GTC offers a very competitive salary and benefits package to its full-time employees and is working towards continuous improvement on all fronts to be the "Employer of Choice." This is important so we can attract excellent employees to provide our Participants with high quality program and service delivery, implement the land claim agreement and protect the rights and interests of the Gwich'in as referenced in the Gwich'in Comprehensive Land Claim Agreement.

Despite the fact that the GTC has had a number of changes in senior management along with various staffing positions, we have continued to operate with minimal disruption to offer Participants our regular programs and services as in past years. The programs and services will be highlighted in each of the departmental reports. I would like to emphasize that the GTC has a core group of long-term service employees, ranging from 5, 10 and up to 15 years of service, who remain dedicated to serving our Participants in providing quality



service delivery, transparency and accountability on all aspects. These employees and the values they demonstrate in carrying out their duties are essential to the GTC and are a reflection of values identified through Professional Development workshops held throughout the year.

To date, the GTC employs approximately 23 full-time staff with an operating budget of \$9 million dollars, of which revenue is derived from various funding sources. All funding sources are critical to operations and program and service delivery.

I am pleased to announce that over the past four months, the GTC has recruited the following new employees:

Paul Grech, Business Development Officer – Effective May 10, 2010 (Term Appointment)

Attiya Khabir, Finance Officer – Effective May 14, 2010

Mardy Semmler, Director Land and Resource Management – Effective June 15, 2010

Robert Charlie, Director Gwich'in Services – Effective July 12, 2010

Internal Interim Appointments:

Wanda McDonald, Chief Operating Officer –
Effective January 28, 2010

Angela Adler, Chief Financial Officer –
Effective February 1, 2010

Financial Resources: As referenced in the President's report, external markets such as the downturn in the global economy resulted in a reduction in our investment portfolio and a decrease in revenues to offset GTC Operations. It is important to note this reduction was solely absorbed by GTC Operations and was not passed on to our subsidiaries.

Third Party Funding: During the 1st quarter of operations the main focus is to renew funding agreements and proposal submissions. All departments are encouraged to seek third party funding for specific initiatives related to their departmental activities. Accessing third party funding usually requires proposal writing, pre-approved expense categories, monitoring and evaluation of program success, audits and stringent reporting requirements. The GTC continues to maximize our ability to access government contribution agreements; this funding is necessary to cover initiatives key to programming offered to Participants.

Broad Policy Initiatives in Progress:

- GTC HR Manual – Consulting Firm hired to update existing 2003 HR Manual;
- GDC Set-aside Readiness Plan – funding accessed from CANOR – Plan approved by GDC Board of Directors – May 23, 2010;



Diane Baxter & Brenda McDonald - GTC Planning Session II, 2009

- GTC Strategic Plan 2010 – 2015 – GTC Board of Directors approved March 15, 2010;
- Develop GTC Board Orientation Manual – funding secured and project to commence;
- First Air Agreement – agreement under review and renewal at the time of writing this report;
- GTC Rights Issuance – 2nd Phase completed – Approved by GTC Board of Directors on March 31, 2010;
- Transitioning from AHRDA to ASETS Agreement – 5 Year Agreement to commence implementation - October 2010;
- Trans-regional Partnerships working together to capitalize on Aboriginal participation on Economic opportunities;
- Mackenzie Valley Highway Project – desk top study under way – completion date March 2011;
- Dowland – Joint Operating Agreement – this agreement under negotiation at time of writing this report;
- Northern Economic Agreement – signed in May 2010 – Dawson City, Yukon;
- Federal and GNWT Intergovernmental Files – Claims Implementation; Regulatory Acts and Resource Management Plans; Devolution and Resource Revenue; Aboriginal Leaders and Territorial Government meetings – work in progress files; and
- Joint Review Panel – Review and conduct analysis on 176 recommendations – completed February 11, 2010.

Specific Initiatives in Progress:

- GTC Staff Professional Development Days – group activities involving all staff and focuses on team building, motivation and capacity building activities;
- 2009 Donations – GTC – Total dollar amount \$46,175 and GDC – Total dollar amount \$102,116;

- Service Delivery:
 - Coffee and light snacks served on a daily basis to the general public
 - Host a number of social events throughout the year:
 - Gwich'in Day – Open House – April 22
 - Aboriginal Day Activities – Staff Volunteer – June 21
 - Thanksgiving Open House – October
 - Christmas Open House – December
- Christmas Hampers to enrolled Gwich'in Participants – In 2009, 917 hampers were issued for a total of \$78,554.26 and Southern Participants received \$50.00 cheques per household, 488 cheques issued totalling \$24,400.00. (Total cost \$102,954.26);
- Resale of traditional foods at cost, where appropriate;
- Inuvik Petroleum Show – June – Annual Event;
- Outward Bound Project – Youth Initiative – 2 years consecutive;
- Co-Management Board Appointments – Gwich'in Land and Water Board; Gwich'in Renewable Resources Board and Arbitration Board; and
- Chief Jim Koe Building - Office Renovations – Office expansion and renovations to floor plan to meet operational requirements for anticipated future growth.

Essential Services:

Bereavement Assistance 2009: The Bereavement Assistance Program provides up to a maximum of \$1,000 per family in the event there is death or imminent death of an immediate family member of a Participant. In 2009, 18 families were provided financial assistance totalling \$18,000.00.



Grade three students receiving year end school awards

Emergency Assistance Fund 2009: This program is intended for Gwich'in Participants who require financial assistance in the event that there is an emergency situation whereby a Participant or family is undergoing undue financial hardship and stress due to unforeseen circumstances. In 2009, 51 Participants were provided financial assistance totalling \$20,159.34.

At this time, I would like to thank the GTC Executive Team, Senior Management Team, Staff and past employees who have contributed to serving our Participants as noted above. I would also like to thank the various government and funding agencies and corporate partnerships, and those Participants who take an active role in providing the GTC with constructive feedback and advice.

Wanda McDonald
Chief Operating Officer

GTC has all the ingredients for SUCCESS:

Leadership with Vision

Financial and Human Resources

Opportunities within the GSA and Beyond

Executive Team

Chief Financial Officer, Angela Adler

Drin Gwinzii,

My name is Angela Adler and I accepted an appointment to a term position of Chief Financial Officer starting February 1, 2010 and ending March 31, 2011. Prior to this, I was the Financial Controller for the Gwich'in Development Corporation.

Fiscal 2010 – Results

This year, the GTC consolidated financial statement for the year ending March 31, 2010, along my CFO report detailing the results, has been broken out as a supplementary report to better highlight the financial results. This supplementary report will follow the annual report.

Fiscal 2011 – Progress and Initiatives

We have been making great progress and improvements in the Finance department relating to staffing, accountabilities, controls, and portfolio evaluation.

Staffing

I am pleased to announce that as of July 2010, the Finance department is now fully staffed. The Finance team is comprised of myself (CFO), Evelyn Bullock (Financial Controller), Ruth Jerome (Finance Officer), Attiya Khabir (Finance Officer), Norma Blake (Senior Finance Officer – Fort McPherson), and Vicky Alexie (Officer Manager – Fort McPherson).

We have been striving to build capacity within the department, which will help reduce the dependency on external accounting consultants and enable us to provide financial reporting on a more frequent basis. Norma recently returned from successfully completing the third year of bachelor degree in management. She will be returning to



Chief Financial Officer, Angela Adler

Photo Credit: Joakim Adler



Finance Officer - Ruth Jerome, Chief Financial Officer - Angela Adler, Financial Controller - Evelyn Bullock

Photo Credit: Gina Firth

school in a year to finish the final year. Evelyn, Ruth, and Attiya have enrolled in an accounting course this fall, which will help increase their understanding of accounting systems and enable them to perform more complex transactions and adjustments. We are also looking for professional development opportunities for Vicky.

Accountabilities

A new budgeting system has been implemented and approved by the Boards for both GTC and GDC. I have also made a commitment to the Boards to provide quarterly financial statements including budget variance reports. I am currently working on ensuring that all the subsidiary entities have budgets in place.

I will also be working closely with the department managers to ensure compliance with budgets and reporting requirements by providing monthly transaction reports and quarterly budget variance reports.

To increase transparency and accountability in the upcoming year, the Gwich'in Settlement Corporation is now requiring an annual budget and work plan in addition to quarterly progress reports from organizations that receive funding, which includes the DGOs and RRCs.

Controls

I also plan on re-evaluating internal controls to rectify any weaknesses and ensure the safeguarding of Gwich'in assets. In fiscal 2010, I implemented changes to employee travel advances and the expense claim process.

Portfolio evaluation

I will be evaluating GDC's portfolio based on the outcomes and recommendations from the Set-aside Readiness Development Plan that was recently completed by Board and management of GDC with the assistance of KPMG LLP. An annual budget and cash flow forecast have already been created and approved by the Board which highlight GDC's liquidity requirements. In the new year, I will also review and update GDC's investment criteria, develop an investment portfolio matrix, re-evaluate the current holdings, and create or rework a variety of other policies.

During my term as CFO, I am confident that I can make a positive difference for the Gwich'in Tribal Council and its subsidiary entities. Please look for my full report on the fiscal 2010 results and the consolidated financial statements in the supplementary report which will follow.

Mahsi Cho,



Angela Adler
Chief Financial Officer



Tribal Operations

Business Development, Paul Grech

1. HSE Policy Development & Implementation:

2009

Training sessions were held in the four communities. A total of 25 Contractor packages have been assembled and have been delivered to the Gwich'in Contractors that expressed interest in participating. We've had a greater success rate than anticipated for this capacity building initiative. It should be mentioned that irrespective of whether the economic future focuses on the Mackenzie Gas Pipeline or the Potential All Weather Highway, both the Drug and Alcohol and Health & Safety Policies and Manuals will be minimum criteria required from Contractors who are interested in participating on future infrastructure projects.

2010

Continued work will be conducted with regards to this project. It will remain a work in progress, and the packages will continue to be updated and delivered to all interested businesses. Delivery will be marketing and advertised as the Manager of Business Development solidifies relationships within each DGO, and specifically with businesses and business people in the various communities.

2. Business Development Workshop Delivery:

2009

The Business Development Manager participated in the development and completed the review of the Draft Northern Business Development Workshop 2009 training package with Grace Blake, Imperial Oil Resources Ventures Ltd. This is a comprehensive training package that covers the following topics:



First Air Presentation. First Air raised close to \$2000 in funds for the Youth Centre

1. Part 1 – Completing Pre-qualification Documents
2. Part 2 – Completing Bid Documents
3. Part 3 – Contract Administration
4. Part 4 – Aboriginal and Northern Content Plans

The training package has been designed for Northern Contractors who are interested in participating in the MGPL.

2010

With the training package now completed, the current Business Development Manager will now deliver the material as outlined above. Recently, a Train the Trainer workshop has been delivered to the Manager of Business Development of the GTC and two employees of the Nihtat Gwich'in Council. The dissemination of the material will commence immediately.

3. Inuvik Petroleum Show:

2009

This is an annual event which the GDC/GTC provide support by participation on the IPS Committee, sponsorship and trade show. For the 2009 IPS - 8 booths were purchased for GTC/GDC businesses.

2010

The 2010 Show was highlighted with a new corporate display. The modern display stands 13 feet tall with corporate slogans outlining the GDC's vision, goals, mission, as well as other corporate information such as current projects, partnerships, and future initiatives. The show was well organized and quite successful as 14 trade booths were purchase and utilized by the GTC and businesses associated with the GTC.

4. Build Successful Partnerships:

2009

Currently, there has been progress made on a number of strategic partnerships between GTC/GDC and its partners in the area of building construction and trans-regional initiatives. Models and templates have been designed and will be used for future initiatives.

2010

May 18th – 21st saw the GTC participate in an Aboriginal Partnership Summit in Dawson City. Information gathered from this conference will be utilized as the Manager of Business Development advises all Gwich'in businesses with current and future partnership. Through quality partnerships, Gwich'in business will grow and maintain high standards of practice.

5. Maintain Strong Linkages with, and within, Gwich'in Communities and Communicate with Gwich'in Participants:

2009

This was an on-going strategic initiative organized through quarterly newsletters, website, email and community visits.

2010

The Manager of Business Development will commence community visits to deliver various seminars, including the Northern Business Development seminar referred to earlier. Ongoing Entrepreneurial seminars and advisement will be delivered, as well as other community initiatives requested specifically by DGO Presidents, and initiatives approved by the DGOs. Through working together and relationship building, stronger links will be achieved between the DGOs and the Business Development Office.

6. Tourism:

2009

Tourism is an important economic sector within the Northwest Territories. GTC has Board representation on the NWT Tourism Association which is the board responsible for promoting NWT tourism. The Business Development Manager has participated on monthly board meetings, the development of Strategic and Marketing Plan.



2010

The Manager of Business Development will continue to sit on the NWT Tourism Association Board. Further to this work, an aggressive objective of one new tourism product from each DGO will attempt to be achieved. Through working with the DGOs, the new product will be identified, as well as individuals who wish to partake in such an entrepreneurial activity.

7. Other Initiatives for 2010

A) Gwich'in Business Policy and Registration

Continued promotion of the positive effects of policy adherence and further registration.

B) Entrepreneur Workshops

Workshops delivered by the Manager of Business Development to recruit, train, and mentor potential new business entrepreneurs.

C) Community Gardens

Organize and construct new community gardens in each DGO to compliment anticipated programs by Healthy Foods North, so as to build capacity and other community objectives in health care and wellness.

D) Alternative Energy

To organize Energy Assessments so that each DGO can obtain information on what alternative energy source is best for that particular community. Biomass? Solar? Hydro Electric? Wind?

Paul Grech

*Manager, Business Development Department
GTC*

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Tribal Operations

Gwich'in Services - Education & Training,

Diane Koe

Since the last report, Patricia McKinnon, former Regional Manager, was responsible for the operations of the Education and Training Department. Pat moved on to the Director of Gwich'in Services at the end of December, 2009. At this time, I was assigned the Acting position until a Regional Manager was hired. At this reporting period, I continue as Acting Regional Manager.

The Regional Manager is responsible for the day to day operations of the Education and Training Department. Presently, Eileen Kay is working in a term-position as casual worker while I fill the position of the Acting Regional Manager. We both provide assistance and support to organizations and students seeking funding through the Gwich'in Tribal Council (GTC) AHRDA Program. This includes preparing funding applications, liaising with the students, government departments and educational institutions. The AHRDA Coordinator (Diane's Position) works as part of a team who reports to the Regional Manager, Education and Training on a daily basis.

The Regional Manager oversees the AHRDA – Aboriginal Human Resources Development Agreement Program which was to end on March 31, 2010. Service Canada extended this agreement until September 30, 2010. After this date, the AHRDA Program will no longer be in place. The Aboriginal Human Resources Development Strategy (AHRDS) which was launched in 1999 represents the Government of Canada's investment into the Aboriginal labour market programming. For over a decade, AHRDS has helped over 480,000 Aboriginal clients nation wide to prepare for, find and maintain employment through available funds. In the spring, 2009, Human Resources and Skills Development Canada (HRSDC) received cabinet approval for a new Aboriginal labour market program – the Aboriginal Skills and Employment Training Strategy (ASETS). The development of this new program has three strategic priorities: 1) demand-

driven skills development; 2) partnerships with private sector and the government in all areas; 3) accountability for improved results. Also included are discussion papers on strategic business planning and levels of service and support.

The expected result is a more integrated approach towards a comprehensive and inclusive program that addresses critical gaps between an individual's skills and workforce participation, and helps to ensure that a growing Aboriginal population fully shares in Canada's economic opportunities. Through ASETS, First Nations, Inuit, Metis, urban and non-status men and women will have the opportunity for training and employment services that lead to a meaningful and sustainable employment for themselves.

Since January, 2010, I have worked out of both the Inuvik and Fort McPherson offices. I attended meetings that included the Education & Training Department involvement in the areas of the Aurora College's program delivery in Fort McPherson, NT: *Introduction to Recreational Small Engine Repair Program*; MacKenzie Aboriginal Corporation – MacKenzie Highway Community Consultations; HRDC and the delivery of programs from AHRDA to ASETS and other meetings.

Gwich'in Education & Training:

The Gwich'in Education and Training Department consists of:

Diane E. Koe, Acting Regional Manager

Eileen Kay, Term-Position Casual

Victoria Alexie, Senior Finance Manager

The mandate of the Education & Training Committee is to provide support to the Education & Training Department with regard to the program delivery of the AHRDA Funds. The Education & Training Committee is to ensure effective planning of the AHRDA Program through managing, planning, implementation and evaluation.



The Committee Members which include members from the Gwich'in Settlement Area (GSA) communities. The Gwich'in Education & Training Committee Members are:

- Lee Ann Nerysoo – Aklavik, NT**
- Susan Ross – Inuvik, NT**
- Anna Mae McLeod – Tsiigehtchic, NT**
- Georgina Neyando – Fort McPherson, NT**

Vice President, Mary Ann Ross has the Education Portfolio within the GTC Executive. The Gwich'in Education & Training Committee meets and makes the decisions on funding proposals, student applications and the development of the AHRDA program.

Under the AHRDA Program we have funds available for:

1. Labour Market Initiatives

The Gwich'in Education & Training Department sponsored partial funding to the following programs:

- Caribou Outreach
- Trades Access
- Office Administration
- University College Entrance Program

All were program delivery in partnership with the Inuvialuit Regional Corporation, Aurora College and GNWT Education, Culture and Employment.

Capacity Building remains a high priority and this year, we helped various organizations with funding to provide unemployed individuals with on the job training and funds for trainees to participate in courses to enhance their abilities and better prepare for the changing work place. Organizations in the GSA that received funding for wage subsidies included:

- **Ingamo Hall Friendship Centre –** Administrative Assistance
- **Fort McPherson District Education Authority –** Homework Initiative
- **Nihtat Gwich'in Council –** Administrative Assistance
- **Nihtat Gwich'in Council –** Community Coordinator
- **Aklavik Indian Band –** Community Employment Officer
- **Tetlit Gwich'in Council –** Community Employment Officer
- **Tetlit Gwich'in Council –** Woodmizer Project
- **Gwichya Gwich'in Council –** Community Employment Officer

The Labour Market Programs administers child care subsidies to working and training parents and provided assistance to six (6) individuals under this initiative.

The Labour Market Program administers funds to individuals to attend one year program

(certificate/diploma) and this year, we assisted fifty six (56) students with tuition, books, travel and living allowance in which twenty four (24) were Safety Training Programs.

2. Youth Programs

Our Youth Program funded organizations with funds for individuals aged 15 – 29. The following organizations included:

- Tetlit Gwich'in Council
- Ehdiitat Gwich'in Council

3. First Nations Child Care

First Nations Child Care Funding is used to enhance existing child care programs by providing salaries and benefits to daycare staff; support training initiatives; staff development and the development of child care standards to meet the needs of the Aboriginal populations. The following organizations received funding:

- Aklavik Child Development Centre (salaries, training and supplies)
- Inuvik Child Development Centre (salaries, training and supplies)
- Tsiigehtchic Child Development Centre (salaries and supplies)
- Fort McPherson Child Development Centre (salaries and supplies)

4. Persons with Disabilities

Persons with Disabilities Funding was not utilized during this period as student/clients self – identify themselves as disabled. There were no funds spent towards this initiative.

5. Urban Programs

The Urban Programs funded the Ingamo Hall Friendship Centre with Administrative Assistance under the E.I. portion of funds. The same funds were used towards one (1) student.

This year was very challenging due to the staff change-over and many changes within the organizations; we've managed to provide support and assistance to the client/students in both offices and beyond. The staff had time to take some training courses, and during times that the Manager was away, other staff took on the Acting role of Manager. The numbers and statistics used in this report are based on the last fiscal year April 1, 2009 to March 31, 2010.

Program Success

This past year, we had many client/students who returned back from Post-Secondary Programs throughout this great nation. We would like to acknowledge and CONGRATULATE our team member, Norma Blake, Senior Finance Officer, who completed one year of Bachelor of Management Degree at the University of Lethbridge, Lethbridge, AB.

Conclusion

At this time, I would like to thank the Gwich'in Tribal Council Executive for assigning me the position of Acting Regional Manager and want to acknowledge the Gwich'in Education & Training Committee Members for their continued support and dedication to providing quality and equitable programs in the GSA communities. I look forward to another successful year ahead. Mussi Cho!

Diane E. Koe
Acting Regional Manager

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Tribal Operations

Gwich'in Services - Career Development, Margaret Gordon

September 2009 – May 2010

It's been two years since I've been in the position of Career Development Officer with the Department of Gwich'in Services. My job consists of a lot of different areas that assist clients or participants. I see on average about 5 people a day wanting their resumes updated or needing help in writing a cover letter. Clients usually come to me when they need help in filling out forms for funding. Forms can be intimidating to those clients who have low education levels. I do not turn anyone away unless it is out of my department's responsibility, then I will direct them to the right people. Participants and clients tell me that they don't like to be given the run around, if we know the answers or know what to do, we should help them out. Clients tell me that what is most discouraging about trying to better themselves is when someone states they "don't know" when they should, or are asked to go and see someone else.

Since last September I've seen (150) clients; assisted (14) companies finding employees; (15) Elders; (6) from outside the Gwich'in Settlement Area and (3) Inuvialuit. In September and October I saw (36) clients; in November and December (27); January 2010 (46); February and March (15); April (7) and May (19) clients.



2009/2010 Projects:

Inuvik Schools Project:

A six week course was held at the college for participants who applied to work on the Inuvik school. A Construction Boot Camp was set up for participants who didn't meet the qualifications needed for the Inuvik Schools Project. We had a total of 11 participants on this course. The course ran for six weeks and was completed by everyone. Some of the students managed to obtain work with Dowland right out of this program. This was a good project to run and it was a good exercise to have three sponsors and working for the best interest of the students.

Ledcor:

Last year we had participants work in Alberta with the oil and gas industry. Due to the economic downturn the companies haven't hired many Gwich'in for work or apprenticing. They hope that this will not be for long.

One of our participants worked at Ledcor as a Scaffolder for most of the winter and was laid off in early January. Ryan from Ledcor states that they hope to hire more guys from this region but they have problems with the Drug and Alcohol tests that are needed before they get hired. The clients that want to work at these oil and gas companies need to understand that this test is a requirement and they need to make sure that they will pass.

Environmental Monitoring Program:

The EMP received funding from ITI and Aurora College to take place. The course was for six weeks. Fifteen students started out with the program and ten completed. A completion ceremony was held for them where they were given certificates for finishing the program. They will need to find work in the environmental field so that they can get their 1800 hours to be certified. The students were happy with this course and can't wait to find work in this field as it will be on the land. I was

part of this program right from the beginning and was happy to see them finish.

Human Resources:

I've been part of the screening process and setting up the interviews for the Corporate Secretary position. I helped with the questions and set up an exercise for them to do. We've decided to add the exercise part to see if they can handle a particular task that is important to their position. I've been working on the interview questions so they match the job they are applying to.

During the month of May I assisted in the interviewing process on hiring for GTC. We interviewed several candidates for two vacant positions. As mentioned before, clients need to do their research and to know who they want to work for. I find that most of our clients are not ready for the interviews and this is what prevents them from getting the job. Dressing in appropriate clothing is an asset as this is the first impression you give the potential employer.

Career Week:

I teamed up with other organizations in the community to host an event or activity throughout the week. I held a session on "Success" in the GTC's boardroom during the afternoon with participants. I served soup and bannock cooked by a local Gwich'in lady. My presentation was on the steps to success. I had a power point presentation as well as an exercise for them to do. It was a good session with good conversation on how to be successful with a bit of effort.

Career Fair/Skills Competition:

Once again I've been invited to set up a table at the mini career fair at Samuel Hearne Secondary School gym. The Skills competition was also taking place at this time. This year we had the fair on a school day, so we had more students come out and ask questions at our booth. I must have had at least 50 students ask me various questions about the Tribal Council. Most of the students who came to my booth made reference to our Wellness Centre. They told me that they went there for the weekend with their parents and had a good time. They look forward to another trip. Most of the students are not sure what they want to do for a career right now but are looking around.

Self-Government:

Senior Negotiator Joe Jack requested my assistance in their community consultations which started in mid February to the end of March. My job was to facilitate the meetings and to gather information from participants in our four Gwich'in communities and in Whitehorse and Yellowknife. The last time I was in this position the direction was much different than it is now. I like the approach they are taking and so do the participants. The approach they are taking is the integrated way. The participants in the community grasped on to this idea and was happy that they finally can understand what is happening. I provided a report and some charts to the Self-Government Department for their negotiations.

I only have one more course to get my Facilitator's certificate and I hope to achieve this next year. I've been put in positions where I can use my facilitating skills and also build on them. This has been good practice. Gina Firth covered my position while I was on secondment. She responded to participants and clients needs.

Guiding Circles:

I attended a guiding circles workshop in Ft. McPherson. The course was for one week and consisted of two parts. I found that there was too much information to comprehend in one week. I thought the course was good, as it will help me in my job. I can now start working with clients on a one-on-one basis or in a group where they are in their life as it pertains to employment or a trade. Using Guiding Circles is a much easier and better way to help clients in finding what jobs they are suited for. It is also an eye opener as to what you find out about yourself. Some of the things you put on the circles is surprising to myself and to others that took the workshop.

Diavik and De Beers:

Representatives from Diavik and De Beers were in town to meet with potential employees for their companies. I expected a big information session and possibly a power point presentation but that wasn't done, all they looked for were people's resumes. They said that there is a lot of work at the mines and the best place to start is the Mine Training Society. A lot of people showed up with the same expectation as I, they all thought



Margaret Gordon rubbing shoulders with Mary Simon in Ottawa

they would get a job. Officials from Diavik and De Beers stated that Safety is their number one priority and it shows they are number one in the mining field.

Success stories:

One of our participants has been taking training so that he can get a better job in the trucking business. He's attended a training session with E.Gruben's Transport in Tuktoyaktuk, receiving his Class 1 license. This will be good for him as he pursues work with the oil and gas industry, as they are looking for Class 1 drivers all the time. He also attended the Heavy Equipment Operator course offered by E.Gruben's Transport.

Other:

I've dealt with a lot more clients from outside the GSA this time around. Most of the calls are to do with work in this area. Most of our participants are finding it hard to get work in the South, so they call me to find out what is available in this area as they will move back if that's what it takes. I've assisted them the best that I can over the phone and with emails. Other participants who phone are interested in furthering their education. They are finding that since there is no work they will take this time to get some training, which is great. They keep in contact and let me know what is happening with them so that is a good thing.

I've also attended numerous meetings representing the Gwich'in Tribal Council. Most of the meetings are about training and what we should be doing to better our people. The College is offering so many courses today that you can go back to school and obtain a good career within two years. The Mobile Trades Technical Lab is a great investment to assist those clients who do not want to leave their communities for more training. The lab has been to most of the surrounding communities offering courses that are needed in that community. I've been part of the screening and selection process for getting clients into the courses. The Vice President and my supervisor have been getting me to attend more meetings on GTC's behalf. This is great as I learn a lot of what is being done behind the scenes. Some of the meetings I've attended are the Beaufort Delta Education Council; Chair of the Inuvik Works Committee; Inuvik Schools Project and other initiatives that are happening in town that will affect our clients.

Just recently, I've worked with the staff on the new Aboriginal Skills and Employment Training Strategy (ASETS). Our job was to come up with ideas and suggestions to develop a new program that will work for our people. It was completed in one afternoon and then sent off to our consultant to put all the information together.

Mackenzie Gas Project's Gwich'in Liaison, Grace Blake, invited me to a kick-off dinner in Ottawa for a new program to encourage Aboriginal women to get into leadership. The program is called, "Aboriginal Women in Community Leadership." This program is for First Nations, Metis and Inuit. Women who care about their community and their economic future are asked to sign up for this course. It's a four year course and will be offered in Halifax.

Margaret Gordon
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Tribal Operations

Gwich'in Services - Bursaries, Scholarships & Grad Gifts

Bursaries

Bursaries are available to all Gwich'in Participants attending school on a full-time basis for a period of two months or longer. The amount of the bursary depends on length of studies, year(s) of studies, academic standing during the last semester, and course load. For 2009-2010, bursaries totalled \$263,150 with funding from the Gwich'in Education Foundation and the Imperial Oil Education Fund. An additional \$44,810 was provided for student training allowances and various benefits, which include tutoring costs, child care, travel, and accommodations. The following provides a breakdown of the number of applicants per semester and the number who received assistance.

April 2009 – August 2009

135 applicants
115 assisted

September 2009 – December 2009

159 applicants
96 assisted

January 2010 – March 2010

116 applicants
76 assisted

Scholarships

Scholarships may be awarded to Gwich'in Participants who achieve an overall average of 80 percent in their program of studies, based on a complete year with a full course load. A total of 10 scholarships of \$1,000 each were awarded during 2009-2010.

Graduation Gifts

A graduation gift of \$250 is awarded to each Gwich'in Participant that successfully completes a college or university program. During 2009-2010, a total of \$9,250 was provided to 37 graduates.

Graduation gifts of \$100 each are also awarded to students graduating from high school who bring in their diploma. There were 33 high school graduates in 2009-2010. A total of \$1,600 was provided to the 16 graduates who brought in their diploma.

Gwich'in Services - Children's Trust

The Gwich'in Children's Trust was established to maintain and invest capital distributions made pursuant to the Gwich'in Comprehensive Land Claim Agreement to Gwich'in Participants under the age of 19, and to disburse these capital

distributions and accumulated earnings when these participants reach the age of 19 years.

A total of \$145,124 was issued to 73 participants who turned 19 in 2009.

Tribal Operations

Gwich'in Services - Gwich'in Harvesters Assistance Program

Background

The Gwich'in Harvesters Assistance Trust (the "Trust") was established on November 1, 1995, to provide assistance to Gwich'in harvesters in traditional and merging renewable resource activities through the Gwich'in Harvesters Assistance Program ("GHAP").

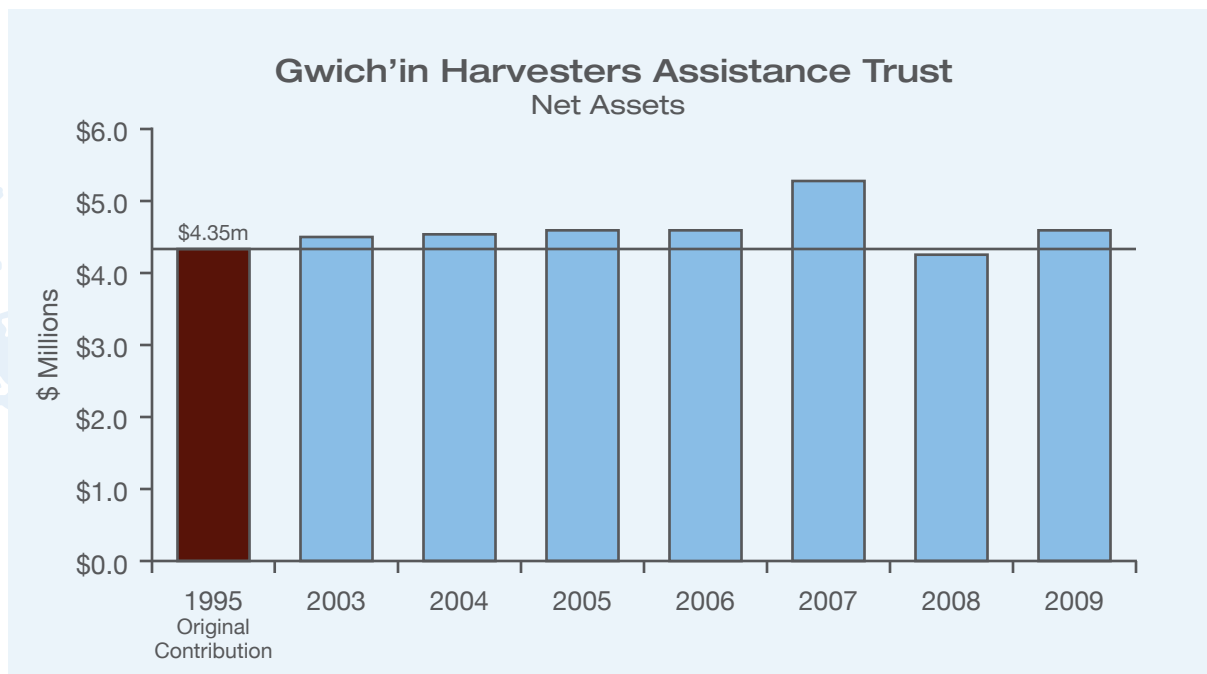
In 2008, the GTC Board of Directors approved changes to the GHAP Policy to give more responsibility to the community Renewable Resource Councils ("RRCs") for hearing appeals as well as administering the program.

The annual budget for this program is \$250,000, earned from interest-generating investments on the Trust. The budget breakdown is as follows: \$175,000 harvesters, \$50,000 community initiatives, and \$16,000 administration costs for the RRCs. The fiscal year for GHAP ends December 31, and there are two allocation periods for this program: Spring (opens February 28) and Fall (opens August 15).

Results

The economic downturn in 2008 resulted in significant investment losses for the Trust. At the end of 2008, the Trust had an accumulated deficiency of \$54,777 equating to net assets of \$4,295,223, which is below the initial contribution of \$4,350,000. To preserve the principal contribution, funding for community initiatives was reduced in 2009.

In 2009, there was some economic recovery resulting in net earnings of \$482,000 (2008 - net loss \$686,896) from which \$125,303 (2008 - \$148,289) was distributed to harvesters and \$5,600 (2008 - \$26,050) was spent on community initiatives. A total of 101 harvesters were assisted in 2009. Due to the positive turnaround and reduced spending, the Trust finished 2009 with an accumulated surplus of \$296,320 equating to net assets of \$4,646,320.



The following tables outline the harvester payments by season and community:

| Spring 2009 | Budget | Applicants | Actual | Assisted |
|--------------------|------------------|-------------------|------------------|-----------------|
| Aklavik | \$ 16,800 | 8 | \$ 14,370 | 7 |
| Fort McPherson | 29,200 | 40 | 30,734 | 32 |
| Inuvik | 16,800 | 12 | 10,461 | 7 |
| Tsiigehtchic | 16,800 | 8 | 4,810 | 4 |
| Out of region | 10,000 | 2 | 1,148 | 1 |
| Total | \$ 89,600 | 70 | \$ 61,524 | 51 |

| Fall 2009 | Budget | Applicants | Actual | Assisted |
|------------------|------------------|-------------------|------------------|-----------------|
| Aklavik | \$ 16,800 | 6 | \$ 9,213 | 6 |
| Fort McPherson | 29,200 | 39 | 29,718 | 36 |
| Inuvik | 16,800 | 6 | 10,468 | 4 |
| Tsiigehtchic | 16,800 | 8 | 14,381 | 4 |
| Out of region | 10,000 | 0 | 0 | 0 |
| Total | \$ 89,600 | 59 | \$ 63,780 | 50 |

| Total 2009 | Actual | Assisted |
|-------------------|-------------------|-----------------|
| Aklavik | \$ 23,583 | 13 |
| Fort McPherson | 60,452 | 68 |
| Inuvik | 20,929 | 11 |
| Tsiigehtchic | 19,191 | 8 |
| Out of region | 1,149 | 1 |
| Total | \$ 125,303 | 101 |

In addition to the funds received by the harvesters, each RRC received a \$4,000 administration fee in 2009. Due to cut backs, community initiative spending totaled only \$5,600 and all of it was spent out of the region.

Actions

The allocations for 2010 will be closely monitored due to continuing fluctuations in the financial market and decreased interest rates. At a minimum, the principal contribution of \$4,350,000 must be maintained for the Trust to be self-sustaining.



Tribal Operations

Land Administration & Resource Management

Land Administration & Resource Management

The Lands, Resources, and Implementation (LRI) department is responsible for coordinating and facilitating various activities and programs related to implementation of the *Gwich'in Comprehensive Land Claim Agreement (GCLCA)* including but not limited to:

- the management and administration of Gwich'in-owned lands within the NWT and Yukon;
- issues, policies, and regulations relating to the management and planning of harvesting, wildlife, and the environment; and
- other *GCLCA* related issues.

Lands Administration

Lands Administration processed the following authorizations or leases for access to Gwich'in owned land.

| Total Authorizations issued in 2008: | 5 |
|--------------------------------------|---|
| Access | 0 |
| Research | 0 |
| Quarry | 5 |
| Camp (Non-Gwich'in) | 0 |

| Authorizations issued in first half of 2009: | 6 |
|--|---|
| Access and quarry | 1 |
| Research | 1 |
| Quarry | 4 |
| Camp (Non-Gwich'in) | 0 |
| Leases | 0 |

Significant Projects

Land Administration

Land Management and Control Guidelines and Fee Schedule: The GTC land access fees have been updated for the 2010-2011 season. The Land Management and Control Guidelines is a working document and will be updated as required over time and approved by the GTC Board of Directors to ensure all elements of land use and policy are covered off within the Guidelines.

GTC Harvester Impact and Mitigation Compensation Policy: The GTC Board of Directors approved the GTC Harvester Impact and Mitigation Compensation Policy. The policy was developed to assist harvesters by providing a process for acquiring compensation with regard to development activities and industry groups which have impacted their traditional harvesting pursuits.

NWT Water Strategy: The GNWT and INAC have completed a Water Strategy for the NWT. The GTC participated in the development of the Strategy through the Aboriginal Working Group. The next step with regard to the Strategy is the development of an Action Plan to implement the water strategy. The GTC will continue to participate on the development of the Action Plan through the Aboriginal Working Group.

Harvester and Cabin Database: The GTC continues to register Participant cabins including harvesting areas within the GSA. This information is required to ensure development programs do not affect participants, traditionally, and culturally, including peaceful enjoyment of Gwich'in lands. GTC has finalized a residential lease authorization for all non-Gwich'in camps within the GSA. The GTC requires all non-Gwich'in cabin owners to enter into a long-term residential lease.

Yukon Environmental and Socio-Economic Assessment Act (YESAA) Implementation: GTC staff members have been participating in the implementation of the *Yukon Environmental*

and *Socio-Economic Assessment Act*. The GTC will continue to coordinate activities associated with the YESAA Designated Offices in Dawson and Mayo, YT. The YESAA is undergoing a five-year review and the GTC will continue to participate with CYFN with the five-year review process and recommendations, including follow up, to YTG.

Peel Watershed Planning Commission (PWPC): The GTC has participated in the development of the Peel River Watershed land use plan. The GTC representative on the PWPC is Mr. Peter J. Kaye from Fort McPherson. A recommended plan has been developed and out for public consultation. The GTC has provided comments to the PWPC with their issues, concerns and recommendations.

Cumulative Impacts Monitoring Program (CIMP) and Audit: CIMP is a requirement of the GCLCA and the *Mackenzie Valley Resource Management Act*. CIMP requires an environmental audit every five years to identify changes in the environmental quality and the effectiveness of current environmental management and monitoring by the Federal Government within the NWT. The 2nd NWT Environmental Audit is to be completed by year end 2010. The GTC is a member of the CIMP Audit Committee and the CIMP Working Group.

Protected Areas Strategy: The GTC is a member of the PAS working group and is monitoring the Gwich'in Land Use Plan to determine if adequate protection is provided within the Gwich'in Settlement Area. The GTC will continue to use the Land Use Plan as the main instrument for Protected Areas within the GSA. An exit strategy has been developed and the management of identified protected areas will eventually be passed on to the respective Aboriginal Organizations and Government Departments who identified and sponsored the protected areas ie: Parks Canada, Canadian Wildlife Service, GNWT, SRRB, etc.

Resource Management

Dall Sheep Management Plan: The GTC continues to assist in the development of the management plan for Dall Sheep in the Northern Richardson Mountains. The management plan has been presented to communities for feedback and is now in the final draft stage. The working group is hoping to have the plan signed by all plan partners.

Porcupine Caribou Management Board and Porcupine Caribou Management Agreement: The GTC supported an amendment to the Porcupine Caribou Management Agreement to change "Dene Metis" to "Gwich'in" and allow for more than one Gwich'in representative. These amendments have not occurred yet. Meanwhile the GTC appointed Frederick "Sonny" Blake Jr. as its representative on the Porcupine Caribou Management Board. The GTC participated in the development of a Harvest Management Plan (HMP) for the Porcupine Caribou Herd in Canada and are currently participating in the development of an implementation plan for the management of porcupine caribou herd.

Forest Management in the GSA: The GTC participated in the development of a Forest Management Plan for the GSA in conjunction with the GRRB and GNWT Environment and Natural Resources (ENR). The GTC Board of Director approved the recommended plan in April 2009.

Caribou and the Dempster Highway Elders Campaign: The GTC continues to bring Gwich'in Elders and youth on the highway to discuss harvesting and traditional values of the caribou with harvesters along the Dempster Highway. This project also allows the GTC to be present on the highway during peak migration seasons during August and September. This project was by request from the community of Fort McPherson and has been ongoing for four years, since 2006. The project will continue on an annual basis with support from GNWT ENR.

NWT Wildlife Act Revisions: The GTC is participating in the amendment process of the *NWT Wildlife Act*. The GNWT ENR is completing the *Wildlife Act* revisions with participation from most of the Aboriginal Organizations in the NWT. ENR hopes to have the bill tabled in the NWT Legislative Assembly by November 2010.

Regional RRC Meeting: The GTC Lands & Resources participated in at the Regional RRC meeting in Fort McPherson in January 2010. Each community RRC is taking on more responsibilities with regard to administration matters, and the designated community RRC organize and prepare all elements of the regional gathering.

Peel River Water Quality Program: This annual water quality program has been completed in 2008 and follow-up water and sediment samples

will be collected every five years to track the water quality of the Peel River. The next samples will be collected in 2013 during the summer season. Previous samples indicated there was no concern with regard to the water quality of the Peel River.

Yukon Species at Risk: The YTG is drafting legislation with regard to Yukon Species at Risk. GTC LRI has been monitoring the development of the Yukon Species at Risk and will participate in a more meaningful manner in the event the legislation may interfere with Gwich'in harvesting rights within the Yukon. In this case, the GTC may have to seek legal advice and/or challenge the Legislation.

Yukon Wildlife Act Amendments: The GTC LRI will be monitoring the *Yukon Wildlife Act* Amendments and will participate in a more meaningful manner in the event the amendments interfere with Gwich'in harvesting rights within the Yukon. In this case, the GTC may have to seek legal advice and/or challenge the legislation.

Implementation

Economic Measures: In the past, the GTC has often expressed the opinion that the Economic Measures chapter of the GCLCA was not being properly implemented to address the objective of economic self-sufficiency. The land claim agreement requires that government meet with the GTC at least once every three years to review the effectiveness of programs in relation to the objectives of the GCLCA. Past reviews have been inadequate because they were merely an overview of programs and did not "review the effectiveness of the programs relating to the objectives," as required by the land claim. The GTC continues to work with the Government of Canada to improve the effectiveness of Federal programs for economic development in the GSR.

Land Claims Advisory Coalition (LCAC): As a result of the November 2003 conference to explore common issues among those with settled land claims, a coalition of settled land claim groups was formed. The purpose is to

work together to address issues of land claims agreement implementation and to encourage DIAND to take new, more effective approaches to implementation of modern treaties. The GTC is participating in the coalition and is supportive of its initiatives. Most of the focus of the coalition has been to urge the Federal Government to work with the LCAC to develop a more effective land claims implementation policy which addresses the objectives of land claims and improves on conflict resolution.

Mackenzie Gas Project – Regulatory Review: The GTC has been participating in the regulatory review currently underway for the Mackenzie Gas Project. The project proponents, led by Imperial, filed their regulatory applications and Environmental Impact Statement with the National Energy Board (NEB) and the Joint Review Panel (JRP), respectively, in October 2004. The NEB and JRP conducted a technical review of the application material in 2005 and commenced the public hearing process in early 2006. The NEB is considering the project's technical, safety and economic aspects, while the JRP is considering evidence and impact on environmental, socio-economic and cultural issues and will make recommendations in their final report for the project proponents and the Federal and Territorial Governments. The GTC participated in the JRP hearings as an intervener. The GTC made a presentation to NEB in April 2010 and the GTC is now awaiting the NEB's final report and decision with regard to the Mackenzie Gas Project.

Mardy Semmler,
*Director, Lands Administration and
Resource Management*

Tribal Operations

Regional Wellness, Victor Stewart

*The Executive Director of the Wellness Camp is responsible for locating funds and setting up programs at the Rachel Reindeer Camp. Short term programs may include residential school workshops in healing and grieving, life skills, anger and stress management, and programs specific to youth, women, men and Elders. Our long term programs focus on addictions and family treatment. Since I began this position we've had many workshops, programs and retreats. We use Elders as teachers, as well as professional facilitators. Our programs provide support to families as a unit while individual members move through their treatment and healing process. This was accomplished mostly through traditional/ cultural activities which included parenting skills, comprehensive workshops for alcohol, drug addictions and elder abuse, which included sharing circles and storytelling. There's evidence to suggest mental health interventions are not always right because the healing model doesn't fit our people's needs; when we go away for treatment, the fact that we have to return to the same situation that drove us insane is impractical, so working with the families and the community is the only way for anyone to complete their healing journey. Prevention and after-care programs are the way to do this. In order to continue this work we require complete and positive support from all communities including leaders, Chiefs and council members. So in conjunction with other organizations and agencies, working together is the key to success in all our programs. We also provide educational, evaluation and referral services. We focus on health promotion and health education to empower families. The facility is also available for rent to outside agencies.



Wellness Center Programs

January 25 – 29: Non-Violent Communication- The goal is to bring a clearer understanding to the term 'Lateral Violence', so participants can have an opportunity to see if they in any way contribute to the harmful ways people treat each other.

February 7 – 12: "Surviving to Thriving" - Residential School Workshop - This is a workshop that will revitalize Intergenerational survivors' ability to let go and to move forward in life.

February 21-26: Intergenerational Residential School Workshop - Recognizing and releasing intergenerational attitudes, behaviours and emotional patterns and cycles, focusing on the victim's children.

March: 1-16: SAMS On the Land Program – Providing the facility to teach children the traditional skills by our Elders.

Mar. 8-9; 10-11; 15-16 and 22-26: Teacher Education Program - Provided support to the elementary teachers and students and at the same time gained valuable teaching lessons.

March 17-20: Professional Development Workshop for Youth Workers - This 5 day workshop helped parents, teachers, social workers, recreation leaders, and any adults who work with children and teens, reinforce positive behaviour in schools, home and communities.

March 26-28: Youth Conference – This conference for the Inuvik Youth focused on tobacco secession (how to quit and how not to start).

April 4 -10: “Class of ‘45” Residential School Workshop – This was a follow-up to the previous Residential School Workshop of Feb. 7 -12.

April 23 – June 1: Camp Spring Shut Down

June 4-7: Aboriginal Women’s Retreat - This workshop brought together accomplished native women who shared their success with other women and gave support to young women who may have been struggling with addictions, family violence and other issues that may have prevented her from achieving her goal.

June 7-July 2: Healing our Human Nest- Delivered by the Healing Drum Society, this 4 week program focused on sharing, processing thought, feelings, and behaviours. The program also helped individuals to gain a better understanding of the aftermath of the Residential School Experience.

July 12 -15: Youth Conference – Youth gathered to learn about Suicide Prevention, Motivation, Life Skills, Karma, Critical Incident Stress Management, and Recreation Programming.

July 19-23: Loss and Grieve work “Empowering self through healing from our past”.

August 5-7: Elders & Youth Committee – We provided this workshop for the delegates to prepare for their annual report, this was done because too many times we attend these assemblies unprepared.

July/August weekends:

Retreats for Families: This program was developed for families of 3 & 4 from Inuvik; we leave Inuvik on Friday at 6 pm and return on Sunday at 1 pm. Each weekend is different with various workshops including: Job Skills; Traditional Parenting Skills; Literacy; Empowering Youth and many sharing circles.

Victor Stewart
Executive Director, Wellness Camp

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Fax: 777-7919
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Testimonials



Tribal Operations

Self-Government, Joe Jack

An Overview of the Year

The 2009/2010 was a very busy year for the Gwich'in Self-Government Office. Under the leadership of the Gwich'in Negotiation Team and the Gwich'in Leadership there were a number of developments in the self-government negotiation process.

During the year, negotiations with Canada and the Government of the Northwest Territories (GNWT) have been active with four main table negotiation sessions, two cycles of community consultations, as well as four leadership workshops to make decisions on key matters and set direction, as well as a number of Negotiation Team and subject specific workshops.

The Gwich'in continued to organize their negotiations based on the Integrated Negotiation Process, a process adopted by the Gwich'in Leadership during the 2008/2009 year. This approach requires issues of jurisdiction, authority, financing, implementation, as well as program and service transfers be discussed together at the negotiation table. The Integrated Negotiation Approach is new in Canada. It helps to ensure that all important aspects of negotiations are clearly understood by all of the negotiating parties, when they are negotiated. This reduces the possibility of surprises at some later date and helps to ensure that any final self-government agreement can be effectively implemented.

During the 2009/2010 year, the Gwich'in Negotiation Team developed positions and made presentations during negotiations on topics including:

- The transfer of education, income support and housing programs;
- Interests regarding overall Gwich'in jurisdiction and authorities;
- Gwich'in governance concepts;
- Preservation of treaty entitlements; and
- Pre-implementation and capacity development.

In addition to the matters discussed at the Main Table, a Side Table was established to address matters pertaining to the *Indian Act* and *Treaty 11* as they relate to *Indian Act* Bands within the Gwich'in Settlement Area. During the year the Gwich'in Chiefs, working with a legal advisor, discussed a number of matters, identified which issues could be referred to the Main Table, and which would need to be dealt with by the Chiefs in a separate manner. Chief Herb Blake and Chief Frederick Blake Junior each led the Side Table activities during a portion of the year.

Canada and the Government of the Northwest Territories (GNWT) responded to the Gwich'in presentations throughout the year and also provided their own positions on such matters as the Inherent Rights Policy (Canada), Financing (Canada and the GNWT) and the Core Principles and Objectives (GNWT).

In addition to the materials tabled by the Gwich'in Negotiation Team at the Main Table, the Team also undertook activities to develop positions in support of Gwich'in interests. This work included the development of legal briefs on self-government jurisdictions, governance matters and Aboriginal authorities, discussion papers on financing, policy development, Gwich'in government structures, and communications planning, as well as handbooks and guides for community consultations.

It was clear from the discussions that occurred during the negotiations that the negotiation parties remain far apart in their positions and that future negotiations will be complex. However, all parties have expressed the view that they now have a much better understanding of the issues that must be resolved for an agreement to be completed.

Gwich'in Leadership and Negotiation Team Membership

The main functions of the Gwich'in Leadership and Negotiation Team are to develop, discuss and approve negotiation strategies and positions, assess negotiation progress and give direction to the Senior Self-Government Negotiator.

The Gwich'in Leadership and Self-Government Negotiation Team include membership from all Gwich'in communities. Participation in self-government meetings, workshops and negotiation sessions during the year included the following people: Gwich'in Tribal Council Vice President, Mary Ann Ross; Gwich'in Chiefs: Mildred Edwards, Fredrick Blake Junior, Wilbert Firth (Chief/President TGC) and Herbert Blake (Chief(INB)/President(NGC)); Designated Gwich'in Organization (DGO) Presidents: Phillip Blake, Charlie Furlong and Diane Baxter; Elder representatives: John Norbert and Eliza Greenland; Community Representatives: Douglas Kendo, Charlie Edwards, Marion Roberts and Jordon Peterson as well as the Senior Self-Government Negotiator, Mr. Joe Jack.

The Leadership and Negotiation Team members were supported by the community communicators, including: Annie Smith (Inuvik), Sherry Debastien (Fort McPherson), Carol Ross (Tsiigehtchic) and Regional Coordinator, Mavis Clark. Mr. Dave Joe (legal advisor), Mr. Lew Voytilla (Finance matters) and Mark Cleveland (Education and Income Support matters) also provided technical support.

Community Consultation

Gwich'in leadership is committed to directly involving Gwich'in citizens in the self-government negotiation process. This commitment resulted in two cycles of community consultation during the 2009/2010 year. The first, held in June and July of 2009 sought comment and advice on education, income support and social housing matters. The second cycle, held in February and March of 2010, sought input on Gwich'in governance matters. During both cycles, public meetings were held in all Gwich'in communities within the Gwich'in Settlement Area as well as in Whitehorse, Yukon and Yellowknife, NWT. The public participation in each of these cycles was very helpful. The Leadership and Negotiation Team members have examined the results of these consultations and have highlighted the importance of reaching specific groups, such as Elders and youth during future consultation activities.

Negotiation Financing

For the 2009/2010 year the Gwich'in Tribal Council requested a self-government negotiation budget

of \$2.56 million from the Government of Canada. This budget was based on a work plan developed and initialed by the negotiators from the three negotiation parties. Canada's response to the funding request was delayed and it was not until the third quarter of the fiscal year that Canada agreed to provide a budget of \$1 million, substantially less than requested. As a result, some of the work that the Gwich'in had initially planned to carry out during the year could not be completed.

The amount of the funding contributed to the Gwich'in for self-government negotiations during the 2009/2010 year was fully spent in support of negotiation activities.

The Gwich'in Leadership has expressed concern to Canada that limited contributions and delayed funding decisions result in the requirement to extend the negotiation process. This in turn delays the Gwich'in's ability to effectively negotiate their inherent right to govern themselves. Leadership is continuing to pursue this issue with Canada during the 2010/2011 year.

Plans for 2010/2011

The next year is expected to be as busy as the last. The negotiators from the three parties have met and initialed an ambitious plan for work during 2010/2011. The work is planned to include negotiation of Gwich'in jurisdictions and authorities, governance matters, provisions related to agreement implementation and program transfers, self-government financing and revenues, as well as government structures.

Activities during the year may require adjustment depending upon the amount of funding contributed by Canada to support the negotiation process.

In addition to the activities at the negotiation table, Leadership plans, throughout the year, to be active in informing Gwich'in citizens, as well as elected and senior officials in Yellowknife and Ottawa, of the Gwich'in goals and interests in an effective self-government agreement.

The next year promises to have many challenges, but the Gwich'in goal remains - to negotiate an agreement under which Gwich'in can effectively govern their land and provide programs and services to Gwich'in citizens.

Gwich'in Organizations

Gwich'in Enrolment Board

The Gwich'in Enrolment Board has operated since March 1993, and is responsible for enrolling all suitable persons of Gwich'in ancestry in the *Gwich'in Comprehensive Land Claim Agreement* (GCLCA). Only those enrolled under the Claim are entitled to vote and run in GTC elections, participate in the activities of the GTC and its affiliated bodies, or receive benefits such as Christmas hampers or money from pay outs.

The Enrolment Card also meets the requirement for photo-identification necessary for airline travel. The first Gwich'in Enrolment Registry was issued in April 1994 and listed 1,245 Participants. By March 2010, we presently have 3,284 enrolled Participants (beneficiaries) and continue to receive applications.

On Enrolment, each Participant receives a Gwich'in Enrolment Card bearing the logo of the Gwich'in Nation and the Participant's four digit enrollment number and associated community. Enrolment in the Claim is not identical with membership in a Gwich'in Band: your ten digit Treaty Status Card Number (the first three digits of which indicate your community band) reflects Band membership. To change Band affiliation, you must contact both your local Band and the Enrollment Board. But you must enroll under the

GCLCA itself to enjoy its benefits, and membership is not automatic even if you already belong to a band. To apply, you must request and complete an application form. Enrolment is open to all who qualify, regardless of age, so eligible Gwich'in can enroll their children and themselves.

Keeping the Registry up-to-date as people move, marry, have children, and decease is a major part of the Enrollment Board's work. Participants continue to receive all the benefits to which they are entitled under the Claim only as long as we have current, accurate information. We urge you to ensure that we have up-to-date information on you and your family, and to contact us if you know someone who may be eligible but has not yet enrolled. It is easier than ever to stay in touch, through our toll-free telephone number, email or the GTC web site.

You can reach us at:

Box 1509 Inuvik, NT X0E 0T0
Tel. (867) 777-7916 Fax: (867) 777-7955
Toll-Free: 1-866-414-4670
Email: cherylw@gwichin.nt.ca
Website: www.gwichin.nt.ca



Gwich'in Organizations

Gwich'in Development Corporation

Our Vision

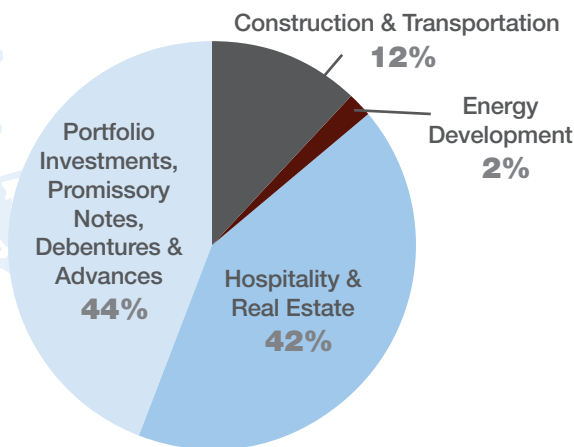
We aim to create formidable, wealth generating business alliances through acquisitions, investments, and partnerships.

Our Mission

Gwich'in Development Corporation ("GDC") will develop a diversified investment portfolio through ownership, acquisition and partnerships that maintain a balance between risk sharing, industry and corporate knowledge, employment and training opportunities while ensuring sustainable development of Gwich'in lands.

Our Investment Portfolio

Over the last fiscal year, there has been some recovery in the value of GDC's investment holdings. While there were no significant acquisitions or disposals of investments in 2009, the portfolio is currently being evaluated as part of the set-aside readiness development plan that was recently completed by management of the GDC with the assistance of KPMG LLP. As a result of this evaluation, management is considering transferring certain passive investments to the Gwich'in Settlement



**Investment Portfolio
by Industry**
December 31, 2009

Corporation in addition to restructuring the loans from the Gwich'in Settlement Corporation.

The investment portfolio is diversified by industry, including holdings in portfolio investments, promissory notes, debentures and advances (44%), hospitality and real estate (42%), construction and transportation (12%), and energy development (2%).

Overall Results

On a consolidated basis, GDC reported the following results for the year ended December 31, 2009:

- Assets decreased from \$49.8 million in 2008 to \$36.5 million in 2009, with a corresponding decrease in liabilities from \$47.1 million in 2008 to \$34.4 million in 2009. The decline can be largely attributed to the maturity of certain promissory notes and loans receivable (\$10 million Discovery Air Inc., \$6 million Pacific & Western Credit Corporation). The net proceeds were used to repay certain outstanding loans (\$10 million Pacific & Western Bank of Canada, \$1 million Gwich'in Settlement Corporation) with the remainder held in cash at year end (increase of \$2.8 million);
- Shareholder's equity decreased slightly from \$2.2 million in 2008 to \$2.1 million in 2009;
- Revenues decreased from \$6.6 million in 2008 to \$5.9 million in 2009, which is largely attributed to decreased interest income due to the maturity of several major receivables along with a decline in interest rates; and
- Loss for the year ended December 31, 2009 was \$56,497 compared to a loss of \$6,075,018 in 2008, which included approximately \$5.3 million in recognized portfolio investment losses and \$0.7 million in losses on promissory notes, debentures and advances receivable.

The performance of the GDC improved this year compared to 2008, due in part to some recovery in the value of certain portfolio investments; however, performance continues to be hindered by delays in the Mackenzie Valley Pipeline Project. Given the uncertain economic conditions, the GDC will continue to manage its administrative and overhead costs and will look for opportunities to diversify its holdings by investing outside the Gwich'in Settlement Area to manage risk.

Performance of Investments

1. Portfolio Investments, Promissory Notes, Debentures and Advances

GDC's portfolio investments have shown some recovery from the 2008 economic downturn. At December 31, 2009, the market values of GDC's significant portfolio investments were as follows: Discovery Air Inc. \$400,000 (2008 – \$400,000); Pacific & Western Credit Corporation \$581,600 (2008 – \$472,550); and NewNorth Projects Ltd. \$655,750 (2008 – \$430,000).

For the year ended January 31, 2010, Discovery Air Inc. earned revenues of \$123.1 million (2009 – \$151.9 million) and incurred a net loss of \$0.3 million (2009 – net loss \$130.3 million). The corporation saw a dramatic decline in the demand for its services in resource-related sectors, including forest fire suppression services, and an increase in the non-resource based sectors most notably from the Top Aces' subsidiary.

For the year ended October 31, 2009, Pacific & Western Credit Corporation earned revenues of \$79.0 million (2008 – \$72.2 million) and incurred a net loss of \$9.9 million (2008 – net loss \$20.1 million). The loss is mainly attributed to the rapid decline in interest rates which hurt the corporation's spread income.

For the year ended December 31, 2009, NewNorth Projects Ltd. earned revenues of \$1.6 million (2008 – \$8.3 million) and net loss of \$1.7 million (2008 – net income \$1.0 million). Operating activities were slow for 2009 due to the economic slowdown. No land was sold and much of the past profits had come from the land development division.

NewNorth is expected to sell developed land in 2010 and is looking at ways to create consistent income streams which include the purchase of a commercial rental property in Yellowknife, NWT.

In addition, certain promissory notes and loans receivable matured during 2009 and the proceeds were used to pay down various loans. At December 31, 2009, investments in promissory notes, debentures and advances receivable comprised of the following: Pacific & Western Credit Corporation \$5,000,000 (2008 – \$11,000,000); Discovery Air Inc. \$nil (2008 – \$10,010,955); and a number of other smaller amounts due from various external parties.

Our portfolio investments, promissory notes, debentures and advances receivable provide the GDC with an opportunity to invest in strategic business segments of aviation, banking and real estate development. We believe that the market value of these portfolio investments will continue to recover as financial markets stabilize over the medium term.

2. Hospitality and Real Estate

MG Lodging Inuvik Ltd. (33.3%)

MG Lodging Inuvik Ltd. provides camp accommodation and catering services and is co-owned by McDonald Bros. Electric Ltd. and Dowland Contracting Ltd. The corporation incurred a loss of \$33,190 (2008 – \$117,143) on revenues of \$76,214 (2008 – \$34,982). Effective October 2009, a three-year lease agreement with Dowland Contracting Ltd. has been signed to rent out the entire facility which should result in positive net earnings in future years.

Larga Ltd. (37.5%)

Larga Ltd. is co-owned by Nunasi Corporation and the Kitikmeot Development Corporation and provides accommodation for Northern residents who are receiving medical treatment in Edmonton, Alberta. The corporation earned \$22,101 (2008 – \$65,323) on sales of \$2,277,463 (2008 – \$2,020,842) and a management fee of \$150,000 (2008 – \$93,750) was paid to the GDC in the current year.

Inuvik Capital Suites Zheh Gwizu' Limited Partnership (37.5%)

Inuvik Capital Suites Zheh Gwizu' Limited Partnership, a partnership with Nihtat Corporation, Gwichya Gwich'in Council and the Northern Property Real Estate Investment Trust, opened a hotel in Inuvik in October, 2004. The partnership earned \$64,306 (2008 – \$371,106) on revenues of \$2.0 million (2008 – \$2.4 million). Total partner distributions for 2009 amounted to \$80,000 (2007 – \$1,240,000). The overall declines in revenues and net earnings in the current year are primarily explained by lower occupancy levels resulting from the economic downturn.

Inuvik Commercial Properties Zheh Gwizu' Limited Partnership (37.5%)

Inuvik Commercial Properties Zheh Gwizu' Limited Partnership, a partnership with Nihtat Corporation, Gwichya Gwich'in Council and the Northern Property Real Estate Investment Trust, was created on April 1, 2005. It currently owns a number of office buildings in Inuvik and one office building in Yellowknife. The partnership earned \$1.0 million (2008 – \$1.2 million) on revenues of \$4.5 million (2008 – \$4.4 million). Total partner distributions for 2009 amounted to \$416,000 (2008 – \$1,920,000).

GDC-NNP Limited Partnership (50%)

GDC-NNP Limited Partnership was created on October 14, 2005, and is a partnership between GDC and NewNorth Projects Ltd. This partnership will identify potential residential, commercial and industrial projects for development in the NWT. Loss for the year amounted to \$250,000 (2008 – \$41,000). Increased repairs and maintenance costs were largely responsible for the increased loss.

3. Construction and Transportation

Gwich'in MAC Limited (100%)

GDC established Gwich'in MAC Limited on January 31, 2007 to ensure Gwich'in participation in the construction of the proposed Mackenzie Valley Pipeline. This company will position GDC to bid on work associated with the Mackenzie Valley Pipeline Project. Total costs incurred during the year totalled \$4,898 (2008 – \$3,876).

Gwich'in Helicopters Ltd. (51%)

Gwich'in Helicopters Ltd. was incorporated in September 2004 to provide helicopter services in the Gwich'in Settlement Area. GHL purchased a hangar in Inuvik and in April 2006 purchased a new Eurocopter AS 350 B2. Our partner, Great Slave Helicopters Ltd., provides technical and management expertise. The company earned a profit of \$58,544 (2008 – \$367,954) on revenues of \$515,481 (2008 – \$1,096,074). The overall decline in revenues and profits are primarily explained by less exploration and development activity in the region resulting from the global economic slowdown.

Bob's Welding & Heavy Equipment Repairs Ltd. (51%)

On June 16, 2008, GDC finalized the purchase of 51% of Bob's Welding & Heavy Equipment Ltd. The company's principal business is the business of welding, heavy equipment repairs, rock crushing, transport and barging. The company earned revenues of \$3,660,652 (2008 – \$3,681,203) and incurred a net loss of \$264,354 (2008 – \$185,363).

GTM Enviro Services Ltd. (100%)

GTM Enviro Services Ltd. was incorporated on July 18, 2007 to perform brush cutting, landscaping and strata maintenance. The corporation is currently inactive and the GDC acquired the remaining outstanding shares in 2008. In 2009, four pieces of construction equipment were loaned to Mackenzie Valley Construction Ltd., an unrelated party, at no cost. Revenues for 2009 amounted to \$24,385 (2008 – \$112,590) and the loss for the year was \$191,980 (2008 – \$162,365).

4. Energy Development

Aadrii Limited (50%)

Aadrii Limited was established in 1995 to partner with the Northwest Territories Energy Corporation Ltd. to recover and distribute residual heat from the diesel generating plant in Fort McPherson. Revenues amounted to \$217,890 (2008 – \$160,421) and net income for the year was \$112,729 (2008 – \$72,480). During the year, \$150,000 in contributed surplus was returned to the GDC.

Gwich'in Ensign Oilfield Services Inc. (51%)

Gwich'in Ensign Oilfield Services Inc. has been substantially inactive for the past three years as there has been no drilling activity on Gwich'in lands. Future revenues from drilling and well servicing programs will depend on oil and gas exploration in the Gwich'in Settlement area. Net income for the year amounted to \$89 (2008 – \$951).

Mackenzie Valley Aboriginal Pipeline Corporation (33.3%)

Mackenzie Valley Aboriginal Pipeline Corporation has been established to act as General Partner for the Mackenzie Valley Aboriginal Pipeline Limited Partnership. The corporation entered into a series of agreements with the Mackenzie Gas Project to participate as a one-third owner of the proposed pipeline. The corporation will ensure that the GDC secures substantial, ongoing financial benefits after the pipeline is constructed.

Strategic Development and Outlook

In the year ahead, the GDC will continue to concentrate on the following strategic initiatives:

- Managing risk by investing outside the Gwich'in Settlement Area;
- Enhancing Gwich'in employment and training in all GDC businesses;
- Maintaining costs and administrative overheads at a sustainable level; and
- Seeking new investment opportunities with a focus on other Gwich'in organizations as partners.

Based on recommendations from the set-aside readiness development plan, the portfolio holdings are currently under review and several policies will be developed or re-worked, including a tax strategy, cash management policy, risk budget, and investment criteria and objectives. A cash flow forecast and new budgeting system have been implemented and approved by the Board with an emphasis on liquidity requirements and increased interim reporting and accountability to the Board.



GDC Booth at the Inuvik Petroleum Show, June 2010

Angela Adler
Chief Financial Officer

Gwich'in Organizations

Gwich'in Social & Cultural Institute, Sharon Snowshoe

The GSCI mandate is “to document, preserve and promote Gwich'in culture, language, traditional knowledge and values.” GSCI heritage and language projects are based on a five year plan (2006-2010) called *Iindo Khehtok Tr'eedah (Moving Forward as One)*, and direction by the GSCI Board of Directors.

Heritage Projects

Aurora College: Aboriginal Language & Cultural Instructor Program (ALCIP). A traditional medicine plant session was provided by GSCI staff to the ALCIP class in late September 2009.

CBC Radio Legacy Project. Five radio plays of Gwich'in legends were aired on the CBC Radio program *Ideas* in October 2009 and February 2010. CDs of the Gwich'in legends will be available soon.

Canadian Museum of Civilization (CMC) Web Module Project. The CMC, GSCI and Vuntut Gwitchin are developing an online Gwich'in module to showcase 10 Gwich'in artefacts from the CMC ethnographic collection.

Dempster Highway Grave Signage. Signage including a quote in Gwich'in and English from Teetl'it Gwich'in Elder Walter Alexie about the significance of the graves was finalized. The signs will be erected along the Dempster Highway in June 2010. This was a partnership between the GSCI, Tr'öndek Hwëch'in and Yukon Heritage Branch.

Territorial Historic Sites. Eight sites submitted on behalf of the Ehdit'at Gwich'in, Gwichya Gwich'in and Teetl'it Gwich'in Councils were officially approved as NWT Historic Sites in 2010 by the Government of the NWT.

Geographic Project (funded by National Geographic Society, IBM and Waite Family Fdn). In July 2009 Dr. Tad Schurr from the University of Pennsylvania visited Gwich'in communities to

collect DNA samples. Analysis and results will be available in the summer of 2010.

Gwich'in Ethnobotany Module. A new online plant database showcasing the use of 47 plants on the GSCI website was finalized and will be launched in June 2010 - <http://plants.gwichin.ca/database>.

Testimonials

Dear Ingrid,

I am an education consultant in Yellowknife. I write resources for teachers in the NWT and Nunavut so I'm always looking for items to share or use in my lessons and in-service training sessions. I was thrilled to come across the calendar GSCI did in partnership with the NWT Archives using the James Jerome photograph collection, at the Prince of Wales Heritage Centre. I purchased several copies. I especially liked the inclusion of language on the calendars.

Not all northerners have the opportunity to visit the Heritage Centre, which is why the calendar is important so that people outside of Yellowknife can see these amazing photos. The calendar, along with the photographs would be an incredible resource for teachers, if available on the internet. For example, the grade 4 social studies curricula focuses on the NWT while the English language arts focuses on storytelling. I could use James' photos as story starters. In the process, students would learn about the Gwich'in people, where they live, what they do, the types of fish and much more.

At the exhibit I enjoyed watching the film done with Alestine Andre and her family at their fish camp. It would be great if the GSCI could make a modern day Fish Camp video, in today's context. Youth would then learn that fish are still so important to Gwich'in people.

Recently I've been working with school children to write little books that they print using an online publishing program. As part of the program the children learn digital photography skills, practice the writing process and work together as a team to produce a book in their language. I've also used the calendar to show off James' incredible skills. He's a positive role model for northern children and perhaps can inspire some children today.

Again, thanks so much for creating amazing resources. They are invaluable in our northern classrooms.

*Sincerely,
Mindy Willett
Cranberry Consulting*

Gwich'in Legends Workshop. A legends workshop was held in Aklavik with Gwich'in Elders and youth in January 2010. *Deetrin'*, *Atachuukaii* and other stories told by Elders were recorded and DVDs will be produced for distribution later in the year.

James Jerome Photo Collection Project – Exhibit. GSCI partnered with the NWT Archives to produce the 16 month calendar *James Jerome: Fish Camps through a Gwich'in Lens* that corresponded to the travelling exhibit displayed at the PWNHC, Inuvik, Fort McPherson, Tsiigehtchic and Aklavik.

North Yukon Land Use Planning. GSCI provided GIS heritage data to the North Yukon Planning Commission for the Summit Lake – Bell River area for boundary and designation assessment for the proposed protected area.

Review & Process GSCI Research Materials (1993 to present). GSCI continued to compile, update and digitize all of GSCI's research materials from the past 17 years to the latest digital file format and ensure research materials are in good order and all original research material is stored in the NWT archives. This includes transcripts, photos, maps, and reports for about 70 projects.

Steppe Bison. The hide from the 11,800+ year old steppe bison found in Tsiigehtchic in 2007 was conserved this year by the Canadian Conservation Institute in Ottawa. This is an ongoing project carried out in partnership with Tsiigehtchic and the Prince of Wales Northern Heritage Centre.

Transboundary Negotiations. GSCI drafted a heritage research proposal and budget for transboundary area negotiations between GTC and the Nacho Nyak Dun (Mayo).

Testimonials

Good Morning, the plays were very well done! I enjoyed listening to them. I got calls from William Koe, Joanne Snowshoe, Neil Colin and Georgina Neyando... they were very pleased with the plays (after the program). Joanne and Neil said Mahsi Choo.

Sharon Snowshoe
Gwich'in Social and Cultural Institute

*Hi again,
Before I sign off for the day, a few more feedback to tell you about:*

Gabe Andre - came into our building to say he enjoyed the plays and wanted to know if we'll do more. He asked who some characters were and was surprised to hear who they were and how well they spoke Gwich'in. He enjoyed the singing and was pleased to hear it was Chief Sonny Blake.

Wow, the feedback is from everywhere.

*Good night, Alestine Andre
Heritage Researcher
Gwich'in Social and Cultural Institute*

Hi again,

*Jamie Norris, Wellness Worker,
Tsiigehtchic, "I listened to the radio plays last. Alestine! That was great stuff." Jamie said he reads the legends on the radio (he was just heading for the radio room). He will tell people the legends are also available on podcast and later on CDs in English and Gwich'in.*

Alestine

Hi Alestine, I thought I'd share what Katherine Bovin said about the Gwich'in Legends program.

*Hi Sharon,
I was listening to IDEAS on CBC last night and I heard the familiar voice of your friend and mine, Neil Colin. I was delighted to hear the stories that had been compiled and acted out for radio on the Gwich'in culture. WOW! Did you have any hand in all that?
I was impressed with your language based work at GS&CI. It is certainly the backbone of the culture.*

Sharon Snowshoe
Gwich'in Social and Cultural Institute

Good day,

I received two more calls at home at lunch, (1) Loddy (Virginia Cardinal) called to say she and Jimsey enjoyed the legends, (2) Victor Modeste also said that he enjoyed 'your show' (he called it), and (3) from Sheila Curran, Adult Ed Instructor, Tsiigehtchic Learning Centre the following...

Great entertainment and learning opportunity. If there are 'tapes' it would be a useful tool, always looking for culturally relevant materials to integrate into English classes...

Sheila C

*Regards, Alestine Andre
Heritage Researcher
Gwich'in Social and Cultural Institute*

Cool acting and stories on CBC radio show last night - Sheila picked it up in NB. She said she heard you Alestine and said "Hey, I know that voice"...

Freddie and I listened too and we all enjoyed. Mahsi Choo!

Miki

Language Projects

Gwich'in Language Plan (funded by GNWT ECE). Focus remains on the Gwich'in Dictionary Project, Gwich'in Elders Biography Project recording Elders' life stories, community Gwich'in language classes, and digitizing audio visual materials housed at the centre.

Developing Language Resource Material (funded by BDEC). Continued with 2nd Language Curriculum units, verification for cultural appropriateness, and use by Aboriginal language instructors.



GSCI Board meeting in Tsiigehtchic - July 13, 2010

The GSCI Board of Directors

Mary Ann Ross, Chair, Gwich'in Tribal Council
Gladys Alexie, Vice-Chair, Fort McPherson
Sarah McLeod-Firth (alternate Liz M. Hansen),
Inuvik

Renie Stewart, Aklavik
Annie Jane Modeste, Fort McPherson
Anna May MacLeod, Tsiigehtchic
Ruth Wright, Inuvik

GSCI staff

Sharon Snowshoe, Executive Director
Ingrid Kritsch, Research Director
William George Firth, Language Manager
Alestine Andre, Heritage Researcher
Edward Wright / Eleanor Firth, Resource
Coordinator
Margaret Thompson, Research Assistant

Sharon Snowshoe
GSCI Executive Director

Testimonials

*Ingrid - what a delight - content
- timbre of voices - impressive
meaningful sound effect - choice of
legends - is there a CD one can buy?
congratulations to you and all involved
- Erica*

*Good morning Alestine,
I listened to your stories on the radio
last night and we found them very
interesting. How I found out about
your story telling was by listening to
the radio yesterday morning and you
spoke a bit about the first story you
were telling. Just as I was getting
ready to hear your story, they cut you
off and said 'stay tuned for tonight
at 9 o'clock' so we made sure we
turned the radio on at 9:00 last night.
Congratulations, and thank you for
sharing the stories, they were very
interesting to listen to.*

Elaine

*Ingrid: loved the "Ideas" stories
last night! That must have been the
highlight of your year! There are two
stories that Hyacinthe told me that
come to my mind right: the giant
bluefish of Traviillant Lake and the
story I tell my kids about Atachuukaii
(O think) climbing a large straight tree
after he had got some geese and but
the tree grabs his waste when he is
at the top and doesn't allow the him
to get out until other animals come
and get his geese...he then turns the
into a short, twisted and bend tree
(now common in the area)...do either
of these stories resemble stories you
have collected and where might they
be documented better than this e-mail
9 and in my head?.*

Cheers,
Ron

Hello Alestine

*I am not sure if you still have this email
address - but I wanted to tell you
MUCH I enjoyed the Gwich'in legends
on CBC last week. It was such a
pleasure to listen to and everyone
sounded so professional. Esp. you!!! I
loved Neil Colin as Wolverine too. Way
to go - you must be very proud. I hope
this inspires more young Gwich'in
speakers.*

take care
Wendy

Hi Ingrid:

*What an absolutely enjoyable hour I
just spent listening to the CBC Radio
Show! THANK YOU for notifying me
about it.*

*I think my 3 favourites were:
Atachuukaii and Deetrin; Atachuukaii
and Wolverine; and Diniizhok...*

Louise

Gwich'in Organizations

Gwich'in Settlement Corporation

Prepared by Towers Watson

Gwich'in Settlement Corporation Report

History

The Gwich'in Settlement Corporation (GSC), the investment arm of the Gwich'in Tribal Council, was established in 1992 as a "settlement corporation" pursuant to Chapter 7 of the Gwich'in Comprehensive Land Claim Agreement (the Agreement).

The GSC is responsible for receiving and investing the majority of the capital transfer payments payable to the Gwich'in, pursuant to Chapter 8 of the Agreement, so that future generations of the Gwich'in can use the funds for "permitted activities" as described in Schedule 1 to Chapter 11 of the Agreement.

At inception in 1992, the fund was conservatively invested in a portfolio of short term guaranteed investment certificates. In 1995, this strategy was modified to include investment in a Canadian bond portfolio managed by Wood Gundy.

In 1996, there were a number of significant milestones for the fund. The first was the appointment of TAL Global Asset Management as the external investment manager to the fund, replacing Wood Gundy. The appointment of TAL provided the GSC with access to a professional investment management firm with the ability to invest a portion of the fund assets in Canadian and foreign equities, in addition to Canadian bonds.

Another important development in 1996 was the adoption of By-Law #18 (now By-Law #3) by the Gwich'in Tribal Council (GTC), which formalized the amount of the capital transfer to be allocated to the fund from 1997 to 2008. The By-Law also improved the governance of the fund through the establishment of an Investment Committee, the retention of an external investment advisor and the establishment of an investment policy

that governs how the fund is to be invested and managed.

In April 2002, the Investment Committee appointed RBC Dominion Securities to manage a portion of the Canadian equity portfolio of the fund to provide additional diversification by investment style.

In 2004, the Investment Committee conducted a review of the asset mix and investment management of the fund. As a result of this review, modifications were made to the Statement of Investment Policy for the fund to permit investments in a global equity portfolio, which includes both US and international stocks.

In April 2004, UBS Global Asset Management (Canada) Co. was appointed to manage the global equity portfolio. As a result of this appointment, TAL's mandate, which had included management of Canadian and US equities and fixed income, was amended to exclude management of US equities.

By-Law #3 was revised in 2006 to provide for maximum annual disbursements for administration expenses, capital distributions to participants and transfers to Designated Gwich'in Organizations. These annual maximums as a percentage of the Fund balance are 1.0%, 1.0% and 3.5%, respectively. In addition, the Investment Committee has some discretion in determining the annual disbursements, subject to an overall maximum of 5.5% of the Fund balance. The goal over the long term is for the Fund balance to exceed the Gwich'in Legacy Capital adjusted for inflation. The Gwich'in Legacy Capital is the Fund balance at April 22nd, 2007. As of April 22nd, 2007 the fund balance was \$134.7 million.

The final capital transfer was received on April 22nd, 2007. During the 2009/2010 fiscal year disbursements were \$4.5 million for permitted activities.

Fund Management

At March 31st, 2010, the following professional organizations were involved with the investment management, administration and oversight of the fund:

- CIBC Global Asset Management is an investment manager, responsible for a domestic balanced mandate which includes Canadian equities and fixed income, as well as managing the asset mix of the portfolio for which they are responsible.
- RBC Dominion Securities is an investment manager, responsible for managing a Canadian equity portfolio.
- UBS Global Asset Management is an investment manager, responsible for managing a global equity portfolio.
- CIBC Mellon is the custodian of the fund assets, responsible for safekeeping, administration, and financial reporting of the fund assets.

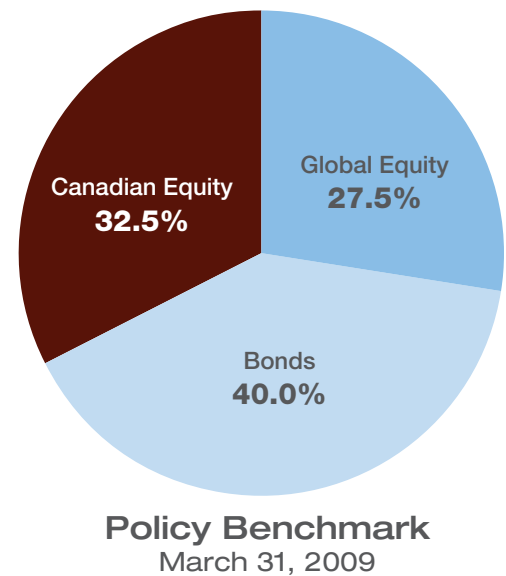
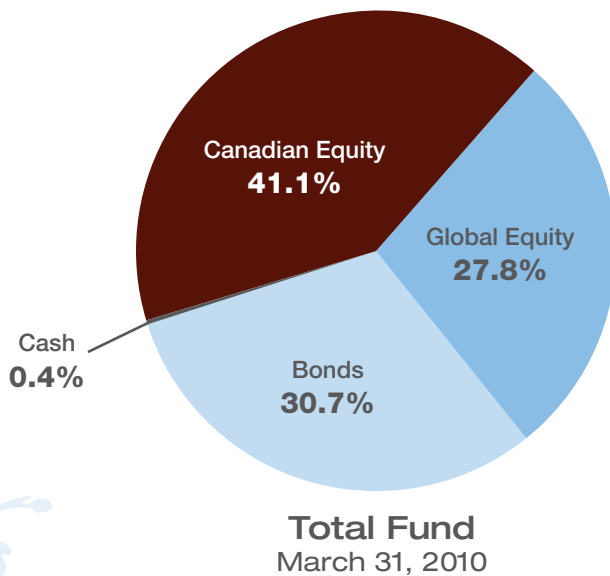
- Towers Watson is the investment advisor to the GSC, responsible for monitoring investment performance and compliance with the terms of the investment policy, and advising the GSC with respect to the investment management of the fund.

Investments at March 31st, 2010

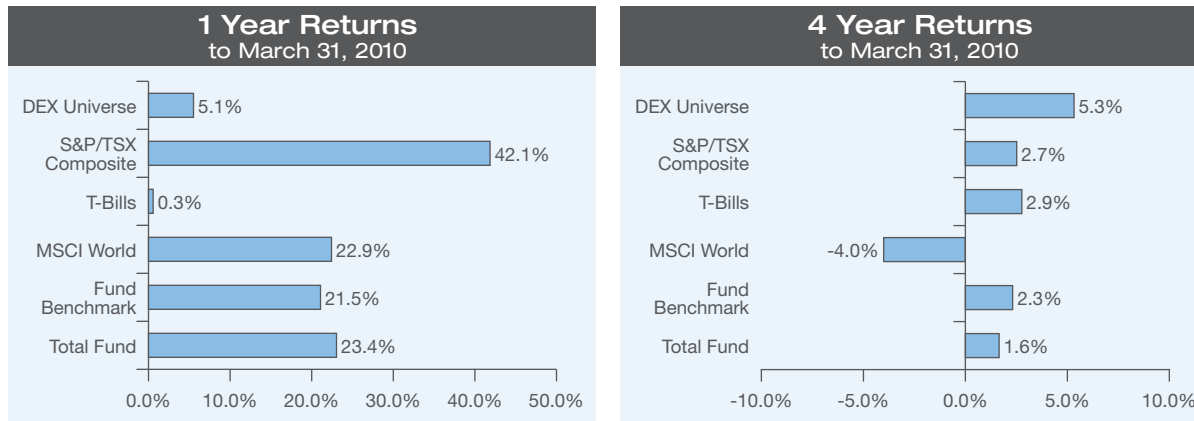
- At March 31st, 2010, the total market value of the fund was \$115,312,077^{1,2} compared with \$101,124,5621 at March 31st, 2009 and was invested as follows:

¹ The amount at March 31st, 2010 includes a Gwich'in Development Corporation receivable of \$22,200,000. The amount at March 31st, 2009 includes a Gwich'in Development Corporation receivable of \$21,900,000. These receivables have not been reflected in the asset allocation charts below.

² Reflects expenditures of \$4.5 million on permitted activities.



The following chart shows the fund benchmark and asset class returns for the one year and four year periods ended March 31st, 2010:



Over the one year period ended March 31st, 2010 the top performing asset class was Canadian equities with a return of 42.1%, followed by global equities at 22.9% (in Canadian dollar terms) and bonds at 5.1%. Cash returned 0.3%.

The total fund returned 23.4% for the year ended March 31st, 2010 which was ahead of the total fund benchmark return while ranking second quartile when compared to a universe of balanced funds with similar asset allocations. Outperformance within global equities and bonds was the primary determinant of relative outperformance during this period.

Over four years, the total fund has returned 1.6% per annum, underperforming the total fund benchmark return of 2.3% per annum, ranking fourth quartile in a universe of other balanced funds. Relative underperformance during this period is primarily attributable to poor performance in Canadian equities.

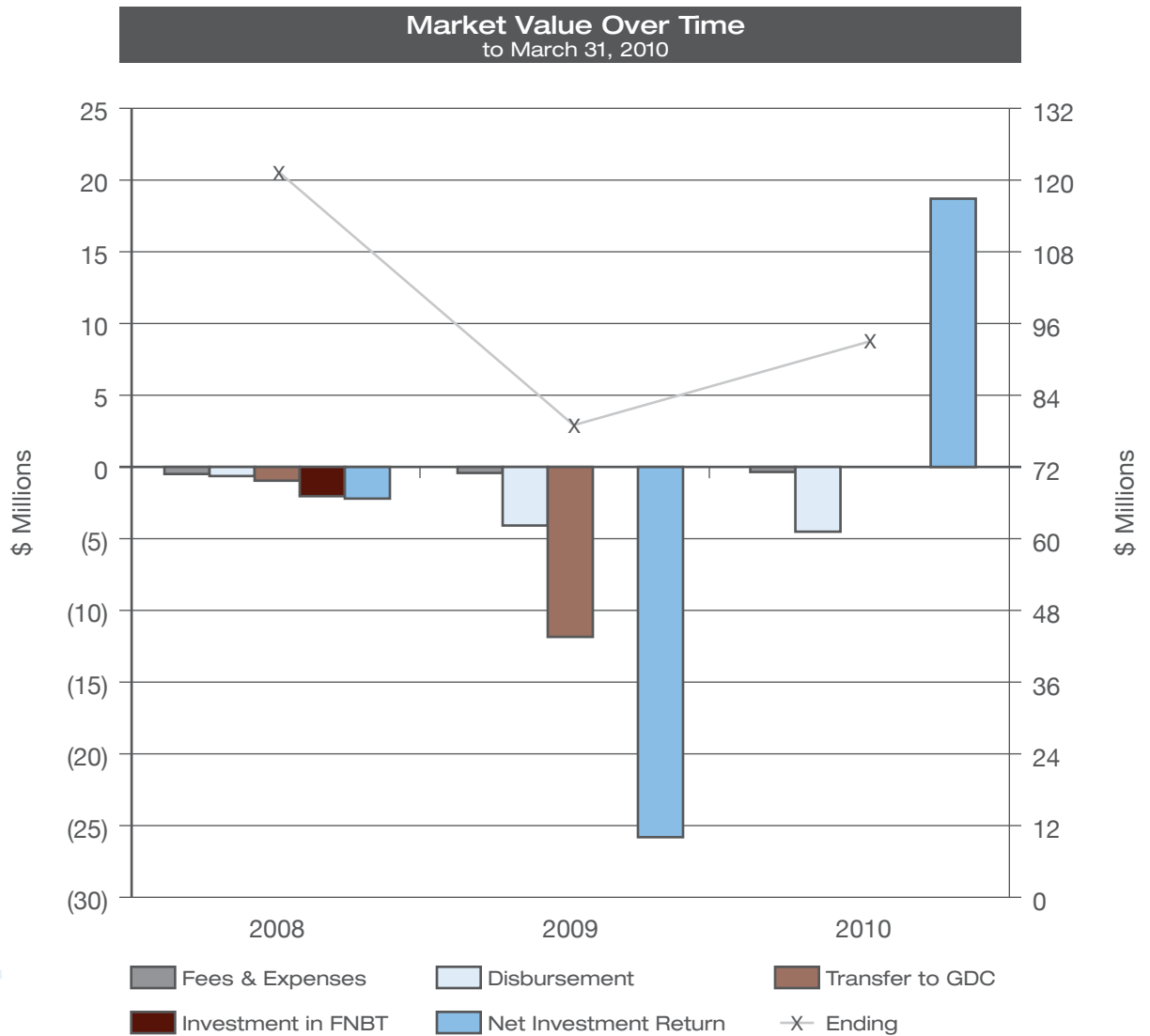
Tax Status

To maintain its tax exempt status after April 22nd, 2007, the Gwich'in Settlement Corporation must spend annually a minimum amount, referred to as the "disbursement quota", on permitted activities as contained in Schedule 1 to Chapter 11 of the Agreement. For transfers to Designated Gwich'in Organizations, the disbursement quota is set at a maximum 3.5% of the capital. In addition, a maximum of 1% of the capital may be disbursed annually for each of administration expenses and capital distributions to participants.

Progress of the Fund

- At March 31st, 2010 the actual fund market value was \$115.3 million. The inflation adjusted Gwich'in Legacy Capital at March 31st, 2010 is \$139.5 million. In light of this shortfall, the Investment Committee should disburse the minimum allowable amount in 2010/2011 or 3.5% of the March 31, 2010 fund market value (3.5% x \$115.3 million = \$4.0 million).

- The following chart shows development of the fund since the final transfer from the federal government in April 2007.
 - The left hand scale applies to the bars which depict changes in the market value and the right hand scale applies to the line which shows the market value of the fund.



Note: Left hand scale applies to bars, right hand scale applies to line

| Fiscal Years | Beginning Market Value | Fees & Expenses | Disbursements | Transfer to GDC | Investment in FNBT | Net Investment Return | Ending Market Value |
|--------------|------------------------|-----------------|---------------|-----------------|--------------------|-----------------------|---------------------|
| 2008 | \$127,433 | (\$440) | (\$590) | (\$910) | (\$2,000) | (\$2,167) | \$121,326 |
| 2009 | \$121,326 | (\$391) | (\$4,062) | (\$11,843) | \$0 | (\$25,806) | \$79,225 |
| 2010 | \$79,225 | (\$341) | (\$4,500) | \$0 | \$0 | \$18,728 | \$93,112 |

Note: Values are in thousands of dollars

I

Investment Performance Assessment

Objectives

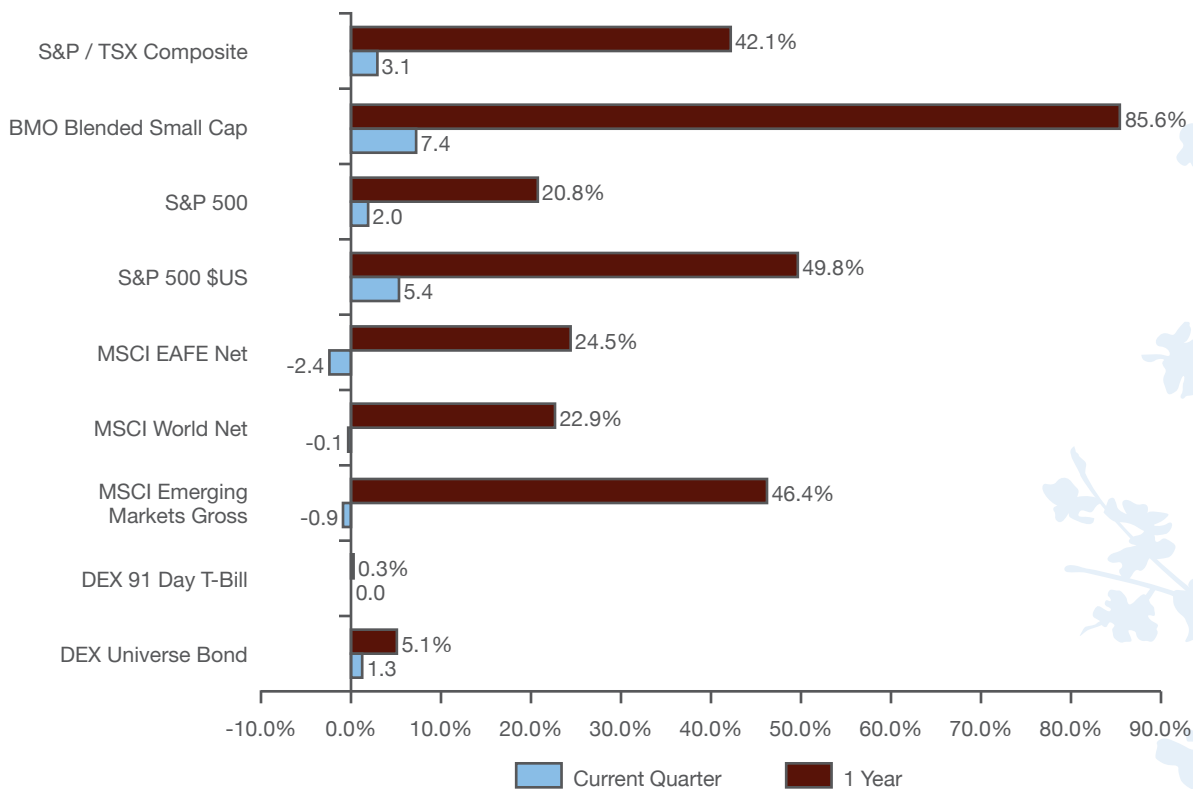
Investment performance objectives for the total fund have been established and documented in the policy statement. Performance results are independently measured by Towers Watson. The results are calculated and monitored on a monthly basis and formally reviewed every three months.

The total fund has two primary performance benchmarks. The first is to exceed the returns generated by a benchmark portfolio based upon the individual indices and the fund's normal policy

asset mix. This benchmark at March 31st, 2010 was 40% fixed income, 32.5% Canadian equities and 27.5% global equities. A second objective is to rank in the top 50% of balanced funds (i.e. rank above the median fund) evaluated by Towers Watson over moving four year periods. A final objective is to earn a rate of return of at least 6.6% per annum over the long term.

The fund underperformed the benchmark return over the four years ended March 31st, 2010. Relative to a universe of balanced fund managers, the four year return ranked fourth quartile. Since 1996, when active management was first utilized in the fund, the fund has returned approximately 6.4% per annum, ahead of the policy benchmark by 0.2%.

Capital Markets Review
at March 31, 2010

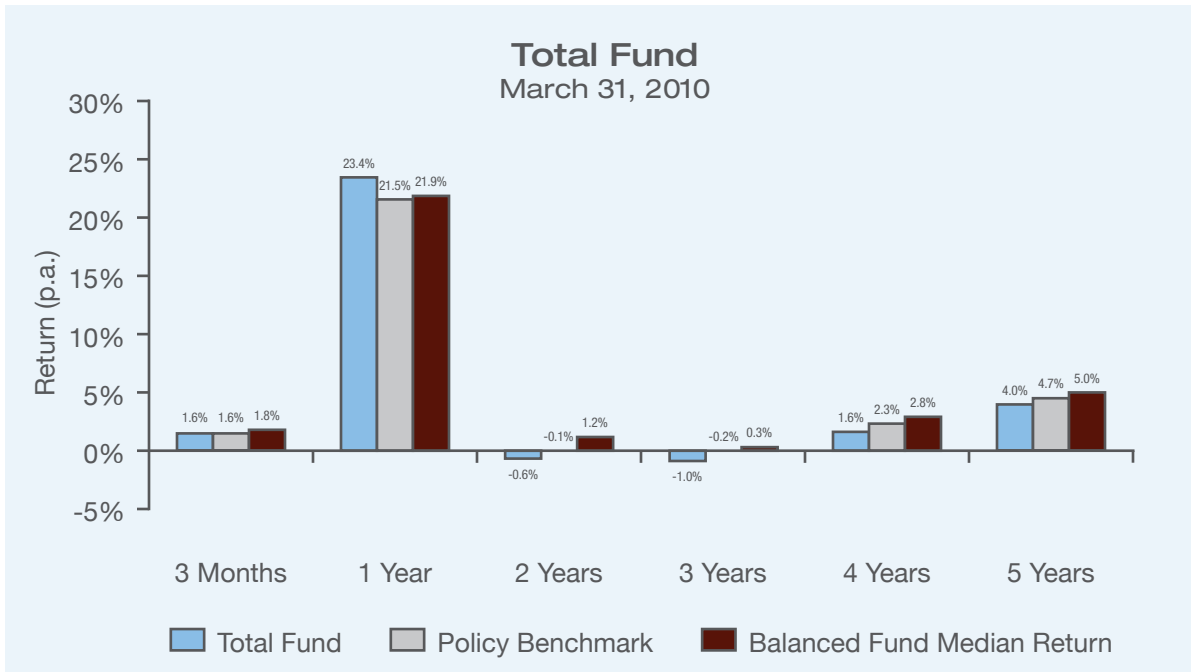


- The Canadian dollar continued to appreciate relative to the U.S. dollar, Pound Sterling, Euro and Japanese Yen during the first three months of 2010.
- Following consecutive gains since the 2nd quarter of 2009, the Canadian equity market, as measured by the S&P/TSX Composite Index, advanced further by 3.1% in the 1st quarter of 2010. Canadian small cap stocks recorded a positive first quarter return, outperforming Canadian large and mid cap stocks. The largest detractors from the last quarter performance for the S&P/TSX Composite were Suncor, Cameco, Barrick Gold, Goldcorp and Talisman. The largest positive contributors were TD Bank, Royal Bank, Bank of Montreal, Teck Cominco and CIBC. All sectors recorded positive returns, with the exception of the Energy sector (-2.0%). In commodity markets, oil (+5%) and natural gas (-31%) moved in opposite directions. This caused the Energy sector to retreat (-2.0%), following close to 40% gains in 2009.
- All segments of the Canadian bond market posted gains over the first quarter with corporates outperforming government bonds as the credit spreads continued to narrow from their record highs. Increasing concerns over government debt default in a number of European countries, particularly Greece, appear to have little contagious effect on the Canadian fixed income market. Overall, government bond yields rose slightly in the 1st quarter, reflecting the ongoing improvements in economic conditions.
- The U.S. market gained 5.4% during the 1st quarter of 2010, as an improving economy raised expectations that the rebound in corporate earnings would

continue. This translated into a 2.0% return to Canadian investors as the Canadian dollar continued to appreciate against the U.S. dollar. Small cap stocks outperformed large cap stocks over the first quarter. Value style stocks noticeably outperformed growth style stocks. The largest detractors from the S&P 500 over the first quarter included Google, Microsoft, AT&T, Exxon Mobil and Pfizer. The largest contributors over the first quarter were General Electric, Bank of America, Wells Fargo, Apple and Boeing. All ten sectors, with the exception of Telecommunication Services and Utilities finished the quarter in positive territory. Consumer Discretionary, Financials and Industrials were the top performing sectors over that period.

- Positive International equity returns were offset by the strong Canadian dollar. Appreciation of the Canadian dollar against all EAFE currencies created headwinds that local currency returns could not overcome, resulting in a negative absolute return in Canadian dollars. The Euro's depreciation this quarter (-8.7%) was partly due to the well-publicized fiscal difficulties in Greece (-7.9%), coupled with deterioration in Spain (-10.2%) and Portugal (-4.8%). Furthermore, the pace of economic recovery in the Euro zone and the U.K. has been more subdued than in Canada. Japan posted strong equity and economic results this quarter. The strong fourth quarter GDP growth in Japan was largely driven by the export boom, owing to China's insatiable demand for advanced materials and capital equipment. However, prices remain deflationary and long-term domestic challenges persist.

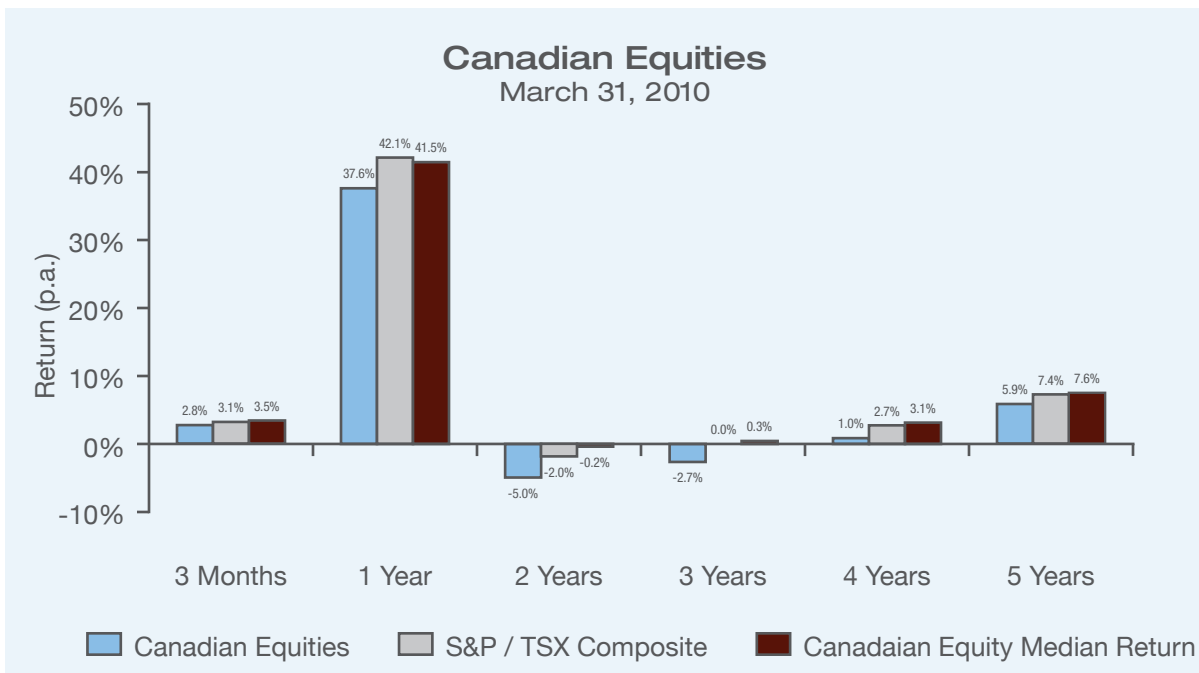




Total Fund

The fund's return was 1.6% for the quarter, and 23.4% for the one year ending March 31st, 2010. This performance was ahead of the policy benchmark for the year, and outperformed the

median fund. Over five years, the fund has underperformed the benchmark, and ranked fourth quartile. Below median ranking over the longer term was primarily attributable to poor results in all asset classes.



Canadian Equities

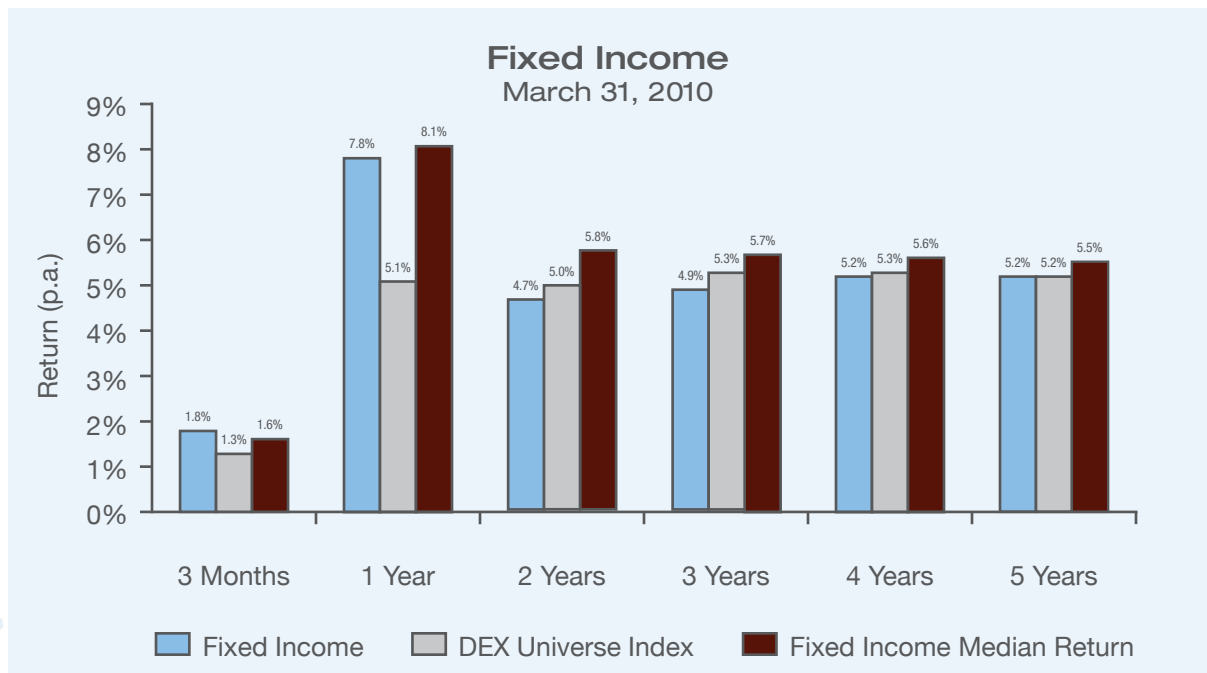
The Canadian equity component of the fund is invested in publicly traded securities listed on major exchanges, with an emphasis in the portfolio on quality and diversification. Approximately half of the Canadian equity portfolio is managed by CIBC Asset Management with the other half managed by RBC Dominion Securities.

The total Canadian equity component returned 2.8% for the three months ended March 31st, 2010, lagging the S&P/TSX index return of 3.1%. Over one year, the fund's Canadian equity return was 37.6%, behind the index return of 42.1% for the same period. These results ranked fourth quartile for both the three month one year periods relative to a universe of Canadian equity managers. Over

five years, the Canadian equity component has trailed the returns earned by the benchmark and ranked fourth quartile.

CIBC Asset Management's portion of the Canadian equity component of the fund returned 3.8% and 41.6% respectively for the three months and one year period ended March 31st, 2010. Relative ranking was second quartile for the three month period and on the median for the one year period.

RBC's Canadian equity portfolio returned 2.2% over the three months ended March 31st, 2010 and 34.5% over the one year period. Relative ranking was fourth quartile over the quarter and one year periods.



Fixed Income

This component of the fund, managed by CIBC Asset Management, is largely invested in publicly traded fixed income securities including federal government, provincial government, municipal government and corporate bonds. Fixed income securities are purchased for both their income and capital gain potential. They are actively managed to take advantage of changes in interest rates between the various sectors of the bond market.

The fund's bond return for the year ended March 31st, 2010 was 7.8%, ahead of the DEX Universe Index return of 5.1%, while ranking third quartile relative to a universe of bond managers. Over five years, the bond component of the fund returned 5.2%, matching the index return, and ranking fourth quartile.

Global Equities

The global equity component, managed by UBS, is invested in U.S. and international securities listed on stock exchanges located in developed markets in

Global Equities March 31, 2010



America, Europe and Asia, including Australia and New Zealand. The inclusion of global investments offers diversification benefits to the fund as well as access to sectors that are under represented in Canada (e.g., Health Care and Consumer sectors).

The fund's global equity component has been managed by UBS since May 2004, and returned 28.0% over the one year ended March 31st, 2010, ahead of the benchmark return of 22.9%, and ranking first quartile compared to a universe of global equity managers.

2009 Activities

- Investment Committee met in November 2009 and May 2010
- November meeting
 - Activities
 - Investment managers made presentations to Committee
 - Action items
 - CIBC Canadian equities remains on watch
 - RBC placed on watch
 - UBS remains on watch but Committee is encouraged by recent performance

- May meeting
 - Activities
 - Committee reviewed investment performance to March 31st, 2010
 - Recent performance of CIBC has improved
 - Action items
 - UBS remains on watch but Committee is encouraged by performance
 - CIBC Canadian equities remains on watch but Committee is encouraged by recent performance and personnel changes

2010 Initiatives

- Investment Committee to continue meeting twice per year
 - Next meeting in November 2010
- Agenda will include
 - Review of investment performance to September 30th, 2010
 - Continued monitoring of CIBC and RBC
 - Review / update of Statement of Investment Policy

Designated Gwich'in Organizations

Ehdiitat Gwich'in Council

The Ehdiitat Gwich'in Council, despite the economic downturn has managed to take advantage of opportunities that were available and provide some benefits to the Community. This slow down in the economy has also given us the opportunity to re-visit some of our plans and with a little work these plans can be updated to meet future economic development.

Knute Lang Camp

We have again done more work on this camp and we hope to find the necessary funds to complete the inside and decking around the camp. We would like to approach the Government and look at an experimental way of supplying energy cost savings and an environmentally friendly heating system. Once this camp is completed it would be an ideal place to hold Cultural and Traditional Awareness workshops.

Canoe Lake

Last August we held a Caribou hunt at Canoe Lake. It went very well and meat was distributed and some was saved for luncheons during the winter.

Culture and Tradition

A couple of years ago we held a Traditional Justice Workshop and it was very well attended and a lot of good recommendations were brought forward. This workshop was focused on three main principles of our Elders which was "Love, Respect and Sharing." I believe that with this economic downturn that our Communities should refocus on workshops to interpret the principles of Love, Respect and Sharing. I believe our Elders built their Communities and overall society on these principles and in turn this contributed to Communities that worked in co-operation and functioned very positively. I have witnessed

for years that our society is drifting away from Traditional values and not working together. I have also believed that maybe we have too many agencies and committees where we are all forced into boxes which are not working together like they should. Our Culture and Language are the very foundation on which the Gwich'in survived as Gwich'in and if we lose that then our future generations will be lost.

Ehdiitat Gwich'in Soup Kitchen

We again offered this service to the Community and was well attended by Elders, Youth and Membership. We offered this service to everyone and I wish to thank the Chief and staff for offering to help make this program a success. It makes us all proud to see the school children enjoying the traditional foods that are served and giving the Elders the opportunity to be involved.

Housing Contract

We completed this project on schedule and again provided jobs to some of our people. There is little work on housing coming and I believe it will be tendered and we will support that the work goes local. There is too much work going to Inuvik Companies but I believe that work can be handled by local businesses.

Self-Government

The Gwich'in Tribal Council and the Governments of the NWT and Canada are negotiating a Self-Government Agreement pursuant to Chapter 5 of the Gwich'in Land Claim Agreement. This process has been going on for many years now and although progress is being made, we won't see an agreement for sometime yet. Self-Government for Aklavik will be hard to implement because of the mixed population and the Inuvialuit and Hamlet Councils. There is also the issue of Treaty Rights in Aklavik that needs to be seriously addressed. I

believe that work must begin on how the Aklavik Gwich'in Government under a future Self-Government Agreement is going to fit in with an overall future Government for Aklavik.

Yukon Issues

The Gwich'in Tribal Council is dealing with the Yukon Trans Boundary and the Peel River, and I continue to remind them Aklavik is also the last Community on the Peel River. Our President, Richard Nerysoo, is working closely with the Yukon on economic development and land claim and jurisdictional issues, and I am sure Aklavik's concern will be raised. The economic plans between the Yukon First Nations and the Gwich'in Tribal Council could provide opportunities for our people who want to work.

Muskox Harvest

There have been concerns on the free-roaming muskox herd up in the mountains and Ian McLeod and myself have initiated section 12.7.8 of the Gwich'in Comprehensive Land Claim Agreement which states: "The Gwich'in Tribal Council shall have the exclusive right to be licensed to commercially harvest free-roaming muskox and the exclusive right to be licensed to provide guiding services and harvesting opportunities with respect to the species." I presented a resolution to the Gwich'in Tribal Council Board meeting to allocate 4 experimental non-resident muskox tags for use by the Ehdiitat Gwich'in Council for the winter of 2010-2011.

We have received support for this experiment and we are applying for resources to hold a guiding level 1 & 2 in Aklavik this fall. We will also have to market the experiment and work out the fees and conditions of the hunt.

Community Health

Last year I spoke and reported on how our Community and loved ones suffer from cancer, diabetes, drug & alcohol abuse and other health issues that cause great pain and stress on families and the Community. Nearly every one of us in our Communities have dealt with the loss of loved ones or are living with loved ones who are going through the sickness of cancer.

Last year I was also diagnosed with cancer and went through treatment that took a great toll on my overall health and strength. The stress and inner emotions still live with me today and I have begun to look at life in a very different way. I know what people go through and I truly feel for them and their families with cancer, and no matter what kind it is, cancer affects the individual in different ways. The fear of it re-occurring is always there and even though the doctors can tell you that the cancer is gone, they are not 100% sure, so in your mind you always think of it. I went through treatment with people that I became friends with, and most of them have passed on and lost the battle in their fight with cancer. It is for this reason that I did not let my name stand for Chief, as my health is priority and that I must avoid stress and worry.

I would like to see support groups for cancer survivors and their families so we can help each other, because this disease is not going to go away, and as Leaders we must find ways to bring comfort to each other.

I thank you all for listening, and during my illness I really appreciated all the phone calls, prayers and support from family, loved ones and concerned people. I really found out that there are a lot of caring people out there and would like to tell you that I have found out that prayer truly works. "The Lord does work in mysterious ways"

Mahsi, God Bless
Charles Furlong

P.O. Box 118
Aklavik, NWT
X0E 0A0
Phone # 867-978-2340
Fax # 867-978-2937



Designated Gwich'in Organizations

Gwichya Gwich'in Council

Designated Gwich'in Organization Directors are:

President and GTC Board of Director – Phillip Blake

GTC Board of Director – Jason McLeod

DGO Directors - John Norbert and George Niditchie Jr.

Contact information:

Executive Director

PH: (867) 953-3608

Fax (867) 953-3603

Email: tdgo2009@hotmail.com.

The DGO office is located in the GSCI and RRC building (brown log building).

DGO President Report

This year has been a challenge and will be until we amend our By-Law #1. The By-Law is from 1992 and should be amended for today's challenges. When we amend this By-Law with our working committee, the organization will run a lot smoother in terms of employment and activities. A couple of examples that need change are, for one, the term in office of the DGO president and directors from year to year; we find one year is not enough time to make changes in the community. Another example is the need for a Business Corporation Arm to the DGO for this community and By-Law # 1 would allow this to happen. Those were just a couple of examples but there's a bit more, however. Our committee is set up and working on this long process. Although

we've had our monthly meetings, I would like to see more participants involved in them. This could be through our staff on our local radio station letting the people know what's going on. We've also got our budget in for this year and we're looking forward to a better year.

This year we traveled to a lot of meetings on Self-Government. We have included an Elder and Youth and Community Leaders in this process. So far this year we have had five three-day workshops. We were trekking along quite well until our budget was cut in half, so this last main table session was in Ottawa. This allowed for some of the main table and President Nerysoo to meet with MPs to show them how well we are doing in the Self-Government process. We lobbied with four MPs that are in support of what we are trying to accomplish and they asked us for draft letters, in order to act on our behalf. They also want us to follow up on our lobbying. This year's investments showed great improvements have been accomplished with our partners. Last year they had the worst report, and this year it is the best performance. That's not to say that other investors hadn't performed. They all did quite well.

Mackenzie Valley is still in recovery from last year's big hit on the economy. We needed to come up with a bit of money for our partner Flint. Chief Herbert Blake is taking the lead role on our behalf; he's working with the GTC President, Mr. Richard Nerysoo, to come up with the money that's required plus we have quarterly meetings with our partner Flint. The four Gwich'in communities are involved with this partnership. I believe this business will succeed in the future.

We traveled to the Yukon a few times this year on Transboundary. These meetings led to having an Economic Summit meeting in Dawson. It was a success for everyone that attended and they may have it annually. GTC formed a partnership with Mayo, Dawson, and Old Crow on Economic in the Secondary Lands. This partnership would give the opportunity for participants in our region to work or do business in the Yukon. The deals have been signed by our President, Premier of the Yukon Government, Mayo, Dawson, and Old Crow. This also gives us heads up on what development is going on in the Peel River water shed.

Tsiigehtchic DGO would like to thank their staff and GTC staff for their hard work throughout the year. Thank You! One long-term employee in our community we'd like to recognize is James (Jimsey) Cardinal, thank you for your long-term commitment to our organization. To all staff we would like to wish you well for another successful year.

RRC Report

The RRC is continuing to work closely with the GRRB, ENR, DFO, RRCs, GTC, Ducks Unlimited, ITI, to collaborate with Renewable Resource issues that come directly from the local people. The RRC is going to have the RRC Regional Meeting in Tsiigehtchic 2011, and one of the main issues will be the Group Trapping Area.

Elders Report

The Elders council meets every three months and raise funds through weekly bingos, and we do this to help share the cost for the annual Mackenzie Canoe Daze and other community activities. We will be starting lessons on practice our language with the Elders on a monthly base.

Mashii Cho



Designated Gwich'in Organizations

Tetlit Gwich'in Council

Drin Gwinzii, Hello shila-kat,

It is my pleasure to report to you. This is my report since I was hired by the Tetlit Gwich'in Council. It certainly is an honour to report once again on the activities that the staff of Tetlit Gwich'in and the Designated Gwich'in Organization work on throughout the year.

This year, the Annual Gwich'in Tribal Council assembly was hosted by the Nihtat Gwich'in Council and was held at the Midnight Sun Complex in Inuvik. The Tetlit Gwich'in Council selected their delegates, and from the reports, everyone enjoyed the assembly and the activities that were planned for the evening events.

During this past year Jim Clark and I participated in a woodmizer workshop that was coordinated by the Nihtat Gwich'in Council from Inuvik. It was held for 5 days in Inuvik and included participants from Tsiigehchic and also from Inuvik. The instructors were from the British Columbia and Alberta area who have many years of experience in facilitating this and past workshops. We hope to have more of these well worthwhile training programs for community members in order to learn basic skills on local woodmizer from each community; we also hope that in the near future they start to train more of their community members on the basic wood harvesting and cutting of the logs that are harvested by the community members.

This past year Council also gave direction for staff to coordinate the fixing and finishing of the bank by the cabins at Trail Creek for easier access in the summer and winter months. The local boys were hired and given direction on what needed to be done at the cabin site. By the time the boys finally left, the weather was not all that great for traveling, so they waited until the weather cleared and left later in the day. They reported that despite the



weather conditions they finished what needed to be done at the cabins, and now the banks are fixed and the willows and trees are cleared around the cabin site.

One of the highlights this past year was when we worked on a proposal for the older workers and the youth that was sponsored by the Federal Government. Community members worked on a couple of traditional trails that needed to be fixed, made wider, and marked so that travelers can use these trails and follow the trails and the ribbons.

From all reports received, the boys and the Elders did a job well done; also, a couple of community



members sent in thank you letters that were sent to our sponsors and a big thanks to the GWNT for their contribution support.

Staff also worked on contribution agreements with the GWNT, one of them being the all terrain vehicle trail that has been worked on for the last couple of years and starts from the Dempster highway and goes up towards the Husky Lake area and into the Bear Creek area. This year the local boys slashed and cut out a trail towards Nodwell Lake and down towards Husky Lake. The slashing crew selected poles and placed tripods on the route to make it easier to follow the trail. This year the boys did a very good job, and once again the people that traveled this area said they could see the tripods on each hill and found it easy to follow without getting lost. A job well done by the boys!!!

Staff also planned to have a day when they could have an open house and invite the community members and resource personnel. Afterwards they put on a video for the Elders to watch. At this time I would like to thank the staff and our volunteers that come out and help whenever we need the extra help.

This is my report for the Designated Gwich'in Organization and I look forward to future events when I can provide information on the many projects or activities that staff continues to take part in. This is just a brief report and does not mention all the other things that staff takes on during spare time, or whenever an issue needs to be addressed. I would especially like to thank the Elders that do drop by and make our day more enjoyable whenever they share a story or a funny joke.

Other projects that staff worked on are:

Ice road between Fort McPherson & Aklavik:
joint venture

Slashing project on the Dempster highway

Treaty party visit

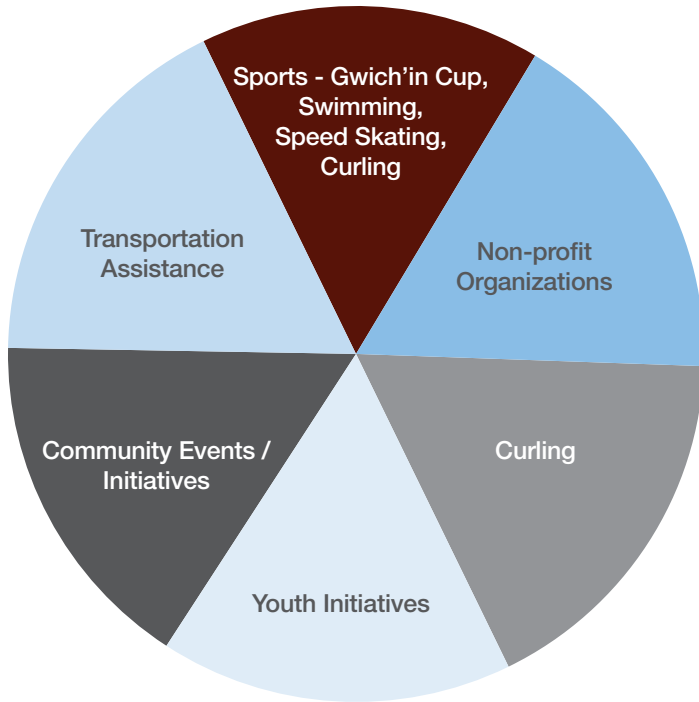
Interagency meetings

Juk Drin Shoh iinlih – Be Happy!!

Johnny Kay

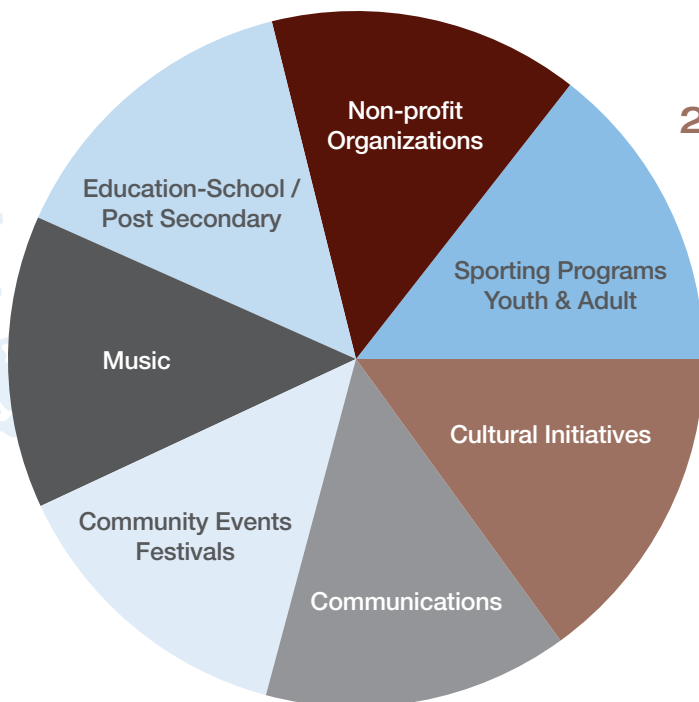
Thank You & Recognition Page

Donations



2009 GDC Donations
Year ending December 31, 2009

Approximately
\$102,116.00



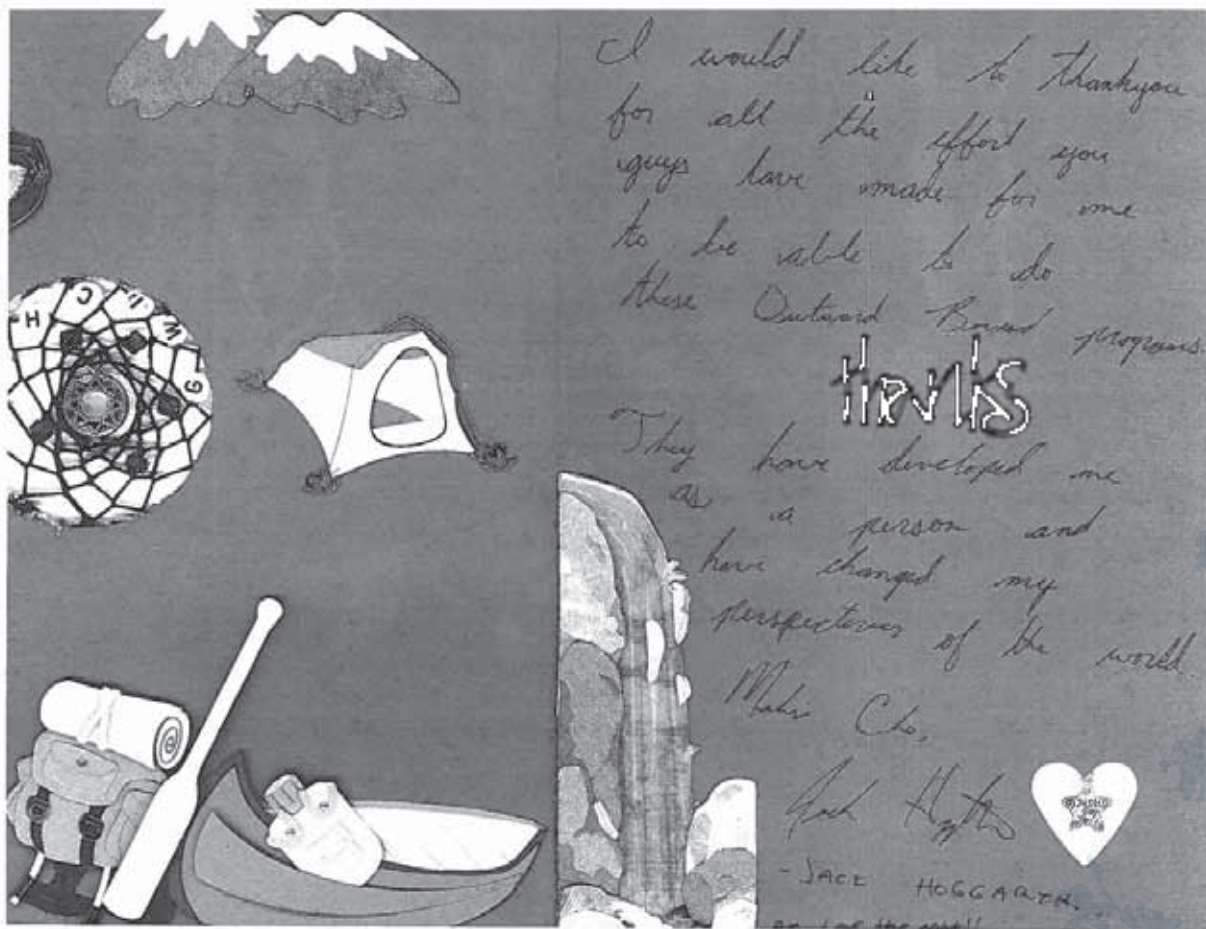
2009-2010 GTC Donations
Year ending March 31, 2010

Approximately
\$46,175.00

Thank You & Recognition Page

Testimonials

Youth Initiative Program



So many thanks...
for so many things.

I would like to thank the Gwich'in Tribal Council for all their help while I followed my dreams and completed my university degree. Without you my journey would not have been as smooth.

Mahsi Cho,
Bobby Bourque

Hi Mary Ann,

Just wanted to follow up and send a short report on the "Kids mini cash carnival" in which the Gwich'in Tribal Council help make a HUGE success and we would just like to once again say Thank You.

Kristen Mc Donald
Youth Leadership Project
Officer

To Gwich'in Tribal Council,
Thank you for the generous donation to our class project. It was a success!

Sincerely Office
Administration Diploma
Students,

Lillian Wright
Mary Jane McDonald
Theresa Macnab

Students welcome the sun with poetry

by Alexander MacKenzie
School Grade 5 teacher Isabel MacKenzie put her class up to the challenge of writing some poetry to welcome back the sun, we've all been missing.

Hello, Sun

By Adrienne Clippertz



Hello, Sun Hello, Sun
 We missed your bright light
 Shining down on us.

I hope you stay,
 So we can play
 I missed you so much
 Are you here to stay?

It's not the same,
 Without you, Sun
 I can't wait to see you,
 Shining down on me,
 When I go for a run.

Hello, Sun

by Chantel Sebba



Hello, Sun Hello, Sun
 I missed you
 when you were gone
 Then I saw your beautiful
 light
 Way up in the sky

So now that you're here,
 We can have some pie

We can eat some ice cream,
 We can watch a funny movie
 I don't know what I would do,
 Without you

I am glad you're here

Hello, Sun

by Sun, Up there



Hello Sun
 You are the only
 one
 Who makes me happy
 You shine down on me
 When I am playing

Hello, Sun
 Do you want to play tag with
 me?
 Why not come in the park
 with me
 So we can play tag together

I do hope you come 'Sun'
 We can have so much fun!



Team Koe Signing Autographs



Team Koe beats Team Howard at the 2010 Brier, Edmonton Alberta

Dear Richard -

Thank you for
 your on-going
 long time support.
 It is greatly appreciated!

Team - Galeska
 Heather
 Coach Fred
 Kenny
 Dawson
 Jhonca
 Kalie

Thank You & Recognition Page

Partners



Native Women's Association of the N.W.T.



Health Canada

Santé Canada



Imperial Oil



Canadian Northern Economic Development Agency

Agence canadienne de développement économique du Nord



GWICH'IN 
TRIBAL COUNCIL

